



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

August 7, 2026

The Honorable Breanne Davis, Co-Chair
The Honorable Les Warren, Co-Chair
Arkansas Legislative Council - Personnel
State Capitol Building
Little Rock, AR 72201

Dear Senator Davis and Representative Warren:

The Division of Higher Education (DHE) recommends the following twenty-eight (28) positions for continuation in the Higher Education Central Pool. Pursuant to the provisions of this Act, we respectfully submit these recommendations for your review and consideration.

DHE recommends the continuation of the following positions within the Higher Education Central Pool:

Arkansas State University - Jonesboro (ASUJ) – Institution Match Percentage 33%

- Clinic Director (ASUJ School of Veterinary Medicine, Medical Services Pool) - 1 position
 - **LIM \$ - FY27:** \$327,398
 - **Salary \$ - FY27:** \$140,000
 - **Institution Match \$ - FY27:** \$46,200
 - **Total Compensation - FY27:** \$186,200
- Communication Specialist - 1 position
 - **LIM \$ - FY27:** \$125,059
 - **Salary \$ - FY27:** \$61,124
 - **Institution Match \$ - FY27:** \$20,171
 - **Total Compensation - FY27:** \$81,295
- Computer Support Technician (ASUJ School of Veterinary Medicine, IT Pool) - 1 position
 - **LIM \$ - FY27:** \$70,756
 - **Salary \$ - FY27:** \$50,000
 - **Institution Match \$ - FY27:** \$16,500
 - **Total Compensation - FY27:** \$66,500
- Laboratory Manager Administrator (ASUJ School of Veterinary Medicine, Medical Services Pool) - 1 position
 - **LIM \$ - FY27:** \$96,408
 - **Salary \$ - FY27:** \$72,000
 - **Institution Match \$ - FY27:** \$23,760
 - **Total Compensation - FY27:** \$95,760

- Laboratory Coordinator (ASUJ School of Veterinary Medicine, Medical Services Pool) - 1 position
 - **LIM \$ - FY27:** \$59,355
 - **Salary \$ - FY27:** \$55,000
 - **Institution Match \$ - FY27:** \$18,150
 - **Total Compensation - FY27:** \$73,150
- Laboratory Technician (ASUJ School of Veterinary Medicine, Medical Services Pool) - 4 positions
 - **LIM \$ - FY27:** \$57,071
 - **Salary \$ - FY27:** \$47,000 - \$48,000
 - **Institution Match \$ - FY27:** \$15,510 - \$15,840
 - **Total Compensation - FY27:** \$62,510 - \$63,840
- Mental Health Clinician (ASUJ School of Veterinary Medicine) - 1 position
 - **LIM \$ - FY27:** \$125,706
 - **Salary \$ - FY27:** \$60,000
 - **Institution Match \$ - FY27:** \$19,800
 - **Total Compensation - FY27:** \$79,800
- Project/Program Administrator (4 positions for ASU System and 4 positions for ASUJ School of Veterinary Medicine, IT Pool) - 8 positions
 - **LIM \$ - FY27:** \$109,536 - \$213,928
 - **Salary \$ - FY27:** \$44,000 - \$200,000
 - **Institution Match \$ - FY27:** \$14,520 - \$66,000
 - **Total Compensation - FY27:** \$58,520 - \$266,000

University of Central Arkansas (UCA) – Institution Match Percentage 32%

- Assistant Coach - 3 positions
 - **LIM \$ - FY27:** \$118,481
 - **Salary \$ - FY27:** \$31,200 - \$48,450
 - **Institution Match \$ - FY27:** \$9,984 - \$15,504
 - **Total Compensation - FY27:** \$41,184 - \$63,954
- Assistant Strength and Conditioning Coach - 1 position
 - **LIM \$ - FY27:** \$118,481
 - **Salary \$ - FY27:** \$32,531
 - **Institution Match \$ - FY27:** \$10,410
 - **Total Compensation - FY27:** \$42,941
- Athletic Trainer - 3 positions
 - **LIM \$ - FY27:** \$118,481
 - **Salary \$ - FY27:** \$50,000 - \$52,020
 - **Institution Match \$ - FY27:** \$16,000 - \$16,646
 - **Total Compensation - FY27:** \$66,000 - \$68,666

South Arkansas College (SAC) – Institution Match Percentage 36%

- Food Services Supervisor (Auxiliary, Food Service Pool) - 2 positions
 - **LIM \$ - FY27:** \$59,355
 - **Salary \$ - FY27:** \$30,000
 - **Institution Match \$ - FY27:** 10,800
 - **Total Compensation - FY27:** \$40,800

South Arkansas College (SAC) – Institution Match Percentage 36% cont'd

- Public Safety Officer (Auxiliary, Public Safety Pool) - 1 position
 - **LIM \$ - FY27:** \$73,587
 - **Salary \$ - FY27:** \$40,00
 - **Institution Match \$ - FY27:** \$14,400
 - **Total Compensation - FY27:** \$54,400

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Warden", with a stylized flourish at the end.

Ken Warden, Ed.D.
Commissioner