



STATE OF ARKANSAS
**Department of Finance
 and Administration**

**OFFICE OF PERSONNEL MANAGEMENT
 Administrator's Office**
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March 16, 2016

Senator Uvalde Lindsey, Co-Chairperson
 Representative Lanny Fite, Co-Chairperson
 Uniform Personnel Classification and Compensation
 Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Office of Geographic Information Services (GIS) for your review.

Due to the merger of the Division of Land Surveys and the GIS Office, two positions will be eliminated. After careful consideration, GIS determined that a reduction in force was the best option to allow the agency to continue operations without impairing agency objectives. The following positions will be eliminated, effective June 17, 2016:

<u>Position Number</u>	<u>Authorized Title</u>	<u>Grade</u>
22142796	Administrative Specialist III	C112
22142794	Agriculture Program Manager	C120

Your consideration of this request is greatly appreciated.

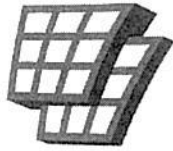
Sincerely,

Kay Barnhill
 State Personnel Administrator

Chief Fiscal Officer of the State

MAR 3 2016

Date



ARKANSAS GIS OFFICE

February 2, 2016

Kay Terry, State Personnel Administrator
DFA Building
1509 W 7th St, Ste 201
Little Rock, AR 72201

Dear Kay,

My agency recently informed our Budget Analyst at DFA that we will not request two positions for the 2017 Fiscal Year. These are a part of Governor's efficiency goals and the merger of the Division of Land Surveys with the GIS Office.

We carefully evaluated options and scenarios concerning the budget. Workload for certain duties will be shifted to other personnel. The plan presented will allow the agency to continue operations without impairing the mission and strive toward the Governor's objective. The following is the detail:

Position Number	Title
22142796	Release ADMINISTRATIVE SPECIALIST III C112 Position
22142794	Release Agriculture Program Manager Position

The position 22142794 is vacant.

The position 22142796 is currently filled by Kami Sharp.

In accordance with the Personnel Policy on Workforce Reduction I have informed Mrs. Sharp of this matter on February 1, 2016. She would like the opportunity for employment with another State Agency. I am requesting Mrs. Sharp be placed on the Reduction in Force list.

Sincerely,

Shelby D Johnson, Director
/sdj