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QUARTERLY EMPLOYMENT REPORT

for State Agencies

Arkansas Code 19-4-609(b)

FOURTH QUARTER, FY2019

April, May, June 2019

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

September 11, 2019

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) *[This section, intentionally omitted here, is only applicable for institutions of higher education.]*

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Total at End of Previous Quarter	Total at End of Same Quarter of Previous Year
	Fourth Quarter FY2019	(Mar 2019) Third Quarter FY2019	(Jun 2018) Fourth Quarter FY2018
Full-Time Positions	36,502.22	36,706.00	36,588.00
Full-Time Employees	30,845.10	30,979.00	30,947.00
Vacant Full-Time Positions			
Budgeted	4,927.76	4,981.00	4,924.00
Non-Budgeted	728.93	746.00	735.00
Extra Help Positions	4,745.95	4,797.00	4,803.00
Extra Help Employees	1,965.81	1,772.00	2,018.00
Vacant Extra Help Positions	2,779.82	3,025.00	2,785.00
Overtime Paid	\$ 1,662,161.02	\$ 1,886,283.14	\$ 1,228,194.29
Straight Time Paid	\$ 49,693.68	\$ 30,410.69	\$ 40,168.05
Compensatory Time Taken (hours)	14,736.44	21,889.58	20,717.29

Quarterly Employment Report

for State Agencies

Fourth Quarter FY2019 Monthly Average

FT Positions	avg. for FY19 Q4	FT Employees	avg. for FY19 Q4	FT Vacant budgeted	avg. for FY19 Q4	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since end of prev. year	Extra Help Positions FY19 Q4	avg. for FY19 Q4	Extra Help Employees FY19 Q4	avg. for FY19 Q4	Extra Help Vacant FY19 Q4	avg. for FY19 Q4	Overtime Paid FY19 Q4	Straight Time Paid FY19 Q4	Comp. Time Taken FY19 Q4
avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4

Constitutional Officer Agencies

Office of the Governor	60.00	50.33	9.66	0.00	-3.00	-4.00	7.00	1.00	6.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Office of the Lt. Governor	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Office of Attorney General	173.66	165.33	8.33	0.00	-4.00	1.00	12.00	3.00	9.00	\$ 1,557.18	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	77.25
Auditor of State	287.00	272.00	15.00	0.00	1.00	-6.00	5.00	0.33	4.66	\$ 53.84	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Land Commissioner	45.00	39.00	6.00	0.00	0.00	3.00	5.00	0.66	4.33	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Secretary of State	161.00	146.33	14.66	0.00	5.00	3.00	45.00	2.33	42.66	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	126.50
Treasurer of State	33.00	32.33	0.66	0.00	-2.00	-2.00	5.00	0.66	4.33	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Constitutional Officer Agencies	762.66	707.32	55.31	0.00	-3.00	-5.00	79.00	7.98	70.98	\$ 1,611.02	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	203.75

Executive Agencies and Cabinet Departments

Department of Agriculture

Veterinary Med. Exam. Board	1.00	1.00	0.00	0.00	0.00	0.00	3.00	2.00	1.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Agriculture - Livestock & Poultry Comm.	119.33	101.66	17.66	0.00	-3.00	-3.00	36.33	9.66	26.66	\$ 13,121.04	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.33
Natural Resources Commission	85.00	70.00	15.00	0.00	0.00	0.00	8.00	1.00	7.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Agriculture - State Forestry Commission	287.33	256.33	27.00	4.00	-7.00	-8.00	85.66	29.00	56.66	\$ 85.48	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	1,019.33
Agriculture - State Plant Board	127.00	117.00	10.00	0.00	1.00	2.00	47.00	26.66	20.33	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	24.75
Agriculture - Administration	44.00	36.66	7.33	0.00	-5.00	0.00	2.00	1.00	1.00	\$ 66.66	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	4.25
Registration for Foresters Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Department of Agriculture	663.66	582.65	76.99	4.00	-14.00	-9.00	183.99	70.32	113.65	\$ 13,273.18	\$ 8.92	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	1,048.66

Department of Commerce

Waterways Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Dev. Finance Auth.	65.00	52.00	13.00	0.00	1.00	-3.00	5.00	0.66	4.33	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Dept. of Aeronautics	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
State Bank Department	72.00	69.00	3.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	15.33
State Insurance Department	192.33	155.00	37.33	0.00	0.00	4.00	25.66	15.33	10.33	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	17.25
State Securities Department	37.00	33.66	3.33	0.00	0.00	0.00	2.00	1.33	0.66	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Department of Workforce Services	959.66	709.33	250.33	0.00	44.00	28.00	407.66	131.33	276.33	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	13.25
AR Economic Development Commission	107.00	83.66	23.33	0.00	-6.00	-8.00	9.00	0.00	9.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce	1,440.99	1,110.65	330.32	0.00	39.00	21.00	450.32	148.65	301.65	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	45.83

FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees (Jun 2018)	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	(Mar 2019) FY19 Q3	(Jun 2018) FY18 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4

Department of Corrections

Parole Board	27.00	22.33	3.66	1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Sentencing Commission	5.00	3.00	1.00	1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Community Correction	1,500.33	1,348.33	122.00	30.00	-39.00	10.00	1.00	9.00	\$ 3,523.95	\$ 1,505.56	173.00
Department of Correction	4,740.00	4,141.00	438.00	161.00	89.00	170.00	7.33	162.66	\$ 436,956.70	\$ 347.09	594.33
Career Ed - Rehabilitation Services	499.33	415.66	83.66	0.00	-3.00	19.00	12.00	7.00	\$ 628.72	\$ 0.00	59.08
Riverside Technical Institute	36.00	31.00	4.00	1.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Corrections	6,807.66	5,961.32	652.32	194.00	72.00	31.00	20.33	178.66	\$ 441,109.37	\$ 1,852.65	826.41

Department of Education

Dr. Martin Luther King, Jr. Commission & Board	4.00	4.00	0.00	0.00	0.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Department of Education	450.33	379.00	71.33	0.00	44.00	17.00	1.00	16.00	\$ 0.00	\$ 0.00	0.00
Department of Career Education	94.00	76.66	17.33	0.00	-6.00	69.00	0.66	68.33	\$ 0.00	\$ 0.00	5.00
Northwest Technical Institute	73.66	63.33	10.33	0.00	5.00	135.00	61.66	73.33	\$ 0.00	\$ 0.00	0.00
School for the Blind & Visually Impaired	105.00	90.33	14.66	0.00	-3.00	17.00	1.00	16.00	\$ 4,660.54	\$ 0.00	331.58
School for the Deaf	160.00	138.00	22.00	0.00	-1.00	55.00	31.00	24.00	\$ 4,417.36	\$ 0.00	327.23
Arkansas State Library & Board	52.00	40.00	12.00	0.00	1.00	12.00	1.66	10.33	\$ 0.00	\$ 0.00	0.00
Department of Higher Education	48.33	37.66	10.66	0.00	8.00	17.00	1.00	16.00	\$ 0.00	\$ 0.00	0.00
Department of Education	987.32	828.98	158.31	0.00	48.00	34.00	97.98	227.99	\$ 9,077.90	\$ 0.00	663.81

Department of Energy and Environment

Geological Survey	30.00	27.00	0.00	3.00	0.00	23.00	2.66	20.33	\$ 0.00	\$ 0.00	0.00
Liquefied Petroleum Gas Board	7.00	6.00	1.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Oil and Gas Commission	44.00	39.66	4.33	0.00	-3.00	10.00	8.00	2.00	\$ 0.00	\$ 0.00	0.00
Department of Environmental Quality	418.00	334.33	83.66	0.00	-6.00	70.00	7.33	62.66	\$ 0.00	\$ 0.00	0.00
Department of Energy and Environment	499.00	406.99	88.99	3.00	-9.00	104.00	17.99	85.99	\$ 0.00	\$ 0.00	0.00

Department of Finance and Administration

Tobacco Control Board	31.00	26.66	3.66	0.66	-4.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Assessment Coordination Department	36.00	32.00	4.00	0.00	0.00	3.00	1.00	2.00	\$ 0.00	\$ 0.00	0.00
Division of Budget & Finance (Management Services)	2,900.00	2,419.00	477.66	3.33	-167.00	255.66	32.33	223.33	\$ 21,970.94	\$ 675.52	827.50
Department of Finance and Administration	2,967.00	2,477.66	485.32	3.99	-171.00	258.66	33.33	225.33	\$ 21,970.94	\$ 675.52	827.50

Department of Health

State Board of Examiners in Counseling	4.00	3.00	1.00	0.00	1.00	2.00	1.66	0.33	\$ 0.00	\$ 0.00	3.33
Dietetics Licensing Board	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Examiners in Speech Pathology & Audiology	1.00	1.00	0.00	0.00	0.00	1.00	0.66	0.33	\$ 0.00	\$ 0.00	0.00
State Bd. of Chiropractic Examiners	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Dental Examiners	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Medical Board	45.00	32.66	12.33	0.00	-1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	1.50

FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees (Jun 2018) FY18 Q4	Extra Help Positions FY19 Q4	Extra Help Employees FY19 Q4	Extra Help Vacant FY19 Q4	Overtime Paid FY19 Q4	Straight Time Paid FY19 Q4	Comp. Time Taken avg. for FY19 Q4
avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	(Mar 2019) FY19 Q3	(Jun 2018) FY18 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4

Minority Health Commission	8.33	7.00	1.33	0.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
AR State Board of Nursing	30.00	29.00	1.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	13.91
State Board of Dispensing Opticians	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Optometry	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Pharmacy	11.00	10.00	1.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Psychology	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Social Work Licensing Board	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Spinal Cord Commission	29.00	25.33	3.66	0.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Health Services Permit Agency	6.33	4.00	1.66	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,474.00	1,961.00	318.33	194.66	14.00	28.00	237.00	50.66	\$ 896.78	\$ 491.06	214.16
Physical Therapy Board	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Tobacco Settlement Commission	2.00	1.00	1.00	0.00	0.00	-1.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,625.66	2,087.99	342.31	195.32	12.00	22.00	250.00	54.31	\$ 896.78	\$ 491.06	232.90

Department of Human Services

DHS - Aging, Adult, and Behavioral Health Services	1,211.66	1,031.00	169.00	11.66	-33.00	-38.00	341.66	188.33	153.33	\$ 278,854.87	\$ 0.00	186.33
DHS - Child Care and Early Childhood Ed.	185.66	159.33	23.33	3.00	-7.00	-12.00	13.00	6.00	7.00	\$ 107.45	\$ 0.00	1.33
DHS - Children and Family Services	1,283.66	1,153.33	120.00	10.33	13.00	73.00	65.00	39.00	26.00	\$ 214,743.51	\$ 0.00	1,935.41
DHS - County Operations	1,886.00	1,746.33	129.33	10.33	43.00	24.00	31.00	26.00	5.00	\$ 6,089.79	\$ 0.00	236.00
DHS - Developmental Disabilities Services	2,587.33	2,069.33	484.00	34.00	-39.00	-110.00	199.00	50.33	148.66	\$ 213,183.35	\$ 0.00	4,229.91
DHS - Medical Services	89.00	65.33	23.66	0.00	-5.00	-7.00	5.00	2.66	2.33	\$ 0.00	\$ 0.00	0.00
DHS - Services for the Blind	52.00	44.33	0.00	7.66	-64.00	-68.00	20.00	2.00	18.00	\$ 142.25	\$ 0.00	3.50
DHS - Youth Services	81.33	62.00	0.33	19.00	36.00	31.00	315.66	217.66	98.00	\$ 66.98	\$ 0.00	14.00
DHS - Office of Chief Counsel					0.00	-176.00						
DHS - Directors Office	723.00	619.66	43.66	59.66	-11.00	600.00	34.00	16.00	18.00	\$ 712.19	\$ 0.00	25.91
DHS - Financial Administration					0.00	-360.00						
DHS - Community Service & Non-profit Support					0.00	-23.00						
Hearing Instruments Dispensers Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.33	0.66	\$ 0.00	\$ 0.00	0.00
DHS - Provider Services & Quality Assurance	216.33	187.66	17.00	11.66	-27.00	6.00	19.00	5.33	13.66	\$ 0.00	\$ 0.00	0.00
Department of Human Services	8,315.97	7,138.30	1,010.31	167.30	-94.00	-60.00	1,045.32	554.64	490.64	\$ 713,900.39	\$ 0.00	6,632.39

Department of Inspector General

Fair Housing Commission	12.00	7.00	5.00	0.00	2.00	-1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Office of Medicaid Inspector General	40.00	26.66	13.33	0.00	0.00	-2.00	2.00	0.66	1.33	\$ 0.00	\$ 0.00	0.00
Department of Inspector General	52.00	33.66	18.33	0.00	2.00	-3.00	4.00	0.66	3.33	\$ 0.00	\$ 0.00	0.00

Department of Labor and Licensing

Abstractors Board of Examiners	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Accountancy	9.00	9.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	2.58

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees (Jun 2018) FY18 Q4	Extra Help Positions FY19 Q4	Extra Help Employees FY19 Q4	Extra Help Vacant FY19 Q4	Overtime Paid FY19 Q4	Straight Time Paid FY19 Q4	Comp. Time Taken FY19 Q4
Appraiser's Licensing & Certification Bd	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	(Jun 2018) FY18 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4
State Board of Architects, Landscape Architects, and Interior Designers	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Auctioneers Licensing Board	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Barber Examiners	1.00	0.00	1.00	0.00	0.00	-1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Professional Bail Bondsmen Licensing Board	4.00	4.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Collection Agencies	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Contractors' Licensing Board	4.00	3.00	1.00	0.00	0.00	0.00	1.00	0.66	0.33	\$ 0.00	\$ 0.00	0.00
State Board of Licensure for Professional Engineers & Professional Surveyors	18.00	14.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Fire Protection Licensing Board	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Arkansas Real Estate Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Towing and Recovery Board	15.00	14.33	0.66	0.00	0.00	2.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	6.41
Manufactured Homes Commission	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Motor Vehicle Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Workers' Compensation Commission	7.00	5.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Division of Labor	115.00	88.33	26.66	0.00	-3.00	-4.00	2.00	0.33	1.66	\$ 0.00	\$ 0.00	0.00
Home Inspector Registration Board	93.66	77.00	15.33	1.33	3.00	-1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	133.01
Department of Labor and Licensing	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of the Military	296.66	243.66	51.65	1.33	0.00	-4.00	10.00	2.99	6.99	\$ 0.00	\$ 0.00	142.00
State Military Department	600.00	449.66	80.33	70.00	-42.00	-27.00	133.00	49.33	83.66	\$ 11,134.01	\$ 73.18	265.91
Department of the Military	600.00	449.66	80.33	70.00	-42.00	-27.00	133.00	49.33	83.66	\$ 11,134.01	\$ 73.18	265.91
Department of Parks, Heritage and Tourism	169.33	144.33	25.00	0.00	-3.00	-3.00	69.00	50.66	18.33	\$ 1.16	\$ 0.00	89.58
Department of Arkansas Heritage	804.00	725.00	79.00	0.00	-6.00	-17.00	958.00	550.00	408.00	\$ 81.78	\$ 0.00	522.83
Capital Zoning District Commission	3.00	3.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	1.16
Department of Parks, Heritage and Tourism	976.33	872.33	104.00	0.00	-9.00	-20.00	1,028.00	600.66	427.33	\$ 82.94	\$ 0.00	613.57
Department of Public Safety	74.00	63.00	11.00	0.00	-3.00	-3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	8.33
Arkansas Crime Information Center	55.00	48.66	6.33	0.00	0.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	97.25
Commission on Law Enforcement Standards and Training	103.33	90.66	12.66	0.00	8.00	6.00	28.00	2.00	26.00	\$ 1,986.87	\$ 0.00	148.66
Department of Emergency Management	1,070.00	972.00	55.00	43.00	-4.00	16.00	20.00	6.66	13.33	\$ 68,670.22	\$ 0.00	1,855.41
Arkansas State Police	147.00	142.66	4.33	0.00	-1.00	4.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.16
State Crime Laboratory	1,449.33	1,316.98	89.32	43.00	0.00	21.00	48.00	8.66	39.33	\$ 70,657.09	\$ 0.00	2,109.81
Department of Public Safety	252.00	186.33	48.66	17.00	-1.00	-2.00	18.00	8.33	9.66	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services												
Department of Information Systems												

FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees (Jun 2019)	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	(Mar 2019)	(Jun 2018)	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4

12.00	12.00	0.00	0.00	0.00	1.00	0.66	0.00	0.66	\$ 0.00	\$ 0.00	0.00
264.00	198.33	48.66	17.00	-1.00	-1.00	18.66	8.33	10.32	\$ 0.00	\$ 0.00	0.00

290.00	222.33	67.66	0.00	-9.00	0.00	20.00	1.00	19.00	\$ 41,123.17	\$ 0.00	149.41
1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
293.00	225.33	67.66	0.00	-9.00	0.00	20.00	1.00	19.00	\$ 41,123.17	\$ 0.00	149.41
28,238.58	23,934.49	3,604.82	698.94	-176.00	-158.00	4,078.95	1,669.18	2,409.52	\$ 1,323,225.77	\$ 3,101.33	13,558.20

49.00	49.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
391.33	383.66	7.66	0.00	-1.00	-7.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
12.00	12.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
70.00	65.33	4.66	0.00	-2.00	0.00	10.00	2.00	8.00	\$ 0.00	\$ 0.00	55.50
6.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
272.00	265.00	7.00	0.00	2.00	4.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
800.33	780.99	19.32	0.00	-1.00	-1.00	16.00	2.00	14.00	\$ 0.00	\$ 0.00	55.50

292.00	269.66	22.33	0.00	-8.00	-12.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
130.00	108.33	21.66	0.00	-2.00	-1.00	31.00	3.00	28.00	\$ 3,853.65	\$ 0.00	115.75
48.00	24.00	24.00	0.00	0.00	-1.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
15.00	14.00	1.00	0.00	0.00	1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
485.00	415.99	68.99	0.00	-10.00	-13.00	40.00	3.00	37.00	\$ 3,853.65	\$ 0.00	115.75

10.00	9.00	1.00	0.00	0.00	1.00	4.00	1.00	3.00	\$ 0.00	\$ 0.00	0.00
626.66	587.66	39.00	0.00	6.00	-8.00	185.00	104.00	81.00	\$ 0.00	\$ 46,592.35	634.83
4,697.00	3,703.00	994.00	0.00	-29.00	1.00	235.00	136.66	98.33	\$ 284,217.52	\$ 0.00	138.83
462.33	353.33	83.66	25.33	-7.00	-4.00	20.00	10.00	10.00	\$ 49,253.06	\$ 0.00	29.58
7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
9.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
10.00	10.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
114.00	101.00	13.00	0.00	-2.00	-2.00	11.00	0.66	10.33	\$ 0.00	\$ 0.00	0.00
81.00	72.00	9.00	0.00	1.00	1.00	6.00	1.33	4.66	\$ 0.00	\$ 0.00	0.00
96.00	73.66	17.66	4.66	-1.00	0.00	20.00	14.00	6.00	\$ 0.00	\$ 0.00	0.00

FT Positions		FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees (Jun 2018) (Mar 2019)	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	avg. for FY19 Q4	FY18 Q4	FY19 Q3	FY19 Q4	FY19 Q4	FY19 Q4	FY19 Q4	FY19 Q4	FY19 Q4
102.66	80.66	22.00	0.00	-2.00	-5.00	51.00	16.00	35.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
6,215.65	5,006.31	1,179.32	29.99	-34.00	-15.00	532.00	283.65	248.32	\$ 333,470.58	\$ 46,592.35	803.24	
Grand Totals:												
36,502.22	30,845.10	4,927.76	728.93	-224.00	-192.00	4,745.95	1,965.81	2,779.82	\$ 1,662,161.02	\$ 49,693.68	14,736.44	

AR Educational Television Network (AETN)
Subtotals: Executive and Stand Alone Agencies