



Arkansas Division of Higher Education

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Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

June 4, 2021

The Honorable David Wallace, Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Division of Higher Education (DHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,


Maria Markham, Ph. D.
Director

June 2021

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

| INSTITUTION | APPLICANT | CLASS CODE | TITLE | GRADE | PREVIOUS EMPLOYER | ACTION TYPE | CURRENT/ PREVIOUS SALARY | MINIMUM | REQUESTED SALARY | APPROVED SALARY | AGENCY MATCH RATE AS A % | AGENCY MATCH AS A \$ AMOUNT | TOTAL COMPENSATION |
|----------------------------|----------------------|------------|-----------------------------------|-------|-------------------|-------------------|-----------------------------|-----------|------------------|-----------------|--------------------------|-----------------------------|--------------------|
| ASUJ | Diana Corder | R022C | Benefits Coordinator | C119 | | EWQ | | \$ 35,554 | \$ 36,628 | \$ 50,433 | 41.00% | \$ 15,017 | \$ 51,645 |
| ASUJ | Nora Bouzihay | E031C | Education Program Coordinator | C119 | Institution | EWQ | | \$ 35,554 | \$ 40,000 | \$ 40,000 | 41.00% | \$ 16,400 | \$ 56,400 |
| U of A Div. of Agriculture | | B111C | Laboratory Technician | C110 | | Labor Market Rate | | \$ 23,739 | \$ 34,813 | \$ 34,813 | 30.07% | \$ 10,468 | \$ 45,281 |
| U of A Div. of Agriculture | Wendy Allen | B116C | Agri Laboratory Technician | C106 | Institution | Labor Market Rate | \$ 22,880 | \$ 22,433 | \$ 27,000 | \$ 30,829 | 30.07% | \$ 8,119 | \$ 35,119 |
| U of A Div. of Agriculture | Billy Palmer | S031C | Skilled Tradesman | C115 | Institution | Labor Market Rate | \$ 38,825 | \$ 29,251 | \$ 42,540 | \$ 42,540 | 30.07% | \$ 12,792 | \$ 55,332 |
| U of A Div. of Agriculture | Brittany Hallett | B111C | Laboratory Technician | C110 | Institution | Labor Market Rate | \$ 24,916 | \$ 23,739 | \$ 28,653 | \$ 34,813 | 30.07% | \$ 8,616 | \$ 37,269 |
| U of A Div. of Agriculture | Mark Poag | B113C | Research Technician | C109 | Institution | Labor Market Rate | \$ 32,691 | \$ 23,412 | \$ 33,737 | \$ 33,767 | 30.07% | \$ 10,145 | \$ 43,882 |
| U of A Div. of Agriculture | Kim Hunley | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,268 | \$ 29,058 | \$ 37,450 | 30.07% | \$ 8,738 | \$ 37,796 |
| U of A Div. of Agriculture | Danielle Johnson | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,268 | \$ 26,531 | \$ 37,450 | 30.07% | \$ 7,978 | \$ 34,509 |
| U of A Div. of Agriculture | Shonta Bean | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,268 | \$ 29,058 | \$ 37,450 | 30.07% | \$ 8,738 | \$ 37,796 |
| UALR | Benita Norwood | A091C | Fiscal Support Analyst | C115 | Institution | Additional Duties | \$ 29,625 | \$ 29,251 | \$ 33,861 | \$ 42,540 | 27.00% | \$ 9,142 | \$ 43,003 |
| UALR | Kenneth Golatt | S084C | Institutional Services Supervisor | C104 | Institution | Labor Market Rate | \$ 23,598 | \$ 21,780 | \$ 25,168 | \$ 29,023 | 27.00% | \$ 6,795 | \$ 31,963 |
| UALR | Temeaker Lewis Smith | S084C | Institutional Services Supervisor | C104 | Institution | Labor Market Rate | \$ 23,598 | \$ 21,780 | \$ 25,168 | \$ 29,023 | 27.00% | \$ 6,795 | \$ 31,963 |
| UALR | Achai West | S084C | Institutional Services Supervisor | C104 | Institution | Labor Market Rate | \$ 23,598 | \$ 21,780 | \$ 25,168 | \$ 29,023 | 27.00% | \$ 6,795 | \$ 31,963 |
| UAMS | Brandy N Truitt | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Hannah R Smith | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Shadrick L Millen | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Sheena Thomas | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Makeyla M Mitchell | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Terry Banks | S087C | Institutional Services Assistant | C103 | | Labor Market Rate | | \$ 21,453 | \$ 24,960 | \$ 28,162 | 24.00% | \$ 5,990 | \$ 30,950 |
| UAMS | Purcell R Robinson | T055C | Public Safety Officer | C116 | | Labor Market Rate | | \$ 30,713 | \$ 41,200 | \$ 44,388 | 24.00% | \$ 9,888 | \$ 51,088 |
| UAMS | Terrence W Peckham | T055C | Public Safety Officer | C116 | | Labor Market Rate | | \$ 30,713 | \$ 41,200 | \$ 44,388 | 24.00% | \$ 9,888 | \$ 51,088 |
| UAMS | Steve J Giger | S056C | Food Preparation Supervisor | C111 | | Labor Market Rate | | \$ 24,065 | \$ 34,944 | \$ 35,894 | 24.00% | \$ 8,387 | \$ 43,331 |
| UAMS | Tanner M Langham | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Melina A Labrado | M086C | Child Care Technician | C105 | | Additional Duties | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Aaliyha L Byers | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Alesix L Willis | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Alexis N Wilson | T089C | HE Public Safety Dispatcher | C106 | | Labor Market Rate | | \$ 22,433 | \$ 29,120 | \$ 30,829 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Jalayah Rucker | C078C | Cashier | C108 | | Labor Market Rate | | \$ 23,086 | \$ 29,120 | \$ 32,756 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Lateisha McDonald | M085C | Caregiver | C104 | | Labor Market Rate | | \$ 21,780 | \$ 29,120 | \$ 29,120 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Karen Hall | C078C | Cashier | C108 | | Labor Market Rate | | \$ 23,086 | \$ 29,120 | \$ 32,756 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Audra McIntire | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Shaniqua S Southall | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Carla M Hayes | L080C | Dietetic Technician | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,120 | \$ 33,767 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Stacy N Richardson | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Teddy Hawkins | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Tammy Reynolds | C044C | Medical Billing Specialist | C113 | | Labor Market Rate | | \$ 26,531 | \$ 29,411 | \$ 39,074 | 24.00% | \$ 7,059 | \$ 36,470 |
| UAMS | John Toland | S064C | Skilled Trades Helper | C108 | | Labor Market Rate | | \$ 23,086 | \$ 29,120 | \$ 32,756 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | William M Gresham | S031C | Skilled Tradesman | C115 | | Labor Market Rate | | \$ 29,251 | \$ 34,516 | \$ 42,540 | 24.00% | \$ 8,284 | \$ 42,800 |
| UAMS | Alexis R Miller | C044C | Medical Billing Specialist | C113 | | Labor Market Rate | | \$ 26,531 | \$ 36,088 | \$ 39,074 | 24.00% | \$ 8,661 | \$ 44,749 |
| UAMS | Theresa Abernathy | C037C | Administrative Analyst | C115 | | Labor Market Rate | | \$ 29,251 | \$ 32,673 | \$ 42,540 | 24.00% | \$ 7,841 | \$ 40,514 |
| UAMS | Tiffany A Johnson | C037C | Administrative Analyst | C115 | | Labor Market Rate | | \$ 29,251 | \$ 31,200 | \$ 42,540 | 24.00% | \$ 7,488 | \$ 38,688 |
| UAMS | Mykaela Roberts | C078C | Cashier | C108 | | Labor Market Rate | | \$ 23,086 | \$ 29,120 | \$ 32,756 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Krystal M Kasprytzki | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Riyah Jones | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 21,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Tyra R Parker | T084C | Public Safety/Security Officer | C110 | | Labor Market Rate | | \$ 23,739 | \$ 29,120 | \$ 34,813 | 24.00% | \$ 6,989 | \$ 36,109 |

June 2021

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

| INSTITUTION | APPLICANT | CLASS CODE | TITLE | GRADE | PREVIOUS EMPLOYER | ACTION TYPE | CURRENT/ PREVIOUS SALARY | MINIMUM | REQUESTED SALARY | APPROVED SALARY | AGENCY MATCH RATE AS A % | AGENCY MATCH AS A \$ AMOUNT | TOTAL COMPENSATION |
|-------------|----------------------|------------|--------------------------------|-------|-------------------|-------------------|-----------------------------|-----------|------------------|-----------------|--------------------------|-----------------------------|--------------------|
| UAMS | Gregory R McKinney | T051C | HE Public Safety Supervisor | C117 | | Labor Market Rate | | \$ 32,249 | \$ 43,693 | \$ 46,317 | 24.00% | \$ 10,486 | \$ 54,179 |
| UAMS | LaToya Peters | C044C | Medical Billing Specialist | C113 | | Labor Market Rate | | \$ 26,531 | \$ 29,120 | \$ 39,074 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Ashley A Richard | L080C | Dietetic Technician | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,120 | \$ 33,767 | 24.00% | \$ 6,989 | \$ 40,756 |
| UAMS | Breena Ballinger | C078C | Cashier | C108 | | Labor Market Rate | | \$ 23,086 | \$ 29,120 | \$ 32,756 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Rainee C Mullins | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Georgette String | C037C | Administrative Analyst | C115 | | Labor Market Rate | | \$ 29,251 | \$ 31,200 | \$ 42,540 | 24.00% | \$ 7,488 | \$ 38,688 |
| UAMS | Geoffrey Anderson | C037C | Administrative Analyst | C115 | | Labor Market Rate | | \$ 29,251 | \$ 32,673 | \$ 42,540 | 24.00% | \$ 7,841 | \$ 40,514 |
| UAMS | Samuel S Harger | C078C | Cashier | C108 | | Labor Market Rate | | \$ 23,086 | \$ 29,120 | \$ 32,756 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Donna S Gentry | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Sydney S Castleberry | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Lakita A Fonville | S056C | Food Preparation Supervisor | C111 | | Labor Market Rate | | \$ 24,065 | \$ 34,944 | \$ 35,894 | 24.00% | \$ 8,387 | \$ 43,331 |
| UAMS | Linda F Staton | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Jonathan T Hardwell | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Sabrina M Pippins | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Brenda K Cooley | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Anglie D Adams | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Brianna N Taylor | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Jason M West | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Lee Traylor | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Meyoca A Randle | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | John W Lemon | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Marisa Conklin | C044C | Medical Billing Specialist | C113 | | Labor Market Rate | | \$ 26,531 | \$ 29,120 | \$ 39,074 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Rebecca B Thomas | T084C | Public Safety/Security Officer | C110 | | Labor Market Rate | | \$ 23,739 | \$ 29,120 | \$ 34,813 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Donimique J Laster | B113C | Research Technician | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,120 | \$ 33,767 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Kristi L Pickens | C044C | Medical Billing Specialist | C113 | | Labor Market Rate | | \$ 26,531 | \$ 29,120 | \$ 39,074 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Caleb R Pitts | S064C | Skilled Trades Helper | C108 | | Labor Market Rate | | \$ 23,086 | \$ 29,120 | \$ 32,756 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Brian M Loy | C044C | Medical Billing Specialist | C113 | | Labor Market Rate | | \$ 26,531 | \$ 29,120 | \$ 39,074 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Brea A Jackson | C037C | Administrative Analyst | C115 | | Labor Market Rate | | \$ 29,251 | \$ 32,673 | \$ 42,540 | 24.00% | \$ 7,841 | \$ 40,514 |
| UAMS | Janee Lankford | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,268 | \$ 29,702 | \$ 37,450 | 24.00% | \$ 7,129 | \$ 36,831 |
| UAMS | Alexzandrea Hopkins | M086C | Child Care Technician | C105 | | Labor Market Rate | | \$ 22,106 | \$ 29,120 | \$ 29,911 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Lawrence Wallace | S086C | Cook | C104 | | Labor Market Rate | | \$ 21,780 | \$ 29,120 | \$ 29,120 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Shameka L Murry | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Wynter Miller | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Jennifer A Moore | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Justin J Williams | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 21,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Emory Malone | B113C | Research Technician | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,120 | \$ 33,767 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Kyle P Davis | B119C | Laboratory Assistant | C103 | | Labor Market Rate | | \$ 21,453 | \$ 29,120 | \$ 29,120 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Carla R Bankston | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Darrell Jackson | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Leon Randle | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Rachel Palmer | B113C | Research Technician | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Shantrese L Wilson | S086C | Cook | C104 | | Labor Market Rate | | \$ 21,780 | \$ 29,120 | \$ 29,120 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | James T Andrews | B113C | Research Technician | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,120 | \$ 33,767 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Carter C Rainey | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Clarke C Adams-Bell | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Emmanuel C Ilo | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |

June 2021

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

| INSTITUTION | APPLICANT | CLASS CODE | TITLE | GRADE | PREVIOUS EMPLOYER | ACTION TYPE | CURRENT/ PREVIOUS SALARY | MINIMUM | REQUESTED SALARY | APPROVED SALARY | AGENCY MATCH RATE AS A % | AGENCY MATCH AS A \$ AMOUNT | TOTAL COMPENSATION |
|-------------|-------------------|------------|----------------------------------|-------|-------------------|-------------------|-----------------------------|-----------|------------------|-----------------|--------------------------|-----------------------------|--------------------|
| UAMS | Jada Flanagan | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Sayvion C Smith | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Shawwna Caldwell | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Lindsey E Wheeler | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Amia McNutt | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Yolunda L Floyd | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Billy C Aaron | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Paris Taylor | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Tammy Baldwin | C044C | Medical Billing Specialist II | C113 | | Labor Market Rate | | \$ 26,531 | \$ 29,411 | \$ 39,074 | 24.00% | \$ 7,059 | \$ 36,470 |
| UAMS | Laura Pinnell | C044C | Medical Billing Specialist II | C113 | | Labor Market Rate | | \$ 26,531 | \$ 29,411 | \$ 39,074 | 24.00% | \$ 7,059 | \$ 36,470 |
| UAMS | Danielle Jessie | C073C | Administrative Specialist II | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,120 | \$ 33,767 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Jermaine A Rogers | T055C | Public Safety Officer | C116 | | Labor Market Rate | | \$ 30,713 | \$ 33,250 | \$ 44,388 | 24.00% | \$ 7,980 | \$ 41,230 |
| UAMS | Sabrina R Jones | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Jeremiah Thompson | S073C | Housekeeper | C107 | | Labor Market Rate | | \$ 22,759 | \$ 29,120 | \$ 31,776 | 24.00% | \$ 6,989 | \$ 36,109 |
| UAMS | Moya F Kouassi | B113C | Research Technician | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,120 | \$ 33,767 | 24.00% | \$ 6,989 | \$ 36,109 |
| UCA | Jeanna Atkinson | D068C | Information Systems Analyst | C117 | | Labor Market Rate | | \$ 32,249 | \$ 36,953 | \$ 46,317 | 32.00% | \$ 11,825 | \$ 48,778 |
| UCA | Sherry Purdy | C073C | Administrative Specialist II | C109 | | Labor Market Rate | | \$ 23,412 | \$ 24,000 | \$ 33,767 | 32.00% | \$ 7,680 | \$ 31,680 |
| UCA | Terry Coleman | S087C | Institutional Services Assistant | C103 | | Labor Market Rate | | \$ 21,453 | \$ 22,939 | \$ 28,162 | 32.00% | \$ 7,340 | \$ 30,279 |
| UCA | Laura Thomas | C073C | Administrative Specialist II | C109 | | Labor Market Rate | | \$ 23,412 | \$ 24,582 | \$ 33,767 | 32.00% | \$ 7,866 | \$ 32,448 |
| UCA | Joshua Harley | S087C | Institutional Services Assistant | C103 | | Additional Duties | | \$ 21,453 | \$ 25,380 | \$ 28,162 | 32.00% | \$ 8,122 | \$ 33,502 |
| UCA | Bobby Ussey | S065C | Maintenance Assistant | C108 | | Labor Market Rate | | \$ 23,086 | \$ 26,548 | \$ 32,756 | 32.00% | \$ 8,495 | \$ 35,043 |
| UCA | Taylor Ingram | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,268 | \$ 26,291 | \$ 37,450 | 32.00% | \$ 8,413 | \$ 34,704 |
| UCA | Jess Schnell | S060C | Heavy Equipment Operator | C109 | | Labor Market Rate | | \$ 23,412 | \$ 29,224 | \$ 33,767 | 32.00% | \$ 9,352 | \$ 38,576 |
| UCA | Austin Rimmer | S080C | Equipment Operator | C105 | | Labor Market Rate | | \$ 22,106 | \$ 26,584 | \$ 29,911 | 32.00% | \$ 8,507 | \$ 35,091 |
| UCA | Kanasha Henry | S087C | Institutional Services Assistant | C103 | | Labor Market Rate | | \$ 21,453 | \$ 22,939 | \$ 28,162 | 32.00% | \$ 7,340 | \$ 30,279 |
| UCA | Eliseo Barrios | S016C | Skilled Trades Foreman | C117 | | Additional Duties | | \$ 32,249 | \$ 45,000 | \$ 46,317 | 32.00% | \$ 14,400 | \$ 59,400 |
| UCA | David Matthews | S016C | Skilled Trades Foreman | C117 | | Labor Market Rate | | \$ 32,249 | \$ 45,000 | \$ 46,317 | 32.00% | \$ 14,400 | \$ 59,400 |
| UCA | Lauren Hargus | T055C | Public Safety Officer | C116 | | Labor Market Rate | | \$ 30,713 | \$ 38,000 | \$ 44,388 | 32.00% | \$ 12,160 | \$ 50,160 |
| UCA | Anthony Tufu | T055C | Public Safety Officer | C116 | | Labor Market Rate | | \$ 30,713 | \$ 38,000 | \$ 44,388 | 32.00% | \$ 12,160 | \$ 50,160 |
| UCA | Deborah Donald | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,268 | \$ 29,000 | \$ 37,450 | 32.00% | \$ 9,280 | \$ 38,280 |
| UCA | Destiny George | S087C | Institutional Services Assistant | C103 | | Labor Market Rate | | \$ 21,453 | \$ 25,380 | \$ 28,162 | 32.00% | \$ 8,122 | \$ 33,502 |
| UCA | Kelsey Peterson | C056C | Administrative Specialist III | C112 | | Additional Duties | | \$ 25,268 | \$ 27,000 | \$ 37,450 | 32.00% | \$ 8,640 | \$ 35,640 |
| UCA | Deonna Thornton | D044C | Systems Analyst | C122 | | Labor Market Rate | | \$ 41,159 | \$ 44,420 | \$ 57,313 | 32.00% | \$ 14,214 | \$ 58,634 |
| UCA | Cole Cavanah | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,268 | \$ 28,000 | \$ 37,450 | 32.00% | \$ 8,960 | \$ 36,960 |
| UCA | Gary Broyles | S081C | Apprentice Tradesman | C105 | | Labor Market Rate | | \$ 22,106 | \$ 26,584 | \$ 29,911 | 32.00% | \$ 8,507 | \$ 35,091 |
| UCA | Robert Lee | S080C | Equipment Operator | C105 | | Labor Market Rate | | \$ 22,106 | \$ 26,548 | \$ 29,911 | 32.00% | \$ 8,495 | \$ 35,043 |
| UCA | Williams Colvin | T055C | Public Safety Officer | C116 | | Labor Market Rate | | \$ 30,713 | \$ 38,000 | \$ 44,388 | 32.00% | \$ 12,160 | \$ 50,160 |
| UCA | Tommy Wise | T055C | Public Safety Officer | C116 | | Labor Market Rate | | \$ 30,713 | \$ 38,000 | \$ 44,388 | 32.00% | \$ 12,160 | \$ 50,160 |
| UCA | Daniel Day | S087C | Institutional Services Assistant | C103 | Institution | Additional Duties | \$ 22,880 | \$ 21,453 | \$ 25,168 | \$ 28,162 | 32.00% | \$ 8,054 | \$ 33,222 |
| UCA | Cindy Freeman | L069C | Licensed Practical Nurse | C113 | Institution | Labor Market Rate | \$ 32,672 | \$ 26,531 | \$ 37,875 | \$ 39,074 | 32.00% | \$ 12,120 | \$ 49,995 |
| UCA | Sandra Kemp | L069C | Licensed Practical Nurse | C113 | Institution | Labor Market Rate | \$ 32,999 | \$ 26,531 | \$ 39,074 | \$ 39,074 | 32.00% | \$ 12,504 | \$ 51,578 |
| UCA | Gino Kraus | D079C | Computer Support Technician | C115 | | Labor Market Rate | | \$ 29,251 | \$ 31,100 | \$ 42,540 | 32.00% | \$ 9,952 | \$ 41,052 |
| ASUN | Cynthia Neal | C073C | Administrative Specialist II | C109 | Institution | Additional Duties | \$ 23,412 | \$ 23,412 | \$ 25,573 | \$ 33,767 | 35.00% | \$ 8,951 | \$ 34,524 |
| CCCUA | Beth Launius | S085C | Food Preparation Specialist | C104 | Institution | Labor Market Rate | \$ 23,505 | \$ 21,780 | \$ 25,856 | \$ 29,023 | 44.00% | \$ 11,377 | \$ 37,233 |
| CCCUA | Monica Clark | C051C | Financial Aid Specialist | C113 | Institution | Labor Market Rate | \$ 29,720 | \$ 26,531 | \$ 32,692 | \$ 39,074 | 44.00% | \$ 14,384 | \$ 47,076 |
| CCCUA | Katy Garcia | C051C | Financial Aid Specialist | C113 | Institution | Labor Market Rate | \$ 28,155 | \$ 26,531 | \$ 30,971 | \$ 39,074 | 44.00% | \$ 13,627 | \$ 44,598 |

June 2021

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

| INSTITUTION | APPLICANT | CLASS CODE | TITLE | GRADE | PREVIOUS EMPLOYER | ACTION TYPE | CURRENT/ PREVIOUS SALARY | MINIMUM | REQUESTED SALARY | APPROVED SALARY | AGENCY MATCH RATE AS A % | AGENCY MATCH AS A \$ AMOUNT | TOTAL COMPENSATION |
|--------------------|-------------------|-------------------|----------------------------------|--------------|--------------------------|--------------------|-------------------------------------|----------------|-------------------------|------------------------|---------------------------------|------------------------------------|---------------------------|
| CCCUA | Rick Pruitt | S065C | Maintenance Assistant | C108 | Institution | Labor Market Rate | \$ 23,086 | \$ 23,086 | \$ 25,395 | \$ 32,756 | 44.00% | \$ 11,174 | \$ 36,569 |
| CCCUA | Jackie Taylor | S065C | Maintenance Assistant | C108 | Institution | Labor Market Rate | \$ 23,086 | \$ 23,086 | \$ 25,395 | \$ 32,756 | 44.00% | \$ 11,174 | \$ 36,569 |
| CCCUA | Marilyn Thornton | C087C | Administrative Specialist I | C106 | Institution | Labor Market Rate | \$ 22,880 | \$ 22,433 | \$ 25,168 | \$ 30,829 | 44.00% | \$ 11,074 | \$ 36,242 |
| CCCUA | Eda Lopez | C087C | Administrative Specialist I | C106 | Institution | Labor Market Rate | \$ 22,880 | \$ 22,433 | \$ 25,168 | \$ 30,829 | 44.00% | \$ 11,074 | \$ 36,242 |
| CCCUA | Beverly Foreman | C087C | Administrative Specialist I | C106 | Institution | Labor Market Rate | \$ 22,880 | \$ 22,433 | \$ 25,168 | \$ 30,829 | 44.00% | \$ 11,074 | \$ 36,242 |
| CCCUA | Cindy Paetzel | S087C | Institutional Services Assistant | C103 | Institution | Labor Market Rate | \$ 22,880 | \$ 21,453 | \$ 25,168 | \$ 28,162 | 44.00% | \$ 11,074 | \$ 36,242 |
| CCCUA | Roderick Dancer | S087C | Institutional Services Assistant | C103 | Institution | Labor Market Rate | \$ 23,880 | \$ 21,453 | \$ 26,268 | \$ 28,162 | 44.00% | \$ 11,558 | \$ 37,826 |
| CCCUA | Salina Dixon | S087C | Institutional Services Assistant | C103 | Institution | Labor Market Rate | \$ 22,880 | \$ 21,453 | \$ 25,168 | \$ 28,162 | 44.00% | \$ 11,074 | \$ 36,242 |
| CCCUA | Cynthia Lee | S087C | Institutional Services Assistant | C103 | Institution | Labor Market Rate | \$ 22,880 | \$ 21,453 | \$ 25,168 | \$ 28,162 | 44.00% | \$ 11,074 | \$ 36,242 |
| CCCUA | Rhonda Hansbrough | S087C | Institutional Services Assistant | C103 | Institution | Labor Market Rate | \$ 22,880 | \$ 21,453 | \$ 25,168 | \$ 28,162 | 44.00% | \$ 11,074 | \$ 36,242 |
| NWACC | Linda Harvill | A091C | Fiscal Support Analyst | C115 | | Labor Market Rate | | \$ 29,251 | \$ 32,240 | \$ 42,540 | 32.00% | \$ 10,317 | \$ 42,557 |
| UACCB | | S065C | Maintenance Assistant | C108 | | Labor Market Rate | | \$ 23,086 | \$ 27,000 | \$ 32,756 | 33.00% | \$ 8,910 | \$ 35,910 |
| UACCB | Dustin McAnally | C043C | Records Management Analyst | C113 | | Labor Market Rate | | \$ 26,531 | \$ 34,599 | \$ 39,074 | 33.00% | \$ 11,418 | \$ 46,016 |