



## Arkansas Division of Higher Education

101 E. Capitol Ave., Suite 300 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

June 3, 2022

The Honorable David Wallace, Chair  
The Honorable David Hillman, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

  
Maria Markham, Ph. D.  
Director

**JUNE 2022  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ANC	Sherry Tuberville	C037C	Administrative Analyst	C115		EWQ		\$ 29,836	\$ 34,311	\$ 34,311	46%	\$ 15,783	\$ 50,094
ASUMH		S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,795	\$ 23,168	\$ 29,368	\$ 29,368	33%	\$ 9,691	\$ 39,059
ASUMH	Robert Baker	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,795	\$ 23,168	\$ 25,223	\$ 29,368	33%	\$ 8,324	\$ 33,547
ASUMH	Paul Beck	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,795	\$ 23,168	\$ 25,223	\$ 29,368	33%	\$ 8,324	\$ 33,547
ASUMH	Josiah Hayden	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 24,558	\$ 29,368	33%	\$ 8,104	\$ 32,662
ASUMH	Joseph Ostrowski	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 24,558	\$ 29,368	33%	\$ 8,104	\$ 32,662
ASUMH	William "Shane" Rice	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,795	\$ 23,168	\$ 25,223	\$ 29,368	33%	\$ 8,324	\$ 33,547
ASUMS	Michael Holmes	S057C	Landscape Specialist	C110		Retention		\$ 24,213	\$ 25,773	\$ 25,773	37%	\$ 9,536	\$ 35,309
ATU	Debbie Blalock	A091C	Fiscal Support Analyst	C115		Labor Market Rate	\$ 29,836	\$ 32,140	\$ 43,391	\$ 43,391	37%	\$ 11,892	\$ 44,032
ATU	Erin Michael	A091C	Fiscal Support Analyst	C115		Labor Market Rate	\$ 29,836	\$ 37,000	\$ 43,391	\$ 43,391	37%	\$ 13,690	\$ 50,690
ATU	Alfredo Ramirez	A091C	Fiscal Support Analyst	C115		EWQ	\$ 29,836	\$ 32,000	\$ 43,391	\$ 43,391	37%	\$ 11,840	\$ 43,840
ATU	Hayden Martin	A098C	Fiscal Support Specialist	C112		Labor Market Rate	\$ 25,773	\$ 30,000	\$ 38,199	\$ 38,199	37%	\$ 11,100	\$ 41,100
ATU	Bethany Brown	A098C	Fiscal Support Specialist	C112		Labor Market Rate	\$ 29,836	\$ 30,000	\$ 38,199	\$ 38,199	37%	\$ 11,100	\$ 41,100
ATU		S017C	Maintenance Coordinator	C117		Labor Market Rate		\$ 32,894	\$ 47,243	\$ 47,243	37%	\$ 17,480	\$ 64,723
ATU	Terrence Voth	S017C	Maintenance Coordinator	C117		Labor Market Rate		\$ 32,894	\$ 40,480	\$ 47,243	37%	\$ 14,978	\$ 55,458
ATU	Desiree Wait	C043C	Records Management Analyst	C113		EWQ		\$ 27,062	\$ 31,000	\$ 31,121	37%	\$ 11,470	\$ 42,470
ATU		E058C	Library Specialist	C111		Labor Market Rate		\$ 24,546	\$ 36,612	\$ 36,612	37%	\$ 13,546	\$ 50,158
ATU	Stephen Blackford	E058C	Library Specialist	C111		Labor Market Rate		\$ 24,546	\$ 25,546	\$ 36,612	37%	\$ 9,452	\$ 34,998
UAMS	Jose D Farias	X119C	Occupational Safety Coordinator	C116		Labor Market Rate		\$ 31,327	\$ 35,568	\$ 45,275	24%	\$ 8,536	\$ 44,104
UAMS	Jessica D Consenza	C037C	Administrative Analyst	C115		Labor Market Rate	\$ 29,836	\$ 31,200	\$ 43,391	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Stephanie Cross	C037C	Administrative Analyst	C115		Labor Market Rate	\$ 29,836	\$ 31,200	\$ 43,391	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Lisa Sanders	C037C	Administrative Analyst	C115		Labor Market Rate	\$ 29,836	\$ 31,200	\$ 43,391	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Amy Littrell	S033C	Maintenance Supervisor	C115		Labor Market Rate	\$ 23,836	\$ 34,944	\$ 43,391	\$ 43,391	24%	\$ 8,387	\$ 43,331
UAMS	Michael E Nash	C044C	Medical Billing Specialist	C113		Labor Market Rate	\$ 27,062	\$ 29,120	\$ 39,856	\$ 39,856	24%	\$ 6,989	\$ 36,109
UAMS	Tamera L Williams	C044C	Medical Billing Specialist	C113		Labor Market Rate	\$ 27,062	\$ 29,120	\$ 39,856	\$ 39,856	24%	\$ 6,989	\$ 36,109
UAMS	Shantika Q Bryant	C056C	Administrative Specialist III	C112		Labor Market Rate	\$ 25,773	\$ 29,702	\$ 38,199	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Deborah K Christopher	C056C	Administrative Specialist III	C112		Labor Market Rate	\$ 25,773	\$ 29,702	\$ 38,199	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Mary Grace Bishop	B113C	Research Technician	C109		Labor Market Rate	\$ 23,880	\$ 29,120	\$ 34,443	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Fardeen Kawsar	B113C	Research Technician	C109		Labor Market Rate	\$ 23,880	\$ 29,120	\$ 34,443	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Jeri Frank	C078C	Cashier	C108		Labor Market Rate	\$ 23,547	\$ 29,120	\$ 33,411	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Shamikia Jones	C078C	Cashier	C108		Labor Market Rate	\$ 23,547	\$ 29,120	\$ 33,411	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Natalia Q Kilgore	C078C	Cashier	C108		Labor Market Rate	\$ 23,547	\$ 29,120	\$ 33,411	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Andrea Smith	C078C	Cashier	C108		Labor Market Rate	\$ 23,547	\$ 29,120	\$ 33,411	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Sherill Waits	C078C	Cashier	C108		Labor Market Rate	\$ 23,547	\$ 29,120	\$ 33,411	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Mariah Young	C078C	Cashier	C108		Labor Market Rate	\$ 23,547	\$ 29,120	\$ 33,411	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Shakya Adams	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Toni L Allen	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Brandon J Brizzell	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Brianna A Butler	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Thomas J Chism	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Fred R Frazier	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Paige Fudail	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Tondalicia Gay	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Alissa Gentry	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Charity N Lewis	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Ladarrus D Lyons	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Carmille Mayfield	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Brittney M Momphery	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Dandre Morgan	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Keiseana Perry	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jermaine R Privett	S073C	Housekeeper	C107		Labor Market Rate	\$ 23,287	\$ 29,120	\$ 32,448	\$ 32,448	24%	\$ 6,989	\$ 36,109

**JUNE 2022  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAMS	Jameel D Robinson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Dru Sanders	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jonisha Simms	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Joseph L Woods	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Brodrick Wright	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Vickie R Wright	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Kayasia Star	T089C	HE Public Safety Dispatcher	C106		Labor Market Rate		\$ 23,257	\$ 29,120	\$ 31,633	24%	\$ 6,989	\$ 36,109
UAMS	Rachel J Alexander	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Shelly A Baxter	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	T'Nyia Cox	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Maria A Davis	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Kandi L Griffin	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Kim Rachel Jacinto	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Kimberly N Jameson	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Amber Nevels	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Jeannie L Phillips	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Shelby Tidwell	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Tychina Y Baker	M085C	Caregiver	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Mario V Green	S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAMS	Andrew L Hobbs	S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 31,200	24%	\$ 6,989	\$ 36,109
UAPB	Shana Ramage	V015C	Purchasing Specialist	C115		Labor Market Rate		\$ 29,836	\$ 30,000	\$ 43,391	37%	\$ 11,100	\$ 41,100
UAPB	Yesenia Zapata	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 32,500	\$ 38,199	37%	\$ 12,025	\$ 44,525
UAPB	Ashley Savage	V023C	Storeroom Supervisor	C111		Labor Market Rate		\$ 24,546	\$ 30,000	\$ 36,612	37%	\$ 11,100	\$ 41,100
UAPB		S057C	Landscape Specialist	C110		Labor Market Rate		\$ 24,213	\$ 35,509	\$ 35,509	37%	\$ 13,138	\$ 48,647
UAPB	Michael Burnss	S057C	Landscape Specialist	C110	Institution	Labor Market Rate	\$ 24,213	\$ 24,213	\$ 30,000	\$ 35,509	37%	\$ 11,100	\$ 41,100
UAPB		B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 34,443	\$ 34,443	37%	\$ 12,744	\$ 47,187
UAPB	John Brewer	B113C	Research Technician	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	C-Huey Harrison	S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 30,000	\$ 33,411	37%	\$ 11,100	\$ 41,100
UAPB	Marvin Mosby	V030C	Shipping & Receiving Clerk	C105		Labor Market Rate		\$ 23,227	\$ 30,000	\$ 30,849	37%	\$ 11,100	\$ 41,100
UCA	Philip Allison	P021C	Editor	C117		Labor Market Rate		\$ 32,894	\$ 35,000	\$ 47,243	32%	\$ 11,200	\$ 46,200
UCA	Michael Hudson	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	32%	\$ 9,984	\$ 41,184
UCA	Melissa Wax	A091C	Fiscal Support Analyst	C115		Labor Market Rate		\$ 29,836	\$ 33,737	\$ 43,391	32%	\$ 10,796	\$ 44,533
UCA	Lindi Doyle	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	32%	\$ 9,318	\$ 38,438
UCA	Robert Conner	S080C	Equipment Operator	C105		Labor Market Rate		\$ 23,227	\$ 26,711	\$ 30,849	32%	\$ 8,548	\$ 35,259
UCA	Keith Wagoner	S080C	Equipment Operator	C105		Labor Market Rate		\$ 23,227	\$ 26,711	\$ 30,849	32%	\$ 8,548	\$ 35,259
UCA	LaMarr Grooms	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 25,540	\$ 29,368	32%	\$ 8,173	\$ 33,713
UCA	Carrie Heflin	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 25,540	\$ 29,368	32%	\$ 8,173	\$ 33,713