



## Arkansas Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

May 3, 2022

The Honorable David Wallace, Chair  
The Honorable David Hillman, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Arkansas State University System (ASU-SYS) requests the establishment of one (1) non-classified position from the Higher Education Temporary Transition Pool authorized by Act 763 of 2019, ACA §21-5-1415 (b). In accordance with the provisions of the act, we are forwarding our recommendation to you for consideration.

We recommend that the following be established from the Higher Education Temporary Transition Pool:

### Requested

**Title:** Associate Vice President  
**LIM \$ - FY23:** \$175,702  
**Salary \$ - FY23:** \$100,000  
**Institution Match Rate % - FY23:** 31%  
**Institution Match \$ - FY23:** \$31,000  
**Total Compensation \$ - FY23:** \$131,000  
**Number of Positions:** 1

### Recommendation

**Title:** Assoc. Vice Pres.  
**LIM \$ - FY23:** \$175,702  
**Salary \$ - FY23:** \$100,000  
**Institution Match Rate % - FY23:** 31%  
**Institution Match \$ - FY23:** \$31,000  
**Total Compensation \$ - FY23:** \$131,000  
**Number of Positions:** 1

This position is requested for succession planning purposes. This title is currently used at this institution as well as others.

The Assoc. Vice Pres. will serve as the Chief Operating Officer of the ASU System foundation. He/she will work with the current Vice President, who has announced a retirement date. Funding for the position will be provided by the foundation.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph. D.  
Director



OFFICE OF THE PRESIDENT  
501 Woodlane, Suite 600 | Little Rock, AR 72201 | o: 501-660-1000 | f: 501-660-1010

May 2, 2022

Dr. Maria Markham, Director  
Arkansas Division of Higher Education  
423 Main, STE 400  
Little Rock, AR 72201

**RE: Transitional Pool Position**

Dear Director Markham:

The Arkansas State University System Office respectfully requests the establishment of a position of *Associate Vice President* from the Temporary Transitional Pool authorized under Arkansas Code Annotated ACA §21-5-1415 (b).

For succession planning purposes, the System Office is seeking to recruit for a position, which will serve as the Chief Operating Officer of the ASU System foundation. Due to the highly complex nature of the position and the specialized accounting knowledge/skills required, allowing an incumbent time to work with the current Vice President, who has announced a retirement date, is needed. The funds for this position will be provided by the foundation. The position is requested to be effective July 1, 2022.

Position requested: Associated Vice President; FY2023 LIM, \$175,702

Thank you for your consideration of this request.

Sincerely,

A handwritten signature in black ink, appearing to read 'Julie A. Bates', written in a cursive style.

Julie A. Bates  
Executive Vice President & CFO