

## Department of Transformation and Shared Services

Governor Asa Hutchinson Secretary Amy Fecher Director Kay Barnhill

July 21, 2021

The Honorable David Wallace, Co-Chairperson The Honorable David Hillman, Co-Chairperson Uniform Personnel Classification and Compensation Plan Subcommittee Arkansas Legislative Council State Capitol Building, Room 315 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management submits a supplemental addendum for the Department of Human Services (DHS) and the Department of Finance and Administration (DFA) regarding Act 796 and the two-year position vacancy list.

Due to a timing issue with the AASIS system, twelve (12) positions that were previously listed on the two-year position vacancy list were shown as vacant but were actually filled prior to June 15, 2021. These positions are listed below:

Position	Title	Grade
22097563	Grants Analyst	GS06
22098040	Budget Analyst	
22098150	Auditor	GS08
22100241	Media Specialist	GS07
22101209	Quality Assurance Reviewer	GS06
22102029		GS06
22102348	Skilled Tradesman	GS05
22102424	Registered Nurse	MP01
	DHS Program Coordinator	GS07
22103144	Public Information Coordinator	GS07
22107054	Rehabilitation Counselor	GS06
22111265	Grants Analyst	GS06
22111436	Skilled Tradesman	GS05

DHS also had three (3) positions that were reclassified during the FY22 Biennium, but due to a timing issue with AASIS, these changes were not yet reflected on June 15, 2021. These positions are listed below:

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litie	Grade
Attorney Specialist	GS11
	3011
	GS11
DHS County Administrator III	GS10
	Title Attorney Specialist Attorney Specialist DHS County Administrator III

Upon review, DFA discovered an additional sixteen (16) positions that they were able to relinquish. These positions are listed below:

Position	Title	Grade
22107898	Tax Auditor II	GS09
22108342	Tax Auditor II	GS09
22108351	Tax Auditor II	GS09
22168842	Tax Auditor II	GS09
22168843	Tax Auditor II	GS09
22076985	DFA Technician	GS09
22108160	DFA Technician	GS02
22108586	DFA Technician	GS02
22108807	DFA Technician	GS02
22109283	DFA Technician	GS02
22107150	DFA OSCE Program Manager	GS10
22107655	DFA OSCE Program Supervisor	GS08
22115026	DFA ERP Analyst	IT06
22115038	DFA ERP Analyst	IT06
22115126	DFA ERP Analyst	IT06
22115109	DFA ERP Analyst	IT06

These amendments to the previously submitted two-year position vacancy list per Act 796 will change the total number of relinquished position requests to 443 and the total number of positions identified to retain to 470. The chart below reflects the final modifications.

Department/Non-Cabinet	Authorized Positions	Filled Positions	2 Year+ Vacant Positions	Positions Given up in Budget	796 Hold Positions	Positions Identified to Retain	
Prosecutor Coordinator	13	13	0	0	0	0	
Election Commission	37	10	0	0	0	0	
Ethics Commission	11	11	0	0	0	0	
JDDC	6	6	0	0	0	0	
DDSSA	610	446	6	0	0	6	
Public Defender	369	274	0	0	0	0	
Claims Commission	10	10	0	0	0	0	
APERS	87	63	8	0	8	0	
ATRS	107	85	8	0	3	5	
PSC	125	97	2	0	0	2	
AETN	161	106	4	0	0	4	
Agriculture	899	715	21	0	0	21	
Commerce	2587	1704	135	107	81	21 54	
Corrections	6560	4596	130	36	33	97	
Education	1260	861	76	0	48	28	
Energy & Environment	647	478	23	16	16	20 	
Finance & Administration	3002	2306	99	0	23	<i>'</i>	
Health	2872	2178	132	40	100	32	
Human Services	8932	6700	51	68	24	27	

Inspector General	83	48	8	2		
Labor & Licensing	483	361	36	0	200	8
Military	684	453	51	1	26	10
Parks, Heritage, & Tourism	2079	1318	32	0	28	23
Public Safety	1568	1349	27	0	16	16
Transformation & Shared Svs	523	356	51	21	11	16
Veterans Affairs	361	220	12	0	22	29
Total	34076	24764	912	204	4	8
	01070	24704	912	291	443	470

Your consideration is greatly appreciated.

Sincerely,

Kay Burnfull
Kay Barnhill, Director

Kay Barnhill, Director
Office of Personnel Management

Secretary of Transformation & Shared Services

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KB/sd:1-3

## DEPARTMENT OF FINANCE AND ADMINISTRATION

Department 9906 Finance & Administration	Business Area 0261	Business Area Name ARKANSAS TOBACCO CONTROL	Position Budget Status	Grade	Class Title	Years Vacant	Retain/Eliminate	
9906 Finance & Administration	0490		22150655 Budgeted	GS04	ADMINISTRATIVE SPECIALIST III	2	RETAIN	Currently in Hiring Process; Advertised 4/20/21
9906 Finance & Administration	0490	ASSESSMENT COORDINATION DEPT	22083074 Budgeted	GS05	FISCAL SUPPORT ANALYST	4	RETAIN	Budget Request; IIT Reclass for specific program
9906 Finance & Administration		ASSESSMENT COORDINATION DEPT	22083083 Budgeted	GS04	ADMINISTRATIVE SPECIALIST III	8	RETAIN	Surrendered for Pool position in June 2021
	0490	ASSESSMENT COORDINATION DEPT	22083086 Budgeted	GS04	ADMINISTRATIVE SPECIALIST III	7	RETAIN	Surrendered for Pool position in June 2021
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22077805 Budgeted	IT06	SENIOR TECHNOLOGY ANALYST	7	RETAIN	Hiring for automated clearinghouse - liaison from IGS to OIS
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22079917 Budgeted	GS11	DFA STATEWIDE PROGRAM COORDINATOR	6	RETAIN	Currently in Hiring Process;
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22080048 Budgeted	GS07	ACCOUNTANT I	4	RETAIN	Transferring to IGS for CAC Fund for increased funding in federal grants from \$1.3M to over \$6.5M over the last year
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22080054 Budgeted	GS05	FISCAL SUPPORT ANALYST	2	RETAIN	Currently in Hiring Process;
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22080067 Budgeted	GS04	ADMINISTRATIVE SPECIALIST III	4	RETAIN	Currently in Hiring Process:
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22080163 Budgeted	GS07	ACCOUNTANT I	5	RETAIN	Currently in Hiring Process;
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22107822 Budgeted	GS04	FISCAL SUPPORT SPECIALIST	3	RETAIN	Currently in Hiring Process;
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22107949 Budgeted	GS06	FISCAL SUPPORT SUPERVISOR	2	RETAIN	Currently in Hiring Process (Budget Team)Transferring to IGS for new grant (Child Advocacy Grant) - CRITICAL
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22108065 Budgeted	GS02	DFA TECHNICIAN	5	RETAIN	(BUDGET REQUEST) IIT Reclass for specific program
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22109831 Budgeted	GS05	HELP DESK SPECIALIST	4	ACT 796-HOLD	, where the specific program
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115026 Budgeted	IT06	DFA ERP ANALYST	3	ACT 796-HOLD	
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115034 Budgeted	IT06	DFA ERP ANALYST	3	RETAIN	Currently in Hiring Process; (Budget Team) Advertised 527/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115038 Budgeted	IT06	DFA ERP ANALYST	3	ACT 796-HOLD	Currently in Fining Frocess, (budget featil) Advertised 527/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115044 Budgeted	IT06	DFA ERP ANALYST	5	RETAIN	Currently in Hiring Process; Advertised 4/22/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115109 Budgeted	IT06	DFA ERP ANALYST	3	ACT 796-HOLD	Contently in thining thocess, Auventised 4/22/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115111 Budgeted	IT06	DFA ERP ANALYST	Δ	RETAIN	Currently in Hiring Process: Advantaged 4/32/31
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115112 Budgeted	IT06	DFA ERP ANALYST	2	RETAIN	Currently in Hiring Process; Advertised 4/22/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115114 Budgeted	GS05	HELP DESK SPECIALIST	Δ	RETAIN	Currently in Hiring Process (Budget Team); Advertised 5/26/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115121 Budgeted	IT06	DFA ERP ANALYST	2	RETAIN	Currently in Hiring Process; Advertised 5/14/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115121 Budgeted	IT06	DFA ERP ANALYST	7		Currently in Hiring Process;
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115125 Budgeted 22115126 Budgeted	IT06	DFA ERP ANALYST	/	RETAIN	Currently in Hiring Process;
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115129 Budgeted	GS04	ADMINISTRATIVE SPECIALIST III	/	ACT 796-HOLD	
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115120 Budgeted	GS05	HELP DESK SPECIALIST	3	RETAIN	(BUDGET REQUEST) IIT Reclass for specific program
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115130 Budgeted 22115132 Budgeted	GS05		2	RETAIN	Currently in Hiring Process; 5/14/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN			HELP DESK SPECIALIST	4	RETAIN	Currently in Hiring Process for Compliance piece; Advertised 5/14/21
9906 Finance & Administration	0610	DEPT OF FINANCE AND ADMIN	22115133 Budgeted 22130552 Budgeted	GS05 GS07	HELP DESK SPECIALIST	5	RETAIN	Budget Request;IIT reclass for specific program
9906 Finance & Administration	0610		The state of the s		DFA PROGRAM MANAGER	4	RETAIN	Currently in Hiring Process; Advertised 1/26/2021;2/1/2021
9906 Finance & Administration	0613	DEPT OF FINANCE AND ADMIN	22144553 Budgeted	IT06	SENIOR SOFTWARE SUPPORT ANALYST	5	RETAIN	Currently in Hiring Process;
9906 Finance & Administration	0613	DFA - OFC OF ARKANSAS LOTTERY	22161747 Budgeted	GS08	OAL ACCOUNTANT	6	RETAIN	Exempt- Not appropriated
9906 Finance & Administration	0613	DFA - OFC OF ARKANSAS LOTTERY	22161750 Budgeted	GS08	OAL ACCOUNTANT	Never Filled	RETAIN	Exempt- Not appropriated
9906 Finance & Administration	0630	DFA - OFC OF ARKANSAS LOTTERY	22161751 Budgeted	GS12	OAL SECURITY DEPUTY DIR	5	RETAIN	Exempt- Not appropriated
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22076985 Budgeted	GS02	DFA TECHNICIAN	5	ACT 796-HOLD	
9906 Finance & Administration		DFA - REVENUE SERVICES DIV	22107791 Budgeted	GS02	DFA TECHNICIAN	3	RETAIN	Budget Request IT Reclass for specific program; n/a
	0630	DFA - REVENUE SERVICES DIV	22107820 Budgeted	GS02	DFA TECHNICIAN	3	RETAIN	Currently in Hiring Process
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22107898 Budgeted	GS09	TAX AUDITOR II	3	ACT 796-HOLD	
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22107992 Budgeted	GS09	TAX AUDITOR II	5	RETAIN	(BUDGET REQUEST) IIT Reclass for specific program
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108160 Budgeted	GS02	DFA TECHNICIAN	3	ACT 796-HOLD	
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108303 Budgeted	GS02	DFA TECHNICIAN	2	RETAIN	(BUDGET REQUEST) IIT Reclass for specific program
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108330 Budgeted	GS02	DFA TECHNICIAN	5	RETAIN	(BUDGET REQUEST) IIT Reclass for specific program
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108342 Budgeted	GS09	TAX AUDITOR II	2	ACT 796-HOLD	
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108351 Budgeted	GS09	TAX AUDITOR II	3	ACT 796-HOLD	
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108377 Budgeted	GS02	DFA TECHNICIAN	2	RETAIN	(BUDGET REQUEST) IIT Reclass for specific program
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108380 Budgeted	GS02	DFA TECHNICIAN	4	RETAIN	Reclass for specific program
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108394 Budgeted	GS02	DFA TECHNICIAN	4	RETAIN	Reclass for specific program
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108574 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	3	RETAIN	Currently in Hiring Process; Advertised 1/29/2021;3/8/2021;4/8/2021
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108586 Budgeted	GS02	DFA TECHNICIAN	3	ACT 796-HOLD	, and a state of the property
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108732 Budgeted	GS11	TAX AUDITOR SUPERVISOR	5	RETAIN	Currently in Hiring Process; 4/29/21
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108807 Budgeted	GS02	DFA TECHNICIAN	4	ACT 796-HOLD	7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108811 Budgeted	GS09	TAX AUDITOR II	4	RETAIN	Currently in Hiring Process; 2/26/2021;5/13/2021
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22108840 Budgeted	GS02	DFA TECHNICIAN	4	RETAIN	Currently in Hiring Process;
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22109283 Budgeted	GS02	DFA TECHNICIAN	3	ACT 796-HOLD	
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22111489 Budgeted	GS02	DFA TECHNICIAN	4	RETAIN	IIT Reclass for specific program
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22168840 Budgeted	GS09	TAX AUDITOR II	Never Filled	RETAIN	Crossgraded 4/21; Filled 5/16
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22168841 Budgeted	GS09	TAX AUDITOR II	Never Filled	RETAIN	Currently in Hiring Process; Advertised 5/14/21
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22168842 Budgeted	GS09	TAX AUDITOR II	Never Filled	ACT 796-HOLD	Currently in thining Process; Advertised 5/14/21
9906 Finance & Administration	0630	DFA - REVENUE SERVICES DIV	22168843 Budgeted	GS09	TAX AUDITOR II	Never Filled		
	0634	DFA - OFC OF CHILD SUPPORT ENF	22076941 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	Never Filled	ACT 796-HOLD	Trust de la constant
9906 Finance & Administration			The state of the s	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634							
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22079798 Budgeted					Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
	0634 0634 0634	DFA - OFC OF CHILD SUPPORT ENF DFA - OFC OF CHILD SUPPORT ENF DFA - OFC OF CHILD SUPPORT ENF	22079798 Budgeted 22079801 Budgeted 22079807 Budgeted	GS03 GS04	DFA SERVICE REPRESENTATIVE HUMAN RESOURCES SPECIALIST	4	RETAIN ACT 796-HOLD	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)  Currently in Hiring Process; (BUDGET REQUEST) Transferring to 0630 for additional staffing in SROs

## DEPARTMENT OF FINANCE AND ADMINISTRATION

9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107150 Budgeted	GS10.	DFA OCSE PROGRAM MANAGER	4	ACT 796-HOLD	
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107182 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107223 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107233 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107263 Budgeted	GS02	DFA TECHNICIAN	3	ACT 796-HOLD	
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107279 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	3	RETAIN	Currently in Hiring Process; Advertised 12/22/20, 1/11/21, 1/28/21
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107292 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	6	RETAIN	Currently in Hiring Process; n/a
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107312 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107319 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107330 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107338 Budgeted	GS05	FISCAL SUPPORT ANALYST	5	ACT 796-HOLD	
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107408 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	6	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107426 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107464 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	3	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107466 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107469 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	6	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107479 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107501 Budgeted	GS06	PUBLIC INFORMATION SPECIALIST	6	ACT 796-HOLD	
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107543 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107550 Budgeted	GS05	FISCAL SUPPORT ANALYST	5	ACT 796-HOLD	
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107600 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	6	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107619 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	2	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107655 Budgeted	GS08	DFA OCSE PROGRAM SUPERVISOR	4	ACT 796-HOLD	
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107688 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107696 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	3	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22107699 Budgeted	GS05	CHILD SUPPORT SPECIALIST II	4	RETAIN	OCSE Reclass to Coordinators
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22109251 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	3	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22110118 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22110604 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	5	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22110668 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	4	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22110862 Budgeted	GS03	DFA SERVICE REPRESENTATIVE	4	RETAIN	Transferring to 0630 for additional staffing in SROs (Approved Budget Request)
9906 Finance & Administration	0634	DFA - OFC OF CHILD SUPPORT ENF	22111497 Budgeted	GS05	CHILD SUPPORT SPECIALIST II	5	RETAIN	OCSE Reclass to Coordinators
9906 Finance & Administration	9906	DEPT OF FINANCE & ADMINISTRATN	22080157 Budgeted	GS07	ACCOUNTANT I	3	RETAIN	Transferring to IGS for CAC Fund for increased funding in federal grants from \$1.3M to over \$6.5M over the last year
9906 Finance & Administration	9906	DEPT OF FINANCE & ADMINISTRATN	22124722 Budgeted	GS05	ATC ENFORCEMENT AGENT	4	RETAIN	Currently in Hiring Process; Advertised 1/25/2021(continuous)
9906 Finance & Administration	9906	DEPT OF FINANCE & ADMINISTRATN		GS05	ATC ENFORCEMENT AGENT	4	RETAIN	Resolve Inequity ATC/ABC Merge

## DEPARTMENT OF HUMAN SERVICES

Department	Business Area	Business Area Name	Position Budget Status	Grade	Class Title	Years Vacant	Retain/Eliminate	Comments
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22076635 Unbudgeted	GS03	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	5	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22076636 Unbudgeted	GS03	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	5	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22076637 Budgeted	GS03	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	5	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22076640 Budgeted	GS03	LOCAL OFFICE ADMINISTRATIVE ASSISTANT	2	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22097563 Unbudgeted	GS06	GRANTS ANALYST	2	RETAIN	Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22097813 Budgeted	GS01	FOOD PREPARATION TECHNICIAN	3	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22098040 Unbudgeted	GS08	BUDGET ANALYST	2	RETAIN	Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22098150 Unbudgeted	GS07	AUDITOR	3		Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22098218 Budgeted	GS01	INSTITUTIONAL SERVICES ASSISTANT	3	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22098555 Unbudgeted	GS04	RECORDS MANAGEMENT ANALYST	2	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22098638 Unbudgeted	GS06	LICENSED PRACTICAL NURSE	3		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22098940 Budgeted	GS02	ADMINISTRATIVE SPECIALIST I	3	Act 796 - HOLD	becaution states that valuations are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22098976 Unbudgeted	GS06	LICENSED PRACTICAL NURSE	4		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22099812 Budgeted	GS06	DHS PROGRAM SPECIALIST	2		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.  Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710			GS06	LICENSED PRACTICAL NURSE	4		Department states that vacancies are due to evere difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS04	ADMINISTRATIVE SPECIALIST III	2	Act 796 - HOLD	Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	MEDIA SPECIALIST	3	The state of the s	Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22100289 Budgeted	GS04	FISCAL SUPPORT SPECIALIST	3		Reclassified Y22
9908 Human Services	0710		22100994 Unbudgeted	GS06	LICENSED PRACTICAL NURSE	4		
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS05	PURCHASING SPECIALIST	3	RETAIN	Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.  Reclassified FY22
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	QUALITY ASSURANCE REVIEWER	3		Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22101470 Budgeted	GS04	FISCAL SUPPORT SPECIALIST	2	Act 796 - HOLD	Timed prior to 0/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22101503 Budgeted	GS02	ADMINISTRATIVE SPECIALIST I	2	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		G506	LICENSED PRACTICAL NURSE	4		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS04	MAINTENANCE TECHNICIAN	4	RETAIN	Reclassified FY22
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22101853 Budgeted	GS04	PURCHASING TECHNICIAN	2	Act 796 - HOLD	neuraline 1122
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22101894 Unbudgeted	GS06	LICENSED PRACTICAL NURSE	4		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22101984 Budgeted	GS01	FOOD PREPARATION TECHNICIAN	3	Act 796 - HOLD	Separation states that vacanities are use to severe difficulties recruiting in this field, especially since the onset or the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22102029 Unbudgeted	GS05	SKILLED TRADESMAN	3		Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22102348 Unbudgeted	MP01	REGISTERED NURSE	2		filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22102424 Unbudgeted	GS07	DHS PROGRAM COORDINATOR	3		Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22102813 Budgeted	GS01	INSTITUTIONAL SERVICES ASSISTANT	3	Act 796 - HOLD	. Inca prior (6-6) 15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22102912 Budgeted	GS02	RECREATIONAL ACTIVITY LEADER II	3	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22103094 Unbudgeted	GS06	LICENSED PRACTICAL NURSE	3		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22103144 Unbudgeted	GS07	PUBLIC INFORMATION COORDINATOR	5	RETAIN	Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS02	ADMINISTRATIVE SPECIALIST I	3	Act 796 - HOLD	The proof of the state of the s
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	LICENSED PRACTICAL NURSE	4		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22103698 Budgeted	GS01	FOOD PREPARATION TECHNICIAN	3	Act 796 - HOLD	state and the state to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS04	ADMINISTRATIVE SPECIALIST III	2	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	LICENSED PRACTICAL NURSE	3		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS02	RECREATIONAL ACTIVITY LEADER II	3	Act 796 - HOLD	the date to serve authorities recruiting in this field, especially since the onset of the pandemic, Recommendation; Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	REHABILITATION COUNSELOR	3		Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22109749 Budgeted	GS01	INSTITUTIONAL SERVICES ASSISTANT	3	Act 796 - HOLD	
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	LICENSED PRACTICAL NURSE	3		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	LICENSED PRACTICAL NURSE	4	RETAIN	Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions. Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS07	LICENSED PRACTICAL NURSE SUPERVISOR	4		Position used as a "Shift Coordinator". Recommendation: Eliminate of the process of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	GRANTS ANALYST	2		Filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES	22111436 Unbudgeted	GS05	SKILLED TRADESMAN	3	RETAIN	filled prior to 6/15
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	LICENSED PRACTICAL NURSE	4		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	LICENSED PRACTICAL NURSE	3		Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.  Department states that vacancies are due to severe difficulties recruiting in this field, especially since the onset of the pandemic. Recommendation: Retain as they are direct care positions.
9908 Human Services	0710	AR DEPT OF HUMAN SERVICES		GS06	DHS/DAAS PROGRAM SPECIALIST	3	Act 796 - HOLD	the date of several difficulties recruiting in this field, especially since the onset of the pandemic, kecommendation; ketain as they are direct care positions.