

TENTATIVE AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, September 17, 2014

09:00 AM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Chair
Sen. Michael Lamoureux, Vice Chair
Sen. David Johnson
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Jane English
Sen. Bobby J. Pierce
Sen. Gary Stubblefield
Sen. Eddie Cheatham
Sen. Bill Sample, ex-officio

Rep. Andrea Lea, Chair
Rep. Butch Wilkins, Vice Chair
Rep. Duncan Baird
Rep. Greg Leding
Rep. Lane Jean
Rep. Bruce Westerman
Rep. Jon S. Eubanks
Rep. James Ratliff
Rep. Jeremy Gillam
Rep. Terry Rice, ex-officio
Rep. John Charles Edwards, ex-officio

A. Call to Order.

B. Communications

1. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report – (Mr. Richard Weiss, Chief Fiscal Officer of the State)
2. Report of Grid Movements and Usage
Disability Determination for Social Security Administration – (Mr. Arthur Boutiette, Director)
Veterans Affairs – (Ms. Alicia “Cissy” Rucker, Director)
Bank Department – (Ms. Candace Franks, Commissioner)
Department of Correction – (Mr. Ray Hobbs, Director)
Department of Education – (Mr. Tony Wood, Commissioner of Education)
Department of Finance and Administration – (Mr. Richard Weiss, Director)
Health Department – (Dr. Nathaniel Smith, Director)
State Police – (Colonel Stan Witt, Director)
Department of Human Services – (Mr. John Selig, Director)
3. Department of Higher Education – Provisional Positions Report. Two Hundred Twenty Three (223) positions approved for ten (10) institutions, five (5) Four-Year institutions and five (5) Two-Year institutions of higher education for education projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. - (Mr. Shane Broadway, Director)

C. Exceptionally Well Qualified Special Entry Rate

1. Agency: Arkansas Insurance Department – (Mr. Jay Bradford, Insurance Commissioner)
Applicant: Ms. Melanie White
Position: G106C, WCC Claims Specialist, Grade C121
Salary Range: \$39,199 to \$64,915
Requested Salary: \$57,000
Recommended Salary: \$57,000

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

- 2. Agency: Office of Medicaid Inspector General - (Mr. Jay Shue, Medicaid Inspector General)
 Applicant: Ms. Tabitha Henderson
 Position: C010C, Executive Assistant to the Director, Grade C118
 Salary Range: \$33,861 to \$57,514
 Requested Salary: \$57,514
 Recommended Salary: \$57,514

D. Requests from the Arkansas Professional Bail Bondsman Licensing Board for salary increase of incumbents:
 (Mr. Larry Peters, Executive Director)

Incumbent: Mr. Larry Peters
 Classification Title/Grade: X022C, Bail Bondsman Board Executive Director, Grade C124
 Salary Range: \$45,377 to \$72,257
 Current Salary: \$56,913.75
 Salary Requested: \$69,500

Incumbent: Ms. Deborah Freeman
 Classification Title/Grade: C056C, Administrative Specialist III, Grade C112
 Salary Range: \$25,268 to \$42,918
 Current Salary: \$33,686.64
 Salary Requested: \$39,500

E. Requests to obtain pool positions from the OPM Pool established by A.C.A. 21-5-225 (a) (1):

- 1. Agency: Arkansas Economic Development Commission – (Mr. Grant Tennille, Director)

| <u>Positions</u> | <u>Classification</u> | <u>Class</u> | <u>Grade</u> |
|---------------------------------|----------------------------------|--------------|-------------------|
| <u>Surrendered</u> | | <u>Code</u> | |
| 22094131 | AEDC Area/Program Representative | G104C | C122 (1 position) |
| 22094109 | Research Project Analyst | B076C | C117 (1 position) |
| <u>Classification Requested</u> | | | |
| | Agency Human Resources Manager | R013C | C123 (1 position) |
| | Senior GIS Analyst | D029C | C124 (1 position) |

- 2. Agency: Arkansas Department of Human Services – Division of Aging and Adult Services – (Mr. John Selig, Director)

| <u>Positions</u> | <u>Classification</u> | <u>Class</u> | <u>Grade</u> |
|---------------------------------|--------------------------------|--------------|-------------------|
| <u>Surrendered</u> | | <u>Code</u> | |
| 22102643 | Administrative Specialist II | C073C | C109 (1 position) |
| 22103381 | Program Eligibility Specialist | M066C | C114 (1 position) |
| <u>Classification Requested</u> | | | |
| | Information Systems Manager | D007C | C128 (1 position) |

3. Agency: Arkansas Department of Human Services – Division of Youth Services – (Mr. John Selig, Director)

| <u>Positions Surrendered</u> | <u>Classification</u> | <u>Class Code</u> | <u>Grade</u> |
|------------------------------|------------------------------|-------------------|-------------------|
| 22102519 | Grants Specialist | G214C | C114 (1 position) |
| 22100976 | Administrative Specialist II | C073C | C109 (1 position) |
| 22151105 | Family Service Worker | M051C | C116 (1 position) |
| 22110295 | Family Service Worker | M051C | C116 (1 position) |
| 22100474 | Family Service Worker | M051C | C116 (1 position) |

| <u>Classification Requested</u> | | | |
|---------------------------------|-------------------------------|-------|--------------------|
| | DHS Program Administrator | G099C | C122 (1 position) |
| | Quality Assurance Coordinator | X062C | C119 (3 positions) |

4. Arkansas Agriculture Department – (Mr. Butch Calhoun, Secretary)

| <u>Position Surrendered</u> | <u>Title</u> | <u>Class Code</u> | <u>Grade</u> |
|-----------------------------|-------------------------|-------------------|-------------------|
| 22088660 | Fiscal Division Manager | A014C | C127 (1 position) |

| <u>Classification Requested</u> | | | |
|---------------------------------|----------------------------------|--|-------------------|
| | Agriculture Chief Fiscal Officer | | N903 (1 position) |

F. Request from the Arkansas Department of Environment Quality for continuation of the OPM Pool Position listed below through Fiscal Year 2015: - (Ms. Teresa Marks, Director)

| <u>Position</u> | <u>Title/Class Code</u> | <u>Grade</u> | <u>Incumbent</u> | <u>Salary</u> |
|-----------------|----------------------------|--------------|------------------|---------------|
| 22159270 | Attorney Supervisor, G025C | C127 | Lorielle Gutting | \$57,981 |

G. Request from Arkansas Rehabilitation Services for a professional certification compensation differential of 6.0% for the classification of Rehabilitation Program Manager, G121C, as established by ACA 21-5-221. This applies for position number 22081963, as only one position is necessary to accomplish this objective. – (Mr. Johnathan Bibb, Interim Commissioner)

H. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. §19-7-501 et.seq.):

1. Agency: DHS-Division of Services for the Blind - (Mr. John Selig, Director)
 Classification Title/Grade: L098C, Certified Vocational Rehab Counselor, Grade C119 (6 positions)
 Salary Range: \$35,554 to \$60,390

2. Agency: Arkansas Department of Community Correction – (Ms. Sheila Sharp, Director)
 Classification Title/Grade: T045C, DCC Parole/Probation Officer, Grade C118 (1 position)
 Salary Range: \$33,861 to \$57,514

Classification Title/Grade: M048C, Substance Abuse Program Leader, Grade C116 (2 positions)
 Salary: \$30,713 to \$52,167

I. Other Business

J. Adjournment