



STATE OF ARKANSAS  
**Department of Finance  
 and Administration**

**EXHIBIT C**  
 OFFICE OF PERSONNEL MANAGEMENT  
**Administrator's Office**  
 1509 West Seventh Street, Suite 201  
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June 18, 2019

Senator David Wallace, Co-Chairperson  
 Representative Jim Wooten, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Office of the Governor.

Ark. Code Ann. §21-5-209(g)(2)(A)(1) states that “the Governor may establish the salary of an agency director that is up to fifty percent (50%) above the maximum pay level for the grade assigned to the classification” with approval of the Legislative Council. The Governor seeks to establish salaries above the maximum classified rate of pay for the following agency directors:

<u>Name</u>	<u>Title</u>	<u>Grade</u>	<u>FY20 Salary</u>
Cindy Gillespie	Secretary of Human Services	SE05	\$287,042
Johnny Key	Secretary of Education	SE05	\$239,361
Dr. Nathaniel Smith	Secretary of Health	SE05	\$225,306

Your consideration of this request is appreciated.

Sincerely,

Kay Barnhill  
 State Personnel Administrator

Chief Fiscal Officer of the State

JUN 03 2019  
 Date