



STATE OF ARKANSAS
**Department of Finance
and Administration**

**OFFICE OF PERSONNEL MANAGEMENT
Administrator's Office**
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June 18, 2014

Senator Uvalde Lindsey, Co-Chairperson
Representative Andrea Lea, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved second language differentials for FY15. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of eight second language differentials. Of the eight agencies and commissions, five are requesting to continue to use the differential for all classifications. There are no modifications recommended by OPM for the second language differentials.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved second language differentials for FY15. Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay B. Terry".

Kay B. Terry
State Personnel Administrator

A handwritten signature in black ink, consisting of stylized initials.

Chief Fiscal Officer of the State

JUN 03 2014

Date

**SECOND LANGUAGE DIFFERENTIALS
PERSONNEL COMMITTEE / FY15**

BA	Agency/Institution Name	Request Type	Classifications Affected	Recommendation	Positions Affected
390	Worker's Compensation Commission	Second Language: 2-10%	Insurance Investigator, X123C, C116	Continue as Requested	1
513	AR School of the Deaf	Second Language: 2-10%	ALL	Continue as Requested	93
610-634	Department of Finance & Administration	Second Language: 2-10%	ALL	Continue as Requested	4
645	AR Dept. of Health	Second Language: 2-10%	ALL	Continue as Requested	30
710	AR Dept. of Human Services	Second Language: 2-10%	ALL	Continue as Requested	10
800	Department of Labor	Second Language: 2-10%	Administrative Specialist III, CO56C, C112	Continue as Requested	1
810	Workforce Services	Second Language: 2-10%	DWS Workforce Specialist, G217C, C114	Continue as Requested	3
960	AR State Police	Second Language: 2-10%	ALL	Continue as Requested	2

TOTAL

144