



**Ex. V**

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Leslie Fisk

June 18, 2025

The Honorable Breanne Davis, Co-Chairperson  
The Honorable Les Warren, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) submits a Reduction in Force (RIF) report from the Arkansas Department of Health (ADH) and the Arkansas Department of Parks, Heritage and Tourism (ADPHT) for your review. Both ADH and ADPHT implemented a RIF due to the sudden loss of federal funding. Fifteen (15) employees were affected by the ADH RIF, and the effective date of separation was March 28, 2025. Nine (9) employees from the ADH RIF have since found employment within ADH or other departments. Two (2) employees were affected by the ADPHT RIF, and the effective date of separation was April 11, 2025.

ADH and ADPHT requested severance pay for eligible employees based on their years of service. The approximate cost of the severance payments for the ADH employees was \$15,500. The approximate cost of the severance payments for the ADPHT employees was \$2,400. The affected employees have been placed on the OPM Reduction in Workforce List and will receive special re-employment consideration for up to one-year from the date of separation. The list of employees is attached.

Your review of this information is greatly appreciated.

Karen Baunhill  
STATE PERSONNEL DIRECTOR

6/06/25  
DATE

ADH and ADPHT RIF Report for June 2025 PC			
Department	Employee	Termination Date	Severance Amount
Arkansas Department of Health	Ashamsa Aryal	3/28/2025	\$1,200
Arkansas Department of Health	Mashundra Covington*	3/28/2025	\$800
Arkansas Department of Health	Kira Davis*	3/28/2025	\$800
Arkansas Department of Health	Brian Delavan*	3/28/2025	\$1,200
Arkansas Department of Health	Brittney Gaston	3/28/2025	\$1,200
Arkansas Department of Health	Candi Gultzo	3/28/2025	\$800
Arkansas Department of Health	Samantha Hoopengartner*	3/28/2025	Not Eligible
Arkansas Department of Health	Tekoah Hunter	3/28/2025	Not Eligible
Arkansas Department of Health	Rachel Hutchison*	3/28/2025	\$800
Arkansas Department of Health	Tangie Montgomery*	3/28/2025	\$1,600
Arkansas Department of Health	Moises Moraga Amador	3/28/2025	\$800
Arkansas Department of Health	Reyna Ruano-Rosales	3/28/2025	\$1,200
Arkansas Department of Health	Tyrone Shepard*	3/28/2025	\$1,200
Arkansas Department of Health	Keith Washington*	3/28/2025	Not Eligible
Arkansas Department of Health	Adrienne White*	3/28/2025	\$800
Department of Parks, Heritage and Tourism	Katherine Adkins	4/11/2025	\$1,200
Department of Parks, Heritage and Tourism	Cinotto Chelsea	4/11/2025	\$1,200

\* indicates that the employee has since found employment with a department