



## Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 16, 2020

The Honorable David Wallace, Co-Chairperson  
 The Honorable Jim Wooten, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Wooten:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved salary administration grids for FY21. The requested grids for continuation are attached.

AGENCY	CLASS CODE	TITLE	GRADE	SALARY RANGE	GRID DETAILS
Department of Education-Northwest Technical Institute	E027C	Career & Technical Faculty	GS07	\$40,304-\$58,493	May obtain two (2) increases of up to 3% for participation in Performance Based Teacher Education Program
Department of Education-Northwest Technical Institute	E018C	Specialized Technical Faculty	GS08	\$45,010-\$65,264	May obtain two (2) increases of up to 3% for participation in Performance Based Teacher Education Program
Department of Education-Northwest Technical Institute	L036C	Nurse Instructor	MP02	\$71,403-\$99,964	May obtain two (2) increases of up to 3% for participation in Performance Based Teacher Education Program

Office of Personnel Management

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Department of Commerce-Bank Department	A070C	Bank Examiner	GS08	\$45,010-\$65,264	May receive up to 10% annually for passing tests during a 3 year period
Department of Commerce-Bank Department	A106C	Bank Sr. Examiner	GS10	\$56,039-\$81,256	May receive up to 10% annually for passing tests during a 2 year period
Department of Commerce-Bank Department	A039C	Certified Bank Sr. Examiner	GS13	\$77,862-\$112,899	May receive up to 5% annually for completing continuing education
Department of Commerce-Bank Department	A107C	Bank Exam Manager	GS14	\$86,887-\$125,986	May receive up to 5% annually for completing continuing education
Department of Commerce-Bank Department	A030C	Bank Certified Exam Manger	GS14	\$86,887-\$125,986	May receive up to 5% annually for completing continuing education
Department of Commerce-Bank Department	A018C	Bank Chief Examiner	GS14	\$86,887-\$125,986	May receive up to 5% annually for completing continuing education
Department of Commerce-Bank Department	G257C	Bank Chief Counsel	GS14	\$86,887-\$125,986	May receive up to 5% annually for completing continuing education
Department of Commerce-Bank Department	A005N	Asst Deputy Bank Commissioner	GS15	\$96,960-\$140,952	May receive up to 5% annually for completing continuing education

Department of Commerce-Insurance Department	A004C	Certified Financial Examiner	GS12	\$69,776-\$101,175	Must pass seventh test by Society of Financial Examiners
Department of Commerce-Insurance Department	A004N	Certified Financial Examiner Manager	GS13	\$77,862-\$112,899	Must be a Certified Financial Examiner
Department of Commerce-Insurance Department	A118C	Financial Examiner Specialist	GS10	\$56,039-\$81,256	Must pass three tests by Society of Financial Examiners and completed three years of experience = 5% increase
Department of Commerce-Insurance Department	A117C	Accredited Financial Examiner	GS11	\$62,531-\$90,669	Must pass fourth thru sixth tests by Society of Financial Examiners = 5% increase
Department of Human Services	M091C	ARNG Youth Program Shift Leader	GS05	\$32,405-\$46,987	Six months service = \$36,969; 1 year of service = \$43,341
Department of Human Services	M060C	Youth Program Coordinator	GS05	\$32,405-\$46,987	Six months service = \$36,969; 1 year of service = \$43,341
Department of Human Services	M070C	Youth Program Specialist	GS03	\$26,034-\$37,749	Six months service = \$31,892; 1 year of service = \$34,820

The Office of Personnel Management is requesting the continuation of four salary administration grids from three (3) departments, which affected approximately sixty-five (65) state employees. The total cost for these salary administration grids in FY20 was \$184,768. This is a decrease of fifteen (15) employees and \$89,152 from the previous year.

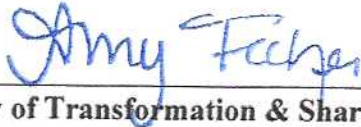
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After review of the request, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved salary administration grids for FY21. Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director  
Office of Personnel Management



Secretary of Transformation & Shared Services

06/04/2020  
Date

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