

EXHIBIT B.4

- Director Discretion Retention/Absorption of Duties up to 10%

<u>Agency</u>	<u># of Actions</u>	<u>Cost</u>
State Police	249	\$624,391
Parks & Tourism	1	\$3,190
DHS	1	\$7,565
DFA—Lottery	1	\$4,503
ALETA	1	\$3,629
Health	1	\$3,616
OMIG	1	\$5,601
Higher Education	1	\$5,925
TOTAL	256	\$658,419

- Director Discretion up to 15% for EWQ New Hires

<u>Agency</u>	<u># of Actions</u>	<u>Cost</u>
Education	5	\$31,289
NTI	3	\$12,690
Rehab Services	2	\$9,773
Higher Education	2	\$9,556
DHS	2	\$18,344
DFA—Revenue	1	\$7,533
Insurance	1	\$2,251
ATRS	1	\$7,059
DFA—Building Authority	1	\$1,110
Waterways	1	\$8,959
Community Correction	1	\$7,786
ADVA	1	\$5,423
Heritage	1	\$6,051
Bail Bonds	1	\$3,245
AETN	1	\$3,999
TOTAL	25	\$140,059

- OPM Approvals up to 30% for EWQ New Hires

<u>Agency</u>	<u># of Actions</u>	<u>Cost</u>
Education	3	\$25,873
DFA—Building Authority	2	\$16,848
ADVA	1	\$7,290
Assessment Coordination	1	\$16,811
TOTAL	7	\$66,822

- Personnel Committee Approvals up to Maximum for EWQ New Hires

<u>Agency</u>	<u># of Actions</u>	<u>Cost</u>
Education	1	\$22,599
TOTAL	1	\$22,599

- OPM Approved Labor Market Rates

<u>Agency</u>	<u># of Actions</u>	<u>Cost</u>
DFA—Lottery	1	\$6,751
Social Work Licensing Board	1	\$8,152
Tobacco Control	1	\$5,909
DDSSA	1	\$8,086
TOTAL	7	\$66,822

- OPM Differential

<u>Agency</u>	<u># of Actions</u>	<u>Cost</u>
Correction	1	\$246
TOTAL	1	\$246

Last Name	First Name	Business Area/Name	New Grade	Action Start	Reason	Old Salary	New Salary	Increase Amt
COOK	BRANDY	0035 OFC OF MEDICAID INSPECTOR GEN	IT05	8/27/2017	Director Discr Reten Up to 10%	56044.77	61646	5601.23
GLADDEN	MAUREEN	0613 DFA - OFC OF ARKANSAS LOTTERY	GS08	9/10/2017	Director Discr Reten Up to 10%	45024.1	49526.88	4502.78
BELL	LATOYA	0645 AR DEPARTMENT OF HEALTH	GS04	8/1/2017	Director Discr Reten Up to 10%	32539.31	36154.98	3615.67
BOLES	SUSAN	0700 DEPARTMENT OF HIGHER EDUCATION	GS10	7/16/2017	Director Discr Reten Up to 10%	59249.42	65174.3	5924.88
STONE	PAULA	0710 AR DEPT OF HUMAN SERVICES	GS15	7/30/2017	Director Discr Reten Up to 10%	101539.78	109104.32	7564.54
CARTER	MICHELLE	0900 DEPT OF PARKS AND TOURISM	GS08	9/18/2017	Director Discr Reten Up to 10%	45009.95	48200.05	3190.1
ROSE	TAMMY	0950 LAW ENFORCEMENT STANDARDS/TRNG	GS06	7/2/2017	Director Discr Reten Up to 10%	36305.36	39933.92	3628.56
STINNETT	JACKIE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	51549.47	53095.95	1546.48
RAULS	RANDY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	52057.41	53619.07	1561.66
PETTIT	BERNARD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
ARNOLD	JOSHUA	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	50290.66	51799.28	1508.62
HARRIS	JOSEPH	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
BEWLEY	STEVEN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	51293.01	53601.18	2308.17
HUTTON	VAN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55735.47	59358.21	3622.74
BRICE	MARK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	53450.38	56924.61	3474.23
THOMAS	JIMMIE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	56113.2	59760.48	3647.28
FELLS	KELVIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	56325.98	59987.2	3661.22
PHILLIPS	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	53455.58	56930.22	3474.64
WARE	FREDDY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	56113.2	59760.48	3647.28
MINOR	MARY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	56113.2	60602.26	4489.06
MENDENHALL	COREY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	53561.46	55971.76	2410.3
BEHNKE	TRENTON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55419.1	59021.25	3602.15
BUSSEY	CHRISTOPHER	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	52061.57	54404.27	2342.7
WILSON	CHARLES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	70148	72822.05	2674.05
BOWMAN	TONY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	52813.28	55189.89	2376.61
MORGAN	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	53593.28	56005.04	2411.76
GRIMES	MIKE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	56059.54	59703.49	3643.95
BRADSHAW	SCOTT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	57374.93	61104.37	3729.44
MOSS	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	53561.46	55971.76	2410.3
STRINGER	DONALD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	61731.07	67904.1	6173.03
WILLIAMS	FREDERICK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55393.31	59824.75	4431.44
MCKELVEY	RICKY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	59594.08	64361.65	4767.57
LEWIS	CHARLES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55939.31	59575.36	3636.05
KNIGHT	MORRIS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	53191.01	56648.38	3457.37
DUNN	RODNEY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	59893.39	64684.88	4791.49
THOMAS	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	53593.28	57076.86	3483.58
STONE	JEFFERY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55365.23	58964.05	3598.82
HOWARD	DALE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	53201.82	55595.9	2394.08
SCHROCK	ERIC	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	54632.66	58183.84	3551.18
RAMSEY	JEFFREY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	64036.54	70440.24	6403.7
WARREN	RICHARD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	61727.95	67900.77	6172.82
IMLER	LOUIS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55314.69	58910.18	3595.49
BELEW	DONNIE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	56873.44	60570.22	3696.78
BROWNING	DON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	61031.15	67134.29	6103.14
JINES	WENDALL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	57434.42	61167.6	3733.18
MORTON	MARK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	70809.02	72822.05	2013.03
DYCUS	TIFFANY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	51323.79	53633.42	2309.63
MCMILLION	FRANKLIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	56113.2	59760.48	3647.28
RYALS	WENDY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55333.82	58930.56	3596.74
TREVATHAN	WILLIAM	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55370.85	58969.87	3599.02
BRAY	GREGG	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	55429.71	59032.69	3602.98
WALKER	BILLY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017	Director Discr Reten Up to 10%	56238.62	59894.22	3655.6

JACKS	RYAN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54364.34	56810.83	2446.49
BELL	KEVIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53984.32	56413.55	2429.23
GARLINGTON	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55333.82	58930.56	3596.74
SMOTHERS	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55133.73	58717.36	3583.63
HALEY	TONY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	57374.93	61104.37	3729.44
CLEMENCE	BOBBY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54618.1	58168.24	3550.14
JONES	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52053.04	54395.33	2342.29
CONDLEY	STEWART	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53843.3	57343.1	3499.8
PONTHIEUX	ROLAND	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	66296.88	72822.05	6525.17
PRITCHARD	JAMES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	63880.13	70268.22	6388.09
WHITE	CHET	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54848.56	58413.68	3565.12
CHAPMAN	CLEARY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	57695.66	61445.9	3750.24
BECKWITH	LESLIE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54641.39	58192.99	3551.6
RIDER	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54848.56	58413.68	3565.12
OSEGUERA	JORGE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55429.3	59032.27	3602.97
BENTON	EARNEST	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54934.88	58505.62	3570.74
SPRINGER	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	61354.8	67490.38	6135.58
SIMONS	DENNIS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54632.66	58183.84	3551.18
ELLIS	SCOTT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53587.87	55999.42	2411.55
KOONS	SAMMY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	58505.41	62308.27	3802.86
THOMAS	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55333.82	57823.79	2489.97
HUGHES	JEREMY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50927.14	53218.88	2291.74
ROBINSON	WILLIE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	68369.18	72822.05	4452.87
DAVIDSON	WILLIAM	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55329.46	58925.78	3596.32
RHONE	JOHN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55923.71	60397.58	4473.87
NELSON	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53593.28	56005.04	2411.76
MAGGITT	ANTHONY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53853.07	56276.48	2423.41
RIGGS	SAMUEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52813.28	55189.89	2376.61
SMITH	TERRIE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56873.65	61423.44	4549.79
STEWART	KELVIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	67405.31	72822.05	5416.74
HOLLAND	MARK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51304.45	53613.25	2308.8
MCAHAHEN	LAWRENCE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56873.65	60570.43	3696.78
VACCO	BECKY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55630.22	59246.1	3615.88
GRANT	DOYLE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51658.67	53983.28	2324.61
RAFF	ARTHUR	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	59941.23	64736.46	4795.23
COLLINS	JAMES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51549.47	53095.95	1546.48
EDMONSON	CHARLES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	62553.3	67557.57	5004.27
DANLEY	JIMMY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	66996.59	72822.05	5825.46
CLARK	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56113.2	59760.48	3647.28
DENTON	RICKEY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	68321.14	72822.05	4500.91
PIERCE	PHILLIP	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	57001.15	61561.34	4560.19
KEITH	AARON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55241.89	58832.59	3590.7
WEBB	KEVIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	59167.26	63900.72	4733.46
GAULT	ROBERT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54356.64	57889.73	3533.09
CLARK	KAREN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	59132.32	63862.86	4730.54
SIMS	STACY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56573.3	60250.53	3677.23
TRIPLETT	RAYMOND	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55241.89	58832.59	3590.7
DAIL	ANTHONY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51064.83	53362.82	2297.99
LUTER	DWANE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	61670.96	66604.72	4933.76
CASH	DOUGLAS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56113.2	59760.48	3647.28
BLAYLOCK	DALE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	70809.02	72822.05	2013.03
PRESTON	JEFF	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54245.98	56687.07	2441.09
LEE	DWIGHT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	62614.66	67623.92	5009.26

ROARK	PHILLIP	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53852.45	56275.86	2423.41
CORDES	JANA	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56238.62	59894.22	3655.6
JAMES	WILLIAM	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	61825.5	66771.54	4946.04
MIDDLETON	HAROLD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	60764.5	65625.66	4861.16
SUMMERLIN	GEORGE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55241.89	58832.59	3590.7
MACK	AUNDRAE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55042.21	58620.02	3577.81
STRAYHORN	MICKEY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	58123.1	62772.94	4649.84
ROBERTS	JEREMY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55333.82	58930.56	3596.74
SYFERT	BRIAN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56330.98	59992.4	3661.42
DYCUS	GREGORY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55033.89	58611.07	3577.18
BRINSFIELD	ROBERT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55829.49	59458.46	3628.97
FORTHMAN	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55029.73	58606.7	3576.97
GRADDY	JOHN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56327.65	59988.86	3661.21
JONES	BRIGHAM	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54255.76	57782.4	3526.64
ESTES	CHARLES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55739.22	59362.37	3623.15
MCLAUGHLIN	SCOTT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55834.69	59463.87	3629.18
RHODES	RUSSELL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55429.71	59032.69	3602.98
ROSEGRANT	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54639.73	58191.33	3551.6
WEST	RICHARD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55630.22	59246.1	3615.88
BEST	QUINN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55635.63	59251.92	3616.29
STALEY	CHAD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	56362.8	60026.3	3663.5
TALLEY	HUSTON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53079.1	55467.57	2388.47
THOMPSON	KEONDRICK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
DIXON	RICKEY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52300.77	54654.29	2353.52
HITT	RONALD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52028.29	54369.54	2341.25
BASS	SAM	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51488.94	53033.55	1544.61
YOUNG	JASON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50443.33	51956.53	1513.2
COOPER	RODERICK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
COLEMAN	BRANDON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	55441.15	59044.75	3603.6
EALY	BILLY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51157.81	53459.95	2302.14
CALDERON	CLINTON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52300.77	54654.29	2353.52
HARSSON	TERRAL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50779.87	53064.96	2285.09
MCNEESE	GREGORY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52300.77	54654.29	2353.52
RICKETTS	JUSTIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53062.26	55450.1	2387.84
RIEGLE	SEAN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52300.77	54654.29	2353.52
SMALL	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53454.34	55859.86	2405.52
TATE	FLARCELL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	54633.28	57091.84	2458.56
THOMPSON	DUSTIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
TEAGUE	CRAIG	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
REED	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50790.69	52314.5	1523.81
BRIGGS	MARLON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51827.57	54159.87	2332.3
BROWNING	SEQUOYAH	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51827.57	54159.87	2332.3
CARTWRIGHT	LINDY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50443.33	52713.23	2269.9
HILL	ANTHONY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52745.47	54327.94	1582.47
MITCHELL	JAMES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53363.23	55764.59	2401.36
LYNCH	JOHN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50443.33	52713.23	2269.9
PENNEY	PETE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51827.57	54159.87	2332.3
PINNER	GREGORY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50695.22	52976.56	2281.34
RYLEE	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51827.57	54159.87	2332.3
WILLIAMS	ANTOINE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51675.31	53225.54	1550.23
MASON	SHAWN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	57063.76	57634.3	570.54
ZIEGENHORN	KURT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
CHURCH	EDWARD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52489.01	55900.83	3411.82

BROWN	KEVIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50922.77	52450.53	1527.76
BULLARD	OSCAR	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51618.32	53166.88	1548.56
CROOK	DARREN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50479.73	51994.18	1514.45
ENKE	GEORGE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50549.41	52065.94	1516.53
MCNEILL	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50857.87	52383.55	1525.68
ROBERSON	MATTHEW	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51618.32	53166.88	1548.56
BAILEY	CHARLES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50866.4	52392.5	1526.1
GLISSON	JASON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
BAXTER	RICKY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51618.32	53166.88	1548.56
ALBRITTON	PAUL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51618.32	53166.88	1548.56
TALLEY	JOHN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51618.32	53166.88	1548.56
ROBINSON	PURCELL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51872.08	53428.34	1556.26
OWENS	ZACHCEUS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51618.32	53166.88	1548.56
PONDER	DANIEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	53920.46	55538.08	1617.62
PAGE	JEREMY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50549.41	52065.94	1516.53
HART	SAMMIE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52126.26	53690	1563.74
SCOTT	RICHARD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
GRIFFITH	DWIGHT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
HARRISON	BENJAMIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
PLOUCH	JEFFREY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50412.75	51925.12	1512.37
JOHNSON	ALAN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
SUMMERVILLE	WILLIAM	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
HARPER	CHRISTOPHER	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
PICKETT	JOSEPH	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51675.73	53225.95	1550.22
AKINS	JARROD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51675.31	53225.54	1550.23
CLEMENTS	WILLIAM	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51675.31	53225.54	1550.23
DOBSON	DAMON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
DOOLEY	JASON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
STEPHENSON	BRENDA	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51675.73	53225.95	1550.22
JONES	JAMES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	58956.56	60725.18	1768.62
LEE	ERIC	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
STEWART	ROBERT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
WHITLEY	RICHARD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
WOODHAM	JESSE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
RAPERT	ROCKEY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52057.62	53619.28	1561.66
RICKETTS	JEFFREY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
SCHMIDT	PATRICK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
BROWN	NICHOLAS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52057.62	53619.28	1561.66
OUTLAW	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
AVANT	JAMES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
BRYAN	JAMES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
COOK	BRANDON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51675.52	53225.74	1550.22
CURRY	BYRON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
DANIELS	MARCUS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51675.52	53225.74	1550.22
DAVIS	JASON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50917.78	52445.33	1527.55
EASLEY	AARON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
GLOVER	THOMAS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
HITCHCOCK	RUSTIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51653.06	53202.66	1549.6
LADNER	GARY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50538.8	52054.91	1516.11
LASLO	RONALD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
MANESS	STEVEN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50538.8	52054.91	1516.11
MARTIN	BILLY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
MARTIN	CHRISTOPHER	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75

MARTIN	JASON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51675.52	53225.74	1550.22
MCCRADIC	BILLY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
MCCRAY	LECURY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
MELDER	CHASE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
RAPERT	BENJAMIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50917.78	52445.33	1527.55
RILEY	DANIEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50917.78	52445.33	1527.55
IRVIN	JEFFREY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51549.47	53095.95	1546.48
TUMEY	ROY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	52815.57	54400.11	1584.54
WOLD	ERIC	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51296.75	52835.74	1538.99
REMICK	FRANK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
GROWNS	KEVIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
CARLIN	STEVEN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50412.75	51925.12	1512.37
BARTLETT	JAKE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
KELLER	LOUIS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
MIDDLETON	ROBERT	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50412.75	51925.12	1512.37
MURPHY	RANDALL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50412.75	51925.12	1512.37
TURNIPSEED	BILLY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
VAVAK	MARK	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
WOODWARD	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
JOHNSON	BRIAN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
HAMILTON	JAMES	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
HAWKINS	MOYE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
BATTLE	CORWIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
BOWMAN	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50784.86	52308.46	1523.6
CARTWRIGHT	KENNETH	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	51525.34	53071.2	1545.86
CROW	DONALD	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
CRABB	WILLIAM	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
HECKEL	JOSHUA	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50412.75	51925.12	1512.37
NORRIS	SAMMY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50412.75	51925.12	1512.37
PEEK	KYLE	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
QUALLS	JOHN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
TOMPKINS	MICHAEL	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	51728.56	1506.75
RAY	COREY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
NOWLIN	JUSTIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
MOOMEY	ROY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
LOFTON	BRANDON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
FLOWERS	GLENDON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
AULT	ANDREW	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
BENNETT	BRANDON	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
BERRY	JOSHUA	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
SAVINO	ANGELA	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
HAMILTON	DAVID	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
HOYT	BENJAMIN	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
HUBBARD	THOMAS	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32
LINGAR	GREGORY	0960 DEPT OF ARKANSAS STATE POLICE	GS09	7/16/2017 Director Discr Reten Up to 10%	50221.81	50724.13	502.32

Last Name	First Name	Business Area/Name	New Grade	Action Start	Reason	Old Salary	New Salary	Increase Amt
BRATTON	RONALD	0211 PROF BAIL BONDSMAN LICENSING	GS04	9/1/2017	EWQ Agy Director Discr to 15%	32454.45	35699.87	3245.42
SMITH	DEIDRE	0341 AR WATERWAYS COMMISSION	GS11	7/16/2017	EWQ Agy Director Discr to 15%	62530.83	71489.6	8958.77
GRAVES	ROD	0375 AR TEACHER RETIREMENT SYSTEM	SE01	8/27/2017	EWQ Agy Director Discr to 15%	108109.87	115168.98	7059.11
KOHL	SADONA	0385 AR DEPT OF VETERAN AFFAIRS	GS06	7/18/2017	EWQ Agy Director Discr to 15%	36154.98	41578.16	5423.18
HERSEY	CETORIA	0425 STATE INSURANCE DEPARTMENT	GS08	8/27/2017	EWQ Agy Director Discr to 15%	45009.95	47260.51	2250.56
SCHUBERT	AMBER	0485 DEPT OF COMMUNITY CORRECTION	GS13	7/24/2017	EWQ Agy Director Discr to 15%	77861.89	85648.16	7786.27
WESTERMAN	DONALD	0500 DEPARTMENT OF EDUCATION	GS14	8/1/2017	EWQ Agy Director Discr to 15%	86886.8	91999.86	5113.06
OWOH	JEREMY	0500 DEPARTMENT OF EDUCATION	SE01	7/3/2017	EWQ Agy Director Discr to 15%	108109.87	113696.96	5587.09
MILLER	BRENT	0500 DEPARTMENT OF EDUCATION	GS09	7/3/2017	EWQ Agy Director Discr to 15%	50221.81	57754.94	7533.13
COFFMAN	DEBORAH	0500 DEPARTMENT OF EDUCATION	SE01	7/2/2017	EWQ Agy Director Discr to 15%	108109.87	113696.96	5587.09
CLARK	JERRI	0500 DEPARTMENT OF EDUCATION	GS11	9/24/2017	EWQ Agy Director Discr to 15%	62530.83	69999.9	7469.07
WIEDOWER	FRED	0516 EDUCATIONAL TELEVISION DIV	GS13	9/18/2017	EWQ Agy Director Discr to 15%	89890.74	93889.95	3999.21
RODRIGUEZ	ANDREA	0520 DEPT CAREER ED - REHAB SRVCS	GS05	7/17/2017	EWQ Agy Director Discr to 15%	32404.94	35200.05	2795.11
SMITH	DECARLIA	0520 DEPT CAREER ED - REHAB SRVCS	GS12	7/30/2017	EWQ Agy Director Discr to 15%	69775.89	76753.46	6977.57
SMITH	ROBIN	0552 NORTHWEST TECHNICAL INSTITUTE	GS08	8/27/2017	EWQ Agy Director Discr to 15%	29256.47	33645.2	4388.73
STREETER	LORA	0552 NORTHWEST TECHNICAL INSTITUTE	GS07	8/21/2017	EWQ Agy Director Discr to 15%	40339.94	46391.28	6051.34
MORTON	ANGELA	0552 NORTHWEST TECHNICAL INSTITUTE	GS08	8/13/2017	EWQ Agy Director Discr to 15%	45009.95	47259.89	2249.94
SORRELL	JAIMY	0610 DEPT OF FINANCE AND ADMIN	GS08	9/24/2017	EWQ Agy Director Discr to 15%	45009.95	50000.08	4990.13
CLEVENGER	BRYAN	0615 DFA - DIV BUILDING AUTHORITY	GS06	9/19/2017	EWQ Agy Director Discr to 15%	36154.98	37264.86	1109.88
TOWNSEND	WARREN	0630 DFA - REVENUE SERVICES DIV	GS09	9/24/2017	EWQ Agy Director Discr to 15%	50221.81	57754.94	7533.13
LEWIS	KEVIN	0700 DEPARTMENT OF HIGHER EDUCATION	GS09	8/14/2017	EWQ Agy Director Discr to 15%	50222.02	54999.98	4777.96
CAMPBELL	MASON	0700 DEPARTMENT OF HIGHER EDUCATION	GS09	7/31/2017	EWQ Agy Director Discr to 15%	50221.81	54999.98	4778.17
TARPLEY	THOMAS	0710 AR DEPT OF HUMAN SERVICES	GS14	9/10/2017	EWQ Agy Director Discr to 15%	86886.8	92000.06	5113.26
GIPSON	GARY	0710 AR DEPT OF HUMAN SERVICES	GS14	7/30/2017	EWQ Agy Director Discr to 15%	88205.73	101436.4	13230.67
LYNCH	DUSTIN	0865 DAH - CENTRAL ADMINISTRATION	GS07	7/20/2017	EWQ Agy Director Discr to 15%	40339.94	46390.86	6050.92

Last Name	First Name	Business Area/Name	New Grade	Action Start	Reason	Old Salary	New Salary	Increase Amt
MCCOY	PEGGY	0385 AR DEPT OF VETERAN AFFAIRS	GS05	7/18/2017	EWQ OPM Discretion Up to 30%	0	39695.97	7290
HILL	ANGELA	0490 ASSESSMENT COORDINATION DEPT	GS10	7/24/2017	EWQ OPM Discretion Up to 30%	56038.94	72849.92	16810.98
GOADRICH	LAURA	0500 DEPARTMENT OF EDUCATION	GS09	9/5/2017	EWQ OPM Discretion Up to 30%	50221.81	61521.82	11300.01
ABLES	MEGHAN	0500 DEPARTMENT OF EDUCATION	GS09	7/3/2017	EWQ OPM Discretion Up to 30%	0	57805.9	7583
QAZI	SALIHA	0500 DEPARTMENT OF EDUCATION	GS08	7/3/2017	EWQ OPM Discretion Up to 30%	45009.95	52000	6990.05
JAMES	PATRICIA	0615 DFA - DIV BUILDING AUTHORITY	GS04	8/13/2017	EWQ OPM Discretion Up to 30%	29045.95	37758.86	8712.91
BURKS	CHRISTOPHER	0615 DFA - DIV BUILDING AUTHORITY	GS06	7/30/2017	EWQ OPM Discretion Up to 30%	36154.98	44289.86	8134.88

Last Name	First Name	Business Area/Name	New Grade	Action Start	Reason	Old Salary	New Salary	Increase Amt
OWENS	JERRY	0500 DEPARTMENT OF EDUCATION	GS09	7/2/2017	EWQ Pers Comm Discr (upto Max)	50221.81	72820.8	22598.99

Last Name	First Name	Business Area/Name	New Grade	Action Start	Reason	Old Salary	New Salary	Increase Amt
BAIN	RUTH	0254 SOCIAL WORK LICENSING BOARD	GS08	7/2/2017	LMR	46984.7	55137.06	8152.36
PARKER	TIMOTHY	0261 ARKANSAS TOBACCO CONTROL	GS06	7/28/2017	LMR	38379.95	44289.44	5909.49
STEARNS	JEFF	0311 DISABILITY DETERMINATION	GS12	8/27/2017	LMR	69775.89	77861.89	8086
WEBB	JUSTIN	0613 DFA - OFC OF ARKANSAS LOTTERY	GS08	7/19/2017	LMR	45009.95	51761.01	6751.06

Last Name	First Name	Business Area/Name	New Grade	Action Start	Reason	Old Salary	New Salary	Increase Amt
BOATNER	SHAKEDRA	0480 DEPARTMENT OF CORRECTION	GS04	7/24/2017	OPM Differential	29045.95	29292.43	246.48