



STATE OF ARKANSAS
**Department of Finance
and Administration**

OFFICE OF PERSONNEL MANAGEMENT
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June 13, 2017

Senator John Cooper, Co-Chairperson
Representative Les Eaves, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs;

The Office of Personnel Management submits a request from the Arkansas School for the Blind (ASB) to continue its currently active certification differentials and education differentials.

The Arkansas School for the Blind requests to continue its certification differentials of 6.0% and education differentials of 6.0%. ASB paid compensation differentials to 15 incumbents in 2017. The amount paid for certification differential was \$27,898; the amount paid for education differential was \$12,517. These differentials are used to recruit and retain individuals who attain certifications and educational degrees which are relevant to ASB's specialized learning environment.

The Office of Personnel Management has reviewed this request from the Arkansas School for the Blind and recommends approval to continue its certification differentials and education differentials through Fiscal Year 2018.

Your consideration of this request is appreciated.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Kay Barnhill".

Kay Barnhill
State Personnel Administrator

For KB

A handwritten signature in blue ink, appearing to read "Carla Haugen".

Chief Fiscal Officer of the State

JUN 02 2017

Date