

EXHIBIT B.3

PERSONNEL ACTIONS REPORT MAY 1-MAY 31, 2019

Agency	Name	Title	Grade	Date	Reason	Prior/Entry Salary	New Salary	Change
0228 ST BD OF EXAMINERS COUNSELING	ALICIA PARKS	ADMINISTRATIVE SPECIALIST III	GS04	05/13/2019	Agency EWQ up to 15%	\$29,844.67	\$33,402.10	\$3,557.43
0400 ARKANSAS AGRICULTURE DEPT	CALEB ALLEN	AGRI PROGRAM COORDINATOR	GS07	05/05/2019	Agency EWQ up to 15%	\$41,449.20	\$45,594.02	\$4,144.82
0400 ARKANSAS AGRICULTURE DEPT	COLE SOUTHERLAND	AGRI COMMODITY GRADER II	GS03	05/19/2019	Agency EWQ up to 15%	\$26,531.02	\$28,637.02	\$2,106.00
0400 ARKANSAS AGRICULTURE DEPT	SUNSYLO SOUVANNARAJ	AGRI COMMODITY COMPLIANCE INSPECTOR	GS05	05/20/2019	Agency EWQ up to 15%	\$32,404.94	\$32,999.82	\$594.88
0400 ARKANSAS AGRICULTURE DEPT	MICHAEL STAGE	CHEMIST SUPERVISOR	GS09	05/05/2019	Director Discretion up to 10%	\$60,775.52	\$63,814.19	\$3,038.67
0405 STATE BANK DEPARTMENT	KELLY SHEWMAKER	CERTIFIED BANK SENIOR EXAMINER	GS13	05/05/2019	Grid	\$87,458.59	\$90,082.30	\$2,623.71
0405 STATE BANK DEPARTMENT	ROBERT HENRY	BANK CERTIFIED EXAMINATIONS MANAGER	GS14	05/05/2019	Grid	\$99,312.93	\$102,292.32	\$2,979.39
0470 DEPT OF INFORMATION SYSTEMS	THURL SMITH	STATE NETWORK ENGINEER	IT07	05/05/2019	Director Discretion up to 10%	\$78,780.00	\$86,658.00	\$7,878.00
0480 DEPARTMENT OF CORRECTION	BENJAMIN HUBBARD	MAINTENANCE TECHNICIAN	GS04	05/13/2019	Agency EWQ up to 15%	\$29,045.95	\$30,207.84	\$1,161.89
0480 DEPARTMENT OF CORRECTION	MONA REAP	MAINTENANCE TECHNICIAN	GS04	05/13/2019	Agency EWQ up to 15%	\$29,046.00	\$30,207.84	\$1,161.84
0490 ASSESSMENT COORDINATION DEPT	ROBERT MCGEE	ACD DIVISION ADMINISTRATOR	GS08	05/05/2019	Director Discretion up to 10%	\$58,656.21	\$60,600.18	\$1,943.97
0490 ASSESSMENT COORDINATION DEPT	MICHELE WILCOX	PROPERTY ASSESSMENT AUDITOR	GS05	05/05/2019	Director Discretion up to 10%	\$37,094.93	\$39,094.02	\$1,999.09
0513 SCHOOL FOR THE DEAF	FREDERICK PORTER	SPECIAL EDUCATION SUPERVISOR	GS09	05/17/2019	Director Discretion up to 10%	\$68,880.24	\$72,820.80	\$3,940.56
0710 AR DEPT OF HUMAN SERVICES	DAVID MINTON	MAINTENANCE MANAGER	GS08	05/05/2019	Agency EWQ up to 15%	\$45,010.00	\$51,761.84	\$6,751.84
0900 DEPT OF PARKS AND TOURISM	ROBYN TAYLOR	ADMINISTRATIVE SPECIALIST II	GS03	05/06/2019	Agency EWQ up to 15%	\$26,034.00	\$29,939.10	\$3,905.10
0900 DEPT OF PARKS AND TOURISM	JAMES MYRICK	MAINTENANCE TECHNICIAN	GS04	05/22/2019	Agency EWQ up to 15%	\$29,045.95	\$31,950.05	\$2,904.10
0900 DEPT OF PARKS AND TOURISM	DANNY SIMS	MAINTENANCE SUPERVISOR	GS05	05/19/2019	Director Discretion up to 10%	\$34,937.76	\$38,431.12	\$3,493.36
0955 STATE CRIME LABORATORY	CINDY MORAN	CRIME LAB ASSISTANT DIRECTOR	GS13	05/05/2019	Director Discretion up to 10%	\$82,144.19	\$90,358.53	\$8,214.34
0955 STATE CRIME LABORATORY	ANDREA SWIFT	FORENSIC TECHNICIAN SUPERVISOR	GS06	05/05/2019	Director Discretion up to 10%	\$37,058.94	\$40,764.67	\$3,705.73
0975 STATE MILITARY DEPARTMENT	JOSE GUAJARDO	SKILLED TRADESMAN	GS04	05/20/2019	Agency EWQ up to 15%	\$29,045.95	\$31,950.05	\$2,904.10
0975 STATE MILITARY DEPARTMENT	LADALE HIGGINS	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,684.72	\$29,999.84	\$315.12
0975 STATE MILITARY DEPARTMENT	BARRY NIXON	YOUTH PROGRAM COORDINATOR	GS05	05/19/2019	Grid	\$38,318.59	\$43,340.96	\$5,022.37
0975 STATE MILITARY DEPARTMENT	JAMES CHILDS	YOUTH PROGRAM COORDINATOR	GS05	05/19/2019	Grid	\$39,469.66	\$43,340.96	\$3,871.30
0975 STATE MILITARY DEPARTMENT	TERRY DOBY	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,033.89	\$31,891.81	\$2,857.92
0975 STATE MILITARY DEPARTMENT	LASHUNDA SHAVERS	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,772.08	\$31,891.81	\$2,119.73
0975 STATE MILITARY DEPARTMENT	CAROLYN JORDAN	ARNG YOUTH PROGRAM SHIFT LEADER	GS05	05/19/2019	Grid	\$37,793.18	\$43,340.96	\$5,547.78
0975 STATE MILITARY DEPARTMENT	RALEIGH BROOKS	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$31,892.02	\$34,819.82	\$2,927.80
0975 STATE MILITARY DEPARTMENT	LEONARD MCKINNEY	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$27,085.55	\$30,000.05	\$2,914.50
0975 STATE MILITARY DEPARTMENT	BRIANNA LOVE	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$26,034.00	\$34,820.03	\$8,786.03
0975 STATE MILITARY DEPARTMENT	DESHANNON HUMPERY	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,033.89	\$30,000.05	\$966.16
0975 STATE MILITARY DEPARTMENT	CLIFTON BARNUM	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,684.72	\$29,999.84	\$315.12
0975 STATE MILITARY DEPARTMENT	MARGARET GATEWOOD	ARNG YOUTH PROGRAM SHIFT LEADER	GS05	05/19/2019	Grid	\$36,215.09	\$43,340.96	\$7,125.87
0975 STATE MILITARY DEPARTMENT	CHELSEY HARRIS	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,033.89	\$30,000.05	\$966.16
0975 STATE MILITARY DEPARTMENT	MARTELLE MILLER	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,684.72	\$34,819.82	\$5,135.10
0975 STATE MILITARY DEPARTMENT	JENNA CEPE	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,033.89	\$31,891.81	\$2,857.92
0975 STATE MILITARY DEPARTMENT	BOBBY WATSON	YOUTH PROGRAM COORDINATOR	GS05	05/19/2019	Grid	\$36,215.09	\$43,340.96	\$7,125.87
0975 STATE MILITARY DEPARTMENT	KRYSTIAN RHODES	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,684.72	\$34,819.82	\$5,135.10
0975 STATE MILITARY DEPARTMENT	AIRICA CRAWFORD	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$26,033.90	\$31,891.81	\$5,857.91
0975 STATE MILITARY DEPARTMENT	KERRY HOLMAN	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$26,034.00	\$30,000.05	\$3,966.05
0975 STATE MILITARY DEPARTMENT	BRUCE NYHUIS	YOUTH PROGRAM SPECIALIST	GS03	05/19/2019	Grid	\$29,033.89	\$30,000.05	\$966.16
0975 STATE MILITARY DEPARTMENT	TOD RUPE	YOUTH PROGRAM SPECIALIST	GS03	05/20/2019	Grid	\$26,033.90	\$29,999.84	\$3,965.94
0995 DEPT OF EMERGENCY MANAGEMENT	CHRISTOPHER REYNOLDS	FEDERAL SURPLUS PROPERTY MANAGER	GS08	05/05/2019	Agency EWQ up to 15%	\$46,270.22	\$50,896.98	\$4,626.76