

# EXHIBIT B.4

Personnel Actions Report October 1--November 30, 2018										
Name	Agency	Class Code	Grade	Title	Date	Action	Prior/Entry Salary	New Salary	Difference	
THOMAS ANDERSON	0645 AR DEPARTMENT OF HEALTH	D023N	IT08	HIT TECHNICAL DIRECTOR	10/07/2018	OPM EWQ	\$ 71,703.63	\$ 82,459.94	\$ 10,756.31	
KEITH BURNS	0385 AR DEPT OF VETERAN AFFAIRS	L069C	GS06	LICENSED PRACTICAL NURSE	10/01/2018	Labor Market Rate	\$ 36,154.98	\$ 37,835.20	\$ 1,680.22	
APPATHURAI BALAMURUGAN	0385 AR DEPT OF VETERAN AFFAIRS	L082C	GS03	CERTIFIED NURSING ASSISTANT	10/21/2018	Labor Market Rate	\$ 26,033.90	\$ 29,427.01	\$ 3,393.11	
BARBARA HESTER	0385 AR DEPT OF VETERAN AFFAIRS	L082C	GS03	CERTIFIED NURSING ASSISTANT	10/21/2018	Labor Market Rate	\$ 26,033.90	\$ 29,427.01	\$ 3,393.11	
IVORIE LEE	0385 AR DEPT OF VETERAN AFFAIRS	L082C	GS03	CERTIFIED NURSING ASSISTANT	10/22/2018	Labor Market Rate	\$ 26,034.00	\$ 29,426.80	\$ 3,392.80	
TIMOTHY BASKIN	0385 AR DEPT OF VETERAN AFFAIRS	L082C	GS03	CERTIFIED NURSING ASSISTANT	10/22/2018	Labor Market Rate	\$ 26,033.90	\$ 29,427.01	\$ 3,393.11	
ABBY GLADDEN	0385 AR DEPT OF VETERAN AFFAIRS	L082C	GS03	CERTIFIED NURSING ASSISTANT	10/22/2018	Labor Market Rate	\$ 26,034.00	\$ 29,426.80	\$ 3,392.80	
JOHN LINDSEY	0385 AR DEPT OF VETERAN AFFAIRS	L082C	GS03	CERTIFIED NURSING ASSISTANT	10/22/2018	Labor Market Rate	\$ 26,034.00	\$ 29,426.80	\$ 3,392.80	
PAUL RICKETT	0385 AR DEPT OF VETERAN AFFAIRS	L069C	GS06	LICENSED PRACTICAL NURSE	10/24/2018	Labor Market Rate	\$ 36,154.98	\$ 37,835.20	\$ 1,680.22	
AUTUMN HEMPHILL	0385 AR DEPT OF VETERAN AFFAIRS	L069C	GS06	LICENSED PRACTICAL NURSE	10/29/2018	Labor Market Rate	\$ 36,155.00	\$ 37,835.20	\$ 1,680.20	
ADRIENNE AKBAR	0470 DEPT OF INFORMATION SYSTEMS	D123C	IT08	DB ADMINISTRATOR	10/01/2018	Labor Market Rate	\$ 71,703.63	\$ 87,838.40	\$ 16,134.77	
JESSICA LEDBETTER	0975 STATE MILITARY DEPARTMENT	M070C	GS03	YOUTH PROGRAM SPECIALIST	11/05/2018	Labor Market Rate	\$ 26,033.90	\$ 29,033.89	\$ 2,999.99	
ROSALYN WRIGHT	0405 STATE BANK DEPARTMENT	A039C	GS13	CERTIFIED BANK SENIOR EXAMINER	10/28/2018	Grid	\$ 88,140.00	\$ 90,784.30	\$ 2,644.30	
KATHY MASCULLI	0400 ARKANSAS AGRICULTURE DEPT	A098C	GS04	FISCAL SUPPORT SPECIALIST	11/04/2018	Director Discretion	\$ 29,844.00	\$ 32,380.82	\$ 2,536.82	
MARTIN MARLER	0500 DEPARTMENT OF EDUCATION	G075C	GS10	ADE PROGRAM ADMINISTRATOR	11/18/2018	Director Discretion	\$ 72,627.00	\$ 77,751.86	\$ 5,124.86	
LANA GRAY	0552 NORTHWEST TECHNICAL INSTITUTE	E027C	GS07	CAREER & TECHNICAL FACULTY	11/18/2018	Director Discretion	\$ 46,538.00	\$ 51,192.34	\$ 4,654.34	
ALYSSON HUMPHREY	0645 AR DEPARTMENT OF HEALTH	D007C	IT08	INFORMATION SYSTEMS MANAGER	10/21/2018	Director Discretion	\$ 92,163.00	\$ 101,380.45	\$ 9,217.45	
LISA CLARK	0232 ST BD ELECTION COMMISSIONERS	G162C	GS06	SBEC ELECTION COORDINATOR	10/05/2018	Agency EWQ	\$ 41,557.36	\$ 43,556.03	\$ 1,998.67	
CATHERINE KELLEY	0385 AR DEPT OF VETERAN AFFAIRS	G159C	GS07	DEPARTMENT BUSINESS COORDINATOR	10/17/2018	Agency EWQ	\$ 40,340.00	\$ 45,500.00	\$ 5,160.00	
TANNER BURKS	0400 ARKANSAS AGRICULTURE DEPT	B002C	GS12	AGRICULTURE DIRECTOR OF MARKETING	10/01/2018	Agency EWQ	\$ 69,776.00	\$ 78,999.86	\$ 9,223.86	
PHILLIP MATTES	0400 ARKANSAS AGRICULTURE DEPT	X149C	GS04	AGRI COMMODITY COMPLIANCE SPECIALIST	10/16/2018	Agency EWQ	\$ 29,045.95	\$ 31,999.97	\$ 2,954.02	
SONIA MITCHELL	0400 ARKANSAS AGRICULTURE DEPT	X132C	GS05	AGRI COMMODITY COMPLIANCE INSPECTOR	10/25/2018	Agency EWQ	\$ 32,404.94	\$ 32,999.82	\$ 594.88	
ANGIE QUIAH	0400 ARKANSAS AGRICULTURE DEPT	B067C	GS08	ARCHAEOLOGIST	11/04/2018	Agency EWQ	\$ 45,009.95	\$ 50,419.20	\$ 5,409.25	
DAVIS WILLIAMS	0400 ARKANSAS AGRICULTURE DEPT	B067C	GS08	ARCHAEOLOGIST	11/13/2018	Agency EWQ	\$ 45,009.95	\$ 50,419.20	\$ 5,409.25	
TRAVIS THOMPSON	0400 ARKANSAS AGRICULTURE DEPT	P004C	GS09	PUBLIC INFORMATION MANAGER	11/13/2018	Agency EWQ	\$ 50,221.81	\$ 57,754.94	\$ 7,533.13	
ASHOK KUMAR REDDY NELLURU	0400 ARKANSAS AGRICULTURE DEPT	S053C	GS04	AUTO/DIESEL MECHANIC	11/18/2018	Agency EWQ	\$ 29,045.95	\$ 33,401.89	\$ 4,355.94	
JANARDHAN REDDY GADDAM	0400 ARKANSAS AGRICULTURE DEPT	X162C	GS03	AGRI COMMODITY GRADER II	11/19/2018	Agency EWQ	\$ 28,136.58	\$ 28,636.82	\$ 500.24	
SYED AHDAL	0425 STATE INSURANCE DEPARTMENT	D052C	IT05	SOFTWARE SUPPORT ANALYST	10/21/2018	Agency EWQ	\$ 54,543.22	\$ 58,906.64	\$ 4,363.42	
CHELSEY MOORE	0425 STATE INSURANCE DEPARTMENT	X072C	GS08	CRIMINAL INSURANCE FRAUD INVESTIGATOR	11/05/2018	Agency EWQ	\$ 45,009.95	\$ 49,511.07	\$ 4,501.12	
TONY PHILLIPS	0470 DEPT OF INFORMATION SYSTEMS	D136C	IT10	DIS IT PROJECT MANAGER DIRECTOR	10/29/2018	Agency EWQ	\$ 89,541.30	\$ 102,971.86	\$ 13,430.56	
BLAKE ZAVADIL	0470 DEPT OF INFORMATION SYSTEMS	D130C	IT09	DIS DISASTER RECOVERY MANAGER	10/31/2018	Agency EWQ	\$ 80,242.24	\$ 92,278.37	\$ 12,036.13	
MARK BILLS	0480 DEPARTMENT OF CORRECTION	M088C	GS08	LICENSED MASTER SOCIAL WORKER	10/22/2018	Agency EWQ	\$ 45,010.00	\$ 51,762.05	\$ 6,752.05	
MARK SINDLE	0500 DEPARTMENT OF EDUCATION	E019C	GS09	PUBLIC SCHOOL PROGRAM ADVISOR	10/15/2018	Agency EWQ	\$ 50,221.81	\$ 55,244.18	\$ 5,022.37	
SCOTT EDWARDS	0500 DEPARTMENT OF EDUCATION	G109C	GS09	GRANTS MANAGER	10/22/2018	Agency EWQ	\$ 50,221.81	\$ 57,754.94	\$ 7,533.13	
JAMES HARRIS	0500 DEPARTMENT OF EDUCATION	C056C	GS04	ADMINISTRATIVE SPECIALIST III	11/05/2018	Agency EWQ	\$ 29,045.95	\$ 33,401.89	\$ 4,355.94	
JANET PERKINS	0520 DEPT CAREER ED - REHAB SRVCS	E043C	GS06	CERTIFIED VOCATIONAL TEACHER	10/21/2018	Agency EWQ	\$ 36,154.98	\$ 41,577.95	\$ 5,422.97	
GILBERT HOWELL	0520 DEPT CAREER ED - REHAB SRVCS	S031C	GS04	SKILLED TRADESMAN	10/21/2018	Agency EWQ	\$ 29,045.95	\$ 33,401.89	\$ 4,355.94	
DANNY MCNIGHT	0590 DEPT OF CAREER EDUCATION	E062C	GS09	ACE PROGRAM ADVISOR	10/22/2018	Agency EWQ	\$ 50,221.81	\$ 55,243.97	\$ 5,022.16	
ANGELA WADDLES	0590 DEPT OF CAREER EDUCATION	E062C	GS09	ACE PROGRAM ADVISOR	11/05/2018	Agency EWQ	\$ 50,221.81	\$ 55,243.97	\$ 5,022.16	
JOHN SPARKS	0590 DEPT OF CAREER EDUCATION	E062C	GS09	ACE PROGRAM ADVISOR	11/19/2018	Agency EWQ	\$ 50,221.81	\$ 55,243.97	\$ 5,022.16	
BIANCA TATUM	0610 DEPT OF FINANCE AND ADMIN	D005N	IT11	DFA IT TECHNICAL SPECIALIST	10/05/2018	Agency EWQ	\$ 99,919.87	\$ 110,000.18	\$ 10,080.31	
CHRISTINA ROBINSON	0610 DEPT OF FINANCE AND ADMIN	D005N	IT11	DFA IT TECHNICAL SPECIALIST	10/05/2018	Agency EWQ	\$ 99,919.87	\$ 110,000.18	\$ 10,080.31	
MARCIA STEWART	0610 DEPT OF FINANCE AND ADMIN	D005N	IT11	DFA IT TECHNICAL SPECIALIST	10/05/2018	Agency EWQ	\$ 99,919.87	\$ 110,000.18	\$ 10,080.31	
SOKRATIS TASIPOPOULOS	0610 DEPT OF FINANCE AND ADMIN	R040C	GS13	DFA STATEWIDE PROGRAM MANAGER	10/07/2018	Agency EWQ	\$ 77,861.89	\$ 82,489.89	\$ 4,628.00	
JOHN HELTERBRAN	0611 DFA - ALCOH BEV CONTROL DIV	G047C	GS11	ATTORNEY SPECIALIST	11/04/2018	Agency EWQ	\$ 62,530.83	\$ 71,909.97	\$ 9,379.14	
ROBERT MIDLES	0612 DFA - ALCOH BEV ENFORCEMENT	X085C	GS05	DFA ABC ENFORCEMENT OFFICER	10/07/2018	Agency EWQ	\$ 32,405.00	\$ 39,695.97	\$ 7,290.97	
TERRI FREENY	0645 AR DEPARTMENT OF HEALTH	S046C	GS04	MAINTENANCE TECHNICIAN	10/01/2018	Agency EWQ	\$ 29,046.00	\$ 31,950.67	\$ 2,904.67	
CARA MOSIER	0645 AR DEPARTMENT OF HEALTH	D022C	IT06	SYSTEMS SPECIALIST	10/17/2018	Agency EWQ	\$ 57,755.15	\$ 70,749.95	\$ 12,994.80	
CHRISTOPHER NOONER	0645 AR DEPARTMENT OF HEALTH	L025N	MP08	SENIOR PHYSICIAN SPECIALIST	10/21/2018	Agency EWQ	\$ 155,124.32	\$ 177,154.85	\$ 22,030.53	
SEDRIC PORCHIA	0645 AR DEPARTMENT OF HEALTH	L013C	GS11	ADH BRANCH MANAGER	10/21/2018	Agency EWQ	\$ 63,214.53	\$ 68,783.94	\$ 5,569.41	
BRYAN MASON	0645 AR DEPARTMENT OF HEALTH	E065C	GS07	CANCER INFORMATION MANAGEMENT SPECIALIST	10/21/2018	Agency EWQ	\$ 40,339.94	\$ 46,390.86	\$ 6,050.92	
THOMAS HOLT	0645 AR DEPARTMENT OF HEALTH	N174N	GS13	HEALTH INFORMATION TECH POLICY DIRECTOR	11/04/2018	Agency EWQ	\$ 77,861.89	\$ 89,541.09	\$ 11,679.20	
CHRISTOPHER FLETCHER	0710 AR DEPT OF HUMAN SERVICES	G286C	GS13	DMS DEPUTY DIRECTOR	11/19/2018	Agency EWQ	\$ 93,176.93	\$ 105,000.06	\$ 11,823.13	
SETH MASSENGILL	0790 AR ECONOMIC DEVELOPMENT COMM	P049C	GS06	COMMERCIAL ARTIST I/GRAPHIC ART I	11/13/2018	Agency EWQ	\$ 36,154.98	\$ 39,770.43	\$ 3,615.45	
BRETT DAWSON	0790 AR ECONOMIC DEVELOPMENT COMM	P004C	GS09	PUBLIC INFORMATION MANAGER	11/26/2018	Agency EWQ	\$ 50,221.81	\$ 56,000.05	\$ 5,778.24	
SARAH SHAMBURGER	0900 DEPT OF PARKS AND TOURISM	G105C	GS08	ADPT DEVELOPMENT MANAGER	10/01/2018	Agency EWQ	\$ 45,009.95	\$ 50,000.08	\$ 4,990.13	
CARLTON JONES	0900 DEPT OF PARKS AND TOURISM	S022C	GS05	SKILLED TRADES SUPERVISOR	10/01/2018	Agency EWQ	\$ 32,405.00	\$ 37,265.07	\$ 4,860.07	
MARLA ESCOBAR	0975 STATE MILITARY DEPARTMENT	S031C	GS04	SKILLED TRADESMAN	10/08/2018	Agency EWQ	\$ 29,046.00	\$ 33,401.89	\$ 4,355.89	