



VICKI SHAW COOK
CIRCUIT JUDGE
DIVISION II
18TH JUDICIAL DISTRICT – EAST

GARLAND COUNTY COURTS BUILDING • 607 OUACHITA AVE. • RM. 120 • HOT SPRINGS, ARKANSAS 71901
 TELEPHONE: (501) 622-3770 • FAX: (501) 321-0067 • PROBATION TELEPHONE: (501) 622-3772

December 11, 2013

CIRCUIT JUDGE:
VICKI SHAW COOK

COURT REPORTER
 RENÉE HÉBERT DAUGHERTY, Mr. Tony Robinson
 CCR, ext. 14

TRIAL COURT ASSISTANT
 SARAH BEATY, ext. 17

RECEPTIONIST / DEPUTY CLERK
 MEDIATOR COORDINATOR
 PAM RESOR, ext. 10

DEPUTY CLERKS:
 MICHAEL RIMA, JR.,
 BRIANNE NEWTON, ext. 29

JUVENILE ADMINISTRATOR/
 DELINQUENT INTAKE OFFICER
 SHARON SMITH, ext. 24

DELINQUENT INTAKE ASSISTANT
 PROBATION OFFICER
 ANNETTE SWINDLE, ext. 20

CHIEF PROBATION OFFICER:
 KEVIN HOFFMAN, ext. 11

RESTITUTION/
 COMMUNITY SERVICE COORDINATOR
 MILDRED SUMMERVILLE, ext. 16

MONITOR AND TRACKING SUPERVISOR
 PROBATION OFFICER
 MIKE HAWTHORNE, ext. 21

FINS INTAKE ASSISTANT
 PROBATION OFFICER:
 MONICA BELL-LONGTIN, ext. 15

FINS INTAKE:
 TAMMY LAMBERT, ext. 23

PROBATION OFFICER:
 MARSHA RAWLINS, ext. 28

COMMUNITY SERVICE SUPERVISOR/
 PROBATION OFFICER
 BRIAN REYNOLDS, ext. 27

ALE SCHOOL LIASON
 PROBATION OFFICER:
 LISA HAYNES, ext. 31

DRUG COURT COORDINATOR:
 CHRIS BURROW, ext. 31

CRISIS INTERVENTION OFFICERS:
 MIKE MULDOON
 LARRY VISE
 CONTACT BY PAGER 622-2889

Mr. Tony Robinson
 Administrator, Personnel Review
 Bureau of Legislative Research
 State Capitol, Room 315
 Little Rock, AR 72201

Dear Mr. Robinson:

I am writing in response to your November 25, 2013 letter to judges encouraging comments or suggestions about the removal of trial court assistants and court reporters from the AOJ fund, and criteria to be used as a basis for reviewing salaries.

For uniformity all state employees should be paid from the same source. A funding source for salaries coming from fines and fees, - which may or may not be collected - is neither stable nor dependable. Neither is it equitable to subject one particular group of employees to such restriction. The morale of these professionals is lowered when they have to fear whether or not they are going to be paid or required to take mandatory furloughs.

I am deeply concerned that my trial court assistant participated in and completed the court management program in 2012. Trial court assistants were promised a ten percent salary increase for completing this three year program. The first class graduated in 2011. The salary increase has not occurred and I find this indefensible.

Among the criteria for new hires consideration should be given to experience, education, and training. When salaries are reviewed thereafter consideration should be given to knowledge, skills and abilities; merit; and seniority.

Thank you for the opportunity to speak to these issues.

With warmest regards,

Vicki Shaw Cook