

DEPARTMENT OF HUMAN SERVICES, DIVISION OF COUNTY OPERATIONS

SUBJECT: Workers with Disabilities Eligibility Choices

DESCRIPTION:

Statement of Necessity

The Division of County Operations (DCO) amends the Medical Services Policy Manual to clarify services allowed Workers with Disabilities (WWD). The rule allows WWD the option to access services through the ARChoices Waiver or the Community and Employment Support (CES) Waiver provided the medical and financial criteria for either waiver has been met. These updates align the Medical Services Policy Manual with the requirements as stated in the waivers.

Summary of Changes

DCO revises the Medical Services Policy Manual as follows:

- 1. Section B-330 Workers with Disabilities:
 - a. Added "Community Employment Support (CES) or" to comply with Waiver requirements;
 - b. Added "or CES" throughout to comply with Waiver requirements;
 - c. Corrected format of policy reference;
 - d. Corrected sentence format by adding "If" and lower case "a"; and
 - e. Removed information about procedures;
- 2. I-570 Workers with Disabilities Eligible to Receive ARChoices and CES Waiver Services:
 - a. Added "Refer to Health Care Procedures Manual for more information";
 - b. Added "and Community Employment Support (CES)" to make clear
 - c. Added "or CES" to include this option as a service choice for WWD
 - d. Added reference to policy "MS B-317"
 - e. Added "Recipients will be able to access services through ARChoices or CES Waivers provided the medical criteria for ARChoices or CES have been met as well as the financial criteria of the Workers with Disability group. Refer to MS C- 240 for guidance and procedures regarding the medical assessment process."
 - f. Removed information regarding business process to go into the business procedure manual
 - g. Updated "his/her" to "individual's" for simplicity of language in the policy; and
- 3. Global changes include changing "Medicaid" to "Health Care Program", removed "pin" graphics before notes for formatting consistency with other sections of the manual, and updated grammar and style to match other manual sections not part of this rule.

1

PUBLIC COMMENT: No public hearing was held on this rule. The public comment period expired on September 15, 2024. The agency indicated that it received no public comments.

The proposed effective date is March 22, 2025.

FINANCIAL IMPACT: The agency indicated that this rule has a financial impact.

Per the agency, the total estimated cost to implement this rule is \$275,000 for the current fiscal year (\$77,000 in general revenue and \$198,000 in federal funds) and \$0 for the next fiscal year. The total estimated cost by fiscal year to a state, county, or municipal government to implement this rule is \$77,000 for the current fiscal year and \$0 for the next fiscal year.

LEGAL AUTHORIZATION: The Department of Human Services has the responsibility to administer assigned forms of public assistance and is specifically authorized to maintain an indigent medical care program (Arkansas Medicaid). *See* Ark. Code Ann. §§ 20-76-201(1), 20-77-107(a)(1). The Department has the authority to make rules that are necessary or desirable to carry out its public assistance duties. Ark. Code Ann. § 20-76-201(12). The Department and its divisions also have the authority to promulgate rules as necessary to conform their programs to federal law and receive federal funding. Ark. Code Ann. § 25-10-129(b).



Office of Policy and Rules

P.O. Box 1437, Slot S295, Little Rock, AR 72203-1437 P: 501.320.6383 F: 501.404.4619

August 16, 2024

Mrs. Rebecca Miller-Rice Administrative Rules Review Section Arkansas Legislative Council Bureau of Legislative Research #1 Capitol, 5th Floor Little Rock, AR 72201

Dear Mrs. Rebecca Miller-Rice:

Re: Workers with Disabilities Eligibility Choices

Please arrange for this rule to be reviewed by the ALC-Administrative Rules Subcommittee. If you have any questions or need additional information, please contact me at 501-320-6383 or by emailing Mac.E.Golden@dhs.arkansas.gov.

Sincerely,

Mac Golden

Mac Golden

Deputy Chief

Attachments

QUESTIONNAIRE FOR FILING PROPOSED RULES WITH THE ARKANSAS LEGISLATIVE COUNCIL

	ARTMENT
	ARD/COMMISSION
BOA	RD/COMMISSION DIRECTOR
CON	VTACT PERSON
ADD	ORESS
	ONE NO EMAIL
NAN	ME OF PRESENTER(S) AT SUBCOMMITTEE MEETING
PRE	SENTER EMAIL(S)
	<u>INSTRUCTIONS</u>
Ques what	rder to file a proposed rule for legislative review and approval, please submit this Legislative stionnaire and Financial Impact Statement, and attach (1) a summary of the rule, describing the rule does, the rule changes being proposed, and the reason for those changes; (2) both a kup and clean copy of the rule; and (3) all documents required by the Questionnaire.
of Re	e rule is being filed for permanent promulgation, please email these items to the attention ebecca Miller-Rice, miller-ricer@blr.arkansas.gov, for submission to the Administrative s Subcommittee.
Dire	e rule is being filed for emergency promulgation, please email these items to the attention of ctor Marty Garrity, garritym@blr.arkansas.gov , for submission to the Executive committee.
Pleas	se answer each question completely using layman terms.
**** 1.	**************************************
2.	What is the subject of the proposed rule?
3.	Is this rule being filed under the emergency provisions of the Arkansas Administrative Procedure Act? Yes No
	If yes, please attach the statement required by Ark. Code Ann. § 25-15-204(c)(1).
	If yes, will this emergency rule be promulgated under the permanent provisions of the Arkansas Administrative Procedure Act? Yes No

4.	Is this rule being filed for permanent promulgation? Yes No
	If yes, was this rule previously reviewed and approved under the emergency provisions of the Arkansas Administrative Procedure Act? Yes No
	If yes, what was the effective date of the emergency rule?
	On what date does the emergency rule expire?
5.	Is this rule required to comply with a <i>federal</i> statute, rule, or regulation? Yes No
	If yes, please provide the federal statute, rule, and/or regulation citation.
6	Is this rule required to comply with a <i>state</i> statute or rule? Yes No
6.	Is this rule required to comply with a <i>state</i> statute or rule? Yes No
	If yes, please provide the state statute and/or rule citation.
7.	Are two (2) rules being repealed in accord with Executive Order 23-02? Yes No
	If yes, please list the rules being repealed.
	If no, please explain.
8.	Is this a new rule? Yes No
	Does this repeal an existing rule? Yes No If yes, the proposed repeal should be designated by strikethrough. If it is being replaced with a new rule, please attach both the proposed rule to be repealed and the replacement rule.
	Is this an amendment to an existing rule? Yes No If yes, all changes should be indicated by strikethrough and underline. In addition, please be

sure to label the markup copy clearly as the markup.

9.	What is the state law that grants the agency its rulemaking authority for the proposed rule, outside of the Arkansas Administrative Procedure Act? Please provide the specific Arkansas Code citation(s), including subsection(s).
10.	Is the proposed rule the result of any recent legislation by the Arkansas General Assembly? Yes No
	If yes, please provide the year of the act(s) and act number(s).
11.	What is the reason for this proposed rule? Why is it necessary?

12.	Please provide the web address by which the proposed rule can be accessed by the public as provided in Ark. Code Ann. § 25-19-108(b)(1).	
13.	Will a public hearing be held on this proposed rule? Yes No	
	If yes, please complete the following:	
	Date:	
	Time:	
	Place:	
Pleas	re be sure to advise Bureau Staff if this information changes for any reason.	
14.	On what date does the public comment period expire for the permanent promulgation of the rule? Please provide the specific date.	
15.	What is the proposed effective date for this rule?	
16.	Please attach (1) a copy of the notice required under Ark. Code Ann. § 25-15-204(a)(1) and (2) proof of the publication of that notice.	
17.	Please attach proof of filing the rule with the Secretary of State, as required by Ark. Code Ann. § 25-15-204(e)(1)(A).	
18.	Please give the names of persons, groups, or organizations that you anticipate will comment on these rules. Please also provide their position (for or against), if known.	
19.	Is the rule expected to be controversial? Yes No If yes, please explain.	

NOTICE OF RULEMAKING

The Department of Human Services announces for a public comment period of thirty (30) calendar days a notice of rulemaking for the following proposed rule under one or more of the following chapters, subchapters, or sections of the Arkansas Code: §\$20-76-201, 20-77-107, and 25-10-129.

The Director of the Division of County Operations (DCO) amends the Medical Services Policy Manual sections B-330 and I-570 to clarify services allowed for Workers with Disabilities (WWD) as stated in the ARChoices Waiver and Community and Employment Support (CES) Waiver. The rule allows WWD the option to access services through either waiver provided the medical and financial criteria for either waiver has been met. The proposed effective date is March 22, 2025. The estimated financial impact is \$275,000.00 (State \$77,000.00; Federal \$198,000.00) for State Fiscal Year (SFY) 2024 and \$0.00 for SFY 2025.

The proposed rule is available for review at the Department of Human Services (DHS) Office of Policy and Rules, 2nd floor Donaghey Plaza South Building, 7th and Main Streets, P. O. Box 1437, Slot S295, Little Rock, Arkansas 72203-1437. You may also access and download the proposed rule at ar.gov/dhs-proposed-rules. Public comments must be submitted in writing at the above address or at the following email address: ORP@dhs.arkansas.gov. All public comments must be received by DHS no later than September 15, 2024. Please note that public comments submitted in response to this notice are considered public documents. A public comment, including the commenter's name and any personal information contained within the public comment, will be made publicly available and may be seen by various people.

If you need this material in a different format, such as large print, contact the Office of Policy and Rules at 501-320-6428. The Arkansas Department of Human Services is in compliance with Titles VI and VII of the Civil Rights Act and is operated, managed, and delivers services without regard to religion, disability, political affiliation, veteran status, age, race, color, or national origin. 4502201653

Mary Franklin, Director Division of County Operations From: <u>Legal Ads</u>
To: <u>Renita Jones</u>

Subject: Re: Full Run AD - Workers with Disabilities Eligibility Choices (Rule #271)

Date: Wednesday, August 14, 2024 8:53:26 AM

Attachments: <u>image001.png</u>

[EXTERNAL SENDER]

Will run this version instead, on Fri 8/16, Sat 8/17, and Sun 8/18.

Thank you.

Gregg Sterne, Legal Advertising Arkansas Democrat-Gazette legalads@arkansasonline.com

From: "Renita Jones" < Renita. Jones@dhs.arkansas.gov>

To: "Legal Ads" < legalads@arkansasonline.com>

Cc: "Renita Jones" <Renita.Jones@dhs.arkansas.gov>, "Jack Tiner"

<jack.tiner@dhs.arkansas.gov>, "Mac Golden" <Mac.E.Golden@dhs.arkansas.gov>,

"Lakeya Gipson" <Lakeya.Gipson@dhs.arkansas.gov>, "Elaine Stafford"

<elaine.stafford@dhs.arkansas.gov>

Sent: Wednesday, August 14, 2024 8:23:46 AM

Subject: RE: Full Run AD - Workers with Disabilities Eligibility Choices (Rule #271)

Good morning Gregg,

There has been a change in the attached public notice. Please use the attached as the publishing for Friday. I apologize for the inconvenience. Let me know if you have any questions.

Thank you,



Renita Jones

Office of Policy & Rules Program Administrator

P 501.320.3949 F: 501.404.4619

1.001.404.4010

Renita.Jones@dhs.arkansas.gov

Humanservices.arkansas.gov











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From: Legal Ads <legalads@arkansasonline.com>

Sent: Tuesday, August 13, 2024 1:09 PM

To: Renita Jones < Renita. Jones @dhs.arkansas.gov>

Subject: Re: Full Run AD - Workers with Disabilities Eligibility Choices (Rule #271)

[EXTERNAL SENDER]

Will run Fri 8/16, Sat 8/17, and Sun 8/18.

Thank you.

Gregg Sterne, Legal Advertising Arkansas Democrat-Gazette legalads@arkansasonline.com

From: "Renita Jones" < Renita. Jones@dhs.arkansas.gov >

To: "legalads" < legalads@arkansasonline.com>

Cc: "Renita Jones" < Renita.Jones@dhs.arkansas.gov>, "Mac Golden"

< Mac.E.Golden@dhs.arkansas.gov >, "Jack Tiner" < iack.tiner@dhs.arkansas.gov >,

"Lakeya Gipson" < Lakeya. Gipson@dhs.arkansas.gov >, "Elaine Stafford"

<elaine.stafford@dhs.arkansas.gov>

Sent: Tuesday, August 13, 2024 10:50:53 AM

Subject: Full Run AD - Workers with Disabilities Eligibility Choices (Rule #271)

Good morning,

Please run the attached public notice on **Friday**, **August 16th**, **Saturday**,

August 17th and Sunday, August 18th. I am aware that the print version will only be provided to all counties on Sundays. Please let me know if you have any questions or concerns. Please reply to this email using REPLY ALL.

Please invoice to: **AR Dept. of Human Services**

OPR, ATTN: Lakeya Gipson

P.O. Box 1437, Slot S295 Little Rock, AR 72203-8068

Lakeya.Gipson@dhs.arkansas.gov

Thank you,



Renita Jones

Office of Policy & Rules **Program Administrator**

P 501.320.3949 F: 501.404.4619

Renita.Jones@dhs.arkansas.gov Humanservices.arkansas.gov











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From: Renita Jones

register@sos.arkansas.gov To:

Renita Jones; Mac Golden; Jack Tiner; Dara Hall; Lakeya Gipson Cc:

Subject: DHS/DCO - Proposed Filing - Workers with Disabilities Eligibility Choices - (Rule# 271)

Date: Wednesday, August 14, 2024 9:58:00 AM

Attachments: image001.png

Initial Filing Sec of State Rule#271.pdf

Good morning,

Please see attached for initial filing. This rule will run in the Arkansas Democrat Gazette on Friday, August 16th, Saturday, August 17th and Sunday, August 18^h. The public comment period ends on September 15, 2024. Let me know if you have any questions.

Thank you,



Renita Jones

Office of Policy & Rules **Program Administrator**

P 501.320.3949 F: 501.404.4619

Renita.Jones@dhs.arkansas.gov Humanservices.arkansas.gov











Privacy Notice: This email may contain confidential information protected by state/federal laws. If you are not the intended recipient, please let the sender know, and delete the message/attachment(s) from your system.

FINANCIAL IMPACT STATEMENT

PLEASE ANSWER ALL QUESTIONS COMPLETELY.

DEP	PARTMENT
	ARD/COMMISSION
PER	SON COMPLETING THIS STATEMENT
TEL	EPHONE NO. EMAIL
emai	omply with Ark. Code Ann. § 25-15-204(e), please complete the Financial Impact Statement and l it with the questionnaire, summary, markup and clean copy of the rule, and other documents. se attach additional pages, if necessary.
TITI	LE OF THIS RULE
1.	Does this proposed, amended, or repealed rule have a financial impact? Yes No
2.	Is the rule based on the best reasonably obtainable scientific, technical, economic, or other evidence and information available concerning the need for, consequences of, and alternatives to the rule? Yes No
3.	In consideration of the alternatives to this rule, was this rule determined by the agency to be the least costly rule considered? Yes No
	If no, please explain:
	(a) how the additional benefits of the more costly rule justify its additional cost;
	(b) the reason for adoption of the more costly rule;
	(c) whether the reason for adoption of the more costly rule is based on the interests of public health, safety, or welfare, and if so, how; and
	(d) whether the reason for adoption of the more costly rule is within the scope of the agency's statutory authority, and if so, how.
4.	If the purpose of this rule is to implement a <i>federal</i> rule or regulation, please state the following

(a) What is the cost to implement the federal rule or regulation?

Current Fiscal Year	Next Fiscal Year
General Revenue	General Revenue
Federal Funds	Federal Funds
Cash Funds	Cash Funds
Special Revenue	Special Revenue
Other (Identify)	Other (Identify)
Total	Total
(b) What is the additional cost of the st	rate rule?
Current Fiscal Year	Next Fiscal Year
General Revenue	General Revenue
Federal Funds	Federal Funds
Cash Funds	Cash Funds
Special Revenue	Special Revenue
Other (Identify)	Other (Identify)
Total	Total
	al year to any private individual, private entity, or private aded, or repealed rule? Please identify those subject to the l. Next Fiscal Year
\$	\$
What is the total estimated cost by fisca implement this rule? Is this the cost of is affected.	\$al year to a state, county, or municipal government to the program or grant? Please explain how the government
What is the total estimated cost by fisca implement this rule? Is this the cost of	\$

7. With respect to the agency's answers to Questions #5 and #6 above, is there a new or increased cost or obligation of at least one hundred thousand dollars (\$100,000) per year to a private individual, private entity, private business, state government, county government, municipal government, or to two (2) or more of those entities combined?

Yes No

If yes, the agency is required by Ark. Code Ann. § 25-15-204(e)(4) to file written findings at the time of filing the financial impact statement. The written findings shall be filed simultaneously with the financial impact statement and shall include, without limitation, the following:

- (1) a statement of the rule's basis and purpose;
- (2) the problem the agency seeks to address with the proposed rule, including a statement of whether a rule is required by statute;
- (3) a description of the factual evidence that:
 - (a) justifies the agency's need for the proposed rule; and
 - (b) describes how the benefits of the rule meet the relevant statutory objectives and justify the rule's costs:
- (4) a list of less costly alternatives to the proposed rule and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;
- (5) a list of alternatives to the proposed rule that were suggested as a result of public comment and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;
- (6) a statement of whether existing rules have created or contributed to the problem the agency seeks to address with the proposed rule and, if existing rules have created or contributed to the problem, an explanation of why amendment or repeal of the rule creating or contributing to the problem is not a sufficient response; and
- (7) an agency plan for review of the rule no less than every ten (10) years to determine whether, based upon the evidence, there remains a need for the rule including, without limitation, whether:
 - (a) the rule is achieving the statutory objectives;
 - (b) the benefits of the rule continue to justify its costs; and
 - (c) the rule can be amended or repealed to reduce costs while continuing to achieve the statutory objectives.

Medical Services Policy Sections B-330 and I-570

Statement of Necessity

The Division of County Operations (DCO) amends the Medical Services Policy Manual to clarify services allowed Workers with Disabilities (WWD). The rule allows WWD the option to access services through the ARChoices Waiver or the Community and Employment Support (CES) Waiver provided the medical and financial criteria for either waiver has been met. These updates align the Medical Services Policy Manual with the requirements as stated in the waivers.

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DCO revises the Medical Services Policy Manual as follows:

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 - b. Added "or CES" throughout to comply with Waiver requirements;
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 - d. Corrected sentence format by adding "If" and lower case "a"; and
 - e. Removed information about procedures;
- 2. I-570 Workers with Disabilities Eligible to Receive ARChoices and CES Waiver Services:
 - a. Added "Refer to Health Care Procedures Manual for more information";
 - b. Added "and Community Employment Support (CES)" to make clear
 - c. Added "or CES" to include this option as a service choice for WWD
 - d. Added reference to policy "MS B-317"
 - e. Added "Recipients will be able to access services through ARChoices or CES Waivers provided the medical criteria for ARChoices or CES have been met as well as the financial criteria of the Workers with Disability group. Refer to MS C-240 for guidance and procedures regarding the medical assessment process."
 - f. Removed information regarding business process to go into the business procedure manual
 - g. Updated "his/her" to "individual's" for simplicity of language in the policy; and
- 3. Global changes include changing "Medicaid" to "Health Care Program", removed "pin" graphics before notes for formatting consistency with other sections of the manual, and updated grammar and style to match other manual sections not part of this rule.

MEDICAL SERVICES POLICY MANUAL, SECTION B

B-300 Aid to the Aged, Blind and Disabled (AABD) Eligibility Groups

B-330 Workers with Disabilities

MS Manual 01/01/2203/22/25

This group consists of individuals who:

- Have a disability;
- Are working at the time of application (<u>r</u>Refer to Glossary for definition of working-);
- Are at least sixteen (16) years of age, but less than sixty-five (65) years of age; and
- Except for earned income, would be income eligible to receive Supplemental Security Income (SSI).

If an individual was not an SSI or SSA disability recipient, a disability determination must be made by the DHS Medical Review Team (MRT). Refer to MS F-122.

Substantial Gainful Activity (SGA) is not considered for the disability determination. In addition, the individual's total unearned income (minus the <u>twenty dollar twenty-dollar</u> (\$20) general exclusion) must be under the SSI payment amount for one (1) person to qualify for this group.

Recipients will be able to access services through <u>Community Employment Support (CES) or</u>
ARChoices Waiver, provided <u>that</u> the medical criteria for ARChoices <u>or CES</u> have been met as well as the financial criteria of the Workers with Disabilities group. Refer to <u>MS C-240</u> for guidance-and <u>procedures</u>_regarding the medical assessment process.

<u>If aApplicants applicants</u> <u>will be advised by their eligibility worker that if they</u> accept services from ARChoices <u>Waiver or CES Wavier</u> providers while their applications are pending and are subsequently denied for ARChoices <u>Waiveror CES Waiver</u>, they will be responsible for paying the provider.

Recipients of Health Care in the Workers with Disabilities category will be eligible for the full range of Health Care services.

MEDICAL SERVICES POLICY MANUAL, SECTION I

I-500 Categorical Changes

I-5<u>0070 WCategorical Changes</u>orkers with Disabilities Eligible to-Receive ARChoices

I-570 Workers with Disabilities Eligible to Receive ARChoices and CES Waiver Services

Refer to Health Care Procedures Manual for more information.

MS Manual <u>07/01/20</u>03/22/25

The ARChoices <u>and Community Employment Support (CES)</u> Waivers <u>has been amended to</u> include the Workers with Disabilities category as a group that is eligible for services within the Waivers. In order to be eligible for <u>the-ARChoices or CES</u> Waiver services and the Workers with Disabilities category, applicants must meet both the functional need criteria of the ARChoices <u>and CES</u> Waiver program (<u>MS F-155 and MS B-317</u>) and the financial criteria of the Workers with Disabilities category (<u>MS B-330</u>).

Recipients will be able to access services through ARChoices or CES Waivers, provided that the medical criteria for ARChoices or CES have been met as well as the financial criteria of the Workers with Disabilities group. Refer to MS C-240 for guidance and procedures regarding the medical assessment process.

Referral for Assessment

When an applicant or recipient of the Workers with Disabilities category applies for the services available within the ARChoices category, the DHS RN will be notified to coordinate an assessment of medical necessity (functional need) and develop a service plan. For a recipient of the Workers with Disabilities category, completion of a new application is not necessary unless it is time for the annual reevaluation of the Workers with Disabilities category.

County Office Eligibility Determination

The eligibility worker will determine if the applicant meets the eligibility requirements of the Workers with Disabilities category. Refer to MS B-330 and E-110.

For Workers with Disabilities/ARChoices cases, disability will be determined using the Workers with Disabilities criterion which allows an individual to earn over the Substantial Gainful Activity (SGA) level at the time of application. MS F-120 provides guidance on when to refer to MRT for a disability decision. A referral to MRT is not necessary for an applicant who received SSI or SSA disability within the last year and lost entitlement solely due to employment or when an applicant is still considered as an active SSI or SSA disability recipient whose cash benefits were suspended due to earnings. However, to be eligible for ARChoices Waiver, the disability must be determined as physical.

The applicant or recipient may be eligible for retroactive eligibility, if needed, for the Workers

MEDICAL SERVICES POLICY MANUAL, SECTION I

I-500 Categorical Changes

I-5<u>0070</u> W<u>Categorical Changes</u>orkers with Disabilities Eligible to-Receive ARChoices

with Disabilities category (MS A-200). However, the individual will not be eligible for the ARChoices Waiver until the day of the month in which the Waiver eligibility is finalized by the eligibility worker (MS A-200) unless a retroactive eligibility date is established by the DHS RN. Refer to MS C-247.

ARChoices and CES Transition to the Workers with Disabilities Category

ARChoices <u>and CES</u> recipients may also request to transition to the Workers with Disabilities category. Once the eligibility worker determines eligibility for the Workers with Disabilities category, the ARChoices <u>or CES</u> category will be closed, and the Workers with Disabilities category will be approved effective <u>with</u> the day after closure.

■Note: An ARChoices applicant or recipient may still be eligible for ARChoices when employed, as long as the individual's his/hertotal income (earned and+ unearned) does not exceed the Waiver income limit. Also, an individual can remain categorically eligible for the ARChoices Waiver when they are SSI eligible but no longer in payment status. Social Security Disability rules allow beneficiaries to earn over the SGA limit during their Trial Work Periods and Extended Periods of Eligibility. In this case, verification of income and resources is not required; however, medical necessity must be met as well as verification that a physical disability exists.

MEDICAL SERVICES POLICY MANUAL, SECTION B

B-300 Aid to the Aged, Blind and Disabled (AABD) Eligibility Groups

B-330 Workers with Disabilities

MS Manual 03/22/25

This group consists of individuals who:

- Have a disability;
- Are working at the time of application (refer to Glossary for definition of working);
- Are at least sixteen (16) years of age, but less than sixty-five (65) years of age; and
- Except for earned income, would be income eligible to receive Supplemental Security Income (SSI).

If an individual was not an SSI or SSA disability recipient, a disability determination must be made by the DHS Medical Review Team (MRT). Refer to MS F-122.

Substantial Gainful Activity (SGA) is not considered for the disability determination. In addition, the individual's total unearned income (minus the twenty-dollar (\$20) general exclusion) must be under the SSI payment amount for one (1) person to qualify for this group.

Recipients will be able to access services through Community Employment Support (CES) or ARChoices Waiver, provided that the medical criteria for ARChoices or CES have been met as well as the financial criteria of the Workers with Disabilities group. Refer to MS C-240 for guidance regarding the medical assessment process.

If applicants accept services from ARChoices or CES Wavier providers while their applications are pending and are subsequently denied for ARChoices or CES Waiver, they will be responsible for paying the provider.

Recipients of Health Care in the Workers with Disabilities category will be eligible for the full range of Health Care services.

I-500 Categorical Changes

I-570 Workers with Disabilities Eligible to Receive ARChoices and CES Waiver Services

Refer to Health Care Procedures Manual for more information. MS Manual 03/22/25

The ARChoices and Community Employment Support (CES) Waivers include the Workers with Disabilities category as a group that is eligible for services within the Waivers. In order to be eligible for ARChoices or CES Waiver services and the Workers with Disabilities category, applicants must meet both the functional need criteria of the ARChoices and CES Waiver program (MS F-155 and MS B-317) and the financial criteria of the Workers with Disabilities category (MS B-330).

Recipients will be able to access services through ARChoices or CES Waivers, provided that the medical criteria for ARChoices or CES have been met as well as the financial criteria of the Workers with Disabilities group. Refer to MS C-240 for guidance and procedures regarding the medical assessment process.

ARChoices and CES Transition to the Workers with Disabilities Category

ARChoices and CES recipients may also request to transition to the Workers with Disabilities category. Once the eligibility worker determines eligibility for the Workers with Disabilities category, the ARChoices or CES category will be closed, and the Workers with Disabilities category will be approved effective the day after closure.

Note: An ARChoices applicant or recipient may still be eligible for ARChoices when employed, as long as the individual's total income (earned and unearned) does not exceed the Waiver income limit. Also, an individual can remain categorically eligible for the ARChoices Waiver when they are SSI eligible but no longer in payment status. Social Security Disability rules allow beneficiaries to earn over the SGA limit during their Trial Work Periods and Extended Periods of Eligibility. In this case, verification of income and resources is not required; however, medical necessity must be met as well as verification that a physical disability exists.