



STATE OF ARKANSAS
**Department of Finance
and Administration**

EXHIBIT G
OFFICE OF PERSONNEL MANAGEMENT
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May 16, 2017

Senator John Cooper, Co-Chairperson
Representative Les Eaves, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for new titles and pool positions from the pools established by Ark. Code Ann. §21-5-225.

During the pay plan study, OPM analyzed over 26,000 positions in over 2,000 job classifications. Although most classification issues were resolved through amendments to Act 365 of 2017, OPM and the General Assembly anticipated the need for further adjustments regarding classification concerns by increasing the number of surrender pool positions and decreasing the number of growth pool positions for the upcoming biennium.

In March, agencies were asked to submit to OPM adjustments that agencies considered important during implementation. OPM received requests on over 1,000 positions. OPM conducted a careful review of those requests during April. In order to address classification issues across the agencies, OPM considered the following new titles and pool positions of highest priority. OPM proposes the following actions be taken effective at the beginning of Fiscal Year 2017-2018:

New Titles

<u>Title</u>	<u>Grade</u>
ABC Administration Director	GS15
ABC Enforcement Director	GS15
ADC Industry Program Specialist	GS06
ADC Policy & Research Coordinator	GS10
ADE Policy & Special Projects Director	GS15
ADEQ Senior Deputy Director	SE02
ADH Engineer Chief	GS13
ADPT Administration Manager	GS13
ADPT Chief Fiscal Officer	SE01
AEDC Digital Marketing Director	GS11
AEDC Director of EPSCOR	GS13

AEDC Executive Vice President of Global Business	SE01
AEDC Executive Vice President of Operations	SE01
AEDC Manufacturing Solutions Director	GS13
AEDC Senior Project Consultant	GS12
Agri Laboratory Coordinator	MP04
AHC Nursing Director	MP04
Application Program Support Specialist	IT04
Arkansas State Hospital COO	SE03
ASBP Pharmacist Inspector	MP06
ASP CACD Area Manager	GS09
ASP Fleet Administrator	GS09
ASP Lieutenant Colonel	SE01
ATC Chief Criminal Investigations Supervisor	GS09
ATC Deputy Director	GS11
Business Intelligence Specialist	IT06
CLEST Agent	GS08
DB Administrator	IT08
DDSSA Medical Relations Manager	GS11
DFA Administrator	SE01
DFA Administrator—Internal Audit	SE02
DFA Revenue Tax Specialist	GS10
DHS Chief Attorney	SE02
DHS Chief Human Resources Officer	GS15
DHS Chief Legislative Affairs Director	GS15
DHS Chief of Staff	GS13
DHS Chief Procurement Officer	GS15
DHS Chief Security & Compliance Officer	GS15
DHS Communications & Community Engagement Officer	GS14
DHS Early Childhood Education Director	GS15
DHS Process Improvement Director	GS13
DHS Program Eligibility Analyst	GS07
DHS Volunteer Services Deputy Director	GS12
Dietetic Specialist	GS04
Director CLEST	GS15
DIS Business Services Administrator	GS15
DIS Chief Financial Officer	GS13
DIS Chief of Technology	IT11
DIS Database Administrator Lead	IT10
DIS Division Administrator	IT11
DIS General Counsel	GS15

DMS Deputy Director	GS15
Executive Director Auctioneer Board	GS09
HSPA Deputy Administrator	GS11
Insurance Claims Director—Public Employees	GS14
IT Operations Center Manager	IT09
IT Project Manager	IT07
Licensed Tradesman	GS06
OMIG Medical Review Officer	GS08
PSC Motor Carrier Asst. Div. Director	GS10
PSC Pipeline Safety Coordinator	GS09
PSC Quality Services Director	GS13
PSC Rates & Demand Resources Director	GS14
PSC Research & Policy Director	GS14
Psychological Evaluator	GS06
Racing Commission Director	GS15
Sr. State Server Administrator	IT09
Veterinary Specialist	MP04

Pool Positions

0035—OFFICE OF MEDICAID INSPECTOR GENERAL

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22158448	X200C Medicaid Fraud Investigator	GS07	G073C Attorney	GS10

0210—AUCTIONEER'S BOARD

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22095729	X089C Auctioneer Board Secretary	GS07	Executive Director Auctioneer Board	GS09

0233—EMBALMERS & FUNERAL DIRECTORS BOARD

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22079789	X126 Embalmers & Funeral Directors Inspector	GS03	X088C Embalmers & Funeral Directors Investigator	GS06

0261—ARKANSAS TOBACCO CONTROL

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22124718	G246C ATC Branch Manager	GS10	ATC Deputy Director	GS11
22124720	X131C ATC Enforcement Agent	GS05	A060C Senior Auditor	GS08
22150653	X131C ATC Enforcement Agent	GS05	A060C Senior Auditor	GS08
22150654	X131C ATC Enforcement Agent	GS05	X196C ATC Senior Enforcement Agent	GS06
22153774	G025C Attorney Supervisor	GS12	ATC Chief Criminal Investigations Supervisor	GS09

0283—ARKANSAS STATE BOARD OF PHARMACY

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22095532	L016N Registered Pharmacist	MP05	ASBP Pharmacist Inspector	MP06
22095536	L016N Registered Pharmacist	MP05	ASBP Pharmacist Inspector	MP06
22095537	L016N Registered Pharmacist	MP05	ASBP Pharmacist Inspector	MP06

0311—DISABILITY DETERMINATION FOR SOCIAL SECURITY ADMINISTRATION

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22095411	G073C Attorney	GS10	DDSSA Medical Relations Manager	GS11
22151612	C049C DDSSA Adjudicative Assistant	GS04	G059C DDSSA Assistant Director	GS12

0318—DR. MARTIN LUTHER KING, JR. COMMISSION

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22095190	C022C Business Operations Specialist	GS05	A074C Fiscal Support Supervisor	GS06

0375—ARKANSAS TEACHER RETIREMENT SYSTEM

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22160022	A062C Retirement Coordinator	GS08	U079U ATRS Deputy Director	SE01

0400—ARKANSAS AGRICULTURE DEPARTMENT

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22094798	N056N Agri Coordinator of Laboratory	GS13	Agri Laboratory Coordinator	MP04
22094800	N045N Director of Poultry Diseases	GS14	Veterinary Specialist	MP04
22150700	B010N Veterinary Virologist	GS13	Veterinary Specialist	MP04

22162561	B020N Veterinary Toxicologist	GS13	Veterinary Specialist	MP04
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0405—BANK DEPARTMENT

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22088769	C037C Administrative Analyst	GS06	A039C Certified Senior Bank Examiner	GS13

0425—INSURANCE DEPARTMENT

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22088090	X002C Insurance Public Emp Claims Div Dir	GS10	Insurance Claims Director—Public Employees	GS14

0450—PUBLIC SERVICE COMMISSION

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22087715	A035C PSC Tax Div Asst Dir/Motor Car Prog	GS08	PSC Motor Carrier Asst Div Director	GS10
22087726	N076N PSC Director of Quality Services	GS12	PSC Quality Services Director	GS14
22087816	N072N PSC Director Research & Policy	GS13	PSC Research & Policy Director	GS14
22156846	A008N Director of Rates & Demand Resources	GS12	PSC Rates & Demand Resources Director	GS14
22077851	X048C PSC Pipeline Safety Specialist	GS08	PSC Pipeline Safety Coordinator	GS09

22087719	X048C PSC Pipeline Safety Specialist	GS08	PSC Pipeline Safety Coordinator	GS09
22087720	X048C PSC Pipeline Safety Specialist	GS08	PSC Pipeline Safety Coordinator	GS09
22087722	X048C PSC Pipeline Safety Specialist	GS08	PSC Pipeline Safety Coordinator	GS09
22087723	X048C PSC Pipeline Safety Specialist	GS08	PSC Pipeline Safety Coordinator	GS09
22087724	X048C PSC Pipeline Safety Specialist	GS08	PSC Pipeline Safety Coordinator	GS09
22150715	X048C PSC Pipeline Safety Specialist	GS08	PSC Pipeline Safety Coordinator	GS09

0470—DEPARTMENT OF INFORMATION SYSTEMS

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22087314	G019C General Counsel	GS13	DIS Chief Financial Officer	GS13
22087321	N079N DIS Division Director	GS13	DIS Division Administrator	IT11
22087344	N079N DIS Division Director	GS13	DIS Division Administrator	IT11
22087346	D009N AASIS System Administrator	IT10	DIS Division Administrator	IT11
22087369	D034C Database Administrator	IT07	DB Administrator	IT08
22087414	D034C Database Administrator	IT07	DB Administrator	IT08
22087416	D034C Database Administrator	IT07	DB Administrator	IT08
22087534	D046C Website Developer	IT04	P031C Media Specialist	GS06
22087544	D034C Database Administrator	IT07	DB Administrator	IT08
22087593	D049C DIS Project Manager	IT06	IT Project Manager	IT07
22087600	N179N DIS Chief Technology Officer	GS14	DIS Chief of Technology	IT11

22087605	N079N DIS Division Director	GS13	DIS Division Administrator	IT11
22087610	N044N DIS Cust Relations Mgmt Admr	GS14	DIS Business Services Administrator	GS15
22087614	D002N State Database Administrator Lead	IT11	DIS Database Administrator Lead	IT10
22160056	D014N DIS EEF Division Director	IT10	DIS Division Administrator	IT11
22160063	D096C DIS EER SR System Administrator	GS12	SR State Server Administrator	IT09
22160064	D096C DIS EER SR System Administrator	GS12	SR State Server Administrator	IT09
22160065	D099C DIS EEF State System Administrator	GS11	IT Project Manager	IT07
22162572	DIS Division Director	GS13	DIS General Counsel	GS15

0480—DEPARTMENT OF CORRECTION

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22087261	D007C Information Systems Manager	IT08	ADC Policy & Research Coordinator	GS10

0485—DEPARTMENT OF COMMUNITY CORRECTION

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22162856	G025C Attorney Supervisor	GS12	G019C General Counsel	GS13

0500—ARKANSAS DEPARTMENT OF EDUCATION

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22134153	N069N ADE Special Advisor	GS14	ADE Policy & Special Projects Director	GS15

0519—STATE LIBRARY

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22082082	E052C Librarian	GS06	E030C Library Coordinator	GS08

0610—0634—ARKANSAS DEPARTMENT OF FINANCE & ADMINISTRATION

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22080167	V032C DFA OSP Surplus Property Manager	GS08	G047C Attorney Specialist	GS11
22162873	V034C DFA Statewide Procurement Coordinator	GS09	R041C DFA Statewide Program Coordinator	GS11
22077004	N082N DFA Internal Audit Administrator	SE01	DFA Administrator—Internal Audit	SE02
22143103	L027C Registered Nurse Supervisor	MP02	R041C DFA Statewide Program Coordinator	GS11
22112225	N089N DFA Director ABC Administration	GS13	ABC Administration Director	GS15
22124736	S022C Skilled Trades Supervisor	GS05	Licensed Tradesman	GS06
22094874	S031C Skilled Tradesman	GS04	Licensed Tradesman	GS06
22094875	S031C Skilled Tradesman	GS04	Licensed Tradesman	GS06

22107705	G228C DFA Racing Commission Manager	GS10	Racing Commission Director	GS15
22112209	N166N DFA Director ABC Enforcement	GS12	ABC Enforcement Director	GS15
22107839	S046C Maintenance Technician	GS04	S041C Boiler Operator	GS05
22107994	S046C Maintenance Technician	GS04	S041C Boiler Operator	GS05
22108236	S046C Maintenance Technician	GS04	S041C Boiler Operator	GS05
22108568	S046C Maintenance Technician	GS04	S041C Boiler Operator	GS05
22108779	S046C Maintenance Technician	GS04	S041C Boiler Operator	GS05
22108885	S046C Maintenance Technician	GS04	S041C Boiler Operator	GS05
22109649	S046C Maintenance Technician	GS04	S041C Boiler Operator	GS05

0645—ARKANSAS DEPARTMENT OF HEALTH

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22105207	B011C ADH Chief Engineer	GS12	ADH Engineer Chief	GS13
22105879	B011C ADH Chief Engineer	GS12	ADH Engineer Chief	GS13

0665—HEALTH SERVICES PERMIT AGENCY

Growth Pool Position

<u>Requested Title</u>	<u>Grade</u>	<u>Number of Positions</u>
HSPA Deputy Administrator	GS11	1

0710—DEPARTMENT OF HUMAN SERVICES

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22097952	N102N DHS/DCO Assistant Director	GS14	A018N DHS Chief Financial Officer	SE02
22099992	L009N DHS Behav Hlth General Physician	MP06	DHS Chief Attorney	SE02
22100122	N171N DHS Dep Dir Office of Volunteer Services	GS13	DHS Volunteer Services Deputy Director	GS12
22103576	DHS AHC Director of Nursing	GS13	AHC Nursing Director	MP04
22104624	N182N ASH Chief Operating Officer	SE01	Arkansas State Hospital COO	SE03
22109411	N185N Dir of Outcomes Mgmt & Practice Improvement	GS12	DHS Process Improvement Director	GS13
22100812	N052N DHS Exec Dir Early Childhood Comm	GS14	DHS Early Childhood Education Director	GS15
22109654	N109N DHS/OFA Assistant Director	GS13	DHS Chief Legislative Affairs Director	GS15
22103930	L013N General Physician	MP06	DHS Chief Human Resources Officer	GS15
22103744	N100N DHS/DMS ADD-Medical Services	GS14	DHS Communications & Community Engagement Officer	GS14
22098694	N184N DHS Dir of Prog Imp and Investigations	GS13	DHS Chief Security & Compliance Officer	GS15
22109423	L080C Dietetic Technician	GS01	Dietetic Specialist	GS04
22102088	L080C Dietetic Technician	GS01	Dietetic Specialist	GS04
22100925	L080C Dietetic Technician	GS01	Dietetic Specialist	GS04
22103465	L067C Psychological Intern	GS03	Psychological Evaluator	GS06
22109822	L067C Psychological Intern	GS03	Psychological Evaluator	GS06

22100604	L067C Psychological Intern	GS03	Psychological Evaluator	GS06
22101059	C028C Medical Records Supervisor	GS05	C026C Records Intake Supervisor	GS06
22098067	C028C Medical Records Supervisor	GS05	C026C Records Intake Supervisor	GS06
22098958	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22099213	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22101831	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22104311	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22099087	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22100666	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22101262	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22098453	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22101953	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22097265	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22161854	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22102596	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22099843	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22099848	M038C Program Eligibility Analyst	GS06	DHS Program Eligibility Analyst	GS07
22101164	N189N DHS/DMS Deputy Director	GS14	DMS Deputy Director	GS15
22111679	R008C DHS Employee Relations Manager	GS09	DHS Employee Relations Coordinator	GS10
22164758	N189N DHS/DMS Deputy Director	GS14	DMS Deputy Director	GS15

0790—ARKANSAS ECONOMIC DEVELOPMENT COMMISSION

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22094128	G062C AEDC Project Consultant	GS11	AEDC Senior Project Consultant	GS12
22094137	G062C AEDC Project Consultant	GS11	AEDC Senior Project Consultant	GS12
22094182	G062C AEDC Project Consultant	GS11	AEDC Senior Project Consultant	GS12
22094186	G062C AEDC Project Consultant	GS11	AEDC Senior Project Consultant	GS12

0810—DEPARTMENT OF WORKFORCE SERVICES

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22143390	G015N DWS Assistant Director	GS13	U070U DWS Deputy Director	SE01
22093892	G081C DWS Division Chief	GS08	DWS Division Manager	GS09
22093901	G081C DWS Division Chief	GS08	DWS Division Manager	GS09
22093902	G081C DWS Division Chief	GS08	DWS Division Manager	GS09
22093930	G081C DWS Division Chief	GS08	DWS Division Manager	GS09

0900—ARKANSAS DEPARTMENT OF PARKS & TOURISM

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22092631	N077N ADPT Central Admin Div Dir	GS15	ADPT Chief Fiscal Officer	SE01

0930—ARKANSAS DEPARTMENT OF ENVIRONMENTAL QUALITY

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22090993	U075U ADEQ Chief Deputy Director	SE01	ADEQ Senior Deputy Director	SE02

0950—COMMISSION ON LAW ENFORCEMENT STANDARDS & TRAINING

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22090836	T050C Law Enforcement Standards Specialist	GS06	T029C CLEST Senior Agent	GS09
22090837	T050C Law Enforcement Standards Specialist	GS06	T029C CLEST Senior Agent	GS09
22090843	U054U CLEST Director	GS14	Director CLEST	GS15

0955—CRIME LAB

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22090759	B053C Forensic Scientist	GS08	D034C Database Administrator	IT07

0960—ARKANSAS STATE POLICE

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22089704	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089786	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089793	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089794	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089805	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089840	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089841	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089842	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089845	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22089846	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22141302	X035C ASP/CACD Area Manager	GS08	ASP CACD Area Manager	GS09
22143531	R013C Agency Human Resources Manager	GS11	R006C Human Resources Administrator	GS12
22153121	X093C ASP Fleet Manager	GS07	ASP Fleet Administrator	GS09

0975—ARKANSAS MILITARY DEPARTMENT

Surrender Pool Positions

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22088958	T051C Public Safety Supervisor	GS06	R021C Budget Analyst	GS08
22089357	A074C Fiscal Support Supervisor	GS06	R006C Human Resources Administrator	GS12
22126302	G147C Grants Coordinator	GS07	G109C Grants Manager	GS09

0995—ARKANSAS DEPARTMENT OF EMERGENCY MANAGEMENT

Surrender Pool Position

<u>Position</u>	<u>FY18 Title</u>	<u>FY18 Grade</u>	<u>New Title</u>	<u>New Grade</u>
22088869	G140C ADEM Program Manager	GS08	D016C Senior Technology Analyst	IT06

Growth Pool Position

<u>Requested Title</u>	<u>Grade</u>	<u>Number of Positions</u>
C056C Administrative Specialist III	GS04	1

Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill
State Personnel Administrator



Chief Fiscal Officer of the State

MAY 12 2017

Date