



Division of Higher Education

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Johnny Key
Secretary

Maria Markham, Ph.D.
Director

February 7, 2020

The Honorable David Wallace, Chair
The Honorable Jim Wooten, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,


Maria Markham, Ph.D.
Director

FEBRUARY 2020

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
10/18/2019	UAF		C053C	Medical Records Technician	C112	Institution	Labor Market Rate		\$ 25,268	\$ 37,450	\$ 37,450	27.27%	\$ 10,213	\$ 47,663
12/11/2019	UAMS		S016C	Skilled Trades Foreman	C117		Labor Market Rate		\$ 32,249	\$ 46,317	\$ 46,317	24.00%	\$ 11,116	\$ 57,433
12/11/2019	UAMS		C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,251	\$ 42,540	\$ 42,540	24.00%	\$ 10,210	\$ 52,750
12/11/2019	UAF	Amanda Rochier	A074C	Fiscal Support Supervisor	C118	Institution	Labor Market Rate	\$ 40,082	\$ 33,861	\$ 44,078	\$ 48,331	27.27%	\$ 12,020	\$ 60,351
12/11/2019	UAF	Rick Williams Jr.	X119C	Occupational Safety Coordinator	C116	Institution	Labor Market Rate	\$ 44,202	\$ 30,713	\$ 44,388	\$ 44,388	27.27%	\$ 12,105	\$ 56,493
12/11/2019	UAF	Buena Burks	C053C		C112	Institution	Labor Market Rate	\$ 28,235	\$ 25,268	\$ 30,494	\$ 37,450	27.27%	\$ 8,316	\$ 45,766
12/11/2019	UAF	Katelynn Thomas	C053C	Medical Records Technician	C112	Institution	Labor Market Rate	\$ 27,955	\$ 25,268	\$ 30,191	\$ 37,450	27.27%	\$ 8,233	\$ 45,683
12/11/2019	UAF	Beau Holt	C053C	Medical Records Technician	C112	Institution	Labor Market Rate	\$ 28,827	\$ 25,268	\$ 31,133	\$ 37,450	27.27%	\$ 8,490	\$ 45,940
12/11/2019	UAF	Darlene Shelton	C028C	Medical Records Supervisor	C115	Institution	Labor Market Rate	\$ 35,263	\$ 29,251	\$ 42,540	\$ 42,540	27.27%	\$ 11,601	\$ 54,141
12/11/2019	UAF	Elaine Dickey	C028C	Medical Records Supervisor	C115	Institution	Labor Market Rate	\$ 31,420	\$ 29,251	\$ 40,000	\$ 42,540	27.27%	\$ 10,908	\$ 53,448
12/11/2019	UAF	Crystal Evans	C044C	Medical Billing Specialist	C113	Institution	Labor Market Rate	\$ 29,563	\$ 26,531	\$ 30,000	\$ 39,074	27.27%	\$ 8,181	\$ 47,255
12/11/2019	UAF	Amy Smith	C044C	Medical Billing Specialist	C113	Institution	Labor Market Rate	\$ 29,353	\$ 26,531	\$ 30,820	\$ 39,074	27.27%	\$ 8,405	\$ 47,479
12/11/2019	UAF	Melissa Bratton	A038C	Fiscal Support Manager	C123	Institution	Labor Market Rate	\$ 46,419	\$ 43,217	\$ 51,061	\$ 59,812	27.27%	\$ 13,924	\$ 73,736
12/16/2019	SEAC		C069C	Library Technician	C109	Institution	Labor Market Rate		\$ 23,412	\$ 33,767	\$ 33,767	38.00%	\$ 12,986	\$ 46,753
1/8/2020	UAF	Hannah Beth Barney	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 33,897	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Terry W. Bennett	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 30,713	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Maddie DeBucce	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 32,590	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Cecilee Ann Essary	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 32,590	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Ashley Farber	A074C	Fiscal Support Supervisor	C118	Institution	Federal Law - FLSA	\$ 34,883	\$ 33,861	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Mitchell R. Foster	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 31,640	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Joey Gemuenden	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 32,511	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Cole Richard Ludolph	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 32,590	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Sage McCoy	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 30,713	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Dawn McFeeters	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 35,268	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Scott Thomas Parker	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 31,640	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Eric M. Peltier	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 34,152	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Keauno L Perez	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 32,590	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Matthew W Popowich	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 31,640	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Sommer Haley Shirley	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 31,640	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Jake Talley	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 33,486	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Jason Waddell	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 34,842	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Carly Beth Waschka	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 31,640	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Colleen H. A. Whitman	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 35,354	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Laura Wohlford	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 32,511	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Helene L Wommack	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 31,997	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Grace Elizabeth Zafas	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 32,590	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Becky Alverson	P065C	Development Specialist	C119	Institution	Federal Law - FLSA	\$ 35,554	\$ 35,554	\$ 35,568	\$ 50,433	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Melanie A Chandler	R030C	EEO/Grievance Officer	C116	Institution	Federal Law - FLSA	\$ 33,693	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/8/2020	UAF	Stephanie Renee Leffler	P021C	Editor	C117	Institution	Federal Law - FLSA	\$ 34,303	\$ 32,249	\$ 35,568	\$ 46,317	27.27%	\$ 9,899	\$ 45,467
1/8/2020	UAF	Trace Riggs	R025C	Human Resources Analyst	C117	Institution	Federal Law - FLSA	\$ 35,512	\$ 32,249	\$ 35,568	\$ 46,317	27.27%	\$ 9,899	\$ 45,467
1/8/2020	CCCUA		S064C	Skilled Trades Helper	C108		Labor Market Rate		\$ 23,086	\$ 25,000	\$ 32,756	35.50%	\$ 11,628	\$ 36,628
1/9/2020	COTO	Christine Jones	G190C	Asst. Director of Financial Aid	C117		Exceptionally Well Qualified Applicant		\$ 32,249	\$ 37,086	\$ 37,086	40.00%	\$ 14,834	\$ 51,920
1/13/2020	ATU		T055C	Public Safety Officer	C116		Labor Market Rate		\$ 30,713	\$ 44,388	\$ 44,388	37.00%	\$ 16,424	\$ 60,812
1/13/2020	ATU		T051C	HE Public Safety Supervisor	C117		Labor Market Rate		\$ 32,249	\$ 46,317	\$ 46,317	37.00%	\$ 17,137	\$ 63,454
1/15/2020	UAF	Stephanie R Wade	A074C	Fiscal Support Supervisor	C118	Institution	Federal Law - FLSA	\$ 34,482	\$ 33,861	\$ 35,568	\$ 48,331	27.27%	\$ 9,699	\$ 45,267
1/15/2020	UAF	Emelia M. Barrick	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 30,713	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/15/2020	UAF	Lenea Patterson Newcomb	G195C	HEI Program Coordinator	C116	Institution	Federal Law - FLSA	\$ 31,640	\$ 30,713	\$ 35,568	\$ 44,388	27.27%	\$ 9,699	\$ 45,267
1/17/2020	ATU		S062C	Institutional Bus Driver	C109		Labor Market Rate		\$ 23,412	\$ 33,767	\$ 33,767	37.00%	\$ 12,494	\$ 46,261

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DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
1/22/2020	ASUJ	Traci Simpson	T051C	HE Public Safety Supervisor	C117	Institution	Labor Market Rate	\$ 40,183	\$ 32,249	\$ 44,201	\$ 46,317	40.00%	\$ 17,680	\$ 61,881
1/22/2020	ASUJ	Daniel Bradway	T051C	HE Public Safety Supervisor	C117	Institution	Labor Market Rate	\$ 40,183	\$ 32,249	\$ 44,201	\$ 46,317	40.00%	\$ 17,680	\$ 61,881
1/22/2020	ASUJ	Michael Yocum	T051C	HE Public Safety Supervisor	C117	Institution	Labor Market Rate	\$ 40,183	\$ 32,249	\$ 44,201	\$ 46,317	40.00%	\$ 17,680	\$ 61,881
1/22/2020	ASUJ	Russell Gray	T051C	HE Public Safety Supervisor	C117	Institution	Labor Market Rate	\$ 40,183	\$ 32,249	\$ 44,201	\$ 46,317	40.00%	\$ 17,680	\$ 61,881
1/22/2020	ASUJ	Terry Phipps	T018C	HE Public Safety Commander II	C121	Institution	Labor Market Rate	\$ 48,111	\$ 39,199	\$ 52,922	\$ 54,920	40.00%	\$ 21,169	\$ 74,091
1/22/2020	ASUJ	Sammy Williams	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 35,814	\$ 30,713	\$ 38,395	\$ 44,388	40.00%	\$ 15,758	\$ 54,153
1/22/2020	ASUJ	Sean Calaway	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 36,530	\$ 30,713	\$ 40,183	\$ 44,388	40.00%	\$ 16,073	\$ 56,256
1/22/2020	ASUJ	Stephen Montgomery	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 35,814	\$ 30,713	\$ 39,395	\$ 44,388	40.00%	\$ 15,758	\$ 55,153
1/22/2020	ASUJ	Ryan Smith	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 35,814	\$ 30,713	\$ 39,395	\$ 44,388	40.00%	\$ 15,758	\$ 55,153
1/22/2020	ASUJ	Aaron Moore	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 34,764	\$ 30,713	\$ 38,240	\$ 44,388	40.00%	\$ 15,296	\$ 53,536
1/22/2020	ASUJ	Colton Moon	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 34,764	\$ 30,713	\$ 38,240	\$ 44,388	40.00%	\$ 15,296	\$ 53,536
1/22/2020	ASUJ	Joshua Mossman	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 34,764	\$ 30,713	\$ 38,240	\$ 44,388	40.00%	\$ 15,296	\$ 53,536
1/22/2020	ASUJ	Takeem Bowman	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 35,814	\$ 30,713	\$ 39,395	\$ 44,388	40.00%	\$ 15,758	\$ 55,153
1/22/2020	ASUJ	Kyle Smith	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 34,764	\$ 30,713	\$ 38,240	\$ 44,388	40.00%	\$ 15,296	\$ 53,536
1/22/2020	ASUJ	Anthony Gielen	T055C	Public Safety Officer	C116	Institution	Labor Market Rate	\$ 34,764	\$ 30,713	\$ 38,240	\$ 44,388	40.00%	\$ 15,296	\$ 53,536
1/22/2020	ASUJ	Billy Branch	T030C	HE Public Safety Commander I	C120	Institution	Labor Market Rate	\$ 44,201	\$ 37,332	\$ 48,621	\$ 52,628	40.00%	\$ 19,448	\$ 68,069
1/22/2020	ASUJ	Keith Gilliam	T030C	HE Public Safety Commander I	C120	Institution	Labor Market Rate	\$ 44,201	\$ 37,332	\$ 48,621	\$ 52,628	40.00%	\$ 19,448	\$ 68,069
1/23/2020	UAF	JeffreyB. Banks	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,298	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Richard Rowland Billingsley	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 30,316	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Christian Brannan	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,084	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Crystal Lannette Carter	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Caleb Cooper	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Phillip R. Eubanks	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Steven R.Foster	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 31,849	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Diana L. Fowler	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Ronald Allen Fulmer II	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,084	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Evan August Griesse	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 30,316	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Joseph Franklin Hilton	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Preston C. Homan	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Keith C. Huskisson	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 30,316	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Michael R. Lemaster	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Kari Mccawley	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Melbourne, John/T.	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 30,316	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Daren C. Morrow	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Scott Muddiman	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,477	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Tammy Lynn Peters	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	James R. Phillips	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 30,922	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Jay Phillips	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Richard J. Rost	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	James Tyler Sanders	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 30,316	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Thomas Allen Sanders	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,084	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Steven C. Skattebo	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Jason Staats	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 31,849	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Doyle E. Taylor	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Alisande G.Thrower	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,084	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	John K. Tinsley	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Bobby Wayne Tisdale	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	David L. Turner	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 30,316	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975

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1/23/2020	UAF	Jewel Wescott	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 29,427	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Oland K. Winn	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 30,316	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	UAF	Joshua P. Woolsey	S062C	Institutional Bus Driver	C109	Institution	Labor Market Rate	\$ 32,398	\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/23/2020	HSU	Scott Chandler	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 31,200	\$ 29,251	\$ 42,504	\$ 42,540	25.00%	\$ 10,626	\$ 53,130
1/23/2020	HSU	Brittany Morrow	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 29,994	\$ 29,251	\$ 42,504	\$ 42,540	25.00%	\$ 10,626	\$ 53,130
1/23/2020	HSU	Kelly Francis	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 31,200	\$ 29,251	\$ 42,504	\$ 42,540	25.00%	\$ 10,626	\$ 53,130
1/28/2020	UAF		C078C	Cashier	C108	Institution	Labor Market Rate		\$ 23,086	\$ 32,756	\$ 32,756	27.27%	\$ 8,933	\$ 41,689
1/28/2020	UAF		X181C	Collector	C110	Institution	Labor Market Rate		\$ 23,739	\$ 34,813	\$ 34,813	27.27%	\$ 9,494	\$ 44,307
1/28/2020	UAF		V027C	Inventory Control Technician	C108	Institution	Labor Market Rate		\$ 23,086	\$ 32,756	\$ 32,756	27.27%	\$ 8,933	\$ 41,689
1/28/2020	UAF		C088C	Mail Services Assistant	C105	Institution	Labor Market Rate		\$ 22,106	\$ 29,911	\$ 29,911	27.27%	\$ 8,157	\$ 38,068
1/28/2020	UAF		S065C	Maintenance Assistant	C108	Institution	Labor Market Rate		\$ 23,086	\$ 32,756	\$ 32,756	27.27%	\$ 8,933	\$ 41,689
1/28/2020	UAF		L061C	Medical Technologist	C115	Institution	Labor Market Rate		\$ 29,251	\$ 42,540	\$ 42,540	27.27%	\$ 11,601	\$ 54,141
1/28/2020	UAF		C066C	Patient Account Specialist	C109	Institution	Labor Market Rate		\$ 23,412	\$ 33,767	\$ 33,767	27.27%	\$ 9,208	\$ 42,975
1/28/2020	UAF		V030C	Shipping and Receiving Clerk	C105	Institution	Labor Market Rate		\$ 22,106	\$ 29,911	\$ 29,911	27.27%	\$ 8,157	\$ 38,068
1/28/2020	UAF		B099C	Stationary Engineer	C114	Institution	Labor Market Rate		\$ 27,858	\$ 40,770	\$ 40,770	27.27%	\$ 11,118	\$ 51,888
1/28/2020	UAF		V023C	Storeroom Supervisor	C111	Institution	Labor Market Rate		\$ 24,065	\$ 35,894	\$ 35,894	27.27%	\$ 9,788	\$ 45,682
1/29/2020	UACCB	Dustin McAnally	D091C	Computer Lab Technician	C110	Institution	Labor Market Rate	\$ 26,011	\$ 23,739	\$ 32,500	\$ 34,813	30.00%	\$ 9,725	\$ 42,225
1/31/2020	UACCB		C056C	Administrative Assistant III	C112	Lyons College	Exceptionally Well Qualified Applicant		\$ 25,268	\$ 27,795	\$ 27,795	30.00%	\$ 8,338	\$ 36,133
1/31/2020	UCA		S022C	Skilled Trades Supervisor	C116		Labor Market Rate		\$ 30,713	\$ 44,388	\$ 44,388	31.00%	\$ 13,760	\$ 58,148
1/31/2020	UCA		S016C	Skilled Trades Foreman	C117		Labor Market Rate		\$ 32,249	\$ 43,617	\$ 46,317	31.00%	\$ 13,521	\$ 57,138