



Department of Transformation and Shared Services

Governor Asa Hutchinson

Secretary Amy Fecher

Director Kay Barnhill

June 16, 2020

The Honorable David Wallace, Co-Chairperson
 The Honorable Jim Wooten, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Wooten:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved geographic differentials for FY21. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of seven geographic differentials. During FY20, these differentials affected a total of 411 employees and cost an estimated \$1,210,770. Each department that utilizes the geographic differentials must stipulate the areas where it can be applied to employees and receive approval each fiscal year. This is a decrease of fifty (50) employees and \$138,097 from the previous year.

After review of the requests, the Office of Personnel Management recommends the approval of the continuation of these previously approved geographic differentials for FY21. Your consideration of this request is greatly appreciated.

Sincerely,

Kay Barnhill, Director
 Office of Personnel Management

Secretary of Transformation & Shared Services

Date

KB/sd: 1

Office of Personnel Management

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GEOGRAPHIC DIFFERENTIAL CONTINUATION FY21

Agency	Counties	Class Code	Title	Pay Grade	Pay Range	Approved %	FY20 Cost	Positions Affected	
Department of Correction	Statewide	I033C	Psychological Examiner	GS09	\$50,222-\$72,821	10%	\$6,696	2	
Department of Correction		M026C	Licensed Social Worker	GS07	\$40,340-\$58,493	10%	\$6,761	2	
Department of Correction		M020C	Licensed Professional Counselor	GS08	\$45,010-\$65,264	10%	\$6,092	2	
Department of Correction		M088C	Licensed Master Social Worker	GS09	\$50,222-\$72,821	10%	\$38,295	12	
Department of Correction		M009C	Licensed Certified Social Worker	GS09	\$50,222-\$72,821	10%	\$11,634	3	
Department of Correction		I001C	Psychologist Supervisor	MP04	\$89,368-\$128,690	10%	\$28,996	3	
Department of Correction		I097C	ADC Psychologist	MP03	\$79,879-\$113,428	10%	\$24,978	3	
Department of Correction		T015C	ADC/DCC Deputy Warden*	GS10	\$56,039-\$81,256	10%	\$45,839	7	
Department of Correction-Community Correction			T092C	DCC Parole/Probation Officer I	GS05	\$32,405-\$46,987	6%	\$0	0
Department of Correction-Community Correction			T093C	DCC Parole/Probation Officer II	GS06	\$36,155-\$52,424	6%	\$6,875	3
Department of Correction-Community Correction	Pulaski County	T045C	DCC Parole/Probation Officer	GS07	\$40,340-\$58,493	6%	\$96,282	37	
Department of Correction-Community Correction		X042C	DCC Parole/Probation Assistant Area Manager	GS08	\$45,010-\$65,264	6%	\$17,878	6	
Department of Correction-Community Correction		X025C	DCC Parole/Probation Area Manager	GS10	\$56,039-\$81,256	6%	\$0	0	
Department of Education-Northwest Technical Institute	Fayetteville, Springdale, Bentonville, Rogers & Lowell areas (NW Arkansas)	E027C	Career & Technical Faculty	GS07	\$40,340-\$58,493	10%	\$0	0	
Department of Education-Northwest Technical Institute		E018C	Specialized Technical Faculty	GS08	\$45,010-\$65,264	10%	\$29,253	10	
Department of Education-Northwest Technical Institute		E071C	Ammonia & Industrial Trainer	GS10	\$56,039-\$81,256	10%	\$0	0	
Department of Finance and Administration		C059C	DFA Service Representative	GS03	\$26,034-\$37,749	10%	\$160,198	59	

Department of Finance and Administration		CO4BC	DFA Supervisor	G504	\$39,046- \$42,116	10%	\$13,330	4
Department of Finance and Administration		CO46C	Legal Support Specialist	G504	\$39,046- \$42,116	10%	\$15,207	5
Department of Finance and Administration	Fayetteville, Springdale, Bentonville, Rogers & Lowell areas (NW Arkansas)	A094C	DFA Local Revenue Office Supervisor	G505	\$32,405- \$46,987	10%	\$13,366	4
Department of Finance and Administration		A069C	DFA Revenue Office Assistant District Manager	G505	\$32,405- \$46,987	10%	\$4,131	1
Department of Finance and Administration		A077C	DFA Local Revenue Office Manager	G506	\$36,155- \$52,424	10%	\$19,165	5
Department of Finance and Administration		A049C	DFA Revenue Office District Manager	G507	\$40,340- \$58,493	10%	\$1,686	1
Department of Health		L017C	ADH Area Nursing Director	MP02	\$71,403- \$99,964	10%	\$2,986	2
Department of Health	Arkansas, Benton, Chicot, Clark, Crawford, Conway, Craighead, Faulkner, Garland, Grant, Independence, Jefferson, Lee, Lonoke, Miller, Mississippi, Monroe, Phillips, Prairie, Pulaski, Saline, Sebastian, Sharp, St. Francis, Washington, White	L018N	Nurse Practitioner	MP04	\$89,368- \$128,690	10%	\$34,233	17
Department of Health		L022C	Nursing Clinic Coordinator	MP02	\$71,403- \$99,964	10%	\$4,100	1
Department of Health		L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	\$21,153	7
Department of Health		L069C	Licensed Practical Nurse	G506	\$36,155- \$52,424	10%	\$27,779	17
Department of Human Services	Pulaski, Faulkner, Saline	L069C	Licensed Practical Nurse	G506	\$36,155- \$52,424	10%	\$172,584	83
Department of Human Services		L062C	Licensed Practical Nurse Supervisor	G507	\$40,340- \$58,493	10%	\$12,972	5
Department of Human Services		L009C	Nurse Manager	MP03	\$79,879- \$113,428	10%	\$4,567	1
Department of Human Services		L022C	Nursing Clinic Coordinator	MP02	\$71,403- \$99,964	10%	\$0	0
Department of Human Services		L024C	DHS Behavioral Health Facility Administrator	G509	\$50,222- \$72,822	10%	\$4,419	1
Department of Human Services		L020C	Nursing Services Unit Manager	MP02	\$71,403- \$99,964	10%	\$0	0
Department of Human Services	Conway, Benton, Monroe, Saline, St. Francis, Poinsett, Garland, Baxter, Greene	L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	\$21,921	11
Department of Human Services		L032C	Registered Nurse-Hospital	MP01	\$63,830- \$88,058	10%	\$7,897	2

Department of Human Services	L019C	Registered Nurse Coordinator	MPO2	\$71,403- \$99,964	10%	\$5,977	2
Department of Human Services	L027C	Registered Nurse Supervisor	MPO2	\$71,403- \$99,964	10%	\$9,205	3
Department of Human Services	M089C	Residential Care Assistant	GS01	\$22,000- \$31,900	10%	\$0	0
Department of Human Services	M083C	Residential Care Technician	GS02	\$23,335- \$33,835	10%	\$10,579	8
Department of Veteran's Affairs	L082C	Certified Nursing Assistant	GS03	\$26,034- \$37,749	10%	\$129,049	48
Department of Veteran's Affairs	L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%	\$190,198	33
Department of Veteran's Affairs	L062C	Licensed Practical Nurse Supervisor	GS07	\$40,340- \$58,493	10%	\$4,489	1
				TOTAL		\$1,210,770	411

*For Cummins, EARU, MAX, & Varner Units ONLY