



Division of Higher Education

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Johnny Key
Secretary

Maria Markham, Ph.D.
Director

June 6, 2022

The Honorable David Wallace, Co-Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

The Division of Higher Education (DHE) requests that the following sixty (60) Central Pool positions be continued in the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415 to be effective through FY23. These positions have been previously approved by the Personnel Subcommittee of the Arkansas Legislative Council. In accordance with the provisions of the Act, we are forwarding our recommendation to you for consideration.

We recommend that the following be continued in the Higher Education Central Pool:

Arkansas State University - System (ASU-SYS)

Title: Associate General Counsel
LIM \$ - FY23: \$166,926
Salary \$ - FY23: \$100,000
Institution Match Rate % - FY23: 28%
Institution Match \$ - FY23: \$28,000
Total Compensation \$ - FY23: \$128,000
Number of Positions: 1

Arkansas State University - Jonesboro (ASUJ)

Title: Project/Program Manager
LIM \$ - FY23: \$104,118
Salary \$ - FY23: \$40,800
Institution Match Rate % - FY23: 31%
Institution Match \$ - FY23: \$12,648
Total Compensation \$ - FY23: \$53,448
Number of Positions: 1

Title: Research Compliance Coordinator
LIM \$ - FY23: \$99,958
Salary \$ - FY23: \$35,700
Institution Match Rate % - FY23: 31%
Institution Match \$ - FY23: \$11,067
Total Compensation \$ - FY23: \$46,767
Number of Positions: 1

Title: Assistant Coach
LIM \$ - FY23: \$93,796
Salary \$ - FY23: \$35,568
Institution Match Rate % - FY23: 31%
Institution Match \$ - FY23: \$11,026
Total Compensation FY23: \$46,594
Number of Positions: 2

Title: Academic Adviser
LIM \$ - FY23: \$73,447
Salary \$ - FY23: \$35,568
Institution Match Rate % - FY23: 31%
Institution Match \$ - FY23: \$11,026
Total Compensation FY23: \$46,594
Number of Positions: 2

Arkansas State University – Arkansas Biosciences Institute (ASU-ABI)

Title: Research Graduate Assistant
LIM \$ - FY23: \$48,563
Salary \$ - FY23: \$20,273
Institution Match Rate % - FY23: 3%
Institution Match \$ - FY23: \$608
Total Compensation \$ - FY23: \$20,881
Number of Positions: 5

University of Arkansas - Fort Smith (UAFS)

Title: Assistant Professor – 12-month
LIM \$ - FY23: \$132,588
Salary \$ - FY23: \$50,000 - \$78,152
Institution Match Rate % - FY23: 29.5%
Institution Match \$ - FY23: \$14,750 - \$23,055
Total Compensation \$ - FY23: \$53,448
Number of Positions: 4

Title: Clinical Instructor - 12-month
LIM \$ - FY23: \$84,314
Salary \$ - FY23: \$26,602 - \$39,168
Institution Match Rate % - FY23: 29.5%
Institution Match \$ - FY23: \$7,848 - \$11,555
Total Compensation \$ - FY23: \$34,450 - \$50,723
Number of Positions: 6

Title: Graduate Assistant - 9-month
LIM \$ - FY23: \$29,747
Salary \$ - FY23: \$23,300
Institution Match Rate % - FY23: 29.5%
Institution Match \$ - FY23: \$4,194
Total Compensation \$ - FY23: \$27,494
Number of Positions: 1

Title: Instructor - 12-month
LIM \$ - FY23: \$108,994
Salary \$ - FY23: \$58,000 - \$65,424
Institution Match Rate % - FY23: 29.5%
Institution Match \$ - FY23: \$17,110 - \$19,300
Total Compensation \$ - FY23: \$75,110- \$84,724
Number of Positions: 2

Title: Professor - 12-month
LIM \$ - FY23: \$167,477
Salary \$ - FY23: \$83,589 - \$85,171
Institution Match Rate % - FY23: 29.5%
Institution Match \$ - FY23: \$24,659 - \$25,125
Total Compensation \$ - FY23: \$108,248- \$110,296
Number of Positions: 2

University of Central Arkansas (UCA)

Title: Associate Vice-President
LIM \$ - FY23: \$165,005
Salary \$ - FY23: \$120,000 - \$140,000
Institution Match Rate % - FY23: 32%
Institution Match \$ - FY23: \$38,400 - \$44,800
Total Compensation \$ - FY23: \$158,400 - \$184,800
Number of Positions: 1

Arkansas State University – Beebe (ASUB)

Title: P053C/Special Events Coordinator
Grade – FY23: C112
Salary \$ - FY23: \$25,773 - \$50,625
Institution Match Rate % - FY23: 69%
Institution Match \$ - FY23: \$17,783 - \$34,931
Total Compensation \$ - FY23: \$43,556 - \$85,556
Number of Positions: 1

Black River Technical College (BRTC)

Title: Controller
LIM \$ - FY23: \$99,177
Salary \$ - FY23: \$66,300
Institution Match Rate % - FY23: 31%
Institution Match \$ - FY23: \$20,553
Total Compensation \$ - FY23: \$86,853
Number of Positions: 1

Cossatot Community College of the University of Arkansas (CCCUA)

Title: Faculty - 12-month
LIM \$ - FY23: \$117,931
Salary \$ - FY23: \$75,697
Institution Match Rate % - FY23: 33%
Institution Match \$ - FY23: \$24,980
Total Compensation \$ - FY23: \$100,677
Number of Positions: 4

Title: Academic Tutor
LIM \$ - FY23: \$65,325
Salary \$ - FY23: \$30,875
Institution Match Rate % - FY23: 44%
Institution Match \$ - FY23: \$30,875
Total Compensation \$ - FY23: \$44,460
Number of Positions: 2

Title: Academic Advisor
LIM \$ - FY23: \$73,506
Salary \$ - FY23: \$30,875
Institution Match Rate % - FY23: 44%
Institution Match \$ - FY23: \$30,875
Total Compensation \$ - FY23: \$44,460
Number of Positions: 1

National Park College (NPC)

Title: A082C/Accountant II
LIM \$ - FY23: \$61,593
Salary \$ - FY23: \$32,894 - \$61,593
Institution Match Rate % - FY23: 32%
Institution Match \$ - FY23: \$10,526 - \$19,710
Total Compensation \$ - FY23: \$43,420 - \$81,303
Number of Positions: 1

South Arkansas Community College (SACC)

Title: Program Manager
LIM \$ - FY23: \$103,466
Salary \$ - FY23: \$62,500 - \$68,000
Institution Match Rate % - FY23: 33%
Institution Match \$ - FY23: \$20,625 - \$22,440
Total Compensation \$ - FY23: \$83,125 - \$90,440
Number of Positions: 1

Southeast Arkansas College (SEAC)

Title: Counselor
LIM \$ - FY23: \$107,917
Salary \$ - FY23: \$50,000
Institution Match Rate % - FY23: 25%
Institution Match \$ - FY23: \$12,500
Total Compensation \$ - FY23: \$62,500
Number of Positions: 1

Title: Director of Police & Public Safety
LIM \$ - FY23: \$95,725
Salary \$ - FY23: \$60,000
Institution Match Rate % - FY23: 25%
Institution Match \$ - FY23: \$15,000
Total Compensation \$ - FY23: \$75,000
Number of Positions: 1

Southeast Arkansas College (SEAC) cont'd

Title: Network Support Analyst
LIM \$ - FY23: \$65,273
Salary \$ - FY23: \$38,000
Institution Match Rate % - FY23: 25%
Institution Match \$ - FY23: \$9,500
Total Compensation \$ - FY23: \$47,500
Number of Positions: 1

Title: HE Public Safety Supervisor
LIM \$ - FY23: \$62,763
Salary \$ - FY23: \$42,000
Institution Match Rate % - FY23: 25%
Institution Match \$ - FY23: \$10,500
Total Compensation \$ - FY23: \$52,500
Number of Positions: 2

University of Arkansas Community College at Batesville (UACCB)

Title: Faculty - 12-month
LIM \$ - FY23: \$117,931
Salary \$ - FY23: \$60,000
Institution Match Rate % - FY23: 33%
Institution Match \$ - FY23: \$19,800
Total Compensation \$ - FY23: \$79,800
Number of Positions: 6

University of Arkansas Community College at Hope-Texarkana (UACCHT)

Title: Dean of Students
LIM \$ - FY23: \$102,819
Salary \$ - FY23: \$62,424
Institution Match Rate % - FY23: 32%
Institution Match \$ - FY23: \$19,976
Total Compensation \$ - FY23: \$82,400
Number of Positions: 1


Title: HE Public Safety Commander I
LIM \$ - FY23: \$70,599
Salary \$ - FY23: \$44,000 - \$55,000
Institution Match Rate % - FY23: 32%
Institution Match \$ - FY23: \$14,080 - \$17,600
Total Compensation \$ - FY23: \$58,080 - \$72,600
Number of Positions: 1

Title: Public Safety Officer
LIM \$ - FY23: \$60,349
Salary \$ - FY23: \$34,500 - \$40,000
Institution Match Rate % - FY23: 32%
Institution Match \$ - FY23: \$11,040 - \$12,800
Total Compensation \$ - FY23: \$45,540 - \$52,800
Number of Positions: 3

Title: Academic Advisor
LIM \$ - FY23: \$65,325
Salary \$ - FY23: \$32,500 - \$35,800
Institution Match Rate % - FY23: 32%
Institution Match \$ - FY23: \$10,400 - 11,456
Total Compensation \$ - FY23: \$42,900 - \$47,256
Number of Positions: 3

Title: Faculty - 12 month
LIM \$ - FY23: \$117,931
Salary \$ - FY23: \$47,900 - 66,465
Institution Match Rate % - FY23: 32%
Institution Match \$ - FY23: \$15,328 - \$21,269
Total Compensation \$ - FY23: \$63,228 - \$87,734
Number of Positions: 2

Sincerely,


Maria Markham, Ph.D.
Director