



## Division of Higher Education

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Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

June 2, 2020

The Honorable David Wallace, Co-Chair  
The Honorable Jim Wooten, Co-Chair  
Personnel Committee of the Arkansas Legislative Council  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

The Division of Higher Education (DHE) requests that the following thirteen (13) Central Pool positions be continued in the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415 to be effective through FY21. These positions have been previously approved by the Personnel Subcommittee of the Arkansas Legislative Council. In accordance with the provisions of the Act, we are forwarding our recommendation to you for consideration.

We recommend that the following be continued in the Higher Education Central Pool:

### **Arkansas State University (ASU)**

**Title:** Project/Program Specialist

**LIM – FY21:** \$86,598

**Salary – FY21:** \$60,000 - \$75,000

**Institution Match Rate % – FY21:** 40%

**Institution Match \$ – FY21:** \$24,000 - \$30,000

**Total Compensation – FY21:** \$84,000 - \$105,000

**Number of Positions:** 6

### **University of Arkansas for Medical Sciences (UAMS)**

**Title:** Vice Chancellor

**LIM – FY21:** \$321,478

**Salary – FY21:** \$275,000 - \$315,793

**Institution Match Rate % – FY21:** 24%

**Institution Match \$ – FY21:** \$66,000 - \$75,790

**Total Compensation – FY21:** \$341,000 - \$391,583

**Number of Positions:** 1

**University of Central Arkansas (UCA)**

**Title:** Director of Computer Services

**LIM – FY21:** \$153,901

**Salary – FY21:** \$70,000 - \$90,000

**Institution Match Rate % – FY21:** 32%

**Institution Match \$ – FY21:** \$22,400 - \$28,800

**Total Compensation – FY21:** \$92,400 - \$118,800

**Number of Positions:** 2

**Arkansas State University – Mountain Home (ASUMH)**

**Title:** Director of Fiscal Affairs

**LIM – FY21:** \$95,512

**Salary – FY21:** \$75,000 - \$85,000

**Institution Match Rate % – FY21:** 30%

**Institution Match \$ – FY21:** \$22,500 - \$25,500

**Total Compensation – FY21:** \$97,500 - \$110,500

**Number of Positions:** 1

**Title:** Director of Student Retention

**LIM – FY21:** \$90,770

**Salary – FY21:** \$50,000 - \$60,000

**Institution Match Rate % – FY21:** 30%

**Institution Match \$ – FY21:** \$15,000 - \$18,000

**Total Compensation – FY21:** \$65,000 - \$78,000

**Number of Positions:** 1

**Black River Technical College (BRTC)**

**Title:** Academic Advisor

**LIM – FY21:** \$62,911

**Salary – FY21:** \$34,000 - \$38,000

**Institution Match Rate % – FY21:** 34%

**Institution Match \$ – FY21:** \$11,560 - \$12,920

**Total Compensation – FY21:** \$45,560 - \$50,920

**Number of Positions:** 1

**Title:** Assistant Director

**LIM – FY21:** \$85,121

**Salary – FY21:** \$30,000 - \$35,000

**Institution Match Rate % – FY21:** 34%

**Institution Match \$ – FY21:** \$10,200 - \$11,900

**Total Compensation – FY21:** \$40,200 - \$46,900

**Number of Positions:** 1

**Ozarka College (OZC)**

**Title:** S020C/Aviation Technician

**Grade – FY21:** C117

**Salary – FY21:** \$32,249 - \$60,385

**Institution Match Rate % – FY21:** 21%

**Institution Match \$ – FY21:** \$6,772 - \$12,681

**Total Compensation – FY21:** \$39,021 - \$73,066

**Number of Positions:** 1

**Southeast Arkansas College (SEAC)**

**Title:** R027C/Budget Specialist

**Grade – FY21:** C117

**Salary – FY21:** \$32,249 - \$60,385

**Institution Match Rate % – FY21:** 20%

**Institution Match \$ – FY21:** \$6,450 - \$12,077

**Total Compensation – FY21:** \$38,699 - \$72,462

**Number of Positions:** 1

**Title:** D034C/Database Administrator

**Grade – FY21:** C124

**Salary – FY21:** \$45,377 - \$79,462

**Institution Match Rate % – FY21:** 20%

**Institution Match \$ – FY21:** \$9,075 - \$15,892

**Total Compensation – FY21:** \$54,452 - \$95,354

**Number of Positions:** 1

**Southern Arkansas University - Tech (SAU-T)**

**Title:** S004C/ Maintenance Manager

**Grade – FY21:** C121

**Salary – FY21:** \$39,199 - \$70,642

**Institution Match Rate % – FY21:** 32%

**Institution Match \$ – FY21:** \$12,544 - \$22,605

**Total Compensation – FY21:** \$51,743 - \$93,247

**Number of Positions:** 1

One (1) institution has requested the establishment of one (1) position. If approved by the Personnel Subcommittee of the Arkansas Legislative Council June 2020, we recommend the continuation of the following Higher Education Central Pool position for FY21:

**Arkansas State University (ASU)**

**Title:** Research Compliance Coordinator

**LIM – FY21:** \$96,265

**Salary – FY21:** \$35,000

**Institution Match Rate % – FY21:** 41%

**Institution Match \$ - FY21:** \$14,350

**Total Compensation FY21:** \$49,350

**Number of Positions:** 1

Sincerely,



Maria Markham, Ph.D.  
Director