

July 5, 2017

The Honorable Uvalde Lindsey, Senate Co-Chair  
The Honorable Lanny Fite, House Co-Chair  
Arkansas Legislative Council Personnel Committee  
State Capitol, Room 315  
Little Rock, AR 72201

RE: Utilization of Temporary Pool Positions

Dear Senator Lindsey and Representative Fite:

Pursuant to Act 717, Section 15(b) of the 90<sup>th</sup> General Assembly, I am writing to report the utilization of the authorized temporary pool positions by the Arkansas Public Employees Retirement System for the fourth quarter of fiscal year 2017 (04/01/17 - 06/30/17) and the totals for 16/17 biennium-to-date. Copies of the relevant pages of the act are enclosed for your convenience.

Five of the ten authorized positions were utilized during this period as reflected in the table on the following page. The salaries for these positions for the biennium totaled \$339,703.67. These positions were invaluable in keeping operational and implementation functions on track during the final stages prior to "go live" of our new pension administration system, which occurred on March 20, 2017. All ten pool positions have been inactivated effective 6/17/17.

Please advise if you require additional information.

Sincerely,



Gail H. Stone  
Executive Director

cc: Mr. Larry Walther, Chief Fiscal Officer, AR Department of Finance & Administration

AR Public Employees Retirement System  
Pool Position Utilization  
FY 16/17 Biennium



Class			Name	Hire Date	Term Date	Salary Expense					Biennium To Date	
Code	Grade	Title				FY 16	FY17					FY17 Totals
							1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.		
A078C	C117	Retirement Counselor	Barton, T.	7/19/15	12/9/15	\$ 13,132.25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,132.25
A078C	C117	Retirement Counselor	Franklin, P.	8/17/15	6/18/16	27,101.78	-	-	-	-	-	27,101.78
A078C	C117	Retirement Counselor	Tallent, T.	11/22/15	10/16/16	29,224.11	12,794.20	2,741.59	-	-	15,535.79	44,759.90
A078C	C117	Retirement Counselor	Murphy, S.	12/6/15	6/16/17	17,306.82	8,682.49	7,442.15	9,482.51	8,454.49	34,061.64	51,368.46
A078C	C117	Retirement Counselor	Long, K.	1/3/16	6/18/16	24,168.53	-	-	-	-	-	24,168.53
A078C	C117	Retirement Counselor	Deloach, K.	2/4/16	9/30/16	10,006.98	7,711.65	888.78	-	-	8,600.43	18,607.41
A078C	C117	Retirement Counselor	Miller, M.	2/10/16	6/16/17	8,544.18	2,069.46	-	3,302.07	4,592.43	9,963.96	18,508.14
A078C	C117	Retirement Counselor	Toliver, G.	3/14/16	12/16/16	10,580.80	9,520.00	8,160.00	-	-	17,680.00	28,260.80
A082C	C117	Accountant II	Summo, S.	6/13/16	6/16/17	620.18	8,682.46	6,852.98	8,682.48	8,322.81	32,540.73	33,160.91
A082C	C117	Accountant II	White, C.	6/13/16	1/14/17	620.18	8,434.43	7,442.16	2,480.73	-	18,357.32	18,977.50
A082C	C117	Accountant II	Archer, J.	6/22/16	6/16/17	-	8,434.40	7,442.12	8,682.49	7,764.55	32,323.56	32,323.56
A082C	C117	Accountant II	Goucher, V.	7/18/16	6/16/17	-	6,201.77	7,442.16	8,248.39	7,442.11	29,334.43	29,334.43
<b>Totals</b>						<b>\$141,305.81</b>	<b>\$72,530.86</b>	<b>\$48,411.94</b>	<b>\$40,878.67</b>	<b>\$ 36,576.39</b>	<b>\$ 198,397.86</b>	<b>\$339,703.67</b>

1 STATE POLICE RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be  
 2 transferred from the State Police Retirement Fund to the Arkansas Public  
 3 Employees Retirement Fund to share in the costs incurred by the Arkansas  
 4 Public Employees Retirement System in the purchase and implementation of a  
 5 new pension administration system, which will be utilized to administer State  
 6 Police pension transactions for members and retirees. Said transfer shall  
 7 sunset at the end of fiscal year 2017. Such transfer request shall be made  
 8 to the Chief Fiscal officer of the State, and upon his approval, said  
 9 transfer shall be made on his books and those of the Treasurer of the State  
 10 and the Auditor of the State.

11 The provisions of this section shall be in full effect only from July  
 12 1, 2014 2015 through June 30, 2015 2016.

13  
 14 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 16 JUDICIAL RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be  
 17 transferred from the Judicial Retirement Fund to the Arkansas Public  
 18 Employees Retirement Fund to share in the costs incurred by the Arkansas  
 19 Public Employees Retirement System in the purchase and implementation of a  
 20 new pension administration system, which will be utilized to administer  
 21 Judicial pension transactions for members and retirees. Said transfer shall  
 22 sunset at the end of fiscal year 2017. Such transfer request shall be made to  
 23 the Chief Fiscal Officer of the State, and upon his approval, said transfer  
 24 shall be made on his books and those of the Treasurer of State and the  
 25 Auditor of the State.

26 The provisions of this section shall be in effect only from July 1,  
 27 2014 2015 through June 30, 2015 2016.

28  
 29  SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 

31 ESTABLISHMENT OF A TEMPORARY "POSITION POOL"

32 (a) To address temporary staffing needs during the 16-17 biennium due  
 33 to the (1) implementing a new pension administration system (COMPASS) and (2)  
 34 meeting the new Governmental Accounting Standards Board (GASB) #67 (Financial  
 35 Reporting for Pension Plans) and #68 (Accounting and Financial Reporting for  
 36 Pensions) statements, the Arkansas Public Employees Retirement System is

1 authorized for the 2015-2016 fiscal year, a pool of no more than ten (10)  
2 classified grade C117 level positions at base level pay of \$32,249 each.  
3 Positions established during the 2015-2016 fiscal year would be continued  
4 into the 2016-2017 fiscal year, along with the remainder of the available  
5 positions in the pool. All positions would sunset as of 6/30/17. All  
6 position advertisements shall clearly state the temporary employment period  
7 and hired individuals shall sign a disclosure form acknowledging the 6/30/17  
8 end date.

9 (b) The Arkansas Public Employees Retirement System is authorized to  
10 access the pool positions authorized in this Section at any time it is  
11 determined by the Executive Director that the need exists to provide for  
12 continuity of services during those implementation heavy periods of time.  
13 The Executive Director shall provide a quarterly report of the number of  
14 positions utilized and associated salaries to the Chief Fiscal Officer of the  
15 State and to the Arkansas Legislative Council for review.

16 (c) Determining the number of personnel to be employed by a state  
17 agency is the prerogative of the General Assembly and is usually accompanied  
18 by delineating the maximum number of personnel by identifying job titles and  
19 the maximum grade or salary attached to those titles. The General Assembly  
20 has determined that the Arkansas Public Employees Retirement System could  
21 utilize these positions to better accomplish the major initiatives faced by  
22 the Agency during the 16-17 biennium by providing the temporary position pool  
23 in Subsection (a) of this Section. The General Assembly shall maintain  
24 oversight of the utilization of the position pool by requiring review of the  
25 Legislative Council. Therefore, the requirement of review by the Legislative  
26 Council is not a severable part of this Section. If the requirement of  
27 review is ruled unconstitutional by a court of competent jurisdiction, this  
28 entire section is void.

29 The provisions of this section shall be in effect only from July 1,  
30 2015 through June 30, 2016.

31  
32 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
33 authorized by this act shall be limited to the appropriation for such agency  
34 and funds made available by law for the support of such appropriations; and  
35 the restrictions of the State Procurement Law, the General Accounting and  
36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary