

EXHIBIT B.1 (A)

QUARTERLY EMPLOYMENT REPORT

for State Agencies

Arkansas Code 19-4-609(b)

FIRST QUARTER, FY2019

July, August, September 2018

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

December 05, 2018

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) *[This section, intentionally omitted here, is only applicable for institutions of higher education.]*

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

| | Current Quarter | Previous Quarter | Previous Year |
|---------------------------------|-------------------------|--------------------------|-------------------------|
| | First Quarter FY2019 | Fourth Quarter FY2019 | First Quarter FY2018 |
| Full-Time Positions | 36,584.94 | 37,105.11 | 36,609.27 |
| Full-Time Employees | 30,938.42 | 31,462.37 | 31,366.05 |
| Vacant Full-Time Positions | | | |
| Budgeted | 4,839.73 | 4,997.24 | 4,581.09 |
| Non-Budgeted | 806.28 | 650.93 | 661.28 |
| Extra Help Positions | 4,806.63 | 5,009.61 | 4,575.64 |
| Extra Help Employees | 1,994.83 | 2,163.12 | 1,681.82 |
| Vacant Extra Help Positions | 2,811.48 | 2,846.09 | 2,870.15 |
| Overtime Paid | \$ 1,792,817.22 | \$ 1,545,513.76 | \$ 1,679,565.88 |
| Straight Time Paid | \$ 12,188.98 | \$ 58,576.46 | \$ 89,177.36 |
| Compensatory Time Taken (hours) | 25,255.46 | 55,098.42 | 24,742.59 |

Quarterly Employment Report

for State Agencies

First Quarter FY2019 Monthly Average

| | FT Positions FY19 Q1 | FT Employees FY19 Q1 | FT Vacant budgeted FY19 Q1 | FT Vacant unbudgeted FY19 Q1 | Δ FT Employees from prev. qtr. FY19 Q4 | Δ FT Employees from prev. yr. FY18 Q1 | Extra Help Positions FY19 Q1 | Extra Help Employees FY19 Q1 | Extra Help Vacant FY19 Q1 | Overtime Paid FY19 Q1 | Straight Time Paid FY19 Q1 | Comp. Time Taken FY19 Q1 |
|--------------------------------------|----------------------------|----------------------------|-------------------------------------|---------------------------------------|--|---|------------------------------------|------------------------------------|---------------------------------|-----------------------------|----------------------------------|--------------------------------|
| LEGISLATIVE BRANCH | | | | | | | | | | | | |
| Arkansas Legislative Audit | 292.00 | 277.66 | 14.33 | 0.00 | -0.34 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Bureau of Legislative Research | 130.00 | 108.00 | 22.00 | 0.00 | -1.00 | -1.33 | 31.00 | 0.00 | 31.00 | \$ 91.40 | \$ 0.00 | 0.41 |
| House of Representatives | 48.00 | 24.00 | 24.00 | 0.00 | -1.00 | -1.00 | 7.00 | 0.00 | 7.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Senate | 15.00 | 14.00 | 1.00 | 0.00 | 1.00 | 0.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: LEGISLATIVE BRANCH | 485.00 | 423.66 | 61.33 | 0.00 | -1.34 | -2.33 | 40.00 | 0.00 | 40.00 | \$ 91.40 | \$ 0.00 | 0.41 |
| JUDICIAL BRANCH | | | | | | | | | | | | |
| Court of Appeals | 49.00 | 49.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 0.33 | 1.66 | \$ 0.00 | \$ 0.00 | 10.66 |
| Admin. Office of the Courts | 397.00 | 383.33 | 13.66 | 0.00 | -0.67 | 3.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Office of Prosecutor Coordinator | 12.00 | 12.00 | 0.00 | 0.00 | 1.67 | 1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Supreme Court | 70.00 | 67.00 | 3.00 | 0.00 | 2.34 | 2.00 | 10.00 | 2.00 | 8.00 | \$ 0.00 | \$ 0.00 | 52.66 |
| Subtotals: JUDICIAL BRANCH | 528.00 | 511.33 | 16.66 | 0.00 | 3.34 | 6.00 | 14.00 | 2.33 | 11.66 | \$ 0.00 | \$ 0.00 | 63.32 |
| EXECUTIVE BRANCH | | | | | | | | | | | | |
| Office of the Governor | 60.00 | 52.33 | 7.66 | 0.00 | -0.67 | -2.33 | 7.00 | 1.00 | 6.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Governor's Mansion | 10.00 | 8.33 | 1.66 | 0.00 | 0.00 | -0.67 | 4.00 | 1.66 | 2.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Office of the Lt. Governor | 3.00 | 2.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Office of Attorney General | 177.00 | 159.33 | 17.66 | 0.00 | -2.33 | -3.67 | 12.00 | 2.66 | 9.33 | \$ 2,558.97 | \$ 0.00 | 95.58 |
| Auditor of State | 287.00 | 277.33 | 9.66 | 0.00 | 0.00 | 7.00 | 5.00 | 0.00 | 5.00 | \$ 0.00 | \$ 0.00 | 8.33 |
| Land Department | 45.00 | 37.66 | 7.33 | 0.00 | 0.66 | -1.34 | 5.00 | 1.33 | 3.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Secretary of State | 161.00 | 142.66 | 18.33 | 0.00 | 0.00 | 3.00 | 45.00 | 6.33 | 38.66 | \$ 0.00 | \$ 0.00 | 107.50 |
| Treasurer of State | 33.00 | 33.00 | 0.00 | 0.00 | 0.00 | 3.34 | 5.00 | 1.00 | 4.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: EXECUTIVE BRANCH | 776.00 | 712.64 | 63.30 | 0.00 | -2.34 | 5.33 | 83.00 | 13.98 | 68.98 | \$ 2,558.97 | \$ 0.00 | 211.41 |
| OTHER CONSTITUTIONAL AGENCIES | | | | | | | | | | | | |
| Game and Fish Commission | 625.00 | 597.00 | 28.00 | 0.00 | 4.00 | 20.34 | 185.00 | 95.00 | 90.00 | \$ 0.00 | \$ 6,889.55 | 760.50 |
| Department of Transportation | 4,697.00 | 3,705.33 | 991.66 | 0.00 | -9.67 | 4.00 | 235.00 | 75.33 | 159.66 | \$ 298,632.93 | \$ 0.00 | 82.58 |
| Judicial Discipline/Disabil. | 6.00 | 6.00 | 0.00 | 0.00 | 0.34 | 0.34 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |

| FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees from prev. qtr. | Δ FT Employees from prev. yr. | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--------------|--------------|--------------------|----------------------|--------------------------------|-------------------------------|----------------------|----------------------|-------------------|---------------|--------------------|------------------|
| FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q4 | FY18 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 |

Subtotals: OTHER CONSTITUTIONAL AGENCIES

| | | | | | | | | | | | |
|----------|----------|----------|------|-------|-------|--------|--------|--------|---------------|-------------|--------|
| 5,328.00 | 4,308.33 | 1,019.66 | 0.00 | -5.33 | 24.68 | 420.00 | 170.33 | 249.66 | \$ 298,632.93 | \$ 6,889.55 | 843.08 |
|----------|----------|----------|------|-------|-------|--------|--------|--------|---------------|-------------|--------|

BOARDS & COMM - REGULATORY

| | | | | | | | | | | | | |
|--|--------------|--------------|-------------|-------------|--------------|--------------|--------------|-------------|-------------|----------------|----------------|--------------|
| Abstractors Board of Examiners | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| State Bd. of Accountancy | 9.00 | 9.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | \$ 0.00 | \$ 0.00 | 14.50 | |
| Appraiser's Licensing & Certification Bd | 4.00 | 4.00 | 0.00 | 0.00 | 0.34 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| State Board of Architects | 3.00 | 2.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| Auctioneers Licensing Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| State Bd. of Barber Examrs. | 4.00 | 4.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| Prof. Bail Bondsmen Licensing Bd. | 4.00 | 4.00 | 0.00 | 0.00 | 0.00 | 0.34 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| Arkansas Burial Assoc. Board | | | | | -2.00 | -2.00 | | | | | | |
| State Bd. of Collection Agencies | 4.00 | 3.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.33 | 0.66 | \$ 0.00 | \$ 0.00 | |
| Contractors' Licensing Board | 18.00 | 14.00 | 4.00 | 0.00 | 0.34 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| State Board of Examiners in Counseling | 4.00 | 4.00 | 0.00 | 0.00 | 1.00 | 1.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | |
| SB of Embalmers/Funeral Dir. | | | | | -1.66 | -2.00 | | | | | | |
| Professional Engineers & Land Surveyors | 6.00 | 6.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | |
| Fire Protection Licensing Board | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| Arkansas Real Estate Comm. | 15.00 | 13.00 | 2.00 | 0.00 | -0.66 | -1.00 | 2.00 | 1.00 | 1.00 | \$ 0.00 | \$ 0.00 | |
| Speech Pathology & Audiology | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.33 | 0.66 | \$ 0.00 | \$ 0.00 | |
| Towing and Recovery Board | 5.00 | 5.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| Registration for Foresters Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | \$ 0.00 | \$ 0.00 | |
| Home Inspector Registration Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 | |
| Subtotals: BOARDS & COMM - REGULATORY | 83.00 | 75.00 | 8.00 | 0.00 | -2.64 | -1.66 | 12.00 | 4.66 | 7.32 | \$ 0.00 | \$ 0.00 | 38.24 |

BOARDS & COMM - MEDICAL RELATED

| | | | | | | | | | | | |
|-------------------------------------|-------|-------|-------|------|-------|-------|------|------|---------|---------|---------|
| Dietetics Licensing Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Bd. of Chiropractic Examiners | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Bd. of Dental Examiners | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Medical Board | 45.33 | 34.66 | 10.66 | 0.00 | -2.34 | -4.00 | 2.00 | 0.66 | 1.33 | \$ 0.00 | \$ 0.00 |
| Minority Health Commission | 9.00 | 7.33 | 1.66 | 0.00 | 0.67 | 1.67 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Ark. State Board of Nursing | 30.00 | 28.00 | 2.00 | 0.00 | -1.00 | -0.66 | 1.00 | 0.33 | 0.66 | \$ 0.00 | \$ 0.00 |
| Opticians Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.34 | 0.34 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 |
| Optometry Board | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Board of Pharmacy | 11.00 | 10.33 | 0.66 | 0.00 | 0.33 | 1.00 | 4.00 | 1.00 | 3.00 | \$ 0.00 | \$ 0.00 |
| SB of Examrs. in Psychology | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Social Work Licensing Board | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 |

| | FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees from prev. qtr. | Δ FT Employees from prev. yr. | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|---|-----------------|-----------------|--------------------------|----------------------------|---|--|-------------------------|-------------------------|----------------------|------------------|-----------------------|---------------------|
| | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q4 | FY18 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 |
| State Spinal Cord Commission | 27.00 | 25.00 | 2.00 | 0.00 | -0.33 | 2.34 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Veterinary Med. Exam. Board | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.00 | 2.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Physical Therapy Board | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: BOARDS & COMM - MEDICAL RELATED | 138.33 | 121.32 | 16.98 | 0.00 | -2.33 | 0.69 | 13.00 | 3.99 | 8.99 | \$ 0.00 | \$ 0.00 | 20.32 |

BOARDS & COMM - OTHER

| | | | | | | | | | | | | |
|---|--------|--------|-------|-------|-------|--------|-------|-------|-------|--------------|---------|-------|
| Disability Deter. for SSA | 479.00 | 351.66 | 89.33 | 38.00 | -5.00 | -23.34 | 20.00 | 10.00 | 10.00 | \$ 88,372.18 | \$ 0.00 | 19.16 |
| State Bd. of Election Commissioners | 6.66 | 6.66 | 0.00 | 0.00 | 0.33 | -0.34 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Ethics Commission | 9.00 | 9.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Dr. Martin Luther King, Jr. Commission | 4.00 | 4.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.00 | 0.00 | 4.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Manufactured Homes Commission | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Motor Vehicle Commission | 7.00 | 5.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Student Loan Authority | | | | | 0.00 | -4.00 | | | | | | |
| Tobacco Control Board | 31.00 | 30.00 | 0.00 | 1.00 | 1.34 | 3.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Waterways Comm. | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Tobacco Settlement Commission | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Capital Zoning District Commission | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | 0.66 | 0.33 | \$ 0.00 | \$ 0.00 | 9.33 |
| Fair Housing Commission | 12.00 | 7.33 | 4.66 | 0.00 | -1.00 | -0.67 | 2.00 | 0.66 | 1.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Hearing Instruments Dispensers Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.66 | 1.33 | 0.33 | \$ 0.00 | \$ 0.00 | 6.33 |
| Subtotals: BOARDS & COMM - OTHER | 559.66 | 424.65 | 95.99 | 39.00 | -4.33 | -22.35 | 28.66 | 12.65 | 15.99 | \$ 88,372.18 | \$ 0.00 | 34.82 |

SEPARATE AGENCIES

| | | | | | | | | | | | | |
|------------------------------------|--------|--------|-------|------|-------|-------|-------|------|-------|--------------|---------|--------|
| Arkansas Crime Info. Center | 74.00 | 63.00 | 11.00 | 0.00 | -4.33 | -4.66 | 0.00 | 0.00 | 0.00 | \$ 596.35 | \$ 0.00 | 27.33 |
| Claims Commission | 10.00 | 10.00 | 0.00 | 0.00 | 0.34 | 0.34 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Comm. on Law Enf. Stds./Trg. | 55.00 | 50.66 | 4.33 | 0.00 | -0.34 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 76.66 |
| Arkansas Dev. Finance Auth. | 65.00 | 54.00 | 11.00 | 0.00 | -1.00 | 3.00 | 5.00 | 3.00 | 2.00 | \$ 0.00 | \$ 0.00 | 1.50 |
| Dept. of Aeronautics | 5.00 | 5.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Dept. of Veteran Affairs | 299.00 | 225.66 | 73.33 | 0.00 | 14.00 | 44.66 | 20.00 | 1.66 | 18.33 | \$ 73,670.56 | \$ 0.00 | 161.00 |
| Disabled Vets. Svc. Office | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Geological Survey | 30.00 | 27.00 | 0.00 | 3.00 | 0.67 | 0.00 | 23.00 | 1.00 | 22.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Health Services Agency | 5.00 | 4.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Liquefied Petroleum Gas Board | 7.00 | 6.00 | 1.00 | 0.00 | 0.00 | 0.67 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Emergency Management | 101.00 | 96.33 | 4.66 | 0.00 | 6.67 | 8.33 | 18.66 | 2.00 | 16.66 | \$ 1,855.33 | \$ 0.00 | 155.33 |
| Oil and Gas Commission | 44.00 | 40.00 | 4.00 | 0.00 | 0.67 | 0.00 | 10.00 | 4.33 | 5.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Parole Board | 26.33 | 23.00 | 2.33 | 1.00 | -0.33 | -4.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Public Defender Commission | 272.00 | 265.33 | 6.66 | 0.00 | 5.33 | 7.00 | 6.00 | 1.00 | 5.00 | \$ 0.00 | \$ 0.00 | 0.00 |

| | FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees from prev. qtr. | Δ FT Employees from prev. yr. | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|---|-----------------|-----------------|--------------------------|----------------------------|---|--|-------------------------|-------------------------|----------------------|----------------------|-----------------------|---------------------|
| | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q4 | FY18 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 |
| Public Service Commission | 114.00 | 104.00 | 10.00 | 0.00 | 0.00 | -2.66 | 11.00 | 0.66 | 10.33 | \$ 0.00 | \$ 0.00 | 0.66 |
| Pub. Employee Retire. System | 81.66 | 70.00 | 11.66 | 0.00 | -1.00 | 3.00 | 6.00 | 0.66 | 5.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Arkansas State Police | 1,063.00 | 942.33 | 72.66 | 48.00 | -16.00 | 5.67 | 20.00 | 5.00 | 15.00 | \$ 112,195.84 | \$ 0.00 | 3,058.58 |
| Natural Resources Commission | 88.00 | 67.66 | 20.33 | 0.00 | -1.67 | -7.67 | 7.66 | 1.00 | 6.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| State Bank Department | 72.00 | 68.66 | 3.33 | 0.00 | -0.34 | 2.00 | 1.00 | 0.00 | 1.00 | \$ 0.00 | \$ 0.00 | 18.41 |
| State Crime Laboratory | 146.00 | 140.66 | 5.33 | 0.00 | 3.00 | 6.66 | 0.00 | 0.00 | 0.00 | \$ 4,870.12 | \$ 0.00 | 1.66 |
| State Insurance Department | 198.00 | 155.66 | 42.33 | 0.00 | 6.00 | 5.00 | 19.00 | 10.00 | 9.00 | \$ 0.00 | \$ 0.00 | 7.25 |
| State Military Department | 600.00 | 450.00 | 82.00 | 68.00 | -0.66 | -1.66 | 133.00 | 45.00 | 88.00 | \$ 9,789.63 | \$ 366.46 | 916.91 |
| State Securities Department | 37.00 | 33.33 | 3.66 | 0.00 | -0.67 | -2.33 | 2.00 | 0.33 | 1.66 | \$ 0.00 | \$ 0.00 | 0.00 |
| Sentencing Commission | 5.00 | 3.00 | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Teacher Retirement System | 96.00 | 71.66 | 20.33 | 4.00 | -2.34 | -8.00 | 20.00 | 10.66 | 9.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Vet. Child Welfare Service | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.67 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Workers' Compensation Commission | 115.00 | 89.33 | 25.66 | 0.00 | -0.67 | 1.33 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.58 |
| Office of Medicaid Inspector General | 39.00 | 26.33 | 5.66 | 7.00 | -3.67 | -5.33 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Arkansas Geographic Information Systems Office | 12.00 | 12.00 | 0.00 | 0.00 | 1.00 | 2.34 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: SEPARATE AGENCIES | 3,662.99 | 3,107.60 | 423.26 | 132.00 | 4.66 | 54.36 | 307.32 | 86.30 | 220.96 | \$ 202,977.83 | \$ 366.46 | 4,425.87 |
| DEPARTMENT OF AGRICULTURE | | | | | | | | | | | | |
| Agriculture - Livestock & Poultry Comm. | 118.00 | 105.66 | 12.33 | 0.00 | 1.00 | -1.67 | 37.00 | 9.00 | 28.00 | \$ 15,508.94 | \$ 0.00 | 0.00 |
| Agriculture - State Forestry Commission | 287.00 | 257.00 | 26.00 | 4.00 | -5.66 | -9.00 | 86.00 | 27.33 | 58.66 | \$ 1,515.62 | \$ 179.95 | 1,785.50 |
| Agriculture - State Plant Board | 128.00 | 116.00 | 12.00 | 0.00 | -0.33 | -3.00 | 46.00 | 30.00 | 16.00 | \$ 0.00 | \$ 0.00 | 14.58 |
| Agriculture - Administration | 40.00 | 36.00 | 4.00 | 0.00 | 2.34 | 6.00 | 2.00 | 0.00 | 2.00 | \$ 0.00 | \$ 0.00 | 10.41 |
| Subtotals: DEPARTMENT OF AGRICULTURE | 573.00 | 514.66 | 54.33 | 4.00 | -2.65 | -7.67 | 171.00 | 66.33 | 104.66 | \$ 17,024.56 | \$ 179.95 | 1,810.49 |
| DEPARTMENT OF ARKANSAS HERITAGE | | | | | | | | | | | | |
| DEPARTMENT OF ARKANSAS HERITAGE | 169.66 | 149.00 | 20.66 | 0.00 | 3.34 | 0.34 | 69.00 | 52.00 | 17.00 | \$ 0.00 | \$ 0.00 | 62.91 |
| Subtotals: DEPARTMENT OF ARKANSAS HERITAGE | 169.66 | 149.00 | 20.66 | 0.00 | 3.34 | 0.34 | 69.00 | 52.00 | 17.00 | \$ 0.00 | \$ 0.00 | 62.91 |
| DEPARTMENT OF ASSESSMENT COORDINATION | | | | | | | | | | | | |
| DEPARTMENT OF ASSESSMENT COORDINATION | 36.00 | 32.00 | 4.00 | 0.00 | -0.66 | -1.00 | 3.00 | 1.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: DEPARTMENT OF ASSESSMENT COORDINATION | 36.00 | 32.00 | 4.00 | 0.00 | -0.66 | -1.00 | 3.00 | 1.00 | 2.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| DEPARTMENT OF COMMUNITY CORRECTION | | | | | | | | | | | | |
| DEPARTMENT OF COMMUNITY CORRECTION | 1,495.00 | 1,345.66 | 139.33 | 10.00 | -30.00 | 12.00 | 10.00 | 2.00 | 8.00 | \$ 0.00 | \$ 3,561.92 | 257.25 |
| Subtotals: DEPARTMENT OF COMMUNITY CORRECTION | 1,495.00 | 1,345.66 | 139.33 | 10.00 | -30.00 | 12.00 | 10.00 | 2.00 | 8.00 | \$ 0.00 | \$ 3,561.92 | 257.25 |

| FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees from prev. qtr. | Δ FT Employees from prev. yr. | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--------------|--------------|--------------------|----------------------|--------------------------------|-------------------------------|----------------------|----------------------|-------------------|---------------|--------------------|------------------|
| FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q4 | FY18 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 |

DEPARTMENT OF CORRECTION

| | | | | | | | | | | | | |
|--|----------|----------|--------|--------|--------|-------|--------|------|--------|---------------|-----------|----------|
| DEPARTMENT OF CORRECTION | 4,740.00 | 4,191.33 | 387.66 | 161.00 | 224.67 | 64.67 | 170.00 | 4.66 | 165.33 | \$ 288,706.14 | \$ 208.58 | 1,166.16 |
| Subtotals: DEPARTMENT OF CORRECTION | 4,740.00 | 4,191.33 | 387.66 | 161.00 | 224.67 | 64.67 | 170.00 | 4.66 | 165.33 | \$ 288,706.14 | \$ 208.58 | 1,166.16 |

DEPARTMENTS OF EDUCATION & WORKFORCE ED

| | | | | | | | | | | | | |
|------------------------------------|--------|--------|-------|------|--------|--------|-------|-------|-------|--------------|---------|----------|
| Department of Education | 447.00 | 355.00 | 92.00 | 0.00 | -20.00 | -13.00 | 17.00 | 1.00 | 16.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Department of Career Education | 91.66 | 78.00 | 13.66 | 0.00 | -1.00 | 1.00 | 69.00 | 0.00 | 69.00 | \$ 0.00 | \$ 0.00 | 2.83 |
| Career Ed- Rehabilitation Services | 510.00 | 416.33 | 93.66 | 0.00 | -17.00 | -19.67 | 19.00 | 16.66 | 2.33 | \$ 853.56 | \$ 0.00 | 130.75 |
| School for the Blind | 105.00 | 92.33 | 12.66 | 0.00 | -1.00 | -1.00 | 17.00 | 1.00 | 16.00 | \$ 130.59 | \$ 0.00 | 1,180.66 |
| School for the Deaf | 160.00 | 146.33 | 13.66 | 0.00 | 4.33 | 11.33 | 55.00 | 36.66 | 18.33 | \$ 36,735.34 | \$ 0.00 | 2,557.75 |
| Educational TV Division | 103.00 | 83.00 | 20.00 | 0.00 | -1.33 | -2.66 | 51.00 | 16.66 | 34.33 | \$ 0.00 | \$ 0.00 | 0.16 |
| Arkansas State Library | 52.00 | 39.66 | 12.33 | 0.00 | -1.67 | -0.67 | 12.00 | 1.33 | 10.66 | \$ 0.00 | \$ 0.00 | 0.00 |

Technical Institutes & Comp. Lifelong Learning

| | | | | | | | | | | | | |
|---|----------|----------|--------|------|--------|--------|--------|--------|--------|--------------|---------|----------|
| Crowley's Ridge Technical Institute | | | | | -32.66 | -34.00 | | | | | | |
| Northwest Technical Institute | 75.00 | 65.66 | 9.33 | 0.00 | -0.34 | 2.66 | 135.00 | 68.00 | 67.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Riverside Technical Institute | 36.00 | 32.66 | 2.66 | 0.66 | 0.00 | -0.34 | 0.00 | 0.00 | 0.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Technical Institutes & Comp. Lifelong Learning | 111.00 | 98.32 | 11.99 | 0.66 | -33.00 | -31.68 | 135.00 | 68.00 | 67.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: DEPARTMENTS OF EDUCATION & WORKFORCE ED | 1,579.66 | 1,308.97 | 269.96 | 0.66 | -70.67 | -56.35 | 375.00 | 141.31 | 233.65 | \$ 37,719.49 | \$ 0.00 | 3,872.15 |

DEPARTMENT OF ENVIRONMENTAL QUALITY

| | | | | | | | | | | | | |
|---|--------|--------|-------|------|------|-------|-------|-------|-------|---------|---------|------|
| DEPARTMENT OF ENVIRONMENTAL QUALITY | 416.00 | 347.66 | 68.33 | 0.00 | 1.33 | -2.67 | 70.00 | 21.66 | 48.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: DEPARTMENT OF ENVIRONMENTAL QUALITY | 416.00 | 347.66 | 68.33 | 0.00 | 1.33 | -2.67 | 70.00 | 21.66 | 48.33 | \$ 0.00 | \$ 0.00 | 0.00 |

DEPARTMENT OF FINANCE & ADMINISTRATION

| | | | | | | | | | | | | |
|--|----------|----------|--------|------|--------|--------|--------|-------|--------|--------------|-----------|--------|
| DEPARTMENT OF FINANCE & ADMINISTRATION | 2,946.00 | 2,453.33 | 487.66 | 5.00 | -11.33 | -79.67 | 302.00 | 40.33 | 261.66 | \$ 17,793.99 | \$ 268.30 | 888.75 |
| Subtotals: DEPARTMENT OF FINANCE & ADMINISTRATION | 2,946.00 | 2,453.33 | 487.66 | 5.00 | -11.33 | -79.67 | 302.00 | 40.33 | 261.66 | \$ 17,793.99 | \$ 268.30 | 888.75 |

DEPARTMENT OF HEALTH

| | | | | | | | | | | | | |
|--|----------|----------|--------|--------|-------|--------|--------|-------|--------|-------------|-----------|--------|
| DEPARTMENT OF HEALTH | 2,474.00 | 1,938.66 | 300.66 | 234.66 | -9.00 | -92.00 | 237.00 | 51.00 | 186.00 | \$ 2,037.57 | \$ 714.22 | 316.25 |
| Subtotals: DEPARTMENT OF HEALTH | 2,474.00 | 1,938.66 | 300.66 | 234.66 | -9.00 | -92.00 | 237.00 | 51.00 | 186.00 | \$ 2,037.57 | \$ 714.22 | 316.25 |

DEPARTMENT OF HIGHER EDUCATION

| | | | | | | | | | | | | |
|--|-------|-------|-------|------|------|-------|-------|------|-------|---------|---------|------|
| DEPARTMENT OF HIGHER EDUCATION | 45.00 | 35.00 | 10.00 | 0.00 | 1.34 | -0.66 | 17.00 | 0.00 | 17.00 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: DEPARTMENT OF HIGHER EDUCATION | 45.00 | 35.00 | 10.00 | 0.00 | 1.34 | -0.66 | 17.00 | 0.00 | 17.00 | \$ 0.00 | \$ 0.00 | 0.00 |

| FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees from prev. qtr. | Δ FT Employees from prev. yr. | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|--------------|--------------|--------------------|----------------------|--------------------------------|-------------------------------|----------------------|----------------------|-------------------|---------------|--------------------|------------------|
| FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q4 | FY18 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 |

DEPARTMENT OF HUMAN SERVICES

| | | | | | | | | | | | | |
|--|-----------------|-----------------|---------------|---------------|----------------|----------------|-----------------|---------------|---------------|----------------------|----------------|------------------|
| DHS - Aging, Adult, and Behavioral Health Services | 1,231.33 | 1,063.66 | 147.66 | 20.00 | 529.66 | 801.00 | 347.33 | 207.00 | 140.33 | \$ 380,198.78 | \$ 0.00 | 191.66 |
| DHS - Child Care and Early Childhood Ed. | 186.33 | 155.00 | 26.00 | 5.33 | -10.00 | -15.33 | 13.00 | 7.00 | 6.00 | \$ 3.10 | \$ 0.00 | 14.75 |
| DHS - Children and Family Services | 1,286.66 | 1,095.00 | 122.33 | 69.33 | -0.66 | 27.00 | 65.00 | 35.33 | 29.66 | \$ 261,503.10 | \$ 0.00 | 3,412.50 |
| DHS - County Operations | 1,896.33 | 1,712.33 | 172.00 | 12.00 | -0.33 | -30.67 | 29.00 | 24.00 | 5.00 | \$ 1,149.29 | \$ 0.00 | 119.16 |
| DHS - Developmental Disabilities Services | 2,591.00 | 2,163.00 | 367.33 | 60.66 | -44.00 | -111.00 | 202.00 | 52.66 | 149.33 | \$ 192,133.75 | \$ 0.00 | 6,548.25 |
| DHS - Medical Services | 93.00 | 69.66 | 16.66 | 6.66 | -105.67 | -161.00 | 5.00 | 0.00 | 5.00 | \$ 5.75 | \$ 0.00 | 0.00 |
| DHS - Services for the Blind | 78.00 | 66.66 | 10.66 | 0.66 | -1.00 | 1.33 | 33.00 | 2.66 | 30.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| DHS - Youth Services | 65.00 | 53.00 | 10.00 | 2.00 | -1.33 | -2.00 | 354.00 | 259.00 | 95.00 | \$ 85.81 | \$ 0.00 | 22.16 |
| DHS - Behavioral Health Services | | | | | -965.00 | -965.33 | | | | | | |
| DHS - Office of Chief Counsel | | | | | -164.00 | -156.00 | | | | | | |
| DHS - Directors Office | 691.66 | 571.00 | 100.00 | 20.66 | 563.67 | 564.00 | 31.66 | 14.00 | 17.66 | \$ 1,483.93 | \$ 0.00 | 24.83 |
| DHS - Financial Administration | | | | | -391.33 | -400.00 | | | | | | |
| DHS - Community Service & Non-profit Support | | | | | -23.00 | -25.00 | | | | | | |
| DHS - Provider Services & Quality Assurance | 214.33 | 191.00 | 19.00 | 4.33 | 8.00 | 191.00 | 18.00 | 3.00 | 15.00 | \$ 2.01 | \$ 0.00 | 3.66 |
| Subtotals: DEPARTMENT OF HUMAN SERVICES | 8,333.64 | 7,140.31 | 991.64 | 201.63 | -604.99 | -282.00 | 1,097.99 | 604.65 | 493.31 | \$ 836,565.52 | \$ 0.00 | 10,336.97 |

DEPARTMENT OF INFORMATION SYSTEMS

| | | | | | | | | | | | | |
|---|---------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|-------------|----------------|----------------|-------------|
| DEPARTMENT OF INFORMATION SYSTEMS | 252.00 | 184.66 | 50.33 | 17.00 | -1.67 | -14.34 | 18.00 | 11.66 | 6.33 | \$ 0.00 | \$ 0.00 | 0.00 |
| Subtotals: DEPARTMENT OF INFORMATION SYSTEMS | 252.00 | 184.66 | 50.33 | 17.00 | -1.67 | -14.34 | 18.00 | 11.66 | 6.33 | \$ 0.00 | \$ 0.00 | 0.00 |

DEPARTMENT OF LABOR

| | | | | | | | | | | | | |
|---------------------------------------|--------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|-------------|----------------|----------------|---------------|
| DEPARTMENT OF LABOR | 94.00 | 76.66 | 16.00 | 1.33 | -1.34 | -2.34 | 1.66 | 0.33 | 1.33 | \$ 0.00 | \$ 0.00 | 139.91 |
| Subtotals: DEPARTMENT OF LABOR | 94.00 | 76.66 | 16.00 | 1.33 | -1.34 | -2.34 | 1.66 | 0.33 | 1.33 | \$ 0.00 | \$ 0.00 | 139.91 |

DEPARTMENT OF PARKS AND TOURISM

| | | | | | | | | | | | | |
|---|---------------|---------------|--------------|-------------|--------------|---------------|---------------|---------------|---------------|------------------|----------------|---------------|
| DEPARTMENT OF PARKS AND TOURISM | 804.00 | 737.66 | 66.33 | 0.00 | -7.34 | -15.67 | 958.00 | 540.33 | 417.66 | \$ 336.64 | \$ 0.00 | 738.41 |
| Subtotals: DEPARTMENT OF PARKS AND TOURISM | 804.00 | 737.66 | 66.33 | 0.00 | -7.34 | -15.67 | 958.00 | 540.33 | 417.66 | \$ 336.64 | \$ 0.00 | 738.41 |

DEPARTMENT OF WORKFORCE SERVICES

| | | | | | | | | | | | | |
|--|---------------|---------------|---------------|-------------|--------------|---------------|---------------|---------------|---------------|----------------|----------------|--------------|
| DEPARTMENT OF WORKFORCE SERVICES | 958.00 | 708.33 | 249.66 | 0.00 | -3.67 | -13.33 | 380.00 | 163.33 | 216.66 | \$ 0.00 | \$ 0.00 | 25.41 |
| Subtotals: DEPARTMENT OF WORKFORCE SERVICES | 958.00 | 708.33 | 249.66 | 0.00 | -3.67 | -13.33 | 380.00 | 163.33 | 216.66 | \$ 0.00 | \$ 0.00 | 25.41 |

ECONOMIC DEVELOPMENT COMMISSION

| | | | | | | | | | | | | |
|---------------------------------|--------|-------|-------|------|-------|-------|------|------|------|---------|---------|------|
| ECONOMIC DEVELOPMENT DEPARTMENT | 108.00 | 90.00 | 18.00 | 0.00 | -1.00 | -1.66 | 9.00 | 0.00 | 9.00 | \$ 0.00 | \$ 0.00 | 3.33 |
|---------------------------------|--------|-------|-------|------|-------|-------|------|------|------|---------|---------|------|

| | FT Positions | FT Employees | FT Vacant budgeted | FT Vacant unbudgeted | Δ FT Employees from prev. qtr. | Δ FT Employees from prev. yr. | Extra Help Positions | Extra Help Employees | Extra Help Vacant | Overtime Paid | Straight Time Paid | Comp. Time Taken |
|---|-----------------|-----------------|--------------------------|----------------------------|---|--|-------------------------|-------------------------|----------------------|------------------|-----------------------|---------------------|
| | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q4 | FY18 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 | FY19 Q1 |
| Subtotals: ECONOMIC DEVELOPMENT COMMISSION | 108.00 | 90.00 | 18.00 | 0.00 | -1.00 | -1.66 | 9.00 | 0.00 | 9.00 | \$ 0.00 | \$ 0.00 | 3.33 |
| Grand Totals: | 36,584.94 | 30,938.42 | 4,839.73 | 806.28 | -523.95 | -427.63 | 4,806.63 | 1,994.83 | 2,811.48 | \$ 1,792,817.22 | \$ 12,188.98 | 25,255.46 |