



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

August 7, 2026

The Honorable Breanne Davis, Co-Chair
The Honorable Les Warren, Co-Chair
Arkansas Legislative Council - Personnel
State Capitol Building
Little Rock, AR 72201

Dear Senator Davis and Representative Warren:

The Arkansas Division of Higher Education (ADHE) recommends the continuation of the following twenty-eight (28) positions in the Higher Education Surrender Pool. Pursuant to the provisions of the applicable Act, we are respectfully submitting these recommendations for your review and consideration.

Arkansas State University-Jonesboro (ASUJ)

Title: Faculty - 12 Month
FY27 Line-Item Maximum (LIM): \$132,901 - \$204,213
FY27 Salary Range: \$90,000 - \$150,000
Number of Positions: 20

North Arkansas College (NAC)

Title: Chief Workforce Development Officer
FY27 Line-Item Maximum (LIM): \$161,671
FY27 Salary: \$110,000
Number of Positions: 1

Title: Director of Police and Public Safety
FY27 Line-Item Maximum (LIM): \$116,723
FY27 Salary: \$72,828
Number of Positions: 1

North Arkansas College (NAC) cont'd

Title: Payroll Services Coordinator
FY27 Line-Item Maximum (LIM): \$81,232
FY27 Salary: \$39,535
Number of Positions: 1

Title: Public Safety Officer (Public Safety Pool)
FY27 Line-Item Maximum (LIM): \$73,587
FY27 Salary: \$50,500
Number of Positions: 1

Title: Student Recruitment Specialist
FY27 Line-Item Maximum (LIM): \$64,199
FY27 Salary: \$38,500
Number of Positions: 2

South Arkansas College (SAC)

Title: Institutional Services Assistant (Auxiliary)
FY27 Line-Item Maximum (LIM): \$43,370
FY27 Salary: \$29,120
Number of Positions: 1

Title: Project/Program Specialist (Auxiliary - Project/Program Administrator Pool)
FY27 Line-Item Maximum (LIM): \$94,333
FY27 Salary: \$35,360
Number of Positions: 1

We respectfully recommend approval of these positions for continued placement in the Higher Education Surrender Pool. Please let us know if additional information is needed to assist in your review.

Sincerely,



Ken Warden, Ed. D.
Commissioner