



EXHIBIT K

Arkansas Department of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

August 4, 2017

The Honorable John Cooper, Chair
The Honorable Les Eaves, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Cooper and Representative Eaves:

Pursuant to Arkansas Code Annotated 21-5-1409 (d), I am providing you with the attached report of the salary adjustments provided for classified employees at institutions of higher education that were effective July 1, 2018. The salary adjustments were made within the parameters set forth under A.C.A. 21-5-1409 and with my written approval.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph.D.
Director

CLASSIFIED EMPLOYEE FY2017-18 SALARY ADJUSTMENTS

	COLA		
	(Y/N)	Increase (% or \$)	Payment Method (Salary Increase or Lump Sum Payment)
Four Year Institutions			
Arkansas State University - Jonesboro	Y	2%	Salary Increase
Arkansas Tech University	Y	2%	Salary Increase
Henderson State University	UNK		
Southern Arkansas University	UNK		
University of Arkansas - Fayetteville	Y	2%	Salary Increase
University of Arkansas - Archeological Survey	Y	2%	Salary Increase
University of Arkansas - Division of Agriculture	UNK		
University of Arkansas - Fort Smith	Y	2%	Salary Increase
University of Arkansas at Little Rock	N		
University of Arkansas at Monticello	Y	1%	Salary Increase
University of Arkansas for Medical Sciences	Y	2%	Salary Increase
University of Arkansas at Pine Bluff	N		
University of Central Arkansas	Y	2%	Salary Increase
	(Y/N)	Increase (% or \$)	Payment Method (Salary Increase or Lump Sum Payment)
Two Year Institutions			
Arkansas Northeastern College	Y	2%	Salary Increase
Arkansas State University - Beebe	Y	1%	Salary Increase
Arkansas State University - Mountain Home	Y	2%	Salary Increase
Arkansas State University - Mid-South	Y	2%	Salary Increase
Arkansas State University - Newport	Y	2%	Salary Increase
Black River Technical College	N		
Cossatot Community College of the University of Arkansas	Y	2%	Salary Increase
College of the Ouachitas	Y	2%	Salary Increase
East Arkansas Community College	Y	2%	Salary Increase
North Arkansas College	Y	\$500	Salary Increase
National Park College	N		
Northwest Arkansas Community College	N		
Ozarka College	Y	2%	Salary Increase
Phillips Community College of the UA	Y	2%	Salary Increase
South Arkansas Community College	Y	1.50%	Salary Increase
Southeast Arkansas College	UNK		
Southern Arkansas University - Tech	N		
University of Arkansas Community College at Batesville	Y	2%	Salary Increase
University of Arkansas Community College at Hope	Y	2%	Salary Increase
University of Arkansas Community College at Morrilton	Y	2%	Salary Increase
University of Arkansas Community College Rich Mountain	Y	2%	Salary Increase
University of Arkansas Pulaski Technical College	UNK		

Note: UNK denotes those institutions who stated "Unknown at this time"