



STATE OF ARKANSAS  
**Department of Finance  
and Administration**

**OFFICE OF PERSONNEL MANAGEMENT  
Administrator's Office**  
1509 West Seventh Street, Suite 201  
Post Office Box 3278  
Little Rock, Arkansas 72203-3278  
Phone: (501) 682-1823  
www.dfa.arkansas.gov

June 10, 2015

Senator Uvalde Lindsey, Co-Chairperson  
Representative Lanny Fite, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved second language differentials for FY16. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of nine second language differentials. There are no modifications recommended by OPM for the second language differentials.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved second language differentials for FY16. Your consideration of this request is greatly appreciated.

Sincerely,

Kay B. Terry  
State Personnel Administrator

\_\_\_\_\_  
Chief Fiscal Officer of the State

\_\_\_\_\_  
JUN 08 2015  
Date

KBT/sd:1

**SECOND LANGUAGE DIFFERENTIALS  
PERSONNEL COMMITTEE / FY15**

**SECOND LANGUAGE DIFFERENTIAL- PERSONNEL COMMITTEE FY16**

BA	Agency/Institution Name	Request Type	Classifications Affected	Recommendation	Positions Affected	Cost
311	DDSSA	Second Language: 2-10%	ALL	Continue as Requested	1	\$728
390	Worker's Compensation Commission	Second Language: 2-10%	ALL	Continue as Requested	1	\$1,914
513	AR School of the Deaf	Second Language: 2-10%	ALL	Continue as Requested	13	\$33,500
610-634	Department of Finance & Administration	Second Language: 2-10%	ALL	Continue as Requested	0	\$0
645	AR Dept. of Health	Second Language: 2-10%	ALL	Continue as Requested	4	\$5,690
710	AR Dept. of Human Services	Second Language: 2-10%	ALL	Continue as Requested	13	\$31,533
800	Department of Labor	Second Language: 2-10%	ALL	Continue as Requested	1	\$1,914
810	Workforce Services	Second Language: 2-10%	ALL	Continue as Requested	0	\$0
960	AR State Police	Second Language: 2-10%	ALL	Continue as Requested	4	\$11,535

**TOTAL                    37                    \$86,814**