



June 15, 2021

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved Labor Market Rates for FY22. The requested special entry rates for continuation are listed below. The rates are above midpoint for the corresponding pay grade.

Table with 8 columns: Agency, Class Code, Title, Grade, Pay Range, Approved Rate, FY21 Cost, Positions Utilized. Rows include DDSSA Medical Consultant and DFA Revenue Security Supervisor-Extra Help Only, with a TOTAL row at the bottom.

The Office of Personnel Management is requesting the continuation of two Labor Market Rates from two separate departments. These rates were approved so that the departments can attract and retain qualified applicants. Labor Market Rates are also utilized due to labor market conditions for the locations of these classifications.

After review of the requests, the Office of Personnel Management recommends the approval of the continuation of these previously approved Labor Market Rates for FY22.

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
June 15, 2021
Page 2

Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director
Office of Personnel Management



SECRETARY OF TRANSFORMATION & SHARED
SERVICES

6/11/2021
DATE

KB/sd:1-2