



Ex. M4

Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 15, 2021

The Honorable David Wallace, Co-Chairperson  
The Honorable David Hillman, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved geographic differentials for FY22. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of seven geographic differentials. During FY21, these differentials affected a total of 459 employees and cost an estimated \$1,327,985. Each department that utilizes the geographic differentials must stipulate the areas where it can be applied to employees and receive approval each fiscal year. This is an increase of one (1) employee and a decrease of \$55,137 from the previous year.

After review of the requests, the Office of Personnel Management recommends the approval of the continuation of these previously approved geographic differentials for FY22. Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director  
Office of Personnel Management

A handwritten signature in blue ink that reads "Amy Fecher".

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SECRETARY OF TRANSFORMATION & SHARED  
SERVICES

6/11/2021  
DATE

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**GEOGRAPHIC DIFFERENTIAL CONTINUATION FY22**

Agency	Counties	Class Code	Title	Pay Grade	Pay Range	Approved %	FY21 Cost	Positions Affected	
Department of Correction	Statewide	L033C	Psychological Examiner	GS09	\$50,222- \$72,821	10%	\$6,069	2	
Department of Correction		M026C	Licensed Social Worker	GS07	\$40,340- \$58,493	10%		2	
Department of Correction		M020C	Licensed Professional Counselor	GS08	\$45,010- \$65,264	10%	\$4,105	2	
Department of Correction		M088C	Licensed Master Social Worker	GS09	\$50,222- \$72,821	10%	\$18,880	7	
Department of Correction		M009C	Licensed Certified Social Worker	GS09	\$50,222- \$72,821	10%	\$37,354	14	
Department of Correction		L001C	Psychologist Supervisor	MP04	\$89,368- \$128,690	10%	\$26,325	3	
Department of Correction		T105C	ADC/DCC Deputy Warden	GS10	\$56,039- \$81,256	10%	\$42,329	8	
Department of Correction		L097C	ADC Psychologist	MP03	\$79,879- \$113,428	10%	\$22,281	3	
Department of Correction-Community Correction			T092C	DCC Parole/Probation Officer I	GS05	\$32,405- \$46,987	6%	\$0	0
Department of Correction-Community Correction			T093C	DCC Parole/Probation Officer II	GS06	\$36,155- \$52,424	6%	\$0	0
Department of Correction-Community Correction		Pulaski County	T045C	DCC Parole/Probation Officer	GS07	\$40,340- \$58,493	6%	\$88,206	40
Department of Correction-Community Correction			X042C	DCC Parole/Probation Assistant Area Manager	GS08	\$45,010- \$65,264	6%	\$14,988	6
Department of Correction-Community Correction			X025C	DCC Parole/Probation Area Manager	GS10	\$56,039- \$81,256	6%	\$0	0
Department of Education-Northwest Technical Institute		Fayetteville, Springdale, Bentonville, Rogers & Lowell areas (NW Arkansas)	E027C	Career & Technical Faculty	GS07	\$40,340- \$58,493	10%	\$1,178	1
Department of Education-Northwest Technical Institute	E018C		Specialized Technical Faculty	GS08	\$45,010- \$65,264	10%	\$2,727	3	
Department of Education-Northwest Technical Institute	E071C		Ammonia & Industrial Trainer	GS10	\$56,039- \$81,256	10%	\$0	0	
Department of Finance and Administration		C059C	DFA Service Representative	GS03	\$26,034- \$37,749	10%	\$192,935	70	
Department of Finance and Administration		C048C	DFA Supervisor	GS04	\$39,046- \$42,116	10%	\$10,450	3	
Department of Finance and Administration		C046C	Legal Support Specialist	GS04	\$39,046- \$42,116	10%	\$12,211	4	

Department of Finance and Administration	Fayetteville, Springdale, Bentonville, Rogers & Lowell areas (NW Arkansas)	A094C	DFA Local Revenue Office Supervisor	GS05	\$32,405- \$46,987	10%	\$13,430	4
Department of Finance and Administration		A069C	DFA Revenue Office Assistant District Manager	GS05	\$32,405- \$46,987	10%	\$4,240	1
Department of Finance and Administration		A077C	DFA Local Revenue Office Manager	GS06	\$36,155- \$52,424	10%	\$30,533	8
Department of Finance and Administration		A049C	DFA Revenue Office District Manger	GS07	\$40,340- \$58,493	10%	\$4,836	1
Department of Health		L017C	ADH Area Nursing Director	MP02	\$71,403- \$99,964	10%	\$1,567	1
Department of Health	Arkansas, Benton, Chicot, Clark, Crawford, Conway, Craighead, Faulkner, Garland, Grant, Independence, Jefferson, Lee, Lonoke, Miller, Mississippi, Monroe, Phillips, Prairie, Pulaski, Saline, Sebastian, Sharp, St. Francis, Washington, White	L018N	Nurse Practitioner	MP04	\$89,368- \$128,690	10%	\$33,942	16
Department of Health		L022C	Nursing Clinic Coordinator	MP02	\$71,403- \$99,964	10%	\$1,774	1
Department of Health		L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	\$17,810	5
Department of Health		L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%	\$28,304	11
Department of Human Services		L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%	\$260,256	120
Department of Human Services		L062C	Licensed Practical Nurse Supervisor	GS07	\$40,340- \$58,493	10%	\$25,445	10
Department of Human Services		L009C	Nurse Manager	MP03	\$79,879- \$113,428	10%	\$4,872	1
Department of Human Services		L022C	Nursing Clinic Coordinator	MP02	\$71,403- \$99,964	10%	\$4,879	1
Department of Human Services		L024C	DHS Behavioral Health Facility Administrator	GS09	\$50,222- \$72,822	10%	\$0	0
Department of Human Services		L020C	Nursing Services Unit Manager	MP02	\$71,403- \$99,964	10%	\$0	0
Department of Human Services		L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	\$36,780	12
Department of Human Services	Conway, Benton, Monroe, Saline, St. Francis, Poinsett, Garland, Baxter, Greene	L032C	Registered Nurse-Hospital	MP01	\$63,830- \$88,058	10%	\$0	0
Department of Human Services		L019C	Registered Nurse Coordinator	MP02	\$71,403- \$99,964	10%	\$9,076	2
Department of Human Services		L027C	Registered Nurse Supervisor	MP02	\$71,403- \$99,964	10%	\$4,253	1
Department of Human Services		M089C	Residential Care Assistant	GS01	\$22,000- \$31,900	10%	\$391	1

Department of Human Services		M083C	Residential Care Technician	GS02	\$23,355- \$33,835	10%	\$4,168	7
Department of Veteran's Affairs	Fayetteville	L082C	Certified Nursing Assistant	GS03	\$26,034- \$37,749	10%	\$126,360	47
Department of Veteran's Affairs		L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%	\$230,542	40
Department of Veteran's Affairs		L062C	Licensed Practical Nurse Supervisor	GS07	\$40,340- \$58,493	10%	\$4,489	1
		<b>TOTAL</b>					<b>\$1,327,985</b>	<b>459</b>

\*For Cummins, EARU, MAX, & Varner Units ONLY