

# WELCOME!

EXHIBIT C

## Joint Agriculture and Economic Development Committee



NUCOR®

# AGENDA



## OUR MISSION

**GROW THE CORE  
EXPAND BEYOND  
LIVE OUR CULTURE**

OUR CHALLENGE IS TO  
**BECOME THE WORLD'S SAFEST STEEL COMPANY.**

WE LIVE EACH DAY WITH **GRATITUDE**  
FOR THE FAMILIES, CUSTOMERS AND  
PARTNERS THAT MAKE OUR WORK POSSIBLE.

**NUCOR®**

NUCOR OVERVIEW

NUCOR IN ARKANSAS

COMMUNITY IMPACTS

QUESTIONS



JARAD A LAMB JUSTIN LAMB MARTY ALLEN LAMB RANDY A LAMB STEPHEN P LAMB ZACHARY A LAMB ALBERT E LAMBERT ALBERT O LAMBERT ARTHUR B LAMBERT JR BRANTON ANTHONY LAMBERT DANIEL LEE LAMBERT DYLAN S LAMBERT JACOB I LAMBERT JAMES L LAMBERT JOSHUA M LAMBERT JUSTIN H LAMBERT LEE A LAMBERT LOWELL D LAMBERT MIKE ALLEN LAMBERT SETH TRACY LAMBERT TERRY A LAMBERT TIMOTHY E LAMBERT JR JOY A LAMBERT-BRADLEY RYAN LAMBORN GRANT CARTER LAMBRECHT KYLE STEVEN LAMBERT LAMBERT CHARLES CLAME DAVID RAY LAME CHRISTOPHER PLAMIE JOEL LAMIRANDE-NADEAU DUSTIN M LAMKIN DYLAN J LAMM JADEN WAYNE LAMMERS EMILIO ESTEVEN LAMORIE MARK V LAMORE JAMES IV ROBERT B LAMPHEAR JOSIE LAMPKIN KYLE D LAMPRECHT KARI ANN LAMUNION AMOS REED LANCASTER DEAN ELLIOTT LANCASTER B OWENDOLYN RUTH LAM LAMCASTER THOMAS A LANCASTER JENNIFER LANCE SAMUEL D LANCE CARMINIE LANCIA DUSTIN RAY LAND ELDON LAND REE M LAND ALFREDO LANDA THOMAS LANDAUER MICHAEL RICHARD LANDER BRYANT T LANDERS SHELLEY LANDIS MATTHEW E LANDON AMOS WHEELER LANDRUM CORBIN JAMES LANDRUM JONATHAN LANDRY JORDY TERRELL LANDRY TUCKER KNOTTS LANDRY JACOB S LANDOSTOFFER ALLAN LANE CHARLES J LANE CHRISTOPHER LANE DANIEL KEITH LANE DONALD LANE JASON SCOTT LANE JAYON LANE JEFF LANE LAWSON LEE LANE MARK A LANE ROBERT L LANE RONALD L LANE RUSSELL LANE RYAN LANE JEFF J LANE HOMER T LANE JASON LEWIS LANE JEFF P LANE MARCUS B LANE MATTHEW LANG SARRINA S LANG JOSHUA JAMES LANGDON JILLIE KEITH A LANGELLIER SHAWN P LANGEMEIER COLBY C LANGENBERG JUSTIN LANGHAM MATTHEW B LANGHAM JAMES T LANGLEY DAVID R LANGSDALE CHARLIE GLENN LANGSTON CHASE BRANDON LANGSTON EVAN MICHAEL LANGSTON HUNTER BRYTON LANGSTON J LANGSTON III TRACY L LANGSTON DARIAN B LANHAM KAYDEN LANHAM WILLIAM K LANHAM III GAVIN KYLE LANIER KEITH A LANIER SCOTT J LANMAN PATRICK V LANNI KYLE LEE LANNING NICOLE LANNO WILLIAM E LANO JONATHAN LANOU LUC LAPLANTE PASCAL LAPLANTE BRYAN GILBERT LARSEN EPIMENIO MANUEL MANUEL LARA VICTOR MANUEL LARSEN JORGE GONZALEZ LARIOS JOSE ALFREDO LARIOS NATHANIEL O LARSEN TAYLOR DANIEL LOH KAPONG LARSEN STEPHEN LAROQUE JONATHAN ANDRADE LARRAIN JAMES L LARSON JARIO MICHAEL LARSON JEFFREY LARSON TAYLOR RICHARD LARSEN VANCE LARSEN KEVIN LARUE-MARGROVE GARTH W LARWIN PATRICIA LASCUT LONDON LARSON MATTHEW LARSON TERRY LARUE-MARGROVE GARTH W LARWIN PATRICIA LASCUT AMBER NICOLE LASLEY BRITTANY CELESTE LASTER DEAN LASSITER LEROY LASSITER TYLER BRIAN LASSITER TYLER L LASTER RANDY LYNN LASTER ROUSSEAU J LATHAM WALTER SCOTT LATHAM ANDREW K LATHROM JEFFREY D LATHROM MICHAEL A LATIOLAIS ANNA LAUGER CHRIS L LAUGHLIN CHRISTINA LYNN LAUGHLIN LEO LEMUEL LAUGHLIN III CHRISTOPHER J LAUGHLIN BETH LAURENTI GARY LAURIN DAVID EUGENE LAURITSON MORGAN M LAUTERBACH SASA ELAUVAO TODD M LAVALLEY LAYMON HERMAN ONEIL LAYMON III MICHAEL T LAYMON KELSEY W LAVICKA NATHAN LAVIGNE D LAYMON LAWRENCE BRAD A LAWRENCE CHARLES D LAWRENCE SETH JACOB LAWHDN TANNER DEAN LAWING LANCE JR SANDRA LYNN LAWRENCE STEVEN BRUCE LAWRENCE DEVAN A LAWRENCE JARON D LAWRENCE JACOB T LAWSON JEREMY M LAWSON MICHAEL L LAWSON STEVEN COLBY LAWRENCE DREW BERNARD LAYTON JOHN D LAXTON JOHN P LAY JR JOHN ADDISON LAYCOCK NATALIE LAWSON SCOTT J LAWSON TIMOTHY LAZARE ADRIAN LAZCANO JUAREZ HAI LE JOHN N LE DOUGLAS SPENCER LAYCOCK J MICHAEL LAYTON LEE LUKE LEACH TIMMY RANDALL LEACH ADAM J LEADER LEE LUKE LEACH TIMMY RANDALL LEACH ADAM J LEADER MANUEL SALCEDO LEAL JOSE G LEAL JUAN CASTORENA LEAL LEE LUKE LEACH TIMMY RANDALL LEACH ADAM J LEADER NEW LEATH DEREK W LEATHERWOOD BRADLEY S LEAVITT LEE LEATH DEREK W LEATHERWOOD BRADLEY S LEAVITT JOSE LEBLANC NICHOLAS O LEBLANC SETH THOMAS LEBLANC JOSEPH LEE LEAVITT V TORRICE LEAVY JARON D LEDBETTER KEVIN S LEDBETTER RICKY JOE LEDBETTER ROBERT T LEBBO JR WILLIAM H LEBCH JACOB LEDBETTER DONALD LEDFORD JOSEPH DANIEL LEDUC ZARROD J LEDBETTER KURTIS J LEDBETTER-FARRIS LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE KIMBERLY LEDWELL ANDER S LEE ANDREW M LEE LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE COLBY DEREK LEE COLLIN DANIEL LEE COLLIN DANIEL LEE LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE JAMES H LEE JR JAMES RICHARD LEE JARED MICHAEL LEE LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE KRISTOPHUR L LEE LARRY JASON LEE LEE THOMAS LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE MICHAEL J LEE SR NAOWUN KEVIN LEE NORMAN LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE TANNER J LEE TANNER SPENCER LEE TED HARRISON LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE SHANE LEEPER DAVID P LEE TIMOTHY CALVIN LEE LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE DEREK LEGAULT JOY CALGAN LEGAULT-BREDDIE JASON LEGAULT LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE LINDSAY BACHNER LEHMAN TODD LEHMAN JUSTIN LEVINS LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE ANTHONY J LEILUA CHRISTINA J LEILUA RITA A LEILUA LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE ANDREW JOSHUA LEMAN JOSHUA L LEMAN FRANCOIS LEMAN LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE DARRIN KYLE LEMONS ETHAN HUNTER LEMONS JEFFREY L LEMONS LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE NESTOR LEMUS JR KEVIN B LEMUS ESTRADA JORGE MARIO LEMUS LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE THEUNIS J LENSLEY AARON S LENTZ SANDRA M LENTZ SARAH LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE JAIME NOEL LEON CUEVAS CHAD M LEONARD CHADWICK LEONARD LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE MICHAEL ZACHARY LEONARD PHILIP JOSEPH LEONARD ROBERT JOHN LEONARD LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE CHASE M LEBCH BRANDAN LEBETTE TRAVIS SCOTT LERONER BRYAN A LERONER LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE BLAKE WINDHAM LESENE JESSE LESKO HANK W LESLEY JOSHUA RAYMOND LESLIE LEE CADE T LEE CHANEY MORGAN LEE CHARITY LEE LEE CAMERON S LESTER CHRISTINE A LESTER DOUGLAS L LESTER JESSECA LYNN LESUER MELIDA MARIA LESURE JERRI LYNN LETT ROBBY P LETT NICOLE A LESING ETIENNE LEVASSEUR BRYAN A LEVELL RYAN L LEVENCHUCK APRIL LEVENS LUC LEVESQUE ANDREA LEVI JOSHUA E LEVI VINCENT J LEVI JOSHUA BRETT LEVINE KURT LEVINS VALENTINA LEVINSON VLADIMIR J LEVIS DALTON JAMES LEVITT JON S LEVY PAUL LEWBERG DARIAN ALLEN LEWELLEN KODY RAY LEWELLEN CHAD D LEWELLYN KOLE JOSHUA LEWIN ADAM JAMES LEWIS ADAM N LEWIS ALAN J LEWIS AMBER LEWIS ANDREW LEWIS BARTLEY DALE LEWIS BERNARD LEWIS BILLY RAY LEWIS BOBBY LEWIS BRAD E LEWIS BRYAN ANDRE LEWIS BUFORD DALE LEWIS CARL RAY LEWIS CARL T LEWIS CAUSTA D LEWIS CHARLIE W LEWIS CHRISTOPHER J LEWIS CHRISTOPHER R LEWIS CHRISTY J LEWIS COLIN WARREN LEWIS COREY RYAN LEWIS SAKOTA SHANE LEWIS DANIEL WADE LEWIS DAPHNE A LEWIS DARRIN ALLEN LEWIS DAVID A LEWIS DAVID R LEWIS JR DEREK LEWIS EDWARD JEROME LEWIS GARRETT LEWIS GLENN CECIL LEWIS HENRY CORDELL LEWIS ISAAC W LEWIS JACOB WILLIAM LEWIS JAMES E LEWIS JARED W LEWIS JOHN GEORGE LEWIS JR JOHN R LEWIS JORDAN LEWIS JOSHUA A LEWIS JULIE G LEWIS JUSTIN CHARLES LEWIS KAMAR LAUNTEZ LEWIS KATELYN MARIE LEWIS KENT LEWIS LARRY D LEWIS MADYSON LESHEA LEWIS MARSHAL E LEWIS MICHAEL D LEWIS MICHAEL J LEWIS MICHAEL R LEWIS MICHAEL W LEWIS NATHANIAL R LEWIS PAUL A LEWIS PAYTON MAVERICK LEWIS PETER LEWIS RICKY A LEWIS ROBERT L LEWIS ROGER LANCE LEWIS SAMANTHA JEAN LEWIS SHANE A LEWIS SHAWN A LEWIS STEPHEN R LEWIS

## LARGEST STEEL & STEEL PRODUCTS PRODUCER

IN THE UNITED STATES

## LARGEST RECYCLER

OF ANY TYPE OF MATERIAL IN NORTH AMERICA

NUCOR RECYCLES MORE THAN **20 MILLION TONS**  
OF FERROUS SCRAP ANNUALLY TO PRODUCE  
NEW STEEL THAT IS 100% RECYCLABLE

## FORTUNE

THE WORLD'S MOST  
**ADMIRED**  
COMPANIES' **2023**

RANKED #1 IN OUR INDUSTRY  
TWO YEARS IN A ROW

## FORTUNE

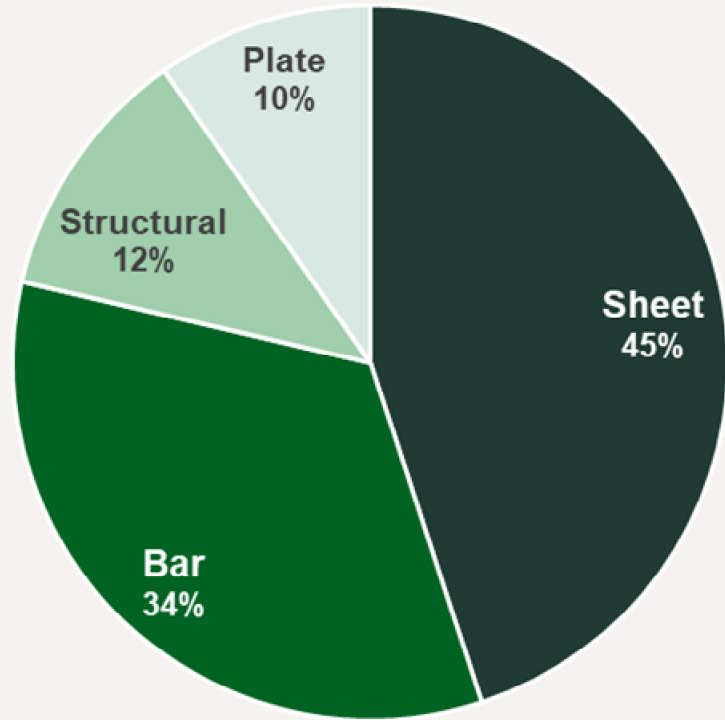
BEST WORKPLACES  
IN MANUFACTURING  
AND PRODUCTION' **2023**

TWO YEARS IN A ROW



# DIVERSIFIED PRODUCT MIX IN STEELMAKING...

2022 Steel Sales by Product



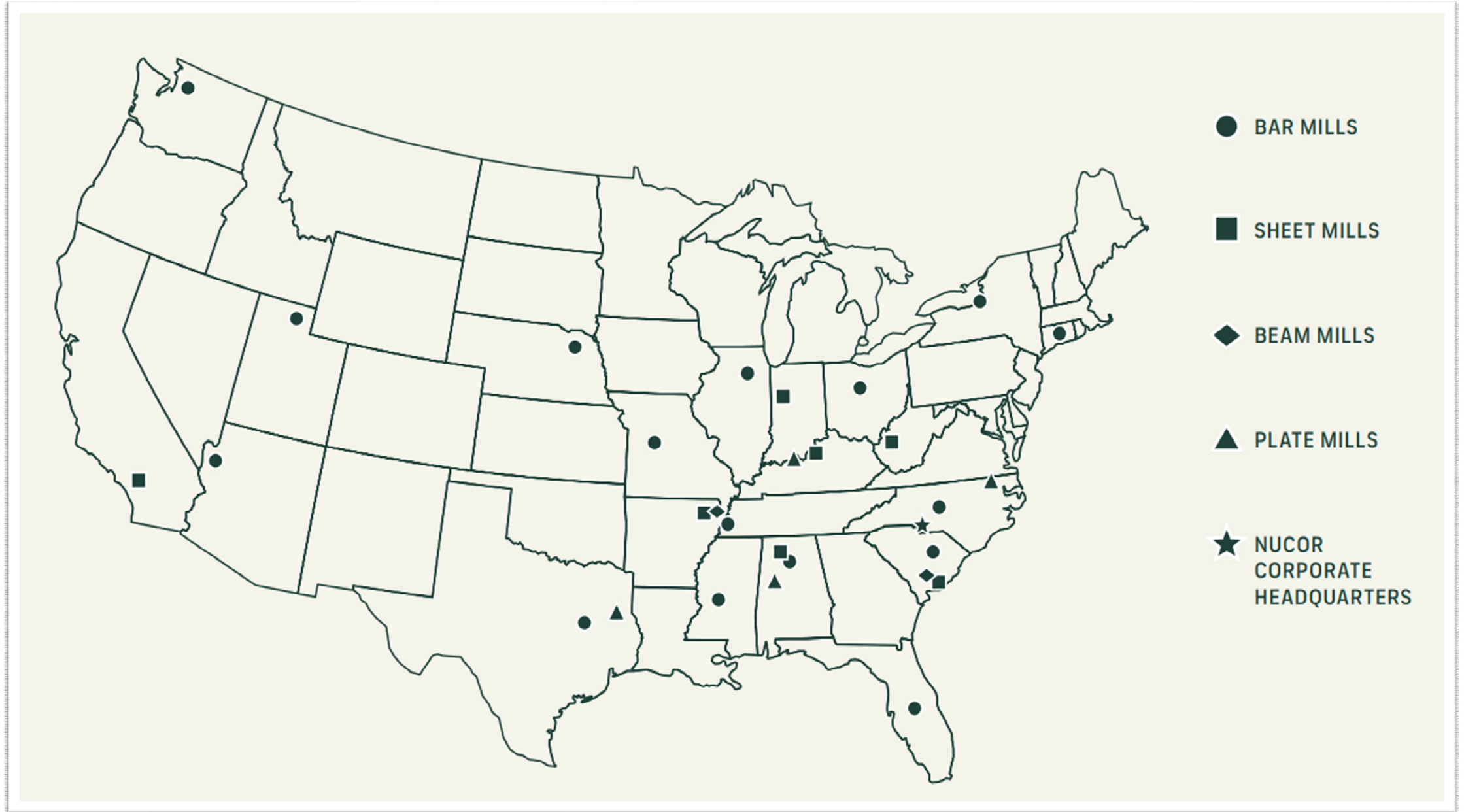
**2022 Total Steel Mills Sales ~\$30B**

*Approximately 20% to internal customers  
manufacturing engineered steel construction  
products*



**NUCOR®**

# LARGEST STEEL PRODUCTS COMPANY IN NORTH AMERICA





# NORTH AMERICAN MARKET LEADERSHIP

#1

Cold Finish Bar Steel  
Steel Joist & Deck  
Steel Piling Distribution  
Steel Electrical Pipe Conduit  
Insulated Metal Panels (IMP)

Metal Buildings  
Structural Steel  
Merchant Bar Steel  
SBQ Bar Steel

#2

Sheet Steel (Hot + Cold + Galvanized)  
Plate Steel  
Hollow Structural Section (HSS) Steel Tubing  
Rebar & Rebar Fabrication



NUCOR®

# 2022 KEY ACCOMPLISHMENTS & HIGHLIGHTS



## INDUSTRY-LEADING SAFETY RECORD

- Fourth consecutive year setting new record low injury/illness rate
- Record safety results across all four primary metrics we track
- 20 Nucor divisions with zero recordable injuries in 2022



## MOST PROFITABLE YEAR IN NUCOR HISTORY

- Record EPS of \$28.79 on \$7.6B of Net Income
- \$10.1B Cash from Operations, \$11.6B EBITDA<sup>(1)</sup>, \$8.1B FCF<sup>(1)</sup>
- Returned \$3.3B to shareholders via dividends and buybacks
- ROIC of ~35% and increased dividend for 50<sup>th</sup> consecutive year

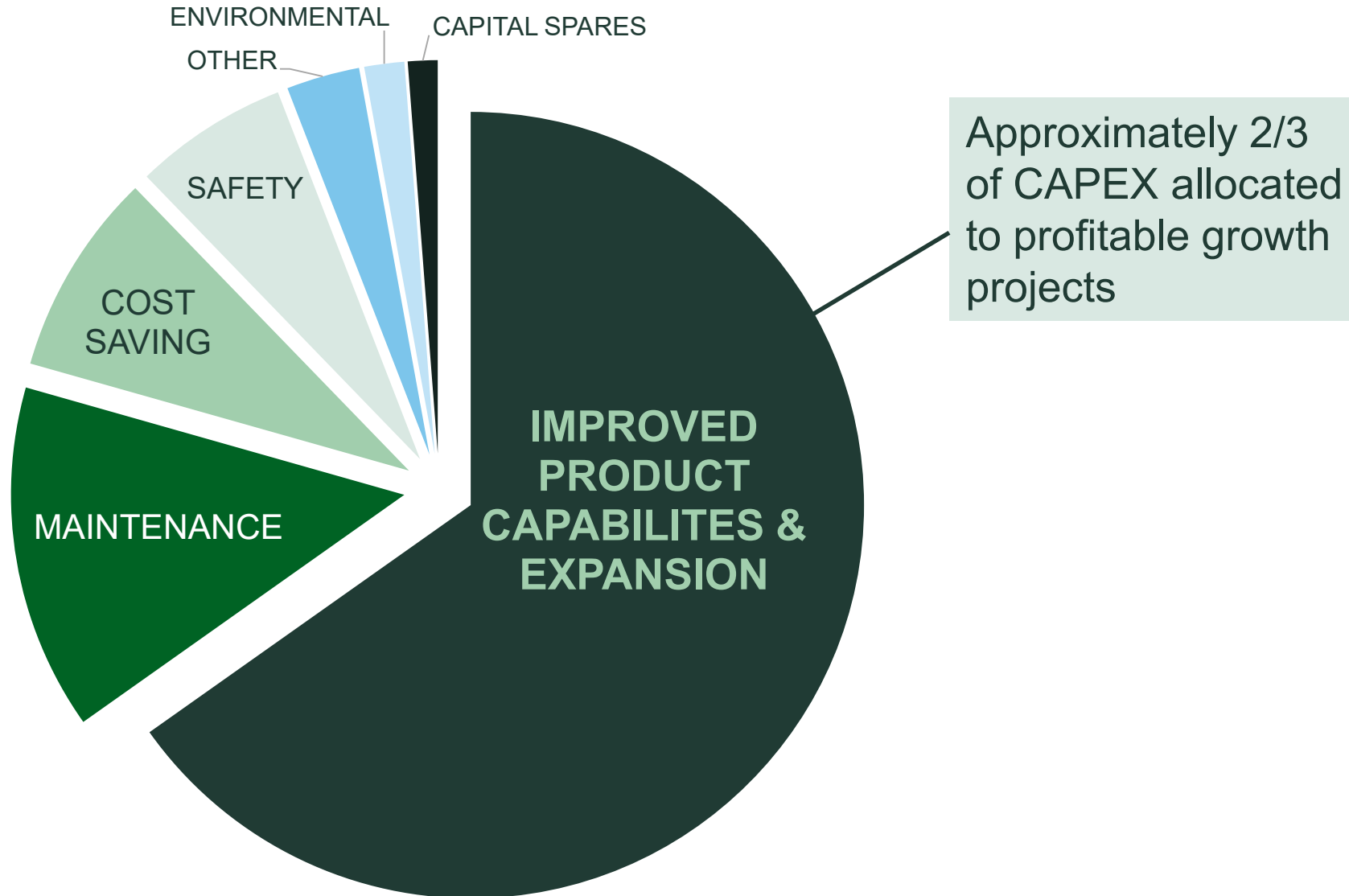


## STRONG EXECUTION OF STRATEGIC INITIATIVES

- Deployed ~\$2.0B capex, primarily to grow our core operations
- Closed 5 acquisitions (~\$3.6B) to expand into new markets
- Advanced our sustainability goals through key partnerships



# 2023 ESTIMATED CAPEX: ~\$3.0 BILLION



# ATTRACTIVE GROWTH OPPORTUNITIES



## STEEL INTENSIVE MEGA TRENDS



**REBUILD**



**REPOWER**



**RESHORE**

## NUCOR GROWTH OPPORTUNITIES

Aging U.S.  
Infrastructure

Electrification

Supply Chain

Warehouses

Grid  
Modernization

EVs

Renewable  
Energy

Nuclear  
Renaissance

Automation  
AI

Data Centers

Decarbonization

Advanced Manufacturing

## FEDERAL FUNDING PROGRAMS

### IIJA (Infrastructure)

\$550B for transportation  
and infrastructure projects

### IRA (Clean Energy)

\$370B in clean energy  
tax incentives

### CHIPS Act (Reshoring)

\$55B to reshore U.S.  
manufacturing

## INCREMENTAL STEEL DEMAND\*

**3-5 Mtpa**

**2-3 Mtpa**

**0.5 Mtpa**



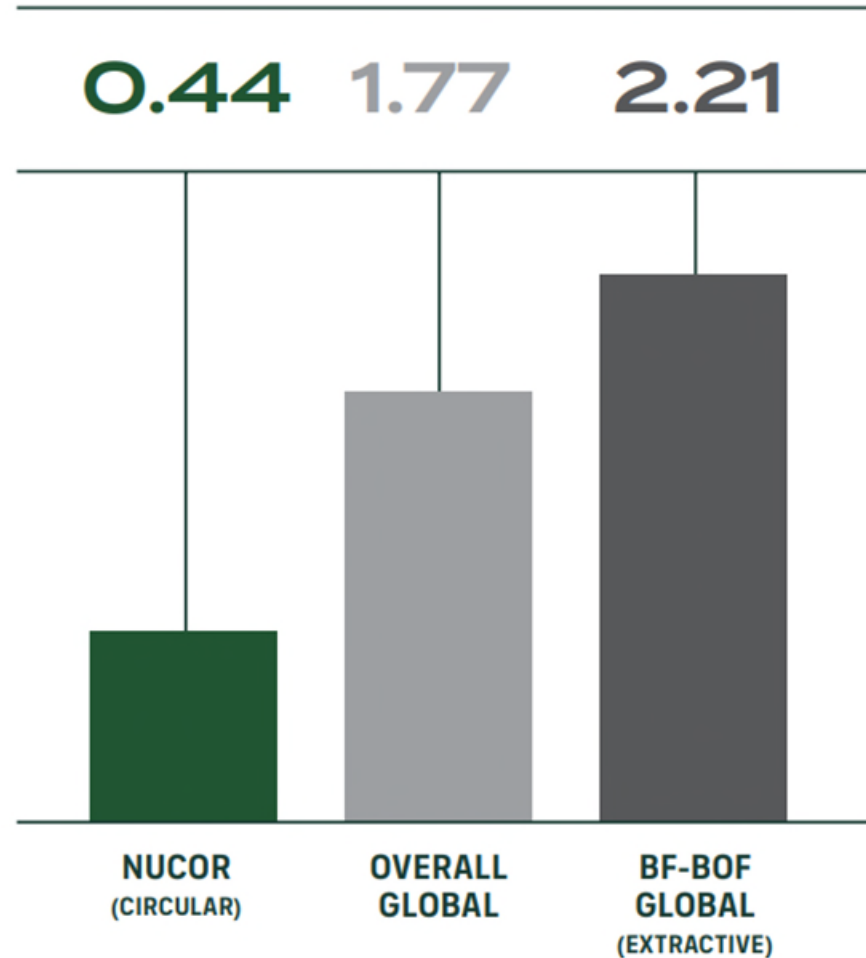
# SUSTAINABILITY

IF ALL COMPANIES  
STEEL LIKE NUCOR

MORE THAN 2 BILLION TONS  
WOULD BE ELIMINATED

That's the equivalent of  
savings to grow  
the entire airline  
industry – **twice**

SCOPE 1 & 2  
INTENSITY  
(METRIC TONS OF  
CO<sub>2</sub>E PER METRIC  
TONS OF STEEL  
PRODUCED)



**2.2B tons**  
Global GHG  
emissions  
saved from  
grounding  
the airline  
industry  
twice<sup>2</sup>

# NUCOR IN ARKANSAS

## ARKANSAS

Arkansas Steel. Arkansas Jobs.



2,300

NUCOR STEEL JOBS IN ARKANSAS

\$125,000+

MEDIAN PAY FOR ALL NUCOR TEAMMATES NATIONWIDE  
OVER THE LAST 3 YEARS (EXCLUDING EXECUTIVES)

\$41.5 BILLION

NET SALES IN 2022



### NUCOR

NUCOR STEEL – ARKANSAS

NUCOR-YAMATO STEEL COMPANY

NUCOR COATINGS ARKANSAS

NUCOR INSULATED PANEL GROUP – SHERIDAN

HICKMAN

ARMOREL

ARMOREL

SHERIDAN

SHEET STEEL MILL

STRUCTURAL STEEL MILL

PRE-PAINTED STEEL SHEET

INSULATED METAL PANELS



### NUCOR SKYLINE STEEL

ARMOREL

STEEL FOUNDATION PRODUCTS



# GIVING BACK TO OUR COMMUNITY

Wynne Tornado



Ritz Theatre



Local Schools



Relay for Life

Over the course of 2023 our Nucor Teammates and Partners participated in fundraisers and events that resulted in a \$60,000+ donation to Relay for Life!



**NSAR has also donated over \$700,000 YTD within the community!**



# NUCOR / LE BONHEUR PARTNERSHIP

Nucor contributes \$350,000 of 2022 fundraising to build Seacrest Studio



2023 Nucor / Le Bonheur Golf Tournament: \$475,000



Seacrest Studio's Opened May 2023 at Le Bonheur Hospital



2022-2023 Total Fundraising	Total Fundraising
\$1,175,000	\$2,746,096
Le Bonheur is in NETWORK for BCBS effective 6/2023!	

# THANK YOU

## Agriculture and Economic Development Committee

