EXHIBIT C2

1	INTERIM STUDY PROPOSAL 2025-085
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3	REQUESTING THE HOUSE COMMITTEE ON EDUCATION TO CONDUCT A STUDY
4	CONCERNING PUBLIC SCHOOL INSTRUCTIONAL AIDES WITHIN THE STATE OF
5	ARKANSAS.
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7	WHEREAS, during the course of each biennial adequacy study, the House
8	Committee on Education and Senate Committee on Education have consistently
9	found that instructional aides in public schools are the items accounting for
10	the most expenditures from foundation funds that is not part of the
11	foundation funding matrix proposed in the biennial 2024 Adequacy Study Final
12	Report; and
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14	WHEREAS, the 2024 Adequacy Study Final Report revealed that
15	instructional aides accounted for the highest percentage (38%) of non-matrix
16	item spending from foundation funds, with schools having spent two hundred
17	thirty-one million, nine hundred forty-nine thousand, one hundred eighty-
18	seven dollars (\$231,949,187) on instructional aides during 2023; and
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20	WHEREAS, during the 2014 biennial adequacy study, the House Committee
21	on Education and Senate Committee on Education were presented with a report
22	by consultants Odden and Picus discussing two (2) studies that demonstrated
23	the increased effectiveness of instructional aides if the instructional aides
24	provide individual tutoring services to students,
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26	NOW THEREFORE,
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28	BE IT PROPOSED BY THE HOUSE COMMITTEE ON EDUCATION OF THE NINETY-FIFTH
29	GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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31	THAT the House Committee on Education study instructional aides in this
32	state, including without limitation:
33	(1) The impact of raising salaries for instructional aides to
34	increase retention, fill open positions, and establish an additional means to
35	ensure adequacy;
36	(2) The student benefits of having instructional aides who are

1	bilingual;
2	(3) The duties instructional aides should maintain to be
3	effective and resourceful;
4	(4) The training requirements for instructional aides; and
5	(5) The costs associated with adding instructional aides to the
6	calculation of foundation funding that is distributed to public school
7	districts.
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10	Respectfully submitted,
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14	Representative Diana Gonzales Worthen
15	District 9
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18	Prepared by: TNL/TNL
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