

Personnel Actions Report / Job Series Adjustment Report
January 1 to January 31, 2026

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Name	Division/Department	Class Code	Job Title	Grade	Date	Action Type	Prior/Entry Salary	Current Salary	Difference	GR%	SR%	FR%	OR%
RICHARD MILLS	AR DEPARTMENT OF AERONAUTICS	SEN02P	ENGINEER SUPERVISOR/EXPERT	SPC06	1/4/2026	Promotion - Job Series	\$ 91,975.31	\$ 101,172.86	\$ 9,197.55	\$ -	\$ 9,194.79	\$ -	\$ 2.76
GORIEN HOWARD	DFA - REVENUE SERVICES DIV	LAT05P	ATTORNEY III	SPC08	1/4/2026	Promotion - Job Series	\$ 121,529.41	\$ 133,682.22	\$ 12,152.81	\$ -	\$ 928.47	\$ -	\$ 11,224.34
GREGORY CRAIN	AR PUBLIC DEFENDER COMMISSION	LPD05P	PUBLIC DEFENDER III	SPC08	1/4/2026	Promotion - Job Series	\$ 60,806.10	\$ 66,886.66	\$ 6,080.56	\$ -	\$ -	\$ -	\$ 6,080.56
GREGORY MCNEESE	DEPT OF ARKANSAS STATE POLICE	SPO03C	ASP LIEUTENANT	LES09	1/11/2026	Promotion - Competitive	\$ 102,257.17	\$ 109,926.54	\$ 7,669.37	\$ 6,048.07	\$ 1,081.38	\$ 8.44	\$ 530.72
DEIONA MCKNIGHT	DEPARTMENT OF EDUCATION	FFS05P	FISCAL SUPPORT SUPERVISOR/EXPERT	SGS07	1/18/2026	Promotion - Job Series	\$ 68,122.29	\$ 74,934.50	\$ 6,812.21	\$ 4,358.45	\$ -	\$ -	\$ 2,453.76
MARCUS DANIELS	DEPT OF ARKANSAS STATE POLICE	SPO01C	ASP CAPTAIN	LES10	1/11/2026	Promotion - Competitive	\$ 114,367.55	\$ 122,945.06	\$ 8,577.51	\$ 6,764.22	\$ 1,209.43	\$ 9.44	\$ 593.56
CHARLES MCLEMORE	STATE INSURANCE DEPARTMENT	LAT05P	ATTORNEY III	SPC08	1/18/2026	Promotion - Job Series	\$ 97,785.79	\$ 114,390.02	\$ 16,604.23	\$ 6,759.58	\$ -	\$ -	\$ 9,844.65
KAYLA SHINN	DEPARTMENT OF CORRECTION	SCO03C	CORRECTIONS LIEUTENANT	LES05	1/4/2026	Promotion - Job Series	\$ 61,523.07	\$ 67,675.30	\$ 6,152.23	\$ -	\$ -	\$ -	\$ 587.54
KERRY KRELL	AR DEPARTMENT OF HEALTH	CPR02C	CHIEF OF COMMUNICATIONS II	SPC07	1/18/2026	Promotion - Competitive	\$ 80,777.01	\$ 103,991.06	\$ 23,214.05	\$ 4,796.02	\$ -	\$ 8,338.49	\$ 10,079.54
KENTRELL JORDAN	DEPARTMENT OF CORRECTION	SCO03C	CORRECTIONS LIEUTENANT	LES05	1/4/2026	Promotion - Job Series	\$ 61,523.07	\$ 67,675.30	\$ 6,152.23	\$ 5,564.69	\$ -	\$ -	\$ 587.54
FANIQUE SMITH	AR DEPT OF HUMAN SERVICES	PAS09P	LICENSING COORDINATOR	SGS03	1/4/2026	Promotion - Job Series	\$ 35,610.02	\$ 39,172.02	\$ 3,562.00	\$ 2,204.34	\$ -	\$ 2,421.80	\$ 104.01
KEONTIS WALKER	DEPARTMENT OF CORRECTION	SCO06P	CORRECTIONS SERGEANT	LES04	1/4/2026	Promotion - Job Series	\$ 55,929.95	\$ 61,523.07	\$ 5,593.12	\$ 5,058.98	\$ -	\$ -	\$ 534.14
MARISSA O'BRYANT	DEPARTMENT OF CORRECTION	SCO06P	CORRECTIONS SERGEANT	LES04	1/18/2026	Promotion - Job Series	\$ 55,929.95	\$ 61,523.07	\$ 5,593.12	\$ 5,058.98	\$ -	\$ -	\$ 534.14
TONYA BALL	AR DEPT OF HUMAN SERVICES	PPE04P	PROGRAM ELIGIBILITY SUPERVISOR/EXPERT	SGS07	1/4/2026	Promotion - Job Series	\$ 54,200.85	\$ 59,620.91	\$ 5,420.06	\$ -	\$ -	\$ 3,195.67	\$ 20.05
CHAD VOSS	DEPT OF PARKS AND TOURISM	TMA03P	MAINTENANCE SPECIALIST	SGS04	1/18/2026	Promotion - Job Series	\$ 39,170.98	\$ 43,088.03	\$ 3,917.05	\$ 3,912.35	\$ -	\$ -	\$ 4.70
MONTANA THOMASON	DEPT OF EMERGENCY MANAGEMENT	FGM04P	GRANTS SUPERVISOR/EXPERT	SGS06	1/11/2026	Promotion - Job Series	\$ 57,755.36	\$ 63,530.90	\$ 5,775.54	\$ -	\$ -	\$ 5,775.54	\$ -
SHERI ELLERBEE	AR PUBLIC DEFENDER COMMISSION	PAS04C	ADMINISTRATIVE SUPERVISOR	SGS06	1/18/2026	Promotion - Job Series	\$ 67,367.65	\$ 67,394.29	\$ 26.64	\$ -	\$ -	\$ -	\$ 6,126.64
MARY DAVIS	STATE INSURANCE DEPARTMENT	PPE06C	INSURANCE DEPUTY COMMISSIONER	SPC10	1/9/2026	Promotion - Competitive	\$ 122,302.34	\$ 138,411.94	\$ 16,109.60	\$ -	\$ 16,099.93	\$ -	\$ 9.67
SHEEREN ABDULLAH-WATKINS	AR DEPT OF HUMAN SERVICES	PPE03P	PROGRAM ELIGIBILITY SPECIALIST II	SGS06	1/4/2026	Promotion - Job Series	\$ 47,396.96	\$ 52,137.07	\$ 4,740.11	\$ 1,927.80	\$ -	\$ 2,794.77	\$ 17.54
MISTY WALLACE	AR DEPT OF HUMAN SERVICES	PPE03P	PROGRAM ELIGIBILITY SPECIALIST II	SGS06	1/18/2026	Promotion - Job Series	\$ 47,396.96	\$ 52,137.07	\$ 4,740.11	\$ 1,927.80	\$ -	\$ 2,794.77	\$ 17.54
SANCHA NEWTON	DEPARTMENT OF EDUCATION	EEP06P	EDUCATION PROGRAM SUPERVISOR/EXPERT	SGS10	1/4/2026	Promotion - Job Series	\$ 79,162.93	\$ 87,079.20	\$ 7,916.27	\$ 7,916.27	\$ -	\$ -	\$ -
BRANDI RATCLIFF	DFA - OFC OF ARKANSAS LOTTERY	LL004P	OAL CHIEF FISCAL OFFICER	SPC09	1/4/2026	Promotion - Job Series	\$ 102,249.89	\$ 125,828.98	\$ 23,579.09	\$ -	\$ -	\$ -	\$ 23,579.09
DUSTIN HOOVER	DIVISION OF LABOR	IIN03P	INSPECTOR III	SGS06	1/4/2026	Promotion - Job Series	\$ 52,852.80	\$ 58,138.08	\$ 5,285.28	\$ -	\$ -	\$ 5,285.28	\$ -
KRISTOPHER JOHNSON	DEPARTMENT OF CORRECTION	SCO06P	CORRECTIONS SERGEANT	LES04	1/4/2026	Promotion - Job Series	\$ 55,929.95	\$ 61,523.07	\$ 5,593.12	\$ 5,058.98	\$ -	\$ -	\$ 534.14
KATHERINE LEWIS	DEPT OF WORKFORCE SERVICES	MRE06P	VOCATIONAL REHABILITATION COUNSELOR	MED04	1/18/2026	Promotion - Job Series	\$ 53,557.92	\$ 67,182.96	\$ 13,625.04	\$ 3,280.91	\$ -	\$ 9,893.14	\$ 450.99
BRITTANY THOMAS	DEPT OF PARKS AND TOURISM	RPA17C	PARK SUPERINTENDENT I	SGS06	1/18/2026	Promotion - Job Series	\$ 47,396.96	\$ 52,137.07	\$ 4,740.11	\$ -	\$ -	\$ 53.09	\$ 4,687.02
CARA DEROUEN	AR DEPT OF HUMAN SERVICES	SSP17P	SOCIAL SERVICES SUPERVISOR/EXPERT	SGS08	1/4/2026	Promotion - Job Series	\$ 52,137.07	\$ 63,085.98	\$ 10,948.91	\$ 5,451.46	\$ -	\$ 4,762.78	\$ 734.67
BROOKE GARDNER	AR DEPT OF HUMAN SERVICES	PPE03P	PROGRAM ELIGIBILITY SPECIALIST II	SGS06	1/18/2026	Promotion - Job Series	\$ 47,396.96	\$ 52,137.07	\$ 4,740.11	\$ 1,927.80	\$ -	\$ 2,794.77	\$ 17.54
DEMITREA DAVIS	AR DEPT OF HUMAN SERVICES	PHS07P	HEALTH PROGRAM SPECIALIST	SGS06	1/4/2026	Promotion - Job Series	\$ 47,396.96	\$ 52,137.07	\$ 4,740.11	\$ 1,705.02	\$ -	\$ 2,862.08	\$ 173.01
SHUNTAE GOODWIN	DEPARTMENT OF CORRECTION	SCO06P	CORRECTIONS SERGEANT	LES04	1/4/2026	Promotion - Job Series	\$ 55,929.95	\$ 61,523.07	\$ 5,593.12	\$ 5,058.98	\$ -	\$ -	\$ 534.14
ERIC BROCK	DFA - REVENUE SERVICES DIV	LAT05P	ATTORNEY III	SPC08	1/4/2026	Promotion - Job Series	\$ 85,943.10	\$ 114,390.02	\$ 28,446.92	\$ -	\$ 2,173.34	\$ -	\$ 26,273.58
PATRICK FLAKE	AR PUBLIC DEFENDER COMMISSION	LPD05P	PUBLIC DEFENDER III	SPC08	1/4/2026	Promotion - Job Series	\$ 87,682.61	\$ 114,390.02	\$ 26,707.41	\$ -	\$ -	\$ -	\$ 26,707.41
PETE CAUBBLE	DEPT OF WORKFORCE SERVICES	FAC11C	DIVISION FISCAL ADMINISTRATOR	SPC07	1/18/2026	Promotion - Competitive	\$ 94,537.04	\$ 103,991.06	\$ 9,454.02	\$ 154.10	\$ -	\$ 5,119.35	\$ 4,180.57
MATTHEW ROSE	AR PUBLIC DEFENDER COMMISSION	LPD04P	PUBLIC DEFENDER II	SPC05	1/4/2026	Promotion - Job Series	\$ 71,027.01	\$ 85,943.10	\$ 14,916.09	\$ -	\$ -	\$ -	\$ 14,916.09
GERALD LONG	DEPARTMENT OF CORRECTION	SCO06P	CORRECTIONS SERGEANT	LES04	1/18/2026	Promotion - Job Series	\$ 55,929.95	\$ 61,523.07	\$ 5,593.12	\$ 5,058.98	\$ -	\$ -	\$ 534.14
BEN RONJE	DEPARTMENT OF CORRECTION	SCO06P	CORRECTIONS SERGEANT	LES04	1/18/2026	Promotion - Job Series	\$ 55,929.95	\$ 61,523.07	\$ 5,593.12	\$ 5,058.98	\$ -	\$ -	\$ 534.14
CAROL HARRIS	AR DEPT OF HUMAN SERVICES	PRC05P	RESIDENTIAL CARE SUPERVISOR/EXPERT	SGS04	1/18/2026	Promotion - Job Series	\$ 39,170.98	\$ 43,088.03	\$ 3,917.05	\$ 1,160.23	\$ -	\$ 157.47	\$ 2,599.75
TORNA HOWARD	DEPT OF WORKFORCE SERVICES	FFS02P	FISCAL SUPPORT COORDINATOR	SGS06	1/18/2026	Promotion - Job Series	\$ 43,088.03	\$ 52,137.07	\$ 9,049.04	\$ 1,589.92	\$ -	\$ 7,459.12	\$ -
TIFFANY MEECE	AR DEPT OF HUMAN SERVICES	PAS07I	COUNTY ADMINISTRATIVE SUPERVISOR	SGS04	1/4/2026	Promotion - Job Series	\$ 35,610.02	\$ 43,088.03	\$ 7,478.01	\$ 3,041.31	\$ -	\$ 4,409.03	\$ 27.67
AALIYAH HOLLOWAY	DEPARTMENT OF CORRECTION	SCO03C	CORRECTIONS LIEUTENANT	LES05	1/4/2026	Promotion - Competitive	\$ 61,523.07	\$ 67,675.30	\$ 6,152.23	\$ 5,564.69	\$ -	\$ -	\$ 587.54
KRISTIN MCANALLY	AR DEPT OF HUMAN SERVICES	SSP16P	SOCIAL SERVICES SPECIALIST	SGS06	1/18/2026	Promotion - Job Series	\$ 35,610.02	\$ 52,137.07	\$ 16,527.05	\$ 8,228.82	\$ -	\$ 7,189.27	\$ 1,108.97
CHRISTINA KAZANIS	AR DEPT OF HUMAN SERVICES	PPE02P	PROGRAM ELIGIBILITY SPECIALIST I	SGS05	1/4/2026	Promotion - Job Series	\$ 35,610.02	\$ 47,396.96	\$ 11,786.94	\$ 4,793.75	\$ -	\$ 6,949.58	\$ 43.61
CLAUDIU MARIUTANU	DEPT OF FINANCE AND ADMIN	FSA03P	STATE BUDGET ANALYST	SPC04	1/18/2026	Promotion - Job Series	\$ 58,700.10	\$ 78,130.00	\$ 19,429.90	\$ -	\$ -	\$ -	\$ 19,429.90
ALYSSA DAVIDSON	AR DEPT OF HUMAN SERVICES	PPE02P	PROGRAM ELIGIBILITY SPECIALIST I	SGS05	1/18/2026	Promotion - Job Series	\$ 35,610.02	\$ 47,396.96	\$ 11,786.94	\$ 4,793.75	\$ -	\$ 6,949.58	\$ 43.61
CODY MCGINNIS	DEPARTMENT OF CORRECTION	SCO06P	CORRECTIONS SERGEANT	LES04	1/18/2026	Promotion - Job Series	\$ 55,929.95	\$ 61,523.07	\$ 5,593.12	\$ 5,058.98	\$ -	\$ -	\$ 534.14
BRENT MOSLEY	DEPARTMENT OF CORRECTION	SCO02P	CORRECTIONS CORPORAL	LES03	1/4/2026	Promotion - Job Series	\$ 50,844.98	\$ 55,929.95	\$ 5,084.97	\$ 4,599.36	\$ -	\$ -	\$ 485.61
JESSICA MOORE	DEPT OF FINANCE AND ADMIN	FSA04C	STATE BUDGET ASSISTANT ADMINISTRATOR	SPC09	1/21/2026	Director Discretion	\$ 125,828.98	\$ 138,411.94	\$ 12,582.96	\$ -	\$ -	\$ -	\$ 12,582.96
TERRY HUNKAPILLER	DEPARTMENT OF HIGHER EDUCATION	EES01P	EDUCATION PROFESSIONAL I	SPC02	1/18/2026	Director Discretion	\$ 67,638.69	\$ 74,402.43	\$ 6,763.74	\$ -	\$ -	\$ 6,763.74	\$ -
BENJAMIN DAVIS	DEPT OF SHARED ADMIN SERVICES	LAT03P	ATTORNEY I	SPC03	1/5/2026	OPM EQW	\$ 71,027.01	\$ 92,387.98	\$ 21,360.97	\$ -	\$ -	\$ -	\$ 21,360.97
RONALD JACOBS	DEPARTMENT OF EDUCATION	EEO20C	EDUCATION DIVISION DIRECTOR	SPC09	1/26/2026	OPM EQW	\$ 125,828.98	\$ 139,999.81	\$ 14,170.83	\$ 9,066.50	\$ -	\$ -	\$ 5,104.33
KRISTOPHER MCCREA	DEPT OF ARKANSAS STATE POLICE	SPO02P	ASP CORPORAL	LES07	1/9/2026	Step Plan Promotion	\$ 80,444.21	\$ 84,466.51	\$ 4,022.30	\$ 3,171.99	\$ 567.14	\$ 4.42	\$ 278.34
GRAND TOTALS									\$ 497,367.99	\$ 152,722.91	\$ 31,254.50	\$ 95,991.61	\$ 217,397.34