



STATE OF ARKANSAS  
**Department of Finance  
and Administration**

**OFFICE OF PERSONNEL MANAGEMENT  
Administrator's Office**  
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June 18, 2014

Senator Uvalde Lindsey, Co-Chairperson  
Representative Andrea Lea, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved certification differentials for FY15. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of certification differentials from twelve state agencies, boards, and commissions, including the Statewide Nursing Grid. There are no modifications recommended by OPM for the certification differentials.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved certification differentials for FY15. Your consideration of this request is greatly appreciated.

Sincerely,

Kay B. Terry  
State Personnel Administrator

Chief Fiscal Officer of the State

JUN 03 2014

Date

KBT/sd

**CERTIFICATION DIFFERENTIALS  
PERSONNEL COMMITTEE/ FY15**

BA	Agency/Institution Name	Request Type	Classifications Affected	Recommendation	Positions Affected
80	AR Game and Fish Commission	<b>Certification- 6%</b> Certified Interpretive Planner Certified Interpretive Manager Certified Heritage Interpreter Certified Forester Certified Wildlife Biologist Certified Fisheries Professional Dive Team Special Operations K-9	TOTAL AGFC Biologist Program Specialist, B046C, C123 AGFC Biologist Specialist, B123C, C121 AGFC Biologist Supervisor, B122C, C123 AGFC Biologist, B124C, C119 AGFC Biologist-Asst. Regional Mgr., B131C, C121 AGFC Captain, T014C, C124 AGFC Colonel, T002C, C129 AGFC Corporal, T026C, C121 AGFC Division Assistant Chief B121C, C126 AGFC Division Chief, B003C, C129 AGFC Lieutenant, T017C, C123 AGFC Major, T008C, C126 AGFC Nature Center Manager, B039C, C123 AGFC Sergeant, T020C, C122 AGFC Wildlife Officer - 1st Class, T037C, C119 AGFC Wildlife Officer, T047C, C118 Assistant Hatchery Manager, B132C, C121 Education and Instruction Specialist, E048C, C116 Education Program Coordinator, E013C, C119 Education Program Specialist, E037C, C118	Continue as Requested	54
400	Agriculture	<b>Certification- 2%</b> Arborist	TOTAL Staff Forester, B058C, C119 Forester, B080C, C117 County Forest Ranger, B088C, C116 Forest Ranger II, B098C, C114	Continue as Requested	7
		<b>Certification- 4%</b> Law Enforcement	County Forest Ranger, B088C, C116 Forest Ranger II, B098C, C114	Continue as Requested	12
		<b>Certification- 4%</b> Explosives	County Forest Ranger, B088C, C116	Continued as Requested	1
405	Bank Department	<b>Certification - 6%</b> Conference of State Bank Supervisors	A005N, Assistant Deputy Bank Commissioner, N906	Continue as Requested	4
480	AR Dept. of Correction	<b>Certification- 6%</b> Certified Alcohol and Drug Counselor Advanced Certified Alcohol and Drug Counselor Certified Criminal Justice Professional Certified Co-occurring Disorder Professional	TOTAL Substance Abuse Program Leaders, M048C, C116 Substance Abuse Program Coord., M023C, C118	Continue as Requested	25 20 5
485	AR Dept. of Community Correction	<b>Certification- 6%</b> Certified Alcohol and Drug Counselor Certified Co-occurring Disorder Professional	TOTAL ADC/DCC Advisor, M059C, C115 Substance Abuse Program Leader, M048C, C116	Continue as Requested	56

**CERTIFICATION DIFFERENTIALS  
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	Licensed Alcohol and Drug Abuse Counselor	ADC/DCC Treatment Coordinator, M046C, C117	
	Certified Clinical Supervisor	DCC Treatment Supervisor, M021C, C119	
		DCC Asst Treatment Program manager, M007C, C122	
<b>510</b>	<b>School for the Blind</b>	<b>TOTAL</b>	<b>Continue as Requested</b> 6
	Certification- 6% Certified Teacher		
<b>513</b>	<b>School for the Deaf</b>	<b>TOTAL</b>	<b>Continue as Requested</b> 6
	Certification- 6% Certified Teacher		
<b>610-634</b>	<b>Department of Finance &amp; Administration</b>	<b>TOTAL</b>	<b>Continue as Requested</b> 2
	Certification - 6% Certified Public Accountant	Accountant I, A089C, C116	
	Certified Internal Auditor	DFA SEFA/CAFR Specialist, A109C, C116	
	Certified Government Finance Manager	Auditor, A081C, C117	
		DFA CAFR Asset Specialist, R042C, C118	
		DFA Statewide Program Specialist, R043C, C122	
		Audit Coordinator, A044C, C122	
		DFA Statewide Coordinator, R041C, C124	
		DFA Accounting CAFR Coordinator, A025C C126	
		DFA Statewide Program Manager, R040C, C128	
		Audit Manager, A007C, C129	
	Certification - 6% Certified Public Accountant	Tax Auditor, A059C, C119	
	Certified Internal Auditor	Tax Auditor II, A054C, C120	
		Tax Auditor Supervisor, A033C, C123	
<b>645</b>	<b>AR Dept. of Health</b>	<b>TOTAL</b>	<b>Continue as Requested</b> 10
	Certification- 6% American Specialty Board	Deputy State Health Officer, L002N, N921	
		Chief Physician Specialist, L003N, N921	
		Senior Physician Specialist, L025N, N920	
		Psychiatric Specialist, L005N, N919	
		Rehabilitation Medical Director- Alcohol Rehab Center (Benton), L007N, N918	
		Physician Specialist, L008N, N917	
		General Physician, L013N, N916	
<b>975</b>	<b>Military Department</b>	<b>TOTAL</b>	<b>Continue as Requested</b> 30
	Certification - 6% General Law Enforcement - 1%	Skilled Tradesman, S031C, C115	
	Intermediate Law Enforcement - 2%	Military Fire and Police Officer, T078C, C112	
	Advanced Law Enforcement - 3%	Military Fire and Police Officer Supervisor, T073C, C113	
	Senior Law Enforcement - 4%	Public Safety Director, T062C, C115	
	CPR - 1%	Military Fire and Police Captain, T057C, C116	
	Automatic Defibrillator Instructor- 1%	Military Firefighter, T066C, C114	
	Emergency Medical Technician - 1%	Senior Military Firefighter, T060C, C115	
	Police and Fire Instructor - 1%	Military Firefighter Shift Leader, T049C, C117	
	Fire Officer I Certificate - 1%	Military Department Fire Chief, T043C, C118	
	Fire Officer II Certificate - 2%		

**CERTIFICATION DIFFERENTIALS  
PERSONNEL COMMITTEE/ FY15**

Fire Officer III Certificate - 3%
Fire Officer IV Certificate - 4%
Fire Inspector I - 1%
Water System Operator License- 6%

ALL	Statewide Nursing Grid	ALL	Continue as Requested	116	
	<table border="1"> <tr> <td> <b>Certification- 6%</b>                      Certificate in Public Health                      National Certification in Specialty Care                      Areas as approved by OPM                      Long Term Care Facility Surveyor                      Minimum Qualifications Test                 </td> </tr> </table>	<b>Certification- 6%</b> Certificate in Public Health National Certification in Specialty Care Areas as approved by OPM Long Term Care Facility Surveyor Minimum Qualifications Test			
<b>Certification- 6%</b> Certificate in Public Health National Certification in Specialty Care Areas as approved by OPM Long Term Care Facility Surveyor Minimum Qualifications Test					

**TOTAL                    331**