

**PERSONNEL ACTIONS REPORT  
JULY 1-31, 2019**

**EX. B3**

| Name                     | Agency                         | Title                               | Grade | Date       | Action              | Former/Entry Salary | Current Salary | Difference |
|--------------------------|--------------------------------|-------------------------------------|-------|------------|---------------------|---------------------|----------------|------------|
| TYLER MAUCH              | AR DEPT OF HUMAN SERVICES      | STAFF DEVELOPMENT COORDINATOR       | GS07  | 07/07/2019 | Agency EWQ          | 40,339.94           | 44,999.97      | 4,660.03   |
| SHELLY BUCK              | AR DEPT OF HUMAN SERVICES      | NURSING SERVICES UNIT MANAGER       | MP02  | 07/14/2019 | Agency EWQ          | 71,402.86           | 75,000.02      | 3,597.16   |
| KELLEY LINCK             | AR DEPT OF HUMAN SERVICES      | DHS DIRECTOR OF LEGISLATIVE AFFAIRS | SE01  | 07/14/2019 | Director Discretion | 121,047.68          | 127,100.06     | 6,052.38   |
| NOAH RAY                 | AR DEPT OF VETERAN AFFAIRS     | MAINTENANCE TECHNICIAN              | GS04  | 07/14/2019 | Agency EWQ          | 29,045.95           | 33,401.89      | 4,355.94   |
| SOUKSAVONE SANDERS       | AR DEPT OF VETERAN AFFAIRS     | RECREATIONAL ACTIVITY LEADER I      | GS01  | 07/16/2019 | Agency EWQ          | 21,999.95           | 24,199.97      | 2,200.02   |
| CAROLE BLANKS            | AR DEPT OF VETERAN AFFAIRS     | FISCAL SUPPORT ANALYST              | GS05  | 07/14/2019 | Director Discretion | 35,756.66           | 39,332.18      | 3,575.52   |
| SHANTEL MITCHELL         | AR DEPT OF VETERAN AFFAIRS     | REGISTERED NURSE COORDINATOR        | MP02  | 07/14/2019 | Director Discretion | 84,453.20           | 92,898.42      | 8,445.22   |
| ARNETTA BRANDON          | AR DEPT OF VETERAN AFFAIRS     | REGISTERED NURSE - HOSPITAL         | MP01  | 07/14/2019 | Director Discretion | 67,021.97           | 73,724.35      | 6,702.38   |
| GINA CHANDLER            | AR DEPT OF VETERAN AFFAIRS     | ADVA DIVISION MANAGER               | GS10  | 07/01/2019 | LMR                 | 58,168.45           | 66,892.80      | 8,724.35   |
| WILLIAM WUSSICK          | AR DEPT OF VETERAN AFFAIRS     | ADVA DIVISION MANAGER               | GS10  | 07/01/2019 | LMR                 | 58,168.45           | 66,892.80      | 8,724.35   |
| HAILEY AXELSON           | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/22/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| VALENCIA WILLIAMS-HUGHES | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/22/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| REKANDRIA WILLIAMS       | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/21/2019 | LMR                 | 26,034.00           | 29,426.80      | 3,392.80   |
| KATASHA HAMMONDS         | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/01/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| JENNIFER BUTZLER         | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/01/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| KRYSTAL JONES            | AR DEPT OF VETERAN AFFAIRS     | LICENSED PRACTICAL NURSE            | GS06  | 07/15/2019 | LMR                 | 36,154.98           | 37,835.20      | 1,680.22   |
| SHENA WEBSTER            | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/22/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| SADATRICE BROWN          | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/22/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| KIERRA GRAYS             | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/22/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| NASIRAH YOUNGER          | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/22/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| EMILY TERRY              | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/28/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| STEPHANIE WARD           | AR DEPT OF VETERAN AFFAIRS     | CERTIFIED NURSING ASSISTANT         | GS03  | 07/28/2019 | LMR                 | 26,033.90           | 29,426.80      | 3,392.90   |
| JUSTIN MAJORS            | AR ECONOMIC DEVELOPMENT COMM   | AEDC PROJECT CONSULTANT             | GS11  | 07/14/2019 | Director Discretion | 65,728.21           | 72,301.01      | 6,572.80   |
| MICHELLE HELTERBRAN      | AR PUBLIC DEFENDER COMMISSION  | LEGAL SUPPORT SPECIALIST            | GS04  | 07/15/2019 | Agency EWQ          | 14,522.98           | 15,600.00      | 1,077.02   |
| LORIE BRAY               | ARKANSAS AGRICULTURE DEPT      | ADMINISTRATIVE SPECIALIST II        | GS03  | 07/22/2019 | Agency EWQ          | 26,033.90           | 29,939.10      | 3,905.20   |
| TREY FRANKS              | ARKANSAS AGRICULTURE DEPT      | DISTRICT FORESTER                   | GS10  | 07/01/2019 | Agency EWQ          | 56,038.94           | 58,840.91      | 2,801.97   |
| ROBERT COATS             | ARKANSAS AGRICULTURE DEPT      | DEPUTY CHIEF FINANCIAL OFFICER      | GS13  | 07/02/2019 | Agency EWQ          | 77,862.10           | 85,647.95      | 7,785.85   |
| EMILIE GAMES             | ARKANSAS AGRICULTURE DEPT      | AGRI SEED ANALYST                   | GS04  | 07/28/2019 | Agency EWQ          | 29,045.95           | 33,402.10      | 4,356.15   |
| BRANDI REYNOLDS          | ARKANSAS AGRICULTURE DEPT      | AGRI PROGRAM MANAGER                | GS08  | 07/14/2019 | Director Discretion | 48,565.71           | 53,422.30      | 4,856.59   |
| GINA MOYE                | ARKANSAS AGRICULTURE DEPT      | BUYER                               | GS05  | 07/28/2019 | Director Discretion | 34,829.18           | 38,312.14      | 3,482.96   |
| JILL ROGERS-BARHAM       | ARKANSAS ETHICS COMMISSION     | ATTORNEY SPECIALIST                 | GS11  | 07/01/2019 | Director Discretion | 70,462.50           | 77,508.70      | 7,046.20   |
| ANDREW BLANKENSHIP       | ARKANSAS ETHICS COMMISSION     | ATTORNEY SPECIALIST                 | GS11  | 07/01/2019 | Director Discretion | 65,523.12           | 72,075.33      | 6,552.21   |
| DAPHNE GAULDEN           | ARKANSAS MINORITY HEALTH COMM  | GRANTS COORDINATOR                  | GS07  | 07/15/2019 | OPM EWQ             | 40,339.94           | 52,000.00      | 11,660.06  |
| KAREN O'CONNELL          | ARKANSAS STATE LIBRARY         | LIBRARY COORDINATOR                 | GS08  | 07/28/2019 | Agency EWQ          | 45,010.00           | 50,411.30      | 5,401.30   |
| ALICIA WHITESIDE         | DEPARTMENT OF EDUCATION        | PUBLIC SCHOOL PROGRAM ADVISOR       | GS09  | 07/01/2019 | Agency EWQ          | 50,221.81           | 57,754.94      | 7,533.13   |
| CHARIS MIAN              | DEPARTMENT OF EDUCATION        | PUBLIC SCHOOL PROGRAM ADVISOR       | GS09  | 07/01/2019 | Agency EWQ          | 50,221.81           | 57,754.94      | 7,533.13   |
| RACHEL HORN              | DEPARTMENT OF EDUCATION        | PUBLIC SCHOOL PROGRAM COORDINATOR   | GS10  | 07/01/2019 | Agency EWQ          | 56,038.94           | 64,443.81      | 8,404.87   |
| TRACI HOLLAND            | DEPARTMENT OF EDUCATION        | PUBLIC SCHOOL PROGRAM ADVISOR       | GS09  | 07/29/2019 | Agency EWQ          | 50,221.81           | 57,754.94      | 7,533.13   |
| SUSAN JOBE               | DEPARTMENT OF EDUCATION        | PUBLIC SCHOOL PROGRAM ADVISOR       | GS09  | 07/29/2019 | Agency EWQ          | 50,221.81           | 57,754.94      | 7,533.13   |
| ANITA CHANCE             | DEPARTMENT OF LABOR            | EXECUTIVE ASSISTANT TO THE DIRECTOR | GS07  | 07/01/2019 | Director Discretion | 51,565.07           | 56,721.18      | 5,156.11   |
| GRETCHEN HUNT            | DEPT CAREER ED - REHAB SRVCS   | VOCATIONAL REHAB PLACEMENT SPEC     | GS07  | 07/01/2019 | Agency EWQ          | 40,339.94           | 46,391.07      | 6,051.13   |
| MARION COLEMAN           | DEPT OF CAREER EDUCATION       | ACE PROGRAM COORDINATOR             | GS10  | 07/29/2019 | Agency EWQ          | 56,038.94           | 61,643.09      | 5,604.15   |
| ERIC FLOWERS             | DEPT OF EDUCATION              | ADE ASSISTANT TO DIRECTOR           | GS12  | 07/01/2019 | Director Discretion | 80,241.82           | 90,171.95      | 9,930.13   |
| APRIL GOLDEN             | DEPT OF ENVIRONMENTAL QUALITY  | GENERAL COUNSEL                     | GS13  | 07/21/2019 | OPM EWQ             | 84,500.00           | 98,599.90      | 14,099.90  |
| JOHN HAYSE               | DEPT OF FINANCE AND ADMIN      | NETWORK SUPPORT ANALYST             | IT04  | 07/22/2019 | Agency EWQ          | 46,390.86           | 53,349.92      | 6,959.06   |
| BROOKE WOODWARD          | DEPT OF TRANSFORM & SHARED SVC | EXECUTIVE ASSISTANT TO THE DIRECTOR | GS07  | 07/01/2019 | Agency EWQ          | 40,997.63           | 45,096.06      | 4,098.43   |
| ANN PURVIS               | DEPT OF TRANSFORM & SHARED SVC | ACE DIRECTOR                        | SE03  | 07/01/2019 | Director Discretion | 141,260.50          | 151,000.10     | 9,739.60   |
| LISA ROBINSON            | DFA - DIVISION OF RACING       | DFA DOG RACING VETERINARIAN         | MP04  | 07/14/2019 | LMR                 | 100,713.39          | 109,028.82     | 8,315.43   |
| JOSHUA JOHNSON           | EDUCATIONAL TELEVISION DIV     | DIGITAL BROADCAST SPECIALIST        | IT03  | 07/01/2019 | Agency EWQ          | 41,578.16           | 44,064.80      | 2,486.64   |
| ANDREW CONRAD            | SCHOOL FOR THE DEAF            | COOK                                | GS01  | 07/29/2019 | Agency EWQ          | 21,999.95           | 22,880.00      | 880.05     |
| CHRISTOPHER DILLON       | STATE BANK DEPARTMENT          | CERTIFIED BANK SENIOR EXAMINER      | GS13  | 07/14/2019 | Grid                | 92,244.26           | 94,089.22      | 1,844.96   |
| ROY JACKSON              | STATE BANK DEPARTMENT          | CERTIFIED BANK SENIOR EXAMINER      | GS13  | 07/28/2019 | Grid                | 92,244.26           | 94,089.22      | 1,844.96   |
| JORDAN PATTERSON         | STATE BANK DEPARTMENT          | CERTIFIED BANK SENIOR EXAMINER      | GS13  | 07/28/2019 | Grid                | 88,556.83           | 90,327.95      | 1,771.12   |
| RICHARD PULOMA           | STATE BANK DEPARTMENT          | BANK EXAMINER                       | GS08  | 07/28/2019 | Grid                | 51,206.27           | 56,326.82      | 5,120.55   |
| ISABEL HIGGINS-THREATS   | STATE CRIME LABORATORY         | LABORATORY TECHNICIAN               | GS04  | 07/28/2019 | Director Discretion | 29,923.09           | 32,915.38      | 2,992.29   |
| LASHUNDA SHAVERS         | STATE MILITARY DEPARTMENT      | YOUTH PROGRAM SPECIALIST            | GS03  | 07/29/2019 | LMR                 | 32,577.38           | 34,819.82      | 2,242.44   |
| JENNA CEPE               | STATE MILITARY DEPARTMENT      | YOUTH PROGRAM SPECIALIST            | GS03  | 07/23/2019 | LMR                 | 32,577.38           | 34,819.82      | 2,242.44   |
| CHRISTOPHER IZYDOREK     | STATE MILITARY DEPARTMENT      | YOUTH PROGRAM SPECIALIST            | GS03  | 07/01/2019 | LMR                 | 26,033.90           | 29,999.84      | 3,965.94   |