

EXHIBIT B.3

Personnel Actions Report September 2018

Agency Name	Last Name	First Name	Class Code	Grade	Title	Date	Action Type	EWQ Reason	Former Salary/Entry	Current Salary	Increase
AR PUBLIC DEFENDER COMMISSION	NUUJA	ANITA	G179C	GS06	LEGAL SERVICES SPECIALIST	09/23/2018	Director Discretion Up to 10%		\$ 42,230.00	\$ 46,453.26	\$ 4,223.00
STATE BANK DEPARTMENT	ASHBY	JOHN	A030C	GS14	BANK CERTIFIED EXAMINATIONS MANAGER	09/17/2018	Grid		\$ 100,086.00	\$ 103,089.17	\$ 3,003.00
AR ECONOMIC DEVELOPMENT COMM	CARROLL	AUDREY	A074C	GS06	FISCAL SUPPORT SUPERVISOR	09/23/2018	Director Discretion Up to 10%		\$ 41,927.00	\$ 46,119.84	\$ 4,192.00
AR DEPT OF VETERAN AFFAIRS	WESTBROOK	STEPHANIE	R032C	GS05	HUMAN RESOURCES PROGRAM REPRESENTATIVE	09/24/2018	Agency EWQ up to 15%	Education/Experience Exceeds MQ	\$ 32,404.94	\$ 37,264.86	\$ 4,859.00
DEPT CAREER ED - REHAB SRVCS	OTTINGER	BILLY	S033C	GS05	MAINTENANCE SUPERVISOR	09/23/2018	Director Discretion Up to 10%		\$ 38,196.00	\$ 42,016.42	\$ 3,820.00
STATE BANK DEPARTMENT	ELLIOTT	W. NATHAN	A039C	GS13	CERTIFIED BANK SENIOR EXAMINER	09/23/2018	Grid		\$ 87,458.00	\$ 90,082.10	\$ 2,624.00
DEPARTMENT OF EDUCATION	SALAS-FORD	COURTNEY	N069N	GS14	ADE SPECIAL ADVISOR	09/20/2018	Agency EWQ up to 15%	Education/Experience Exceeds MQ	\$ 86,886.80	\$ 98,920.85	\$ 12,034.00
DEPARTMENT OF EDUCATION	KINCAID	BRITTANY	G093C	GS08	OPERATIONS MANAGER	09/24/2018	Agency EWQ up to 15%	Education/Experience Exceeds MQ	\$ 47,027.76	\$ 49,499.84	\$ 2,472.00
DISABILITY DETERMINATION	TERRY	DOUGLAS	G199C	GS06	DDSSA PROFESSIONAL RELATIONS OFFICER	09/23/2018	Director Discretion Up to 10%		\$ 43,879.00	\$ 48,267.86	\$ 4,388.00
DISABILITY DETERMINATION	BUTLER	TIFFANY	D030C	IT07	INFORMATION SYSTEMS COORDINATOR	09/23/2018	Director Discretion Up to 10%		\$ 66,539.00	\$ 73,193.33	\$ 6,654.00
DEPT CAREER ED - REHAB SRVCS	JOHNSON-CROSS	ASHLEY	G163C	GS07	REHAB PROGRAM COORDINATOR	09/23/2018	Director Discretion Up to 10%		\$ 42,356.00	\$ 48,950.10	\$ 6,594.00
AR DEPT OF VETERAN AFFAIRS	CROCKER	NATASHA	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,033.90	\$ 29,427.01	\$ 3,393.00
STATE CRIME LABORATORY	HUTSON	KELLE	C073C	GS03	ADMINISTRATIVE SPECIALIST II	09/23/2018	Director Discretion Up to 10%		\$ 26,684.00	\$ 29,353.38	\$ 2,669.00
AR DEPT OF VETERAN AFFAIRS	GASAWAY	JENNIFER	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,033.90	\$ 29,427.01	\$ 3,393.00
AR DEPT OF VETERAN AFFAIRS	PONDER	MORGANNE	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,034.00	\$ 29,427.01	\$ 3,393.00
DEPT OF PARKS AND TOURISM	ATCHISON	ANTHONY	S031C	GS04	SKILLED TRADESMAN	09/10/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 29,045.95	\$ 32,000.18	\$ 2,954.00
STATE BANK DEPARTMENT	PARK	DANIEL	A070C	GS08	BANK EXAMINER	09/23/2018	Grid		\$ 50,847.00	\$ 55,932.45	\$ 5,085.00
STATE BANK DEPARTMENT	FUTRELL	JOEL	A070C	GS08	BANK EXAMINER	09/23/2018	Grid		\$ 50,847.00	\$ 55,932.45	\$ 5,085.00
AR DEPT OF HUMAN SERVICES	SILVA	LUCAS	N167N	GS12	DHS POLICY & RESEARCH DIRECTOR	09/16/2018	Director Discretion Up to 10%		\$ 75,998.00	\$ 83,597.07	\$ 7,599.00
DEPT OF PARKS AND TOURISM	CAIN	ALAN	T079C	GS04	FACILITY MANAGER II	09/23/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 29,045.95	\$ 30,027.71	\$ 981.00
STATE BANK DEPARTMENT	BLACK	MICHAEL	A070C	GS08	BANK EXAMINER	09/09/2018	Grid		\$ 45,010.00	\$ 50,847.89	\$ 5,837.00
DEPT OF PARKS AND TOURISM	AGUILAR	ANGELA	S065C	GS01	MAINTENANCE ASSISTANT	09/04/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 21,999.95	\$ 23,920.00	\$ 1,920.00
DFA - OFC OF ARKANSAS LOTTERY	BRASWELL	BRANDI	X212C	GS04	OAL SECURITY SUPPORT SPECIALIST	09/23/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 29,045.95	\$ 30,498.83	\$ 1,452.00
STATE MILITARY DEPARTMENT	FLETCHER	SHENTERICIA	M070C	GS03	YOUTH PROGRAM SPECIALIST	09/09/2018	LMR		\$ 26,034.00	\$ 29,033.89	\$ 2,999.00
ARKANSAS AGRICULTURE DEPT	BOGAN	CONSTANCE	X132C	GS05	AGRI COMMODITY COMPLIANCE INSPECTOR	09/04/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 32,404.94	\$ 32,999.82	\$ 594.00
DEPT OF FINANCE AND ADMIN	VALLINAYAGAM	MEENACHI	D001C	IT09	STATE DATABASE ADMINISTRATOR	09/02/2018	OPM EWQ up to 30%	Education/Experience Exceeds MQ	\$ 80,242.24	\$ 94,999.84	\$ 14,757.00
AR ECONOMIC DEVELOPMENT COMM	CALDWELL	REBECCA	E023C	GS08	TRAINING PROJECT MANAGER	09/10/2018	Agency EWQ up to 15%	Education/Experience Exceeds MQ	\$ 45,009.95	\$ 47,499.92	\$ 2,489.00
DEPT OF PARKS AND TOURISM	CHISM	JAMES	S022C	GS05	SKILLED TRADES SUPERVISOR	09/11/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 32,404.94	\$ 37,265.07	\$ 4,860.00
AR DEPARTMENT OF HEALTH	DUMAS	JOHN	X102C	GS06	ENVIRONMENTAL HEALTH SPECIALIST	09/09/2018	Agency EWQ up to 15%	Education/Experience Exceeds MQ	\$ 36,154.98	\$ 39,769.81	\$ 3,614.00
DEPARTMENT OF EDUCATION	BENTON	DONALD	N008N	SE01	ASST COMMISSIONER RESEARCH & TECHNOLOGY	09/17/2018	Agency EWQ up to 15%	Education/Experience Exceeds MQ	\$ 108,109.87	\$ 112,499.92	\$ 4,390.00
AR DEPT OF VETERAN AFFAIRS	TURNER	CAMILLE	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,034.00	\$ 29,426.80	\$ 3,392.00
AR DEPT OF VETERAN AFFAIRS	JOHNSON	TAYLOR	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,034.00	\$ 29,426.80	\$ 3,392.00
AR DEPT OF VETERAN AFFAIRS	PARKER	YVETTE	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,034.00	\$ 29,426.80	\$ 3,392.00
AR DEPT OF VETERAN AFFAIRS	MOLDEN	TONISHA	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,034.00	\$ 29,426.80	\$ 3,392.00
AR DEPT OF VETERAN AFFAIRS	WYNNE	BRUSHUNDA	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,034.00	\$ 29,426.80	\$ 3,392.00
AR DEPT OF VETERAN AFFAIRS	BURTON	AMANDA	L069C	GS06	LICENSED PRACTICAL NURSE	09/19/2018	LMR		\$ 36,154.98	\$ 37,835.20	\$ 1,680.00
AR DEPT OF VETERAN AFFAIRS	PACE	OCTAVIS	L082C	GS03	CERTIFIED NURSING ASSISTANT	09/10/2018	LMR		\$ 26,034.00	\$ 29,426.80	\$ 3,392.00
DEPT OF PARKS AND TOURISM	WOFFORD	KENNETH	S033C	GS05	MAINTENANCE SUPERVISOR	09/24/2018	Agency EWQ up to 15%	Experience Exceeds MQ	\$ 32,404.94	\$ 34,025.06	\$ 1,620.00