



Arkansas Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

November 13, 2020

The Honorable David Wallace, Chair
The Honorable Jim Wooten, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

Cossatot Community College of the University of Arkansas (CCCUA) requests the establishment of four (4) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2020, ACA §21-5-1415. In accordance with the provisions of the act, we are forwarding our recommendation to you for consideration.

We recommend that the following be established from the Higher Education Central Pool:

Requested

Title: Faculty – 12-month
LIM – FY21: \$113,574
Salary – FY21: \$75,697
Institution Match Rate % – FY21: 25%
Institution Match \$ - FY21: \$18,924
Total Compensation FY21: \$94,621
Number of Positions: 4


Recommendation

Title: Faculty – 12-month
LIM – FY21: \$113,574
Salary – FY21: \$75,697
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Institution Match \$ - FY21: \$18,924
Total Compensation FY21: \$94,621
Number of Positions: 4

The 12-month Faculty positions are requested to move positions into the correct titles to allow accrual of proper benefits and leave to commence and continue to accumulate. These inaccurate placements were discovered with the recent Workday computer system conversion. This title is currently used at other institutions.

The 12-month Faculty teach courses, within an educational setting. At this time, they are in 9-month Faculty slots and annual leave is not able to accrue, and should. These positions are not able to be edited in Workday. Position trades between 9-month to 12-month Faculty were requested and approved for 2021-23 biennium, but will not be available until July 1, 2021.

Sincerely,


Maria Markham, Ph. D.
Director



183 College Drive • De Queen, AR 71832
870.584.4471 • 800.844.4471 • www.cccua.edu

December 3, 2020

Dr. Maria Markham, Director
Arkansas Department of Higher Education
114 E. Capitol Avenue
Little Rock, AR 72201

RE: Request for 12-Month Faculty Central Pool Positions

Pursuant to Act 793 of 2020, Cossatot Community College of the University of Arkansas is requesting a total four (4) 12-Month Faculty positions from the Central Pool.

UA Cossatot has faculty members with appointment contracts that are 12-month appointments that need to be in a classification of 12-month Faculty title to ensure appropriate eligibility of benefits and leave. UA Cossatot has requested 12-month Faculty titles in the FY2021-2023 biennial to address these positions; however, positions are needed at this time to address the current positions for FY2020-2021. UA Cossatot would like to request central pool positions to address the classification of these positions in the interim.

Your consideration of this request will be greatly appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steve Cole", is written over a horizontal line.

Dr. Steve Cole, Chancellor
Cossatot Community College of the UA
183 College Drive
De Queen, AR 71832
(870) 584-1173
scole@cccua.edu

Attachments: Form for Central Pool Request

UA Cossatot embraces diversity and is committed to improving the lives of those in our region by providing quality education, outstanding service, and relevant industry training.

UA Cossatot Mission Statement



Division of Higher Education Non-Classified Central Pool Justification Form

Institution:	Cossatot Community College of the UA	Date:	11/12/2020
Requested Authorized Title:	Twelve Month Faculty	LIM:	\$113,574.00
Working Title:	Twelve Month Faculty	Estimated Salary Range:	\$75,697
Institution Match Rate %:	25%	Institution Match \$:	\$18,924
Total Compensation:	\$94,621	Number of Positions:	4

Board Approval Date:

Justification:

UA Cossatot has faculty members with appointment contracts that are 12-month appointments that need to be in a classification of 12-month Faculty title to ensure appropriate eligibility of benefits and leave. UA Cossatot has requested 12-month Faculty titles in the FY2021-2023 biennial to address these positions; however, positions are needed at this time to address the current positions for FY2020-2021. UA Cossatot would like to request central pool positions to address the classification of these positions in the interim.

Educational Requirements:

Master's degree with 18 graduate hours in specific field teaching if teaching credit courses.
Certification (subject specific) if teaching non-credit courses.



Division of Higher Education Non-Classified Central Pool Justification Form

Duties:

Teach courses within an educational setting; *Instruct* in skills in area of instruction; *lecture* in classroom; *arrange* field trips and *lead* students on trips; *use* instructional aids such as textbooks, workbooks, films, PowerPoint, and videos; *arrange* for speakers or special demonstrations to enhance classroom work; *give* individual instruction as needed; *complete* classroom records and reports, such as absences, schedules, and grade records; *evaluate* student performance by grading classroom work and by observing demonstrated skills; *advise* when planning and carrying out activities of student organization; *perform* other duties as assigned.

Additional Information:

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Decision (for official use only)

- | | |
|--|-----------------------------------|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Rejected |
| <input type="checkbox"/> Approved with modifications | <input type="checkbox"/> Deferred |

Justifications:

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Signatures (for official use only)

Institutional Finance:		Date:	
ADHE Director:		Date:	