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Department of Shared Administrative Services
Governor Sarah Huckabee Sanders
Secretary Leslie Fisken

November 18, 2026

The Honorable Breanne Davis, Co-Chairperson
The Honorable Les Warren, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) submits a Reduction in Force (RIF) report from the Arkansas Department of Health (ADH) for your review.

ADH is implementing this RIF to realign personnel and resources in accordance with the budget priorities and long-term strategic direction of the department. This decision was reached following a comprehensive assessment of financial conditions and operational needs. There are 17 employees impacted by this RIF with a November 1, 2026, effective date of separation.

ADH has requested severance pay for eligible employees based on their years of service. The approximate cost of the severance payments is $22,400. The affected employees have been placed on the OPM Reduction in Workforce List and will receive special re-employment consideration for up to one year from the date of separation. The list of employees is included with this letter.

Your review of this information is greatly appreciated.

Kay K. Barnhill — 11/4/26

STATE PERSONNEL DIRECTOR — **DATE**

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Agency Name	Employee Last Name	Employee First Name	Job Title	Grade	Position Number	Date of RIF
Arkansas Department of Health	Redhead	Derrick	Health Program Coordinator	SGS07	22106802	11/1/2026
Arkansas Department of Health	Elmorabea	Nermeen	Health Program Coordinator	SGS07	22111343	11/1/2026
Arkansas Department of Health	Taylor	Ashley	Administrative Coordinator	SGS04	22105622	11/1/2026
Arkansas Department of Health	Smith	Stacy	Health Program Specislist	SGS06	22105148	11/1/2026
Arkansas Department of Health	Malone	Veronica	Budget Specialist	SGS05	22106984	11/1/2026
Arkansas Department of Health	Furr	Kerry	Data Analyst	SGS07	22106672	11/1/2026
Arkansas Department of Health	Jackson	Shaneka	Health Program Coordinator	SGS07	22106620	11/1/2026
Arkansas Department of Health	Elliott	Dianne	Health Program Coordinator	SGS07	22178920	11/1/2026
Arkansas Department of Health	Brown-Nichols	Kellye	Administrative Coordinator	SGS04	22105550	11/1/2026
Arkansas Department of Health	Simpson	Sherri	HR Supervisor/Expert	SGS08	22106252	11/1/2026
Arkansas Department of Health	Clay	Shavonda	Administrative Coordinator	SGS04	22110434	11/1/2026
Arkansas Department of Health	Glover	Pam	Benefits Analyst	SGS04	22105101	11/1/2026
Arkansas Department of Health	Lock	Karla	Legal Support Specialist	SGS06	22158585	11/1/2026
Arkansas Department of Health	Wade	Beverly	Administrative Coordinator	SGS04	22106877	11/1/2026
Arkansas Department of Health	Adolph	Sharada	Epidemilogy Manager	SPC06	22154889	11/1/2026
Arkansas Department of Health	Smith	Misty	Grants Manager	SGS07	22106090	11/1/2026
Arkansas Department of Health	Hill Vance	Tanisha	Administrative Analyst	SGS05	22104820	11/1/2026

Employee		PEN	Career Service Date	Yrs of Svc	Payment
Adolph	Sharada	94371	10/7/2012	14.07	$ 1,200.00
rown-Nicho	Kellye	73840	12/8/2008	17.90	$ 1,600.00
Clay	Shavonda	14977	5/22/2000	26.45	$ 1,600.00
Elliott	Dianne	16125	7/22/2002	24.29	$ 1,600.00
Elmorabea	Nermeen	141570	4/18/2021	5.55	$ 1,200.00
Furr	Kerry	35450	3/23/2019	7.62	$ 1,200.00
Glover	Pam	82830	8/14/2013	13.23	$ 1,200.00
Hill Vance	Tanisha	111709	8/30/2015	11.18	$ 1,200.00
Jackson	Shaneka	42329	2/13/2017	9.72	$ 1,200.00
Lock	Karla	130843	8/11/2019	7.23	$ 1,200.00
Malone	Veronica	105738	5/5/2019	7.50	$ 1,200.00
Redhead	Derrick	128667	7/29/2018	8.27	$ 1,200.00
Simpson	Sherri	80246	########	16.89	$ 1,600.00
Smith	Stacy	70073	11/3/2018	8.00	$ 1,200.00
Smith	Misty	79018	9/5/1989	37.16	$ 1,600.00
Taylor	Ashley	111041	########	6.85	$ 1,200.00
Wade	Beverly	101791	2/3/2014	12.75	$ 1,200.00
					$ 22,400.00