



Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 16, 2020

The Honorable David Wallace, Co-Chairperson
 The Honorable Jim Wooten, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Wooten:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved OPM differentials for FY21. The requested differentials for continuation are listed below.

AGENCY	CLASS CODE	TITLE	GRADE	SALARY RANGE	FY20 COST	POSITIONS AFFECTED
Department of Health	L077C	Health Services Specialist II	GS04	\$29,046-\$42,116	\$145,821	89
Department of Health	L038C	Registered Nurse	MP01	\$63,830-\$88,058	\$637,341	166
Department of Health	L018N	Nurse Practitioner	MP01	\$63,830-\$88,058	\$26,512	5
Department of Human Services	L069C	Licensed Practical Nurse	GS06	\$36,155-\$52,424	\$158,656	50

Office of Personnel Management

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The OPM differential was approved for the Arkansas Department of Health and the Department of Human Services for certain classifications where an employee manages peer employees. At DHS, this differential covered certain licensed practical nurses who managed other licensed practical nurses. At the Health Department, these differentials included:

- Lead Clerks, 6%
- Clinic Coordinators, 6%
- CDNS, MCHS, NFP Supervisors, CHNS, and Nurse Specialists, 6%
- Nurse Practitioner serving as Nurse Practitioner Coordinator, 8%
- Registered Nurses serving as a Local Health Unit Administrator, 8%
- Registered Nurses serving as a Health District Manager, 10%

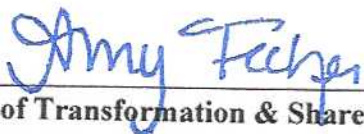
During FY20, these differentials affected a total of 310 employees and cost an estimated \$968,330.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved OPM differentials for FY21. Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director
Office of Personnel Management



Secretary of Transformation & Shared Services

06/04/2020
Date

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