SUPPLEMENTAL AGENDA

Suspension of the Rules Request

ALC/Personnel Subcommittee

Wednesday, June 17, 2026

1:30 p.m., Room A, MAC

A. Suspension of the rules

1. Request from Office of Personnel Management to approve eligible state employees to receive their merit increase added to their base salary and the resulting salary to exceed the maximum pay level of their grade pursuant to Arkansas Code §21-5-1101(d).

Department of Shared Administrative Services
Governor Sarah Huckabee Sanders
Secretary Leslie Fisken

June 17, 2026

The Honorable Breanne Davis, Co-Chairperson
The Honorable Les Warren, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) requests the suspension of the Committee Rules for Supplemental Agenda Item requiring submission in advance of a committee meeting to approve eligible state employees to receive their merit increase added to their base salary and the resulting salary to exceed the maximum pay level of their grade pursuant to Arkansas Code § 21-5-1101(d).

On Friday, June 12, 2026, Governor Sanders issued her decision regarding state employee merit increases for the FY2026 evaluation cycle. The Governor's announcement was made after the Committee's deadline for submission, and OPM is submitting for your approval the list of employees whose current salaries will exceed the maximum pay level for their assigned grade resulting from the merit increase.

The effective date for eligible state employees to receive their merit increase is July 5, 2026. This request for approval requires immediate action and is necessary to ensure timely and consistent implementation of merit increases for all eligible state employees.

Your favorable approval of this request would be greatly appreciated.

Sincerely,

Leslie Fisken

Leslie Fisken

Cabinet	Employee Name	Pay Grade	Pay Grade Max	Anticipated Salary
0311 Disability Determination	SUSAN MANLEY M.D.	MED11	$219,810	$220,882.08
0311 Disability Determination	JAY KEVIN RANKIN	MED12	$246,186	$250,481.05
0311 Disability Determination	LUCY SAUER	MED11	$219,810	$220,882.08
0324 Public Defender	JAMES O WILLIAMS Jr	SGS05	$70,148	$72,028.78
0324 Public Defender	LANCE D BRATTON	SGS05	$70,148	$71,394.19
0324 Public Defender	HEATHER S BIRCH	SGS05	$70,148	$71,011.77
0324 Public Defender	CURTIS L. TATE	SGS05	$70,148	$70,630.16
0324 Public Defender	STACEY L. WORTHINGTON-CHISM	SGS05	$70,148	$73,454.97
0324 Public Defender	SUZANNE A. GRICE	SGS05	$70,148	$72,417.84
0324 Public Defender	ASHLEY DEHAVEN HORNIBROOK	SGS05	$70,148	$73,454.97
0324 Public Defender	JENNIFER SUZANNE BARNES	SGS05	$70,148	$72,417.84
0375 Teacher Retirement	ARUNA ANKEM	IST04	$89,613	$92,425.53
0516 PBS	CASEY J SANDERS	SGS04	$63,770	$64,555.87
0516 PBS	RANDEL R HORN	SGS04	$63,770	$65,244.87
0516 PBS	OSCAR D. WILSON	SGS04	$63,770	$63,837.53
9902 Commerce	THOMAS COOK	SPC06	$139,915	$140,707.26
9902 Commerce	KEVIN MOSLEY	SPC06	$139,915	$140,521.94
9902 Commerce	JEFFREY CAMERON	SPC07	$153,907	$158,249.45
9902 Commerce	CHRISTOPHER A. DILLON	SPC06	$139,915	$141,811.24
9902 Commerce	W. NATHAN ELLIOTT	SPC07	$153,907	$155,589.23
9902 Commerce	GLENDA S CLARK	SGS08	$93,367	$95,569.47
9902 Commerce	DONNA J. LAMBERT	SGS06	$77,163	$79,659.15
9902 Commerce	ROBERT B. ROGERS	SPC03	$105,120	$112,594.26
9902 Commerce	CHARLES EDWARD MCAFEE Jr	SGS08	$93,367	$95,619.38
9902 Commerce	LISA A THOMPSON	SGS08	$93,367	$101,558.55
9903 Corrections	TENA M. JONES	SGS05	$70,148	$72,252.44
9903 Corrections	JAMES P VENT	SGS02	$52,703	$53,230.07
9903 Corrections	GRETCHEN L SMITH-DUDLEY	SGS02	$52,703	$53,230.07
9903 Corrections	TYSHA ANNA CARSON	SGS02	$52,703	$53,230.07
9903 Corrections	LAPORISHIA D CARTHAN	SGS02	$52,703	$56,489.25
9904 Education	CARMEN M JORDAN	SGS10	$112,976	$113,873.28
9904 Education	ANGEL K PEUGH	SGS07	$84,879	$87,346.22
9904 Education	AMY G. THOMAS	SGS07	$84,879	$107,150.85
9904 Education	NICHOLE ABERNATHY	SPC02	$95,564	$95,569.47
9904 Education	SONIA HAZELWOOD	SGS10	$112,976	$136,060.39
9904 Education	JOHN E. BRADLEY Jr	SGS07	$84,879	$87,425.35
9904 Education	JACOB OLIVA	EXE04	$255,459	$278,645.26
9905 Energy & Environment	MICHAEL GRAPPE	SPC05	$127,195	$132,195.94
9906 Finance & Administration	BARBARA J WASHINGTON	SGS02	$52,703	$54,649.19
9906 Finance & Administration	MICHAEL C SMITH	EXE01	$191,930	$214,493.87
9906 Finance & Administration	KAREN A HULTQVIST	SPC03	$105,120	$107,150.85
9906 Finance & Administration	MIKKI L. MOFFETT	SGS06	$77,163	$77,748.13
9906 Finance & Administration	CHRISTINA J HULETT	SGS07	$84,879	$92,307.45
9907 Health	MEREDITH A ROGERS	SGS06	$77,163	$82,625.94
9907 Health	LANA M WHITMORE	SGS07	$84,879	$86,276.59
9907 Health	KEVIN ROBERTSON	MED09	$175,230	$192,606.90
9907 Health	CHRISTY BRYANT	SGS02	$52,703	$55,528.43
9907 Health	SHERRI SIMPSON	SGS08	$93,367	$101,229.47
9907 Health	TRACI HARRIS	SGS08	$93,367	$107,150.85
9908 Human Services	CARLA P OWENS	MED06	$124,726	$126,165.30
9908 Human Services	JACK E TINER Jr	SGS08	$93,367	$96,027.09
9908 Human Services	JAMES B RUSHING	SGS06	$77,163	$77,366.13
9908 Human Services	TINA BUTLER	SGS02	$52,703	$52,884.29
9908 Human Services	KARI L.B. GOMEZ	SGS02	$52,703	$52,884.29
9908 Human Services	LATOYA S LEE	SGS02	$52,703	$52,889.00
9908 Human Services	DARBY G HEPNER	MED05	$111,363	$112,988.67
9908 Human Services	SUSAN D NASH	MED06	$124,726	$124,966.41
9908 Human Services	COURTNEY BROWN	SGS07	$84,879	$87,030.28
9908 Human Services	LARRY NA WILLIAMS Jr	SGS01	$49,254	$49,746.52
9908 Human Services	REBEKAH T LEE	SGS08	$93,367	$109,945.61
9908 Human Services	PAM D DODSON	SGS08	$93,367	$113,873.28
9908 Human Services	ANITA B CASTLEBERRY	SGS08	$93,367	$96,962.88
9908 Human Services	RACHAEL A VEREGGE	SGS08	$93,367	$101,735.51
9908 Human Services	TRICHITA L STEEL	SGS04	$63,770	$73,454.97
9908 Human Services	ROZETTA V. EVANS	SGS01	$49,254	$50,726.13

9908 Human Services	ELIZABETH R MENTGEN	SGS08	$93,367	$102,977.89
9908 Human Services	BRIDGET I ATKINS	SGS08	$93,367	$106,640.96
9908 Human Services	SHARON E. ZIMMERMAN	SPC04	$115,632	$132,740.75
9908 Human Services	JENNIFER DEDMAN	SGS08	$93,367	$106,366.03
9908 Human Services	STEPHEN THORNTON	SGS05	$70,148	$73,454.97
9908 Human Services	FRANKIE C WOLFE	MED05	$111,363	$115,483.71
9909 Inspector General	MATTHEW R LYON	SGS07	$84,879	$85,364.12
9910 Labor & Licensing	BOYD I MAHER	SGS07	$84,879	$100,327.30
9910 Labor & Licensing	HEATHER M. HENRIES	SGS07	$84,879	$86,030.65
9910 Labor & Licensing	JAMES AFRICA GRAHAM	SGS04	$63,770	$67,460.96
9913 Public Safety	QUINTON MAURICE BRYANT	SGS05	$70,148	$70,849.48
9913 Public Safety	STEPHEN A ERICKSON	MED14	$308,815	$364,104.98
9913 Public Safety	JENNIFER ANNE FORSYTH	MED14	$308,815	$371,314.98
9913 Public Safety	THEODORE T. BROWN	MED16	$387,378	$424,004.31
9913 Public Safety	TEDDI LYNN TUBRE	MED14	$308,815	$371,314.98
9913 Public Safety	EMILY ANNE OGDEN	MED15	$345,873	$386,250.08
9913 Public Safety	LORETTA WILLIAMS	SGS05	$70,148	$71,659.00
9913 Public Safety	TRULEY G. STONE	SGS07	$84,879	$85,648.87
9913 Public Safety	DALE E DONHAM	SGS04	$63,770	$64,407.59
9913 Public Safety	JOSEPH FRANKLIN GILLILAND	SGS06	$77,163	$77,931.28
9913 Public Safety	AUDRY J. CASTLEBERRY	SGS10	$112,976	$114,416.16
9913 Public Safety	KENYA Y BUFFINGTON	SGS05	$70,148	$75,595.02
9913 Public Safety	AMY E. DICK	SGS07	$84,879	$89,810.40
9913 Public Safety	KAYCI RENEE THESSING	SGS05	$70,148	$88,827.76
9914 SAS	CRYSTAL L. SKINNER	SGS02	$52,703	$56,133.59
9914 SAS	DARLENE A HICKS	SPC01	$86,876	$101,385.65
9914 SAS	REBA L THOMAS	SPC01	$86,876	$94,213.33