



Arkansas Department of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Asa Hutchinson
Governor

Maria Markham, Ph.D.
Director

June 10, 2019

The Honorable David Wallace, Chair
The Honorable Jim Wooten, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

Please accept the attached reports providing special entry rates for institutions of higher education that were approved by the Arkansas Department of Higher Education in accordance with A.C.A § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Maria Markham".

Maria Markham, Ph.D.
Director

**JUNE 2019 EXCEPTIONALLY WELL QUALIFIED REPORT
Director, Arkansas Department of Higher Education**

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
5/16/2019	UCA	Joni Hodges	C051C	Financial Aid Specialist	C113	UA-PTC	\$ 33,000	\$ 26,531	\$ 29,000	\$ 29,000	\$ (4,000)

**MAY 2019 REPORT
LABOR MARKET/MOVEMENT**

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
5/9/2019	UCA		C056C	Administrative Specialist III	C112			\$ 25,268	\$ 34,871	\$ 34,871	\$ 9,603
5/9/2019	UCA	Deanna Quintanilla Abrego	C056C	Administrative Specialist III	C112	Institution	\$ 26,821	\$ 25,268	\$ 29,503	\$ 34,871	\$ 8,050
5/9/2019	UCA	Kim Parnell	C056C	Administrative Specialist III	C112	Institution	\$ 26,031	\$ 25,268	\$ 31,031	\$ 34,871	\$ 8,840
5/10/2019	U of A CES	JoAnn Fish	V014C	Buyer	C116	Institution	\$ 33,740	\$ 30,713	\$ 38,500	\$ 38,500	\$ 4,760
5/10/2019	U of A CES	Mark Keifer	V014C	Buyer	C116	Institution	\$ 26,026	\$ 30,713	\$ 38,500	\$ 38,500	\$ 12,474
5/10/2019	U of A CES	Amanda Lingo	A090C	Payroll Services Specialist	C115	Institution	\$ 31,052	\$ 29,251	\$ 33,296	\$ 33,296	\$ 2,244
5/10/2019	U of A CES	Jay Smith	A090C	Payroll Services Specialist	C115	Institution	\$ 30,567	\$ 29,251	\$ 33,296	\$ 33,296	\$ 2,729
5/10/2019	U of A CES	Abby Hilton	A091C	Fiscal Support Analyst	C115	Institution	\$ 30,567	\$ 29,251	\$ 33,296	\$ 33,296	\$ 2,729
5/10/2019	U of A CES	Gerard Degbedji	A098C	Fiscal Support Specialist	C112	Institution	\$ 26,026	\$ 25,268	\$ 27,294	\$ 27,294	\$ 1,268
5/10/2019	U of A CES	Ronia Bullard	A098C	Fiscal Support Specialist	C112	Institution	\$ 27,830	\$ 25,268	\$ 29,098	\$ 29,098	\$ 1,268
5/20/2019	UAPB		S084C	Institutional Services Supervisor	C104			\$ 17,102	\$ 22,149	\$ 22,149	\$ 5,047
5/20/2019	UAPB		C073C	Administrative Specialist III	C109			\$ 21,827	\$ 29,427	\$ 29,427	\$ 7,600
5/20/2019	UAPB		S031C	Skilled Tradesman	C115			\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
5/20/2019	UAPB		T030C	Public Safety Commander I	C120			\$ 37,332	\$ 51,124	\$ 51,124	\$ 13,792
5/20/2019	UAPB		T023C	HE Public Safety Commander II	C121			\$ 39,199	\$ 53,264	\$ 53,264	\$ 14,065
5/20/2019	ATU		A091C	Fiscal Support Analyst	C115		\$ 29,251	\$ 29,251	\$ 40,367	\$ 40,367	\$ 11,116
5/20/2019	UAMS	Yvonne N. Bailey	C053C	Medical Records Technician	C112	Institution	\$ 25,268	\$ 25,268	\$ 29,120	\$ 29,120	\$ 3,852
5/20/2019	UAMS	Beverly V. McGraw	C053C	Medical Records Technician	C112	Institution	\$ 26,161	\$ 25,268	\$ 29,120	\$ 29,120	\$ 2,959
5/20/2019	UAMS	Diana Byrd	C053C	Medical Records Technician	C112	Institution	\$ 26,951	\$ 25,268	\$ 29,120	\$ 29,120	\$ 2,169
5/20/2019	UAMS	Barbara L. Miller	C053C	Medical Records Technician	C112	Institution	\$ 13,745	\$ 25,268	\$ 14,560	\$ 14,560	\$ 815
5/20/2019	UAMS	Sharoslyn R. Smith	C053C	Medical Records Technician	C112	Institution	\$ 27,490	\$ 25,268	\$ 29,120	\$ 29,120	\$ 1,630
5/20/2019	UAMS	Charles W. Harris Jr.	C053C	Medical Records Technician	C112	Institution	\$ 27,490	\$ 25,268	\$ 29,120	\$ 29,120	\$ 1,630
5/20/2019	UAMS	Marsha Kitchel	C066C	Patient Accounts Specialist	C109	Institution	\$ 22,825	\$ 23,412	\$ 29,120	\$ 29,120	\$ 6,295
5/20/2019	UAMS	Rita New	C066C	Patient Accounts Specialist	C109	Institution	\$ 22,825	\$ 23,412	\$ 29,120	\$ 29,120	\$ 6,295
5/20/2019	UAMS	George W. Parker	C088C	Mail Services Assistant	C105	Institution	\$ 19,240	\$ 22,106	\$ 29,120	\$ 29,120	\$ 9,880
5/20/2019	UAMS		G219C	Logistics Manager	C113	Institution		\$ 26,531	\$ 39,074	\$ 39,074	\$ 12,543
5/20/2019	UAMS	Marueen Zimmerebner	L086C	Medical Diagnostic Analyst	C113	Institution	\$ 26,531	\$ 26,531	\$ 29,120	\$ 29,120	\$ 2,589
5/20/2019	UAMS	Ann Hurst	L086C	Medical Diagnostic Analyst	C113	Institution	\$ 26,531	\$ 26,531	\$ 29,120	\$ 29,120	\$ 2,589
5/20/2019	UAMS	Trina L. Remick	L086C	Medical Diagnostic Analyst	C113	Institution	\$ 27,062	\$ 26,531	\$ 29,120	\$ 29,120	\$ 2,058
5/20/2019	UAMS	Shalonda E. Jordan	L086C	Medical Diagnostic Analyst	C113	Institution	\$ 27,744	\$ 26,531	\$ 29,120	\$ 29,120	\$ 1,376
5/20/2019	UAMS	Alisia A. Bradley	L086C	Medical Diagnostic Analyst	C113	Institution	\$ 28,298	\$ 26,531	\$ 29,120	\$ 29,120	\$ 822
5/20/2019	UAMS	Tammy L. Clark	L086C	Medical Diagnostic Analyst	C113	Institution	\$ 28,864	\$ 26,531	\$ 29,120	\$ 29,120	\$ 256
5/20/2019	UAMS	Rani R. Hardaway	L082C	Certified Nursing Assistant	C109	Institution	\$ 22,264	\$ 23,412	\$ 29,120	\$ 29,120	\$ 6,856
5/20/2019	UAMS	Mary K. Hudson	L082C	Certified Nursing Assistant	C109	Institution	\$ 23,281	\$ 23,412	\$ 29,120	\$ 29,120	\$ 5,839
5/20/2019	UAMS		M066C	Program Eligibility Specialist	C114			\$ 27,858	\$ 40,770	\$ 40,770	\$ 12,912
5/20/2019	UAMS	Teresa A. Griffin	P039C	Institutional Printer	C114	Institution	\$ 28,415	\$ 27,858	\$ 29,120	\$ 29,120	\$ 705
5/20/2019	UAMS	Andrew W Waldron	P045C	Public Information Technician	C113	Institution	\$ 27,062	\$ 26,531	\$ 29,120	\$ 29,120	\$ 2,058
5/20/2019	UAMS	Connie Collie	P045C	Public Information Technician	C113	Institution	\$ 14,150	\$ 26,531	\$ 14,560	\$ 14,560	\$ 410

**MAY 2019 REPORT
LABOR MARKET/MOVEMENT**

DATE RECEIVED	INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	CURRENT/ PREVIOUS SALARY	ENTRY/ BASE	REQUESTED SALARY	APPROVED SALARY	COST
5/20/2019	UAMS	Natasha Hatchett	P045C	Public Information Technician	C113	Institution	\$ 18,762	\$ 26,531	\$ 18,928	\$ 18,928	\$ 166
5/20/2019	UAMS	Douglas Murphy	P049C	Commercial Graphic Artist	C113	Institution	\$ 28,864	\$ 26,531	\$ 29,120	\$ 29,120	\$ 256
5/20/2019	UAMS	Adam L. Derby	V023C	Storeroom Supervisor	C111	Institution	\$ 24,546	\$ 24,065	\$ 29,120	\$ 29,120	\$ 4,574
5/20/2019	UAMS	Ricky M. Westbrook	V023C	Storeroom Supervisor	C111	Institution	\$ 24,546	\$ 24,065	\$ 29,120	\$ 29,120	\$ 4,574
5/20/2019	UAMS	Micaiah Cade	V023C	Storeroom Supervisor	C111	Institution	\$ 28,886	\$ 24,065	\$ 29,120	\$ 29,120	\$ 234
5/20/2019	UAMS	Clifton Watson	V027C	Inventory Control Technician	C108	Institution	\$ 20,788	\$ 23,086	\$ 29,120	\$ 29,120	\$ 8,332
5/20/2019	UAMS	Keith A. Staff	V027C	Inventory Control Technician	C108	Institution	\$ 21,204	\$ 23,086	\$ 29,120	\$ 29,120	\$ 7,916
5/20/2019	UAMS	Jacob T. Staley	V027C	Inventory Control Technician	C108	Institution	\$ 21,204	\$ 23,086	\$ 29,120	\$ 29,120	\$ 7,916
5/20/2019	UAMS	David G. Shumate	V027C	Inventory Control Technician	C108	Institution	\$ 21,259	\$ 23,086	\$ 29,120	\$ 29,120	\$ 7,861
5/20/2019	UAMS	Mikal K. Walker	V027C	Inventory Control Technician	C108	Institution	\$ 22,213	\$ 23,086	\$ 29,120	\$ 29,120	\$ 6,907
5/20/2019	UAMS	Ronald Summerville	V027C	Inventory Control Technician	C108	Institution	\$ 23,281	\$ 23,086	\$ 29,120	\$ 29,120	\$ 5,839
5/20/2019	UAMS	Betty R. Butler	V027C	Inventory Control Technician	C108	Institution	\$ 24,116	\$ 23,086	\$ 29,120	\$ 29,120	\$ 5,004
5/20/2019	UAMS	Cedric T. Boykins	V027C	Inventory Control Technician	C108	Institution	\$ 24,269	\$ 23,086	\$ 29,120	\$ 29,120	\$ 4,851
5/20/2019	UAMS	David C. Mccollins	V027C	Inventory Control Technician	C108	Institution	\$ 21,259	\$ 23,086	\$ 29,120	\$ 29,120	\$ 7,861
5/20/2019	UAMS	John P. Lunsford	V030C	Shipping and Receiving Clerk	C105	Institution	\$ 19,240	\$ 22,106	\$ 29,120	\$ 29,120	\$ 9,880
5/20/2019	UAMS	Thomas E. McKinney	V030C	Shipping and Receiving Clerk	C105	Institution	\$ 19,240	\$ 22,106	\$ 29,120	\$ 29,120	\$ 9,880
5/20/2019	UAMS	Donnie M.Hinton	V030C	Shipping and Receiving Clerk	C105	Institution	\$ 19,240	\$ 22,106	\$ 29,120	\$ 29,120	\$ 9,880
5/20/2019	UAMS	William R. Downing	V030C	Shipping and Receiving Clerk	C105	Institution	\$ 19,240	\$ 22,106	\$ 29,120	\$ 29,120	\$ 9,880
5/20/2019	UAMS	William W. Wilson	V030C	Shipping and Receiving Clerk	C105	Institution	\$ 19,240	\$ 22,106	\$ 29,120	\$ 29,120	\$ 9,880
5/20/2019	UAMS	Billy R. Johnson	V030C	Shipping and Receiving Clerk	C105	Institution	\$ 21,753	\$ 22,106	\$ 29,120	\$ 29,120	\$ 7,367
5/20/2019	UAMS		X181C	Collector	C110	Institution		\$ 23,739	\$ 34,813	\$ 34,813	\$ 11,074
6/5/2019	OZC		S020C	Aviation Technician	C117			\$ 32,249	\$ 35,360	\$ 46,317	\$ 14,068
6/5/2019	COTO		S065C	Maintenance Assistant	C108			\$ 20,788	\$ 27,805	\$ 27,805	\$ 7,017
6/5/2019	UAMS	Spencer Lofton	S033C	Maintenance Supervisor	C115	Institution	\$ 29,251	\$ 29,251	\$ 34,944	\$ 34,944	\$ 5,693
6/5/2019	UAMS	Christopher Morris	S033C	Maintenance Supervisor	C115	Institution	\$ 29,251	\$ 29,251	\$ 34,944	\$ 34,944	\$ 5,693
6/5/2019	UAMS	Shawn E. Holder	S033C	Maintenance Supervisor	C115	Institution	\$ 29,251	\$ 29,251	\$ 34,944	\$ 34,944	\$ 5,693
6/5/2019	UAMS	Sharon L. Meeks	S033C	Maintenance Supervisor	C115	Institution	\$ 29,251	\$ 29,251	\$ 34,944	\$ 34,944	\$ 5,693
6/5/2019	UAMS	James E. Akins	S033C	Maintenance Supervisor	C115	Institution	\$ 29,251	\$ 29,251	\$ 34,944	\$ 34,944	\$ 5,693
6/5/2019	UAMS	Charline Shearrins	S033C	Maintenance Supervisor	C115	Institution	\$ 29,836	\$ 29,251	\$ 34,944	\$ 34,944	\$ 5,108
6/5/2019	UAMS	Al J. Withers	S033C	Maintenance Supervisor	C115	Institution	\$ 30,588	\$ 29,251	\$ 34,944	\$ 34,944	\$ 4,356
6/5/2019	UAMS	Richard G. Meador	S033C	Maintenance Supervisor	C115	Institution	\$ 34,025	\$ 29,251	\$ 34,944	\$ 34,944	\$ 919
6/5/2019	UAMS	Samuel Nelson	S017C	Maintenance Coordinator	C117	Institution	\$ 32,894	\$ 32,249	\$ 34,944	\$ 34,944	\$ 2,050
6/5/2019	UAMS	Kevin Yancy	S017C	Maintenance Coordinator	C117	Institution	\$ 32,894	\$ 32,249	\$ 34,944	\$ 34,944	\$ 2,050