

**Department of Shared Administrative Services**

Governor Sarah Huckabee Sanders

Secretary Leslie Fiskin

March 18, 2026

The Honorable Breanne Davis, Co-Chairperson
The Honorable Les Warren, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) submits a Reduction in Force (RIF) report from the Arkansas Department of Commerce (ACOM), Division of Workforce Services (DWS) for your review. This RIF is the result of a loss in funding within two areas of their agency. There are twenty-six (26) employees affected by this RIF with a March 31, 2026, effective date of separation.

ACOM will not issue severance payments to these affected employees due to a lack of necessary funding. These affected employees have been placed on the OPM Reduction in Workforce List and will receive special re-employment consideration for up to one (1) year from the date of separation. The list of employees is included with this letter.

Your review of this information is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director
Office of Personnel Management

KB/jlh



Sarah Huckabee Sanders
GOVERNOR

Hugh McDonald
SECRETARY OF COMMERCE

February 24, 2026

Ms. Kay Barnhill, Director
Office of Personnel Management
Arkansas Shared Administrative Services
501 Woodlane St., Suite 201
Little Rock, AR 72201

Dear Ms. Barnhill:

Kay

This correspondence serves as formal notification that the Arkansas Department of Commerce (ACOM) plans to implement a reduction in force within Workforce Connections, specifically impacting the Division of Services for the Blind.

Due to budgetary constraints and current workload demands that do not fully utilize available staff capacity, ACOM anticipates eliminating seventeen (17) positions within the Division of Services for the Blind and Employment Services. The effective date of the reduction in force is expected to be March 31, 2026.

All impacted positions have been reviewed in accordance with applicable policies and procedures. Severance benefits will not be provided as part of this reduction in force.

ACOM will coordinate with the Office of Personnel Management to ensure that all required documentation, notifications, and processes are completed in compliance with state requirements. Additional details will be provided as they become available.

Please let us know if you require any additional information or documentation regarding this action.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Hugh McDonald'.

Hugh McDonald
Secretary



Sarah Huckabee Sanders
GOVERNOR

Hugh McDonald
SECRETARY OF COMMERCE

February 23, 2026

Ms. Kay Barnhill, Director
Office of Personnel Management
Arkansas Shared Administrative Services
501 Woodlane St., Suite 201
Little Rock, AR 72201

Dear Ms. ~~Barnhill~~ ^{Kay}:

This correspondence serves as formal notification that the Arkansas Department of Commerce (ACOM) plans to implement a reduction in force within Workforce Connections, specifically impacting the Employment and Training Division.

Due to budgetary constraints, ACOM anticipates eliminating ten (10) positions within the Employment and Training Division. The effective date of the reduction in force is expected to be March 31, 2026.

All impacted positions have been reviewed in accordance with applicable policies and procedures. Severance benefits will not be provided as part of this reduction in force.

ACOM will coordinate with the Office of Personnel Management to ensure that all required documentation, notifications, and processes are completed in compliance with state requirements. Additional details will be provided as they become available.

Please let us know if you require any additional information or documentation regarding this action.

Sincerely,

A handwritten signature in blue ink, appearing to read "Hugh McDonald".

Hugh McDonald
Secretary

Agency Name	Program Name	Employee Last Name	Employee First Name	Job Title	Grade	Position Number	Date of RIF
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	DAVIS	JAIME	ADMINISTRATIVE ANALYST	SGS05	22097285	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	WALSTON-FRIDAY	SHERRIE	ADMINISTRATIVE SPECIALIST	SGS02	22098706	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	ROBERTSON	VIRGINIA	ADMINISTRATIVE SPECIALIST	SGS02	22098713	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	RIDLEY	SCOLISHA	ADMINISTRATIVE SPECIALIST	SGS02	22099844	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	BENTON	YOLONDA	ADMINISTRATIVE SPECIALIST	SGS02	22101266	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	BAKER	LATOYA	ADMINISTRATIVE ANALYST	SGS05	22103275	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	JONES	KYLE	EDUCATION PROGRAM COORDINATOR	SGS07	22103286	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	CHEEKS	RAKIM	REHABILITATION COORDINATOR	MED02	22104244	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	DOUANGKESONE	THIPPASONE	ADMINISTRATIVE COORDINATOR	SGS04	22111833	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	PARTRIDGE	STEPHEN	TRAINER	SGS07	22161079	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	SMITH	AYSHA	REHABILITATION COORDINATOR	MED02	22102943	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	SHELL	BENJAMIN	ADMINISTRATIVE SPECIALIST	SGS02	22101428	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	ROBINSON	LATONYA	REHABILITATION COORDINATOR	MED02	22097839	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	KNIGHTEN	CORNEAL	ADMINISTRATIVE SPECIALIST	SGS02	22101243	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	NEAL	AMBER	COMMERCE PROGRAM SUPERVISOR/EXPERT	SGS08	22097792	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	MAYS	LATASHA	REHABILITATION MANAGER	MED05	22111372	04/31/2026
DEPT OF WORKFORCE SERVICES	Divison of Services for the Blind	JACKSON	AMY	COMMERCE PROGRAM COORDINATOR	SGS07	22109444	04/31/2026

Agency Name	Program Name	Employee Last Name	Employee First Name	Work Location	Job Title	Grade	Position Number	Date of RIF
DEPT OF WORKFORCE SERVICES	Employment and Training	CAPPS	MELVIN	Fayetteville	PROGRAM ELIGIBILITY SPECIALIST I	SGS05	22076553	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	EVERETT	PEGGY	Monticello	PROGRAM ELIGIBILITY SPECIALIST I	SGS05	22093548	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	GENTILE	JANICE	Fort Smith	PROGRAM ELIGIBILITY SPECIALIST I	SGS05	22093474	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	MACON	BERNA	Hope	PROGRAM ELIGIBILITY SPECIALIST I	SGS05	22093537	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	LAWSON	GROVER	Little Rock	PROGRAM ELIGIBILITY SPECIALIST I	SGS05	22178749	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	THOMAS	FLORENCE	Monticello	PROGRAM ELIGIBILITY SPECIALIST I	SGS05	22093558	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	WILLIFORD	ALICE	Forrest City	FIELD OFFICE SUPERVISOR/EXPERT	SGS07	22093861	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	DOMINGUEZ	SHARI	Mena	COMMERCE PROGRAM SPECIALIST	SGS06	22093859	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	HAMILTON	CINDY	Hot Springs	FIELD OFFICE SUPERVISOR/EXPERT	SGS07	22093871	04/31/2026
DEPT OF WORKFORCE SERVICES	Employment and Training	RIDGEWAY	WILLIAM	Fort Roots	COMMERCE PROGRAM SPECIALIST	SGS06	22093638	04/31/2026