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Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 15, 2022

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved geographic differentials for FY23. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of geographic differentials from seven (7) departments. Each department that utilizes the geographic differentials must stipulate the counties where it may be applied to employees and receive approval each fiscal year. During FY22, these cost an estimated \$1,095,469.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved geographic differentials for FY23. Your consideration of this request is greatly appreciated.

Sincerely,

Handwritten signature of Kay Barnhill in blue ink.

Kay Barnhill, Director
Office of Personnel Management

Handwritten signature of Amy Fecher in blue ink.

Secretary of Transformation & Shared Services

06/03/2022

Date

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GEOGRAPHIC DIFFERENTIAL CONTINUATION FY23

Agency	Counties	Class Code	Title	Pay Grade	Pay Range	Approved %
Department of Correction	Statewide	L033C	Psychological Examiner	GS09	\$50,222-\$72,821	10%
		M026C	Licensed Social Worker	GS07	\$40,340-\$58,493	10%
		M020C	Licensed Professional Counselor	GS08	\$45,010-\$65,264	10%
		M088C	Licensed Master Social Worker	GS09	\$50,222-\$72,821	10%
		M009C	Licensed Certified Social Worker	GS09	\$50,222-\$72,821	10%
		L001C	Psychologist Supervisor	MP04	\$89,368-\$128,690	10%
		T105C	ADC/DCC Deputy Warden	GS10	\$56,039-\$81,256	10%
		L097C	ADC Psychologist	MP03	\$79,879-\$113,428	10%
Department of Correction- Community Correction	Pulaski County	T092C	DCC Parole/Probation Officer I	GS05	\$32,405-\$46,987	6%
		T093C	DCC Parole/Probation Officer II	GS06	\$36,155-\$52,424	6%
		T045C	DCC Parole/Probation Officer	GS07	\$40,340-\$58,493	6%
		X042C	DCC Parole/Probation Assistant Area Manager	GS08	\$45,010-\$65,264	6%
		X025C	DCC Parole/Probation Area Manager	GS10	\$56,039-\$81,256	6%
Department of Education- Northwest Technical Institute	Fayetteville, Springdale, Bentonville, Rogers & Lowell areas (NW Arkansas)	E027C	Career & Technical Faculty	GS07	\$40,340-\$58,493	10%
		E018C	Specialized Technical Faculty	GS08	\$45,010-\$65,264	10%
		E071C	Ammonia & Industrial Trainer	GS10	\$56,039-\$81,256	10%
Department of Finance and Administration	Fayetteville, Springdale, Bentonville, Rogers & Lowell areas (NW Arkansas)	C059C	DFA Service Representative	GS03	\$26,034-\$37,749	10%
		C048C	DFA Supervisor	GS04	\$39,046-\$42,116	10%
		C046C	Legal Support Specialist	GS04	\$39,046-\$42,116	10%
		A094C	DFA Local Revenue Office Supervisor	GS05	\$32,405-\$46,987	10%
		A069C	DFA Revenue Office Assistant District Manager	GS05	\$32,405-\$46,987	10%
		A077C	DFA Local Revenue Office Manager	GS06	\$36,155-\$52,424	10%
		A049C	DFA Revenue Office District Manger	GS07	\$40,340-\$58,493	10%
		Department of Health	Arkansas, Benton, Chicot, Clark, Crawford, Conway, Craighead,Faulkner, Garland, Grant, Independence, Jefferson, Lee, Lonoke, Miller, Mississippi, Monroe, Phillips, Prarie, Pulaski, Saline, Sebastian, Sharp, St. Francis, Washington, White	L017C	ADH Area Nursing Director	MP02
L018N	Nurse Practitioner			MP04	\$89,368-\$128,690	10%
L022C	Nursing Clinic Coordinator			MP02	\$71,403-\$99,964	10%
L038C	Registered Nurse			MP01	\$63,830-\$88,058	10%
L069C	Licensed Practical Nurse			GS06	\$36,155-\$52,424	10%

Department of Human Services	Pulaski, Faulkner, Saline	L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%		
		L062C	Licensed Practical Nurse Supervisor	GS07	\$40,340- \$58,493	10%		
	Conway, Benton, Monroe, Saline, St. Francis, Poinsett, Garland, Baxter, Greene	L009C	Nurse Manager	MP03	\$79,879- \$113,428	10%		
		L022C	Nursing Clinic Coordinator	MP02	\$71,403- \$99,964	10%		
		L024C	DHS Behavioral Health Facility Administrator	GS09	\$50,222- \$72,822	10%		
		L020C	Nursing Services Unit Manager	MP02	\$71,403- \$99,964	10%		
		L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%		
		L032C	Registered Nurse-Hospital	MP01	\$63,830- \$88,058	10%		
		L019C	Registered Nurse Coordinator	MP02	\$71,403- \$99,964	10%		
		L027C	Registered Nurse Supervisor	MP02	\$71,403- \$99,964	10%		
		M089C	Residential Care Assistant	GS01	\$22,000- \$31,900	10%		
		M083C	Residential Care Technician	GS02	\$23,335- \$33,835	10%		
		Department of Veteran's Affairs	Fayetteville	L082C	Certified Nursing Assistant	GS03	\$26,034- \$37,749	10%
				L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%
L062C	Licensed Practical Nurse Supervisor			GS07	\$40,340- \$58,493	10%		