



Ex. FF

Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 15, 2022

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved salary administration grids for FY23. The requested grids for continuation are attached.

The Office of Personnel Management is requesting the continuation of fifteen (15) salary administration grids from ten (10) departments, including one statewide grid for grades GS01-GS05.

After review of the request, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved salary administration grids for FY23. Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director
Office of Personnel Management

A handwritten signature in blue ink that reads "Amy Fecher".

Secretary of Transformation & Shared Services

06/03/2022
Date

KB/sd

SALARY ADMINISTRATION GRIDS FY23

AGENCY	CLASS CODE	TITLE	GRADE	SALARY RANGE	GRID DETAILS
Department of Agriculture	B011N	ADH Director of Engineering	GS13	\$77,862- \$112,899	0-4.99 years of experience: \$89,541; 5+ years of experience: \$95,381
	B138C	ADH Engineer Chief	GS13	\$77,862- \$112,899	0-4.99 years of experience: \$89,541; 5+ years of experience: \$95,381
	B146C	E&E Professional Engineer Senior Manager	GS13	\$77,862- \$112,899	0-4.99 years of experience: \$89,541; 5+ years of experience: \$95,381
	B015C	Engineer Supervisor	GS12	\$69,776- \$101,175	0-4.99 years of experience: \$80,242; 5-9.99 years of experience: \$82,810; 10+ years of experience: \$85,476
	B008N	Senior Petroleum Engineer	GS12	\$69,776- \$101,175	0-4.99 years of experience: \$80,242; 5-9.99 years of experience: \$82,810; 10+ years of experience: \$85,476
	B023C	Engineer, P.E.	GS11	\$62,531- \$90,669	0-4.99 years of experience: \$71,911; 5-9.99 years of experience: \$74,212; 10+ years of experience: \$76,600
	B042C	Engineer	GS09	\$50,222 - \$72,821	0-4.99 years of experience: \$57,755; 5-9.99 years of experience: \$60,643; 10+ years of experience: \$61,522
	B067C	Archaeologist	GS08	\$45,010- \$65,264	0 years of experience: \$53,248; 1 year of experience: \$55,037; 2 years of experience: \$56,805; 4 years of experience: \$58,573; 6 years of experience: \$60,362; 8 years of experience: \$62,130; 11 years of experience: \$63,898; 14+ years of experience: \$65,264
Department of Commerce- Insurance Department	A004N	Certified Financial Examiner Manager	GS13	\$77,862- \$112,899	Must be a Certified Financial Examiner
	A004C	Certified Financial Examiner	GS12	\$69,776- \$101,175	Must pass seventh test by Society of Financial Examiners
	A117C	Accredited Financial Examiner	GS11	\$62,531- \$90,669	Must pass fourth thru sixth tests by Society of Financial Examiners = 5% increase
	A118C	Financial Examiner Specialist	GS10	\$56,039- \$81,256	Must pass three tests by Society of Financial Examiners and completed three years of experience = 5% increase
Department of Commerce-Bank Department	A005N	Asst Deputy Bank Commissioner	GS15	\$96,960- \$140,952	May receive up to 5% annually for completing continuing education
	A107C	Bank Exam Manager	GS14	\$86,887- \$125,986	May receive up to 5% annually for completing continuing education
	A030C	Bank Certified Exam Manger	GS14	\$86,887- \$125,986	May receive up to 5% annually for completing continuing education
	A018C	Bank Chief Examiner	GS14	\$86,887- \$125,986	May receive up to 5% annually for completing continuing education
	G257C	Bank Chief Counsel	GS14	\$86,887- \$125,986	May receive up to 5% annually for completing continuing education
	A039C	Certified Bank Sr. Examiner	GS13	\$77,862- \$112,899	May receive up to 5% annually for completing continuing education
	A106C	Bank Sr. Examiner	GS10	\$56,039- \$81,256	May receive up to 10% annually for passing tests during a 2 year period
	A070C	Bank Examiner	GS08	\$45,010- \$65,264	May receive up to 10% annually for passing tests during a 3 year period
Department of Corrections	X025C	DCC Parole/Probation Area Manager	GS10	\$56,039- \$81,256	0-4.99 years of experience: \$64,444; 5-9.99 years of experience: \$67,666; 10-14.99 years of experience: \$71,050; 15-19.99 years of service: \$74,602; 20+ years of experience: \$78,332
	T015C	DOC Deputy Warden	GS10	\$56,039- \$81,256	0-4.99 years of experience: \$64,444; 5-9.99 years of experience: \$67,666; 10-14.99 years of experience: \$71,050; 15-19.99 years of service: \$74,602; 20+ years of experience: \$78,332
	T033C	DOC Major	GS09	\$50,222 - \$72,821	0-4.99 years of experience: \$57,755; 5-9.99 years of experience: \$60,643; 10-14.99 years of experience: \$63,675; 15-19.99 years of service: \$66,859; 20+ years of experience: \$70,202
	M009C	Licensed Certified Social Worker	GS09	\$50,222 - \$72,821	0-4.99 years of experience: \$57,755; 5-9.99 years of experience: \$60,643; 10-14.99 years of experience: \$63,675; 15-19.99 years of service: \$66,859; 20+ years of experience: \$70,202
	L033C	Psychological Examiner	GS09	\$50,222 - \$72,821	0-4.99 years of experience: \$57,755; 5-9.99 years of experience: \$60,643; 10-14.99 years of experience: \$63,675; 15-19.99 years of service: \$66,859; 20+ years of experience: \$70,202
	M021C	DOC Treatment Supervisor	GS08	\$45,010- \$65,264	0-4.99 years of experience: \$51,761; 5-9.99 years of experience: \$54,349; 10-14.99 years of experience: \$57,067; 15-19.99 years of service: \$59,920; 20+ years of experience: \$62,916
	M007C	DCC Assistant Treatment Program Manager	GS08	\$45,010- \$65,264	0-4.99 years of experience: \$51,761; 5-9.99 years of experience: \$54,349; 10-14.99 years of experience: \$57,067; 15-19.99 years of service: \$59,920; 20+ years of experience: \$62,916
	T048C	DOC Captain	GS08	\$45,010- \$65,264	0-4.99 years of experience: \$51,761; 5-9.99 years of experience: \$54,349; 10-14.99 years of experience: \$57,067; 15-19.99 years of service: \$59,920; 20+ years of experience: \$62,916
	X042C	DCC Parole/Probation Assistant Area Manager	GS08	\$45,010- \$65,264	0-4.99 years of experience: \$51,761; 5-9.99 years of experience: \$54,349; 10-14.99 years of experience: \$57,067; 15-19.99 years of service: \$59,920; 20+ years of experience: \$62,916
	M088C	Licensed Master Social Worker	GS08	\$45,010- \$65,264	0-4.99 years of experience: \$51,761; 5-9.99 years of experience: \$54,349; 10-14.99 years of experience: \$57,067; 15-19.99 years of service: \$59,920; 20+ years of experience: \$62,916
	G121C	Rehab Program Manager	GS08	\$45,010- \$65,264	0-4.99 years of experience: \$51,761; 5-9.99 years of experience: \$54,349; 10-14.99 years of experience: \$57,067; 15-19.99 years of service: \$59,920; 20+ years of experience: \$62,916
	M020C	Licensed Professional Counselor	GS08	\$45,010- \$65,264	0-4.99 years of experience: \$51,761; 5-9.99 years of experience: \$54,349; 10-14.99 years of experience: \$57,067; 15-19.99 years of service: \$59,920; 20+ years of experience: \$62,916
	M046C	DOC Treatment Coordinator	GS07	\$40,304- \$58,493	0-4.99 years of experience: \$46,391; 5-9.99 years of experience: \$48,711; 10-14.99 years of experience: \$51,146; 15-19.99 years of service: \$53,703; 20+ years of experience: \$56,389

	T054C	DOC Lieutenant	GS07	\$40,304- \$58,493	0-4.99 years of experience: \$46,391; 5-9.99 years of experience: \$48,711; 10-14.99 years of \$51,146; 15-19.99 years of service: \$53,703; 20+ years of experience: \$56,389
	T045C	DCC Parole/Probation Officer	GS07	\$40,304- \$58,493	0-4.99 years of experience: \$46,391; 5-9.99 years of experience: \$48,711; 10-14.99 years of \$51,146; 15-19.99 years of service: \$53,703; 20+ years of experience: \$56,389
	T059C	DOC Food Preparation Manager	GS07	\$40,304- \$58,493	0-4.99 years of experience: \$46,391; 5-9.99 years of experience: \$48,711; 10-14.99 years of \$51,146; 15-19.99 years of service: \$53,703; 20+ years of experience: \$56,389
	M026C	Licensed Social Worker	GS07	\$40,304- \$58,493	0-4.99 years of experience: \$46,391; 5-9.99 years of experience: \$48,711; 10-14.99 years of experience: \$51,146; 15-19.99 years of service: \$53,703; 20+ years of experience: \$56,389
	M023C	Substance Abuse Program Coordinator	GS07	\$40,304- \$58,493	0-4.99 years of experience: \$46,391; 5-9.99 years of experience: \$48,711; 10-14.99 years of experience: \$51,146; 15-19.99 years of service: \$53,703; 20+ years of experience: \$56,389
	L052C	Rehab Facility Supervisor	GS07	\$40,304- \$58,493	0-4.99 years of experience: \$46,391; 5-9.99 years of experience: \$48,711; 10-14.99 years of \$51,146; 15-19.99 years of service: \$53,703; 20+ years of experience: \$56,389
	T065C	DOC Correctional Sergeant	GS06	\$36,155 - \$52,424	0-4.99 years of experience: \$41,578; 5-9.99 years of experience: \$43,657; 10-14.99 years of \$45,840; 15-19.99 years of service: \$48,132; 20+ years of experience: \$50,538
	T093C	DCC Parole/Probation Officer II	GS06	\$36,155 - \$52,424	0-4.99 years of experience: \$41,578; 5-9.99 years of experience: \$43,657; 10-14.99 years of \$45,840; 15-19.99 years of service: \$48,132; 20+ years of experience: \$50,538
	T070C	DOC Food Preparation Supervisor	GS06	\$36,155 - \$52,424	0-4.99 years of experience: \$41,578; 5-9.99 years of experience: \$43,657; 10-14.99 years of \$45,840; 15-19.99 years of service: \$48,132; 20+ years of experience: \$50,538
	M048C	Substance Abuse Program Leader	GS06	\$36,155 - \$52,424	0-4.99 years of experience: \$41,578; 5-9.99 years of experience: \$43,657; 10-14.99 years of \$45,840; 15-19.99 years of service: \$48,132; 20+ years of experience: \$50,538
Department of Education- Northwest Technical Institute	L036C	Nurse Instructor	MP02	\$71,403- \$99,964	May obtain two (2) increases of up to 3% for participation in Performance Based Teacher Education Program
	E018C	Specialized Technical Faculty	GS08	\$45,010- \$65,264	May obtain two (2) increases of up to 3% for participation in Performance Based Teacher Education Program
	E027C	Career & Technical Faculty	GS07	\$40,304- \$58,493	May obtain two (2) increases of up to 3% for participation in Performance Based Teacher Education Program
Department of Health	L062C	Licensed Practical Nurse Supervisor	GS07	\$40,304- \$58,493	Base salary plus 2% for each year of work experience beginning Year 3
	L069C	Licensed Practical Nurse	GS06	\$36,155 - \$52,424	Base salary plus 1.5% for each year of work experience
	B011N	ADH Director of Engineering	GS13	\$77,862- \$112,899	0-4.99 years of experience: \$89,541; 5+ years of experience: \$95,381
	B138C	ADH Engineer Chief	GS13	\$77,862- \$112,899	0-4.99 years of experience: \$89,541; 5+ years of experience: \$95,381
	B146C	E&E Professional Engineer Senior Manager	GS13	\$77,862- \$112,899	0-4.99 years of experience: \$89,541; 5+ years of experience: \$95,381
	B015C	Engineer Supervisor	GS12	\$69,776- \$101,175	0-4.99 years of experience: \$80,242; 5-9.99 years of experience: \$82,810; 10+ years of experience: \$85,476
	B008N	Senior Petroleum Engineer	GS12	\$69,776- \$101,175	0-4.99 years of experience: \$80,242; 5-9.99 years of experience: \$82,810; 10+ years of experience: \$85,476
	B023C	Engineer, P.E.	GS11	\$62,531- \$90,669	0-4.99 years of experience: \$71,911; 5-9.99 years of experience: \$74,212; 10+ years of experience: \$76,600
	B042C	Engineer	GS09	\$50,222 - \$72,821	0-4.99 years of experience: \$57,755; 5-9.99 years of experience: \$60,643; 10+ years of \$61,522
	Department of Human Services	M009C	Licensed Certified Social Worker	GS09	\$50,222 - \$72,821
M088C		Licensed Master Social Worker	GS08	\$45,010- \$65,264	Base salary plus 1.25% for each year of work experience
M026C		Licensed Social Worker	GS07	\$40,304- \$58,493	Base salary plus 1.25% for each year of work experience
L062C		Licensed Practical Nurse Supervisor	GS07	\$40,304- \$58,493	Base salary plus 2% for each year of work experience beginning Year 3
L069C		Licensed Practical Nurse	GS06	\$36,155 - \$52,424	Base salary plus 1.5% for each year of work experience
M091C		ARNG Youth Program Shift Leader	GS05	\$32,405- \$46,987	Six months service = \$36,969; 1 year of service = \$43,341
M060C		Youth Program Coordinator	GS05	\$32,405- \$46,987	Six months service = \$36,969; 1 year of service = \$43,341
M070C		Youth Program Specialist	GS03	\$26,034- \$37,749	Six months service = \$31,892; 1 year of service = \$34,820
Department of Military		M091C	ARNG Youth Program Shift Leader	GS05	\$32,405- \$46,987
	M060C	Youth Program Coordinator	GS05	\$32,405- \$46,987	Six months service = \$36,969; 1 year of service = \$43,341
	M070C	Youth Program Specialist	GS03	\$26,034- \$37,749	Six months service = \$31,892; 1 year of service = \$34,820
Department of Veteran's Affairs	L062C	Licensed Practical Nurse Supervisor	GS07	\$40,304- \$58,493	Base salary plus 2% for each year of work experience beginning Year 3
	L069C	Licensed Practical Nurse	GS06	\$36,155 - \$52,424	Base salary plus 1.5% for each year of work experience
Statewide	N/A	All Classifications	GS05	\$32,405 - \$46,987	0-4.99 years of service: \$39,696; 5-9.99 years of service: \$41,680; 10-14.99 years of service: \$43,764; 15-19.99 years of service: \$45,953; 20+ years of service: \$46,987; \$5,000 annual cap
	N/A	All Classifications	GS04	\$29,046 - \$42,116	0-4.99 years of service: \$35,581; 5-9.99 years of service: \$37,360; 10-14.99 years of service: \$39,228; 15-19.99 years of service: \$41,189; 20+ years of service: \$42,116; \$5,000 annual cap
	N/A	All Classifications	GS03	\$26,034 - \$37,749	0-4.99 years of service: \$31,892; 5-9.99 years of service: \$33,486; 10-14.99 years of service: \$35,160; 15-19.99 years of service: \$36,918; 20+ years of service: \$37,749; \$5,000 annual cap

	N/A	All Classifications	GS02	\$23,335 - \$33,835	0-4.99 years of service: \$28,585; 5-9.99 years of service: \$30,014; 10-14.99 years of service: \$31,514; 15-19.99 years of service: \$33,090; 20+ years of service: \$33,835, \$5,000 annual cap
	N/A	All Classifications	GS01	\$22,000 - \$31,900	0-4.99 years of service: \$26,950; 5-9.99 years of service: \$29,290; 10-14.99 years of service: \$29,704; 15-19.99 years of service: \$31,800; 20+ years of service: \$31,900, \$5,000 annual cap
Department of Finance & Administration- Management Services, AASIS Division	D075C	Software Support Specialist	IT03	\$41,578 - \$60,288	2+ years of service, P.E. score of 3 stars or higher, and recommendation by the supervisor: up to 5% increase
	D052C	Software Support Analyst	IT05	\$51,762 - \$75,054	1+ year of service, P.E. score of 3 stars or higher, and recommendation by the supervisor: up to 5% increase
	D033C	DFA ERP Analyst	IT06	\$57,755 - \$83,745	1+ year of service, P.E. score of 3 stars or higher, and recommendation by the supervisor: up to 5% increase
Department of Finance & Administration- Management Services, Accounting Division	A058C	DFA CAFR Accountant	GS10	\$56,039 - \$81,256	1+ year of service, P.E. score of 3 stars or higher, and recommendation by the supervisor: up to 5% increase
	R041C	DFA Statewide Program Coordinator	GS11	\$62,531 - \$90,669	1+ year of service, P.E. score of 3 stars or higher, and recommendation by the supervisor: up to 5% increase
Department of Finance & Administration- Revenue	A059C	Tax Auditor	GS07	\$40,340 - \$58,493	1+ year of service, P.E. score of 3 stars or higher, and recommendation by the supervisor: up to 5% increase
	A054C	Tax Auditor II	GS09	\$50,222 - \$72,821	1+ year of service, P.E. score of 3 stars or higher, and recommendation by the supervisor: up to 5% increase