



Department of Shared Administrative Services  
Governor Sarah Huckabee Sanders  
Secretary Leslie Fiskien

February 18, 2026

The Honorable Breanne Davis, Co-Chairperson  
The Honorable Les Warren, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) submits a Reduction in Force (RIF) report from the Arkansas Department of Veterans Affairs (ADVA) for your review. The RIF is the result of a position review conducted by ADVA in October 2025 to determine the positions necessary for efficient operations. Six (6) ADVA employees are affected by the RIF with a February 3, 2026, effective date of separation.

ADVA requested severance pay for eligible employees based on their years of service. The approximate cost of the severance payments for the ADVA employees is \$7,200. This cost assumes no employees on the list find other state employment prior to the effective RIF date. The affected employees have been placed on the OPM Reduction in Workforce List and will receive special re-employment consideration for up to one year from the date of separation. The list of employees is included with this letter.

Your review of this information is greatly appreciated.

Sincerely,

A handwritten signature in black ink that reads "Kay Barnhill". The signature is written in a cursive, flowing style.

Kay Barnhill, Director  
Office of Personnel Management

KB/sd



**ARKANSAS DEPARTMENT OF VETERANS AFFAIRS**

**501 Woodlane Street, Suite 401N**

**Little Rock, AR 72201**

**SARAH HUCKABEE SANDERS**  
GOVERNOR

**ROBERT A. ATOR II**  
SECRETARY

January 6, 2026

Kay Barnhill, State Personnel Director  
Office of Personnel Management  
Department of Shared Administrative Services  
501 Woodlane Street, Suite 201  
Little Rock, Arkansas 72201

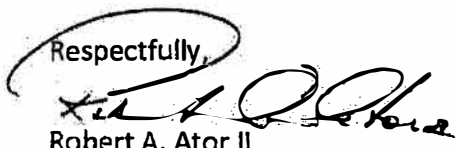
Dear Ms. Barnhill,

In accordance with OPM Policy 64, Reduction In Workforce (RIF) and Severance Pay, the Arkansas Department of Veterans Affairs (ADVA) is implementing a RIF for six (6) positions with an effective date of February 3, 2026. This RIF is a result of the ADVA position requirements review conducted in early October. The review and resulting RIF are based on the requirement that ADVA expand and focus our resources on the continuum of care provided Arkansas veterans at the beginning and early stages of our support lifecycle.

Information for the six (6) positions is attached. ADVA previously submitted a request to the Office of Personnel Management, Department of Shared Administrative Services, requesting the six (6) impacted positions mentioned above be added for special reemployment consideration. ADVA will pay severance for those eligible employees as indicated in the attachment.

If you need any additional information, please let me know.

Respectfully,

  
Robert A. Ator II

Col (USAF Ret)

Secretary

### AR Department of Veterans Affairs Reduction in Force (RIF)

Agency Name	Personnel #	Employee Last Name	Employee First Name	Work Location	Job Title	Grade	Class Code	Position #	Date of Term	Exit Salary	Years of Service	Eligible for Severance	Severance Amount	Employee Notification Date	Veterans Preference
Veterans Affairs	1102	Maack	Kara	HQ - Little Rock	Government Affairs Specialist	SPC05	CPR03C	22181392	2/3/2026	85,943.10	24	Yes	1600.00	1/20/2026	No
Veterans Affairs	160715	Woodall	Mark	HQ - Little Rock	Public Information Coordinator	SGS07	CPR06C	22178073	1/20/2026	70,324.38	4	Yes	800.00	1/6/2026	Yes
Veterans Affairs	49539	Haney	Terry	HQ - Little Rock	Administrative Coordinator	SGS04	PAS02P	22094529	2/3/2026	47,232.43	20	Yes	1600.00	1/20/2026	No
Veterans Affairs	47275	Johnson	Latasha	HQ - Little Rock	Accounting Coordinator	SPC03	FAC03P	22094506	2/3/2026	80,832.96	12	Yes	1200.00	1/20/2026	No
Veterans Affairs	72528	Daniel	Melody	ASVH-NLR	Quality Assurance Coordinator	SGS07	PQA01P	22178519	2/3/2026	57,351.01	8	Yes	1200.00	1/20/2026	Yes
Veterans Affairs	147100	Ashford	Johnny	ASVH-NLR	Residential Care Supervisor/Expert	SGS04	PRC05P	22178505	2/3/2026	43,088.03	3	Yes	800.00	1/20/2026	Yes