

	FY10	FY11	FY12	FY13	FY14	FY15
School-Level Salaries						
Teacher Salary + Benefits	57,073	58,214	59,378	60,566	61,839	63,130
Per Student Matrix Expenditure	3,842.7	3,919.6	3,998.0	4,077.9	4,163.6	4,250.7
Principal Salary + Benefits	89,617	91,409	93,237	95,102	96,986	99,012
Per Student Matrix Expenditure	179.2	182.8	186.5	190.2	194.0	198.1
School-level secretary	36,123	36,845	37,582	38,334	39,213	40,031
Per Student Matrix Expenditure	72.3	73.7	75.2	76.7	78.5	80.1
School-Level Salaries Per Student	4,094.2	4,176.1	4,259.7	4,344.8	4,436.1	4,528.9
School-Level Resources Per Student	535.1	545.8	556.9	568.2	578.5	588.9
Carry-Forward Per Student	1,275.5	1,301.0	1,327.4	1,354.0	1,378.4	1,403.2
Foundation Per Pupil Expenditures	5,905	6,023	6,144	6,267	6,393	6,521
Adjustments	0	0	0	0	0	0
Matrix Foundation Per Student	5,905	6,023	6,144	6,267	6,393	6,521
Increase per ADM	\$ 116	118	121	123	126	128
Enhanced Funding Per Student	% 2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Matrix Foundation + Enhanced Per Student	5,940	6,023	6,144	6,267	6,393	6,521

FY09 Teacher Salary COLA Adjustment

FY08 total average salary + benefits	\$54,888.00
Remove insurance (\$131[12])	\$1,572
	\$53,316.00
Remove other benefits	\$43,701.64
Add 2% COLA	\$44,575.67
Include benefits	\$54,382.00
Add insurance	\$1,572
FY09 total average salary + benefits	\$55,954.00

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|-----------------------------|-----------------|
| <b>FY09 monthly minimum</b> | <b>\$131.00</b> |
| <b>2% COLA provided :</b>   |                 |
| <b>FY10</b>                 | <b>\$133.62</b> |
| <b>FY11</b>                 | <b>\$136.29</b> |
| <b>FY12</b>                 | <b>\$139.02</b> |
| <b>FY13</b>                 | <b>\$141.79</b> |