



Arkansas Division of Higher Education

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Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

June 22, 2021

The Honorable David Wallace, Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Pursuant to Arkansas Code Annotated 21-5-1409 (b) (1) (A) (ii), I am requesting your review of a salary adjustment of more than two percent (2%) provided for classified and non-classified employees at the Northwest Arkansas Community College (NWACC) for Fiscal Year 2021-22. A letter from NWACC is attached to provide details and justification regarding this request.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph. D.
Director



June 22, 2021

Dr. Maria Markham, Director
Arkansas Department of Higher Education
423 Main Street, Suite 400
Little Rock, AR 72201

Re; Lump Sum Payments

Dear Dr. Markham:

This letter is certifying NorthWest Arkansas Community College has the sufficient budget to support a 3% one-time lump sum payment to all full time, permanent non-faculty employees. The NorthWest Arkansas Community College board supports and approves this lump sum payment.

NorthWest Arkansas Community College has an approved operating budget for FY22, reflecting a decrease of 2.6% or \$1,094,501 in the overall expenditure, which created a one time savings. This savings will be available for the one time lump sum payment FY22 for all full time, permanent non-faculty employees. The last COLA increase was given FY19 of 2%.

Thank you for your consideration of this request.

Sincerely,

A handwritten signature in blue ink, which appears to read 'Evelyn E. Jorgenson', is positioned above the typed name.

Dr. Evelyn E. Jorgenson, President
NorthWest Arkansas Community College