



Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 15, 2021

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved salary administration grids for FY22. The requested grids for continuation are listed below.

Table with 6 columns: AGENCY, CLASS CODE, TITLE, GRADE, SALARY RANGE, GRID DETAILS. It lists five different job positions with their respective details.

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Department of Commerce- Bank	A039C	Certified Bank Sr. Examiner	GS13	\$77,862- \$112,899	May receive up to 5% annually for completing continuing education
Department Department of Commerce- Bank	A107C	Bank Exam Manager	GS14	\$86,887- \$125,986	May receive up to 5% annually for completing continuing education
Department Department of Commerce- Bank	A030C	Bank Certified Exam Manger	GS14	\$86,887- \$125,986	May receive up to 5% annually for completing continuing education
Department Department of Commerce- Bank	A018C	Bank Chief Examiner	GS14	\$86,887- \$125,986	May receive up to 5% annually for completing continuing education
Department Department of Commerce- Bank	G257C	Bank Chief Counsel	GS14	\$86,887- \$125,986	May receive up to 5% annually for completing continuing education
Department Department of Commerce- Bank	A005N	Asst Deputy Bank Commissioner	GS15	\$96,960- \$140,952	May receive up to 5% annually for completing continuing education
Department Department of Commerce- Insurance	A004C	Certified Financial Examiner	GS12	\$69,776- \$101,175	Must pass seventh test by Society of Financial Examiners
Department Department of Commerce- Insurance	A004N	Certified Financial Examiner Manager	GS13	\$77,862- \$112,899	Must be a Certified Financial Examiner
Department Department of Commerce- Insurance	A118C	Financial Examiner Specialist	GS10	\$56,039- \$81,256	Must pass three tests by Society of Financial Examiners and completed three years of experience = 5% increase
Department of Commerce- Insurance Department	A117C	Accredited Financial Examiner	GS11	\$62,531- \$90,669	Must pass fourth thru sixth tests by Society of Financial Examiners = 5% increase
Department of Human Services	M026C	Licensed Social Worker	GS07	\$40,304- \$58,493	Base salary plus 1.25% for each year of work experience
Department of Human Services	M088C	Licensed Master Social Worker	GS08	\$45,010- \$65,264	Base salary plus 1.25% for each year of work experience

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Department of Human Services	M009C	Licensed Certified Social Worker	GS09	\$50,222 - \$72,821	Base salary plus 1.25% for each year of work experience
Department of Human Services	L069C	Licensed Practical Nurse	GS06	\$36,155 - \$52,424	Base salary plus 1.5% for each year of work experience
Department of Human Services	L062C	Licensed Practical Nurse Supervisor	GS07	\$40,304- \$58,493	Base salary plus 2% for each year of work experience beginning Year 3
Department of Human Services	M091C	ARNG Youth Program Shift Leader	GS05	\$32,405- \$46,987	Six months service = \$36,969; 1 year of service = \$43,341
Department of Human Services	M060C	Youth Program Coordinator	GS05	\$32,405- \$46,987	Six months service = \$36,969; 1 year of service = \$43,341
Department of Human Services	M070C	Youth Program Specialist	GS03	\$26,034- \$37,749	Six months service = \$31,892; 1 year of service = \$34,820

The Department of Veteran's Affairs is asking permission to utilize the Statewide Nursing Grid beginning FY22 for the classifications of L069C, Licensed Practical Nurse, GS06 and L062C, Licensed Practical Nurse Supervisor, GS07, which would include approximately 41 positions total at the Department.

The Office of Personnel Management is requesting the continuation of six (6) salary administration grids from three (3) departments, and to include a fourth department for FY22. This affected approximately one hundred twenty-three (123) state employees in FY21, with a total cost for these salary administration grids of \$431,075. This is an increase of fifty-eight (58) employees and \$246,307 from the previous year.

After review of the request, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved salary administration grids for FY22.

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Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director  
Office of Personnel Management



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SECRETARY OF TRANSFORMATION & SHARED SERVICES  
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6/11/2021  
DATE