

## Non-Profit Organizations Survey on DEI Advocacy & Policies

At the request of a legislator, the Arkansas Bureau of Legislative Research surveyed a number of non-profit organizations that received millions of dollars from state agencies in the last fiscal year. These state vendors were asked about diversity, equity, and inclusion (DEI) policies:

### “Does your organization advocate for diversity, equity, and/or inclusion?”

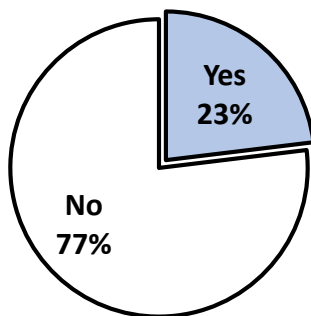
For this survey, “advocate” includes any civic or political engagement, promotion or support, contributions or donations, and partnerships or sponsorships with DEI-related causes and organizations. We received a total of 13 responses.

By this definition, **23%** (3 of 13) responded that their organization engaged in DEI advocacy—specifically through partnerships/collaborations with organizations that promote DEI, such as hosting or sponsoring events.

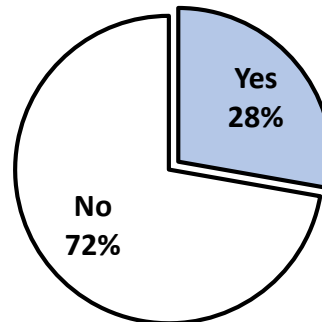
**77%** of the organizations (10 of 13) responded that they did not advocate for DEI at any level.

- **70%** of those organizations (7 of 10) responded they also did not have any official DEI statement.

**Non-Profit Organizations Advocating for Diversity, Equity, and Inclusion (DEI)**



**Non-Profit Organizations with Diversity, Equity, and Inclusion (DEI) Statements**



Any respondents belonging to a national or larger entity were also asked if their organization would lose funding if it did not advocate for diversity, equity and inclusion.

**23%** (3 of 13) were affiliated with one of two national or larger organizations. One of which had an official DEI statement; the other advocated for DEI.

100% of those organizations answered “No;” they would not lose funding from the affiliated entity if their organization did not advocate for DEI.

### “Does your organization have an official, written DEI policy?”

Non-profit organizations were also asked to provide any official, written DEI policies or statements. BLR received a total of 18 responses.

Supplemental statements were submitted from **28%** of those organizations (5 of 18).

- **40%** of which (2 of 5) provided the DEI statement from their shared affiliated organization.

The remaining **72%** (13 of 18) stated there was no official or written DEI policy at the time.

Of all total responses, less than 1% of these organizations (1 of 18) responded “Yes” to the survey on advocating for DEI, provided a written DEI statement, and belonged to an affiliated organization that also advocated for DEI.

## Responding Non-Profit Organizations

Organization	DEI Advocacy	DEI Policy
Arkansas Foundation for Medical Care (AFMC)	NO	YES
ACT, Inc	<i>no response</i>	NO
Area Agency on Aging of Northwest Arkansas Inc.	YES	YES
Arkansas Children's Hospital	YES	NO
Arkansas Early Childhood Association	<i>no response</i>	NO
Arkansas Hunger Relief Alliance, Inc	NO	NO
Arkansas National Guard Foundation	NO	NO
Community Action Program for Central Arkansas, Inc. (CAPCA)	YES	NO
Conway County Community Service Inc.	NO	NO
Crawford-Sebastian Community Development Council Inc.	NO	NO
Crowley's Ridge Development Council, Inc. (CRDC)	NO	NO
East Arkansas Area Agency on Aging	<i>no response</i>	NO
Mississippi County Arkansas Economic Opportunity Commission Inc.	NO	YES
Multi-State Lottery Association	NO	NO
Northeast Community Mental Health Center Inc., Mid-South Health Systems Inc./Arisa Health	NO	YES
Ozark Guidance Center, Inc, <i>an affiliate of Arisa Health, Inc.</i>	NO	YES
The Reform Alliance	<i>no response</i>	NO
Western Arkansas Counseling & Guidance Center Incorporated	NO	NO

## Non-Respondents

*The following organizations did not provide any response and are not reflected in the summary.*

- ARcare
- Arkansas River Valley Action Council, Inc. (ARVAC)
- Arkansas State Police Foundation
- Baptist Health Medical Center - Little Rock
- Centers for Youth and Families Inc.
- Central Arkansas Area Agency on Aging, CareLink
- Central Arkansas Development Council
- Community Services Office of Hot Springs & Garland County Arkansas