



STATE OF ARKANSAS  
**Department of Finance  
and Administration**

**EXHIBIT J**  
OFFICE OF PERSONNEL MANAGEMENT  
**Administrator's Office**  
1509 West Seventh Street, Suite 201  
Post Office Box 3278  
Little Rock, Arkansas 72203-3278  
Phone: (501) 682-1823  
www.dfa.arkansas.gov

June 13, 2017

Senator John Cooper, Co-Chairperson  
Representative Les Eaves, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Co-Chairs:

Please find attached a request from the Office of Personnel Management (OPM) on behalf of the Office of the Governor.

In preparation for the pay plan conversion process beginning July 2, 2017, OPM prepared and submitted a number of letters to the Personnel Committee for consideration during June's meeting. In addition to those items, OPM requests that the committee place the attached item on the committee's supplemental agenda.

The attached letter requests authorization to pay two agency directors their current salaries in FY2018, plus a one percent (1%) increase in accordance with the pay plan. These directors currently make over the maximum of their respective pay grades, and committee action is required pursuant to Ark. Code Ann. §21-5-209(g)(2)(A)(1), as it will be in effect on July 1, 2017, in order to ensure that these directors suffer no loss in pay during pay plan implementation. OPM prepared this letter for inclusion on June's agenda prior to the business submission deadline, but inadvertently failed to transmit it internally along with the other items for consideration.

OPM requests that the committee place this item on June's supplemental agenda. Your consideration of OPM's request is appreciated.

Sincerely,

Kay Barnhill  
OPM Administrator

Chief Fiscal Officer of the State

6/17/2017  
Date



STATE OF ARKANSAS  
**Department of Finance  
 and Administration**

**OFFICE OF PERSONNEL MANAGEMENT  
 Administrator's Office**  
 1509 West Seventh Street, Suite 201  
 Post Office Box 3278  
 Little Rock, Arkansas 72203-3278  
 Phone: (501) 682-1823  
<http://www.state.ar.us/dfa>

June 13, 2017

Senator John Cooper, Co-Chairperson  
 Representative Les Eaves, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Office of the Governor.

Act 365 of 2017 revised the Uniform Classification and Compensation Act. Ark. Code Ann. §21-5-209(g)(2)(A)(1), as effective July 1, 2017, states that "the Governor may establish the salary of an agency director that is up to fifty percent (50%) above the maximum pay level for the grade assigned to the classification" with approval of the Legislative Council. The Governor seeks to establish salaries above the maximum classified rate of pay for the following agency directors:

<u>Name</u>	<u>Title</u>	<u>Grade</u>	<u>FY18 Salary</u>
Cindy Gillespie	DHS Executive Director	SE05	\$282,800
Johnny Key	Commissioner of Education	SE05	\$235,824

The salaries indicated above are the current salaries for these incumbents plus a 1% adjustment for the 2017-2018 pay plan.

Your consideration of this request is appreciated.

Sincerely,

Kay Barnhill  
 OPM Administrator

Chief Fiscal Officer of the State

6/7/2017  
 Date